

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting
Limestone County Career Technical Center
May 5, 2015 @ 6:00 p.m.

- A. The meeting was called to order at 6:00 p.m. Notices for the meeting were properly posted and provided to those who requested direct notification.**
- B. Those Board members present were Mr. Marty Adams, Mr. Earl Glaze, Mr. Anthony Hilliard, Mr. Bret McGill, Mr. Charles Shoulders, Mr. Edward Winter, and Mr. Bradley Young. Superintendent Dr. Tom Sisk was present.**
- C. Mr. McGill led everyone in prayer.**
- D. Mr. Winter led everyone in reciting the pledge of allegiance.**

AGENDA

Dr. Sisk stated that he would like to make the following deletions at the table:

Deletion of Discussion/Approval Personnel Action Item:

B. New Positions

- 1. Accountability Data Manager, Career Technical Center, 10 month teacher contract, salary is determined according to current Limestone County Board of Education salary schedule, effective 2015-2016 school year.

Deletion of Discussion/Approval Item:

25. Discussion/Approval – Job Description for Accountability Data Manager

Dr. Sisk then stated the agenda had been renumbered to reflect the deletions.

1. Approve Agenda

Dr. Sisk recommended the Board approve the agenda as amended. Mr. Shoulders made a motion to approve the agenda as amended, seconded by Mr. Winter. The vote was unanimous.

2. Superintendent's Report

A. Recognition of 2015 LCS Elementary School Scholars' Bowl Competition Winners

Dr. Jan Tribble, Secondary Curriculum Director, presented certificates and a group trophy to Piney Chapel Elementary School as 2015 LCS Elementary School Scholars' Bowl Competition Winners. Those students recognized were as follows: Mikey Gilliland (Captain), Zach Bailey, Ella Beddingfield, Halee Bentley, Emily Gooch, Blake Haley, and Brody Thornton. Coach Tina Murphy was also

recognized.

B. Recognition of 2015 LCS Middle School Scholars' Bowl Competition Winners

Dr. Jan Tribble, Secondary Curriculum Director, presented certificates and a group trophy to Elkmont High School as 2015 LCS Middle School Scholars' Bowl Competition Winners. Those students recognized were as follows: Luke Campbell (Captain), Riley Cook, Camille Turner, Brantley Hammock, James Walls, and Meadow Guth. Coach Pam Hammock was also recognized.

C. Recognition of 2015 LCS High School Scholars' Bowl Competition Winners

Dr. Jan Tribble, Secondary Curriculum Director, presented certificates and a group trophy to East Limestone High School as 2015 LCS High School Scholars' Bowl Competition Winners. Those students recognized were as follows: Wade Cribbs (Captain), Emma Banks, Dalton Haynes, Ben Matthews, Weston Sims, Paul Smith, Kaitlynn Haynes, and Kyra Watral. Coach Bonnie Jacques was also recognized.

D. Recognition of 2015 LCS Elementary School Scholars' Bowl Competition High Scorers

Dr. Jan Tribble, Secondary Curriculum Director, presented a plaque to the following students as 2015 LCS Elementary School Scholars' Bowl Competition High Scorers. Students' coaches were also recognized.

Meredith Christ, Elkmont High School, Coach: Candi Holt

Mikey Gilliland, Piney Chapel Elementary School, Coach: Tina Murphy

West Limestone High School, Faith Craig, Coach: Anna Cum

E. Recognition of 2015 LCS Middle School Scholars' Bowl Competition High Scorer

Dr. Jan Tribble, Secondary Curriculum Director, presented a plaque to Luke Campbell, Elkmont High School, as 2015 LCS Middle School Scholars' Bowl Competition High Scorer. Coach Pam Hammock was also recognized.

F. Recognition of 2015 LCS High School Scholars' Bowl Competition High Scorer

Dr. Jan Tribble, Secondary Curriculum Director, presented a plaque to Logan Collins, West Limestone High School, as 2015 LCS High School Scholars' Bowl Competition High Scorer. Coach Carla McPeters (not present) was also recognized.

