LIMESTONE COUNTY BOARD of EDUCATION

Board Meeting Courthouse Annex May 6, 2014 at 6:00 p.m.

- A. Call to Order
- B. Roll Call
- C. Prayer Mr. Shannon
- D. Pledge Mr. Glaze

AGENDA

- 1. Approve Agenda
- 2. Superintendent's Report
 - A. 2014 LCS High School Scholars' Bowl Competition Winners
 - B. 2014 LCS High School Scholars' Bowl Competition High Scorer
 - C. 2013 School Audits
- 3. Information Only
 - A. Post-Tornado Report

CONSENT AGENDA

- 4. Approval of Minutes
 - A. March 4, 2014
 - B. April 8, 2014
 - C. April 21, 2014
- 5. Use of Schools
 - A. Ardmore High School
 - 1. Ardmore 17U and 15U Legion Baseball requests the use of baseball field and hitting building on May 31, 2014 through July 31, 2014 to play and practice baseball.
 - B. Clements High School
 - 1. American Legion 15U Baseball requests the use of the baseball field on May 12, 2014 through June 28, 2014 to practice and play baseball games.
 - C. East Limestone High School
 - 1. East Limestone Baseball Program requests the use of the baseball fields and facilities on June 2-6, 2014 for Baseball Camp for K-8th Grade.
 - D. Elkmont High School
 - 1. American Legion Post 49 Baseball 17 Under requests the use of the baseball field on May 8, 2014 through July 25, 2014 for American Legion Baseball Team.

E. Tanner High School

- 1. American Legion 15U Baseball requests the use of the baseball field on May 12, 2014 through June 28, 2014 to practice and play baseball games due to storm damage at Clements High School.
- F. West Limestone High School
 - 1. American Legion Post 49 West Limestone Wildcats requests the use of the baseball field on May 7, 2014 through July 15, 2014 for baseball practice games.
 - 2. 15U American Legion Post 49 requests the use of the baseball field on May 7, 2014 through July 15, 2014 for ballgames and practices.

6. Overnight Trips

- A. Clements High School
 - 1. JV and Varsity Cheerleaders to attend UCA 2014 Cheerleader Camp on June 21-25, 2014 at Auburn University.
- B. East Limestone High School
 - 1. FCCLA members to attend FCCLA National Conference and STAR Events on July 5-11, 2014 in San Antonio, TX.
 - 2. Senior Class of 2015 to visit Kennedy Space Center, Careers in Zoology Workshop, School on the Serengeti Biobasics Workshop, Ocean Discoveries Workshops, and Ride Design Career Workshop on April 20-28, 2015 in Orlando, FL.
- C. Elkmont High School
 - 1. Sr. Beta Club members to attend National Convention on June 24-28, 2014 in Richmond, VA.
- D. Johnson Elementary School
 - 1. 5th Grade students to attend Camp McDowell for Outdoor Classroom/Science-Based Camp on September 29 October 1, 2014 in Nauvoo, AL.
- E. Limestone County Schools
 - 1. Limestone County students to attend State Special Olympics on May 16-18, 2014 at Troy University in Troy, AL.

7. Rejection of Bid

A. Lawn Care Services

8. Approval to Bid

- A. HVAC Units Systemwide for Use on an As-Needed Basis
- B. Tractor with Bush Hog and Front End Loader Career Technical Center
- C. Lawn Care Services

9. Property No Longer Needed for Public School Purposes

- A. Toro 6 Gang Reel Mower East Limestone High School
- B. Lincoln Electric IdealArc 250 ARC Welders Tanner High School
- C. Miller Matic 200 MIG Welder Tanner High School
- D. Rockwell Table Saw Tanner High School
- E. Brown-Brokmayer Grinding Station Tanner High School
- F. Various Hand Power Tools Tanner High School
- G. Parts Washer Tanner High School