G. Recognition of 2015 All-State Band Members

Dr. Jan Tribble, Secondary Curriculum Director, presented certificates to the following 2015 All-State Band members. Students' band directors were also recognized.

East Limestone High School
Student: Matthew Scarcelli - Oboe, High School White Band
Instructor: Jennifer Janzen

West Limestone High School Students:
Griffin Holt- Trumpet, High School White Band
Jacob Russell- Trombone, High School White Band
Dylan Mashburn- Trombone, High School White Band Alternate
Instructor: Ken Engle

H. Recognition of Limestone County Career Technical Center 2015 State Winners in SkillsUSA Competitions

Dr. Jan Tribble, Secondary Curriculum Director, presented certificates to the following 2015 Limestone County Career Technical Center State Winners in SkillsUSA Competitions and their instructors:

Students: Logan Bates, Christen Jackson, Caleb Kobeck, Rebecca Meadows, Quentin Cool, Canaan Porter, Precious Miller, Kaitlyn Moses, and Kiany Segura

Instructors: Jason Emerson, Glennis Black, Brian Terry, Jerry Haggermaker, Pamela Long, and Dan Williams

Mr. Dan Williams was also recognized as State “Go Build” Instructor of the Year.

I. Recognition of the 2015 FCCLA State Winners

Dr. Jan Tribble, Secondary Curriculum Director, presented certificates to the following 2015 FCCLA State Winners and their instructor, Tara Hilliard:

Over-All State Winners:

Aleah Hutchinson- Focus on Children; Haley Langham- Focus on Children;
Aubrey Turner- Focus on Children; McKenna Powers - Life Event Planning

Second Place/Nationals Score Qualifier:

Cera Sawyer- Food Innovations; McKenzie Sanders - Interior Design;
Olivia LeVert- Entrepreneurship; Kaitlyn Kennedy - Entrepreneurship

J. Resolutions for 2015-2016 Educational Support Persons of the Year

Ms. Zebra Green, Director of Human Resources/Operations, presented a resolution to Ms. Karen Hammon as 2015-2016 Educational Support Person of the Year, Division I.

Ms. Zebra Green, Director of Human Resources/Operations, presented a resolution to Mr. Ronnie “Joe” Nave as 2015-2016 Educational Support Person of the Year, Division II.

K. Resolution for Soccer Player for Breaking State Record

Mr. Bill Tribble, Athletics Director, presented a resolution to East Limestone High School student Dilan Sayer for breaking state record in soccer.

L. Recognition of Johnson Elementary School and East Limestone High School for Their “Pennies for Patients” Fundraising Efforts

Ms. Maggie Rountree of the Leukemia and Lymphoma Society accepted checks from Johnson Elementary and East Limestone High School for their fundraising efforts. Johnson Elementary raised over \$2400, and East Limestone High School raised over \$800.

3. Information Only

A. Closure of the Guardrail Gap in Front of Clements High School

Dr. Sisk told Board members he had appealed to the state to close the gap in the front area of Clements High School after changes were made during the renovation. He said he thinks ALDOT will probably pay the cost and that the system has gotten a commitment from the County Commission to assist with the project.

B. Need for Additional Maintenance Staff

Dr. Sisk noted he has been discussing the need for additional Maintenance staff with Board members. He said as the system has added square footage over time, this is becoming more necessary. He noted he had given the Board a draft job description for a Maintenance Foreman that he would like for them to review and provide feedback to him by the June 9th Board meeting. He added he would like to make a recommendation soon to fill positions for a foreman and maintenance worker due to new building projects and to increase preventive maintenance efforts.

C. Architect for New Elementary School

Dr. Sisk said after meeting with the committee for the new elementary school in the West Limestone community, he is recommending McKee & Associates as the architect for the project. Mr. Seawell McKee of McKee & Associates presented one of four proposed site renderings of the new elementary school and outlined the projected traffic system. Mr. McKee noted that although a final plan has not been submitted, the committee has indicated they want a traditional design for the school. McKee & Associates plans to meet with faculty and staff on details for the final layout, classrooms, and how the school functions.

Dr. Sisk asked Board members to review the four designs and provide feedback which he will take to the committee. He added he would like to have the design finalized for the June 30th Board meeting. He said he envisions a timeline of 60-90 days for state approval and for bidding to begin in September/October. He noted there is a budget of \$14 million for the project. Mr. McKee concluded by saying McKee & Associates will do everything they can to stretch the budget to get as much instructional space as possible.

CONSENT AGENDA

Mr. McGill made a motion to approve the Consent Agenda. The motion was seconded by Mr. Young. The vote was unanimous.

4. Approval of Minutes

- A. April 7, 2015 Board Meeting

5. Use of Schools

A. Ardmore High School

1. C.M.A.C Rage 12U Softball requests the use of the softball field on May 28, 2015 – July 3, 2015 for practice time for travel team to get ready for the World Series on July 5, 2015. Ninety percent of players are Ardmore students.
2. Ardmore 15U and 17U Legion Baseball requests the use of the baseball field/hitting building on May 29, 2015 – July 31, 2015 to practice and play baseball games.

B. Cedar Hill Elementary School

1. Youth volleyball players (primarily Ardmore students) request the use of the gym on May 30, 2015 – July 10, 2015 to practice volleyball.

C. Clements High School

1. USSSA/Legion requests the use of the high school baseball field on May 6, 2015 - September 2015 for tournaments, practice, games, and training.

D. East Limestone High School

1. Girls Basketball team requests the use of the new gymnasium on May 7-21, 2015 for Basketball Skills Clinic for 4th-6th Grade Girls (Monday & Thursday only)
2. Volleyball team requests the use of the lunchroom on May 15, 2015 for Middle School End-of-the Year Dance.
3. American Legion Baseball requests the use of the baseball field from June 2015 to July 2015 for American Legion 17 and Under, 15 and Under, and 13 and Under to practice and play baseball.

E. Elkmont High School

1. American Legion Post 49 requests the use of the baseball field on May 14, 2015 – July 12, 2015 for American Legion 15 and Under/American Legion 17 and Under to practice and play baseball.

F. Johnson Elementary School

1. Johnson Elementary teachers request the use of the lunchroom on May 17, 2015 for a retirement luncheon for Mrs. Sandra Simmons.

G. West Limestone High School

1. Football team requests the use of the elementary gym on May 9, 2015 for a beauty walk.

6. Overnight Trips

A. Clements High School

1. JV and Varsity cheerleaders to travel to University of Alabama Huntsville on June 23-26, 2015 for cheerleader camp

- B. East Limestone High School
 - 1. Fishing team to travel to Smith Lake on May 14-15, 2015 for state tournament
 - 2. Baseball Team to travel to Jacksonville State University on June 11-14, 2015 for JSU Baseball Team Camp
- C. Elkmont High School
 - 1. Cross Country team to travel to Orlando, FL on October 8-10, 2015 (Fall Break) to compete in ESPN WWOS XC Race
- D. Owens Elementary School
 - 1. 5th Graders to travel to Dauphin Island Sea Lab on October 21-23, 2015 for a hands-on field trip
- E. West Limestone High School
 - 1. Varsity Cheerleaders to travel to Tuscaloosa, AL on June 22-26, 2015 for cheer camp
- F. All Limestone County Schools
 - 1. Special Olympics Athletes to travel to Troy, AL on May 15-17, 2015 for State Special Olympics

7. Acceptance of Bid

- A. Acceptance of lease of farm land at West Limestone High School for hay harvesting only to LaDon Townsend for \$350.00 from May 6, 2015 to October 31, 2015.
- B. Acceptance of purchase and installation of A/C Units at the Piney Chapel Elementary gymnasium by Pettus Plumbing & Piping at a cost of \$91,000.00.
- C. Acceptance of new contract to purchase Items A-F HVAC Equipment on an as-needed basis from Hinkle Metals and Supply Company from June 2, 2015 – May 31, 2016. Also acceptance of new contract to purchase Items G-I HVAC Equipment from Wittichen Supply Company on an as-needed basis from June 2, 2015 – May 31, 2016.