NEW BUSINESS

10. Discussion/Approval of Personnel Items

A. Professional Services Contracts

- 1. Meredith Waggoner, special education testing services contract, for the Special Education Department, at a rate of \$75 per child per battery of tests and travel reimbursement at the appropriate rate per mile. Contract is not to exceed \$3,000.00, effective May 7, 2014 concluding July 31, 2014.
- 2. Angela Biggs, special education services contract, for the Special Education Department, ensuring referral to eligibility process meets timeline compliance as mandated by IDEA, at a daily rate of \$234.43. Contract is not to exceed \$7,970.62, from June 2, 2014 through July 31, 2014.
- 3. Kathy Hudson, special education services contract, for the Special Education Department, ensuring referral to eligibility process meets timeline compliance as mandated by IDEA, at a daily rate of \$296.31. Contract not to exceed \$8,889.30, from June 3, 2014 through July 31, 2014.
- 4. Sylvia Hicks, special education services contract, for the Special Education Department, ensuring referral to eligibility process meets timeline compliance as mandated by IDEA, at a daily rate of \$254.31. Contract not to exceed \$6,612.06, from June 17, 2014 through July 31, 2014.
- 5. Lynda Adcock, special education services contract, for the Special Education Department, to provide extended school year services mandated by IEP team, at \$35.00 per hour for two (2) hours per day, four (4) days per week, for approximately nine (9) weeks. Contract not to exceed \$3,000.00, from June 3, 2014 through July 31, 2014.
- 6. Brandi McRee, special education services contract, for the Special Education Department, to provide extended school year services mandated by IEP team, at \$20.00 per hour for five (5) hours per day for approximately four (4) weeks. Contract not to exceed \$1,600.00, from June 3, 2014 through June 26, 2014.
- 7. Rachel Berryhill, special education services contract, for the Special Education Department, to provide extended school year services mandated by IEP team, at \$35.00 per hour for five (5) hours per day for approximately four (4) weeks. Contract not to exceed \$3,000.00, from June 3, 2014 through June 26, 2014.
- 8. Carol Hardy, special education services contract, for the Special Education Department, to provide extended school year services mandated by IEP team, at \$20.00 per hour for five (5) hours per day for approximately four (4) weeks. Contract not to exceed \$1,600.00, from June 3, 2014 through June 26, 2014.
- 9. Marilyn Poarch, special education services contract, for the Special Education Department, to provide extended school year services mandated by IEP team, at \$20.00 per hour for five (5) hours per day for approximately four (4) weeks. Contract not to exceed \$1,600.00, from June 3, 2014 through June 26, 2014.
- 10. Sheila Travis, special education services contract, for the Special Education Department, to provide extended school year services mandated by IEP team, at \$35.00 per hour for five (5) hours per day for approximately four (4) weeks. Contract not to exceed \$3,000.00, from June 3, 2014 through June 26, 2014.
- 11. Laura Root, special education services contract, for the Special Education Department, to provide extended school year services mandated by IEP team, at \$35.00 per hour for five (5) hours per day for approximately four (4) weeks. Contract not to exceed \$3,000.00, from June 3, 2014 through June 26, 2014.

12. Anne Roberts, special education services contract, for the Special Education Department, to provide extended school year services mandated by IEP team, at \$35.00 per hour for five (5) hours per day for approximately four (4) weeks. Contract not to exceed \$3,000.00, from June 3, 2014 through June 26, 2014.

B. New Positions

- 1. Itinerant EL Teacher, 9-month, salary determined according to Teacher salary schedule, effective May 7, 2014.
- 2. Grant Writer, 12-month, salary determined according to Certified Coordinator salary schedule, effective May 7, 2014.
- 3. CNP Worker/Assistant positions 9-month, Admore High School, salary determined according to CNP worker/assistant salary schedule, effective May 7, 2014.
- 4. CNP Worker/Assistant positions 9-month, Creekside Elementary School, salary determined according to CNP worker/assistant salary schedule, effective May 7, 2014.
- 5. CNP Worker/Assistant positions 9-month, Johnson Elementary School, salary determined according to CNP worker/assistant salary schedule, effective May 7, 2014.
- 6. CNP Worker/Assistant positions 9-month, West Limestone High School, salary determined according to CNP worker/assistant salary schedule, effective May 7, 2014.