NEW BUSINESS

Mr. Glaze called for a motion to approve Item 8. Mr. Shoulders made a motion to approve the Personnel Action Items with Item 8.G. Suspension and Item 8.K. Salary Correction to be voted on separately. Mr. Winter seconded the motion. The vote to approve Item 8 with Items G and K pulled for separate vote was unanimous.

Mr. Glaze called for a motion to approve Item 8.G. Suspension. Mr. Shoulders motioned, and Mr. Glaze seconded. After discussion, Mr. Glaze noted there was a motion and a second to approve Item 8.G. Suspension and called for a vote. Mr. Adams, Mr. Glaze, Mr. Hilliard, Mr. McGill, Mr. Winter, and Mr. Young were in favor; Mr. Shoulders was opposed.

Mr. Glaze called for a motion to approve Item 8.K. Salary Correction. Mr. Glaze motioned, and Mr. Winter seconded. After discussion, Mr. Glaze noted there was a motion and a second to approve Item 8.K. Salary Correction and called for a vote. The vote was unanimous.

8. Discussion/Approval of Personnel Action Items

A. Professional Services Agreements

1. Carrie Gervais, homebound/ESY, Special Education Department, provide speech /language/academic services for a special education student, 4-6 hours per week, at the rate of \$35.00 per hour, not to exceed \$5,000.00, retroactive to April 8, 2015 through August 5, 2015.

B. New Personnel

1. Terri Tipton, EL/federal programs coordinator, Federal Programs Department, salary is determined according to current Limestone County Board of Education salary schedule. Salary will be paid 75% from Title I funds and 25% from the general fund, effective May 6, 2015.
2. Patrick Dailey, band director, Ardmore High School, salary determined according to current Limestone County Board of Education salary schedule, effective 2015-2016 school year.

C. Resignations

1. Kelli King, CNP worker/assistant, Tanner High School, retroactive to April, 17, 2015.
2. Carla McPeters, Jr. High Scholars' Bowl coach only, West Limestone High School, retroactive to April 10, 2015.
3. Nikki Robertson, instructional technology facilitator, Elkmont High School, effective June 30, 2015.
4. Lee Walker, middle school basketball coach only, Ardmore High School, retroactive to April 16, 2015.
5. Marshelle Godsey, fourth grade teacher, Owens Elementary School, effective May 29, 2015.
6. Robert Melvin, bus driver, Elkmont High School, effective May 30, 2015.
7. Cindy Glass, MS scholar bowl sponsor only, Tanner High School, retroactive to March 1, 2015.

D. Retirements

1. Brenda White, CNP worker/assistant, West Limestone High School, effective June 1, 2015.
2. Sandra Simmons, elementary teacher, Johnson Elementary School, effective June 1, 2015.
3. Patricia Weatherly, instructional assistant, Tanner High School, effective June 1, 2015.
4. Patsy Godsey, elementary teacher, Blue Springs Elementary School, effective June 1, 2015.
5. Sara Rogers, CNP Manager, Johnson Elementary School, effective June 1, 2015.
6. Tracy Wilson, elementary teacher, Creekside Elementary School, effective June 1, 2015.
7. Troy Hogan, high school teacher, Ardmore High School, effective June 1, 2015.
8. Rebecca Howard, special education teacher, Clements High School, effective June 1, 2015.
9. Nancy Barksdale, adaptive PE teacher, Tanner High School, effective July 1, 2015.

10. Myra Belue, special education teacher, Clements High School, effective June 1, 2015.
11. Linda Johnson, librarian, Tanner High School, effective June 1, 2015.
12. Larry Greene, health teacher and varsity girls' basketball coach, Tanner High School, effective June 1, 2015.

E. Leaves of Absence

1. Barbara Gregg, secretary, Special Education Department, leave of absence over 20 days, retroactive to February 19, 2015 through April 22, 2015.
2. Ivy McCune, bus driver, East Limestone High School, leave of absence over 20 days, retroactive to March 9, 2015 through May 29, 2015.
3. Toni Scarboro, bus driver, Tanner High School, unpaid leave, retroactive to February 23, 2015 through May 28, 2015.
4. Lori Vining, kindergarten teacher, Elkmont High School, retroactive to April 28, 2015 through May 29, 2015, under FMLA.
5. Laura Root, resource specialist, Creekside Elementary School, effective April 30, 2015 through May 29, 2015, under FMLA.
6. Marcus Hobbs, fourth grade teacher, Elkmont High School, retroactive to March 25, 2015 through March 25, 2016, under intermittent FMLA.
7. Sarah Beth Medley, sixth grade teacher, East Limestone High School, retroactive to April 20, 2015 through May 29, 2015, under FMLA.
8. Lisa Stovall, bus assistant, Tanner High School, leave of absence over 20 days, retroactive to April 23, 2015.

F. Leave in Lieu of Sick Leave

1. Christopher Page, custodian, Clements High School, for five days, retroactive to April 13, 14, 15, 16, & 17, 2015.
2. Kerrie Pepper, physical education teacher, Blue Springs Elementary School, for three days, retroactive to April 15, 16, & 17, 2015.
3. Hope Graham, custodian, Cedar Hill Elementary School, for one day, retroactive to April 9, 2015.

G. Suspension

1. Debbie Hardaway, bus driver, East Limestone High School, suspension without pay for five (5) workdays, effective immediately May 6, 7, 8, 11, & 12, 2015.

H. Temporary Positions

1. CNP Summer Meals Program Staff, Cedar Hill Elementary School, no meals will be served on Fridays, effective June 8, 2015 through July 25, 2015.
2. CNP Summer Meals Program Staff, Owens Elementary School, no meals will be served on Fridays, effective June 8, 2015 through July 25, 2015.

I. Temporary Help

1. Monica Baugher, summer receptionist, Owens Elementary School, to be paid \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
2. Lydia Randolph, summer receptionist, Cedar Hill Elementary School, to be paid \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.

3. Diane Gilliam, summer receptionist, Blue Springs Elementary School, to be paid \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
4. May Wales, summer receptionist, Ardmore High School, to be paid \$10.00/hour not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
5. Anna Black, summer receptionist, Creekside Elementary School, to be paid \$10.00/hour not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
6. Tori Williams, shared summer receptionist, Elkmont High School, will work four weeks during the eight-week summer schedule. She will work even weeks and paid \$10.00/hour not to exceed 40 hours per week, effective June 8, 2015 through July 31, 2015.
7. Kim Boone, shared summer receptionist, Elkmont High School, will work four weeks during the eight-week summer schedule. She will work the odd weeks at a rate of \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
8. Emily Griffith, summer receptionist, Clements High School, to be paid \$10.00/hour not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
9. Tina Smith, shared summer receptionist, Piney Chapel Elementary School, to be paid \$10.00/hour not to exceed 40 hours per week, effective June 2, 2015 through June 12, 2015 and June 22, 2015 through July 31, 2015.
10. Angela Vanhoozer, shared summer receptionist, Piney Chapel Elementary School, to be paid \$10.00/hour not to exceed 40 hours per week, effective June 15, 2015 through June 18, 2015.
11. Tina Hasting, shared summer receptionist, Johnson Elementary School, to be paid \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through June 30, 2015.
12. Bailey Clark, shared summer receptionist, Johnson Elementary School, to be paid \$10.00/hour, not to exceed 40 hours per week, effective July 1, 2015 through July 31, 2015.
13. Carolyn Redden, summer receptionist, West Limestone High School, to be paid \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
14. Corey Smith, warehouse helper, Warehouse Department, to be paid \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
15. Lauren Terry, temporary worker, Finance Department, to be paid \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
16. Emily Harbin Britton, kindergarten camp teacher, Owens Elementary School, at a rate \$27.00/hour, working 4 hours/day for 3 days, paid by Title I funds, effective July 28, 2015 through July 30, 2015.
17. Amy Bassham, kindergarten camp teacher, Owens Elementary School, at a rate \$27.00/hour, working 4 hours/day for 3 days, paid by Title I funds, effective July 28, 2015 through July 30, 2015.
18. Sueann Hobbs, kindergarten camp teacher, Owens Elementary School, at a rate \$27.00/hour, working 4 hours/day for 3 days, paid by Title I funds, effective July 28, 2015 through July 30, 2015.