C. Retirements

- 1. Kathy Pressnell, CNP worker/assistant, Johnson Elementary School, effective, June 1, 2014
- 2. Joan Carpenter, CNP manager, Blue Springs Elementary School, effective June 1, 2014.
- 3. Jessie Crouch, bus driver, Blue Springs Elementary School and Clements High School, effective June 1, 2014.
- 4. Melissa Holtman, teacher, Piney Chapel Elementary School, effective June 1, 2014.
- 5. Michael Clem, HVAC instructor, Career Technical Center, effective June 1, 2014.
- 6. Rickie Craft, bus driver, Clements High School, effective June 1, 2014.
- 7. Rachel Story, teacher, West Limestone High School, effective June 1, 2014.
- 8. Shirley Broadway, bus driver, Tanner High School, effective June 1, 2014.
- 9. Jill Adams, health science instructor, Career Technical Center, effective June 1, 2014.
- 10. Dorothy Shoulders, special education instructional assistant, Tanner High School, effective June 1, 2014.
- 11. David Holt, teacher, Career Technical Center, effective June 1, 2014.
- 12. Judy Nave, bus driver, Johnson Elementary School, effective June 1, 2014.
- 13. Shelia Fields, special education teacher/colt academy, Clements High School, effective June 1, 2014.
- 14. Darryl Adams, Director of Transportation, Limestone County Schools, effective August 1, 2014.

D. Resignations

- 1. Britt Thompson, instructional assistant, East Limestone High School, retroactive to April 8, 2014.
- 2. Jeff Turner, maintenance technician, Maintenance Department, replacing Matt Poff, retroactive to April 15, 2014.

E. Leaves of Absence

- 1. Misty Dindlebeck, teacher, Tanner High School, retroactive to April 7, 2014 through August 1, 2014, under FMLA.
- 2. Ashley Carter, teacher, Creekside Elementary School, retroactive to April 4, 2014 through August 1, 2014, under FMLA.
- 3. Karan Baker, teacher, Career Technical Center, retroactive to March 20, 2014 through August 1, 2014, under FMLA.
- 4. Beverly Toney, teacher, Creekside Elementary School, retroactive to March 31, 2014 through April 21, 2014, under FMLA.
- 5. Howard Cooper, CNP worker/assistant, East Limestone High School, effective May 16, 2014 and June 13, 16-20, 23-27, 2014, under Military Leave.
- 6. Jennifer Quillen, teacher, Creekside Elementary School, effective September 25, 2014, under FMLA.
- 7. Sandra Malone, CNP worker/assistant, Blue Springs Elementary School, retroactive from April 15, 2014 through May 30, 2014.

F. Leave in Lieu of Sick Leave

- 1. Amanda Bowden, instruction assistant, Johnson Elementary School, for five days (retroactive to April 7, 2014 through April 11, 2014).
- 2. Mark Smith, maintenance worker, Elkmont High School, for 23 days (retroactive to March 31, 2014 through May 2, 2014).

G. Temporary Help

1. Heath Stockman, custodian, Cedar Hill Elementary School to assist custodians during the summer at a rate of pay of \$8.00 per hour, to be paid by local school, beginning June 9, 2014 through August 6, 2014.

H. Supplements

- 1. Jordan Paul, varsity girls' basketball coach, West Limestone High School, at the sum of \$9,000 plus 13 days, begins May 7, 2014 concluding June 30, 2015.
- 2. Larry Tribble, assistant boys' basketball coach, West Limestone High School, replacing Jordan Paul, at the sum of \$3,500, during 2014-2015 school year.
- 11. Discussion/Approval 2014 Limestone County Schools Summer School Program
- 12. Discussion/Approval Social Studies Textbook Adoption
- 13. Discussion/Approval Emergency Declaration by Board
- 14. Discussion/Approval Monthly Financial Statement and Bank Reconciliation for March 2014
- 15. Discussion/Approval Resolution Authorizing the Issuance of Capital Outlay Warrants
- 16. Discussion/Approval Acceptance of Child Nutrition Program Meal Prices for 2014-2015
- 17. Discussion/Approval Summer Nutrition Program

- 18. Discussion/Approval Kitchen Renovations at Elkmont High School
- 19. Discussion/Approval Allowance for Superintendent to Approve/Disapprove Items between Board Meetings
- 20. Discussion/Approval Suspension of Rule for the Board to Hear Every Student Hearing and Allow Committee to Defer Decisions to the Superintendent
- 21. Discussion/Approval Collection and Disposal of Out-of-Adoption Textbooks
- 22. Discussion/Approval Installation of Security Window in Front Office at Elkmont High School
- 23. Discussion/Approval Building of Portables for District-wide Use on an As-Needed Basis
- 24. Board Comments
- 25. Adjournment

The next Board Meeting will be on May 29, 2014 @ 7:00 a.m. Central Office Boardroom