19. Christa Baugher, kindergarten camp teacher, Owens Elementary School, at a rate \$27.00/hour, working 4 hours/day for 3 days, paid by Title I funds, effective July 28, 2015 through July 30, 2015.
20. Shana Grant, kindergarten camp teacher, Owens Elementary School, at a rate \$27.00/hour, working 4 hours/day for 3 days, paid by Title I funds, effective July 28, 2015 through July 30, 2015.
21. Ceara Smith, kindergarten camp teacher, Owens Elementary School, at a rate \$27.00/hour, working 4 hours/day for 3 days, paid by Title I funds, effective July 28, 2015 through July 30, 2015.
22. Carrie Gervais, kindergarten camp teacher, Owens Elementary School, at a rate \$27.00/hour, working 4 hours/day for 3 days, paid by Title I funds, effective July 28, 2015 through July 30, 2015.
23. Karen Brown, kindergarten camp teacher, Tanner Elementary School, at a rate \$27.00/hour, working 5 hours/day for 5 days, paid by Title I funds, effective June 8, 2015 through June 12, 2015.
24. Ruth Edge, kindergarten camp teacher, Tanner Elementary School, at a rate \$27.00/hour, working 5 hours/day for 5 days, paid by Title I funds, effective June 8, 2015 through June 12, 2015.
25. Savanna Smith, kindergarten camp teacher, Tanner Elementary School, at a rate \$27.00/hour, working 5 hours/day for 5 days, paid by Title I funds, effective June 8, 2015 through June 12, 2015.
26. Dakota Bentley, kindergarten camp teacher, Tanner Elementary School, at a rate \$27.00/hour, working 5 hours/day for 5 days, paid by Title I funds, effective June 8, 2015 through June 12, 2015.
27. Amy Bates, kindergarten camp teacher, Tanner Elementary School, at a rate \$27.00/hour, working 5 hours/day for 5 days, paid by Title I funds, effective June 8, 2015 through June 12, 2015.
28. China Sain, summer receptionist, Tanner High School, to be paid \$10.00/hour not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
29. Yadira Del Valle, kindergarten camp instructional assistant, Tanner Elementary School, at a rate \$12.00/hour, working 4 hours/day for 5 days, paid by Title I funds, effective June 8, 2015 through June 12, 2015.

J. Supplements

Employee

1. Heather Brown, MS Scholars Bowl Sponsor, Tanner High School, is replacing Cindy Glass, to be paid \$750.00 supplement.

Non-Employee

1. Larry Greene, Varsity Girls' Basketball, Tanner High School, to be paid \$9,000 supplement.

K. Salary Correction

1. Zebbra Green, Director of Human Resource and Operations, for the 2012-2013 and 2013-2014 school year to be consistent with adjustment made for other employees.

- 9. Dr. Sisk recommended the Board approve the Limestone County Schools District Strategic Plan 2014-2019. Mr. Hilliard made a motion, seconded by Mr. Adams. The vote was unanimous. Mr. McGill noted that he wanted it put on public record that just because the Board approved the 2014-2019 Strategic Plan does not mean that the same initiatives will be in place three years from now. He added that the Board can change initiatives and not be locked in to those outlined in the plan. Dr. Sisk clarified that it is a plan, not a policy.**
- 10. Dr. Sisk recommended the Board approve the additional travel allowance for Limestone County SkillsUSA Chapter advisors to attend National SkillsUSA Conference and Competitions on June 22-27, 2015. The estimated cost is \$1500 per instructor. There will be three instructors attending. Mr. Hilliard made a motion, seconded by Mr. Adams. The vote was unanimous.**
- 11. Dr. Sisk recommended the Board approve the Grades 5 and 6 Student Laptop Lease at a cost of \$338,076.24 per year for four years for a total of \$1,334,319.00 from Apple, Inc. Dr. Sisk noted the lease is the expansion of the system's DPI for the next two grade levels. Mr. Shoulders made a motion, seconded by Mr. McGill. The vote was unanimous.**
- 12. Dr. Sisk recommended the Board approve the Ardmore Land Exchange Agreement. The agreement is between the Board and Danny Mullins to exchange a piece of land on the northeast corner of the new gymnasium. Mr. Mullins will pay the fees required for the exchange. Mr. Young made a motion, seconded by Mr. Glaze. The vote was unanimous.**
- 13. Dr. Sisk recommended the Board approve the quote for the removal and replacement of the Elkmont old gymnasium flooring at a cost of \$88,412.00 from Covington Flooring. The project is being purchased off of the NJPA Coop and funded through the TVA Fund. Mr. Winter made a motion, seconded by Mr. Young. The vote was unanimous.**
- 14. Dr. Sisk recommended the Board approve the quote for the removal and replacement of the Tanner old gymnasium flooring at a cost of \$89,062.00 from Covington Flooring. The project is being purchased off of the NJPA Coop and funded through the TVA Fund. Mr. Shoulders made a motion, seconded by Mr. Glaze. The vote was unanimous.**
- 15. Dr. Sisk recommended the Board approve the quote for bleachers for Clements, Elkmont, and Tanner old gymnasiums. The total for purchase and installation of bleachers on one side for all three gymnasiums is \$143,977.15 from Alabama Contract Sales. The project is being purchased off of the state bid list and is being funded through the TVA Fund. Mr. Young made a motion, seconded by Mr. McGill. The vote was unanimous.**
- 16. Dr. Sisk recommended the Board approve the quote for repair of the damaged floor in Ezell Road gymnasium at Clements High School. Mr. Glaze clarified that**

the replacement is only for the damaged area under the bleachers, not the entire floor. The cost is \$18,500.00 from Game Point Flooring. Mr. McGill made a motion, seconded by Mr. Winter. The vote was unanimous.

17. Dr. Sisk recommended the Board approve the renovation of the front entrance to Tanner High School football stadium to be funded 100% by the Quarterback Club. Mr. Glaze asked if there was any discussion on Item 17. Mr. Shoulders said the bathrooms at the stadium are in deplorable condition and that they need to be destroyed and replaced. He said the Board needs to work with the Quarterback Club to get the bathrooms replaced before the renovation of the front entrance to ensure there is adequate space for the bathrooms. The Board discussed state requirements as to whether bathrooms would have to be added if the bathrooms were renovated as compared to being completely torn down and replaced. Mr. Seawell McKee volunteered the services of McKee & Associates to the Quarterback Club/Board and to coordinate those services whether it is to renovate or build bathrooms, including ensuring state compliance.

Mr. Glaze clarified that the Board is approving Item 17 with the stipulation that no construction begin until it is coordinated through McKee & Associates since the firm is willing to donate services. He added that it may be a year before the Quarterback Club gets the renovation of the front entrance done. He asked Mr. Owens if he agreed with this arrangement, and Mr. Owens was in agreement.

Mr. Glaze called for a motion to approve Item 17 with the stipulation that no construction begin until it is coordinated through McKee & Associates. Mr. Shoulders made the motion to approve, seconded by Mr. Young. The vote was unanimous.

18. Dr. Sisk recommended the Board approve the Ardmore Cafeteria Expansion. Mr. Glaze asked for clarification from Dr. Sisk on Item 18. Dr. Sisk explained that actual bids came in much higher than the estimated amount. He said the system went with the lowest bid which came within \$38,000 of the original budgeted amount. He said Ms. Swanner has identified funds for the \$38,000. Dr. Sisk said he was asking for the Board for approval to move ahead with the expansion of the Ardmore Cafeteria over the summer. Mr. Glaze asked if this would require an amendment to the budget, and Dr. Sisk said that it would. Mr. Hilliard made a motion to approve the expansion, seconded by Mr. Young. The vote was unanimous. The expansion will be done by Brad Slater Construction at a cost of \$288,000 with alternate #1 included.
19. Dr. Sisk recommended the Board approve the agreement with Snap-on Industrial for Certified School Pricing. Mr. Vince Green clarified that the agreement is that if the Career Technical Center uses Snap-on Industrial's software to diagnose vehicles, Snap-on will provide reduced pricing on tooling and equipment. He said this is being done throughout the state and Snap-on Industrial is partnering with Dr. Philip Cleveland's office. Dr. Sisk added that since this is a contract, it requires Board approval. Mr. McGill made a motion, seconded by Mr. Young. The vote was unanimous.

20. **Dr. Sisk recommended the Board approve the Monthly Financial Statement and Bank Reconciliation for February 2015. Mr. McGill made a motion, seconded by Mr. Shoulders. The vote was unanimous.**

21. **Dr. Sisk recommended the Board approve the Board Resolution Supporting Protection of Education Trust Fund. Mr. Winter made a motion, seconded by Mr. Glaze. The vote was unanimous.**

22. **Dr. Sisk recommended the Board approve the sale of the Mooresville-Belle Mina property for \$310,000. Mr. McGill made a motion, seconded by Mr. Young. Mr. Adams, Mr. Glaze, Mr. Hilliard, Mr. McGill, Mr. Winter, and Mr. Young were in favor; Mr. Shoulders was opposed.**

23. **Dr. Sisk recommended the Board approve the Board Meeting Schedule for 2015 Summer Months and 2015-2016 School Year. Mr. McGill made a motion, seconded by Mr. Glaze. The vote was unanimous.**

24. **Dr. Sisk recommended the Board approve the 2015-2016 school year calendar change. Dr. Sisk clarified that the change is the addition of one testing day for each semester to allow for technological or weather issues. Mr. Hilliard made a motion, seconded by Mr. Young. The vote was unanimous.**

25. **Dr. Sisk recommended the Board approve the Partnership with Town of Mooresville, AL for Bicentennial Events. Mr. Shoulders made a motion, seconded by Mr. Winter. The vote was unanimous.**

26. **Mr. Shoulders thanked the audience for attending and congratulated the teams and individuals recognized at the meeting. Mr. Hilliard said he was glad the Board could showcase students and that the recognitions were a reflection of the system's teachers and administrators. He added that the system is losing valuable employees through retirements.**

Mr. Glaze thanked Mr. Green for setting up the Career Technical Center for the Board meeting. He added that there are a lot of good things going on in the system and thanked employees for all that they do.

Dr. Sisk told the group that the Child Nutrition Program has been working with the Transportation department to overhaul a bus for Combating Hunger on Wheels (C.H.O.W.). He also outlined FastTrack Academy at Calhoun which, if implemented, could help students avoid having to take remedial courses. He concluded by congratulating the students recognized at the meeting.

27. The meeting adjourned at 7:40 p.m.

**The next Board Meeting will be on
May 28, 2015 @ 7:00 a.m.
Central Office Boardroom**