

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting
Limestone County Career Technical Center
May 5, 2015 @ 6:00 p.m.

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. McGill**
- D. Pledge – Mr. Winter**

AGENDA

- 1. Approve Agenda**
- 2. Superintendent’s Report**
 - A. Recognition of 2015 LCS Elementary School Scholars’ Bowl Competition Winners
 - B. Recognition of 2015 LCS Middle School Scholars’ Bowl Competition Winners
 - C. Recognition of 2015 LCS High School Scholars’ Bowl Competition Winners
 - D. Recognition of 2015 LCS Elementary School Scholars’ Bowl Competition High Scorers
 - E. Recognition of 2015 LCS Middle School Scholars’ Bowl Competition High Scorer
 - F. Recognition of 2015 LCS High School Scholars’ Bowl Competition High Scorer
 - G. Recognition of 2015 All-State Band Members
 - H. Recognition of Limestone County Career Technical Center 2015 State Winners in SkillsUSA Competitions
 - I. Recognition of the 2015 FCCLA State Winners
 - J. Resolutions for 2015-2016 Educational Support Persons of the Year
 - K. Resolution for Soccer Player for Breaking State Record
 - L. Recognition of Johnson Elementary School and East Limestone High School for Their “Pennies for Patients” Fundraising Efforts
- 3. Information Only**
 - A. Closure of the Guardrail Gap in Front of Clements High School
 - B. Need for Additional Maintenance Staff
 - C. Architect for New Elementary School

CONSENT AGENDA

- 4. Approval of Minutes**
 - A. April 7, 2015 Board Meeting

5. Use of Schools

A. Ardmore High School

1. C.M.A.C Rage 12U Softball requests the use of the softball field on May 28, 2015 – July 3, 2015 for practice time for travel team to get ready for the World Series on July 5, 2015. Ninety percent of players are Ardmore students.
2. Ardmore 15U and 17U Legion Baseball requests the use of the baseball field/hitting building on May 29, 2015 – July 31, 2015 to practice and play baseball games.

B. Cedar Hill Elementary School

1. Youth volleyball players (primarily Ardmore students) request the use of the gym on May 30, 2015 – July 10, 2015 to practice volleyball.

C. Clements High School

1. USSSA/Legion requests the use of the high school baseball field on May 6, 2015 - September 2015 for tournaments, practice, games, and training.

D. East Limestone High School

1. Girls Basketball team requests the use of the new gymnasium on May 7-21, 2015 for Basketball Skills Clinic for 4th-6th Grade Girls (Monday & Thursday only)
2. Volleyball team requests the use of the lunchroom on May 15, 2015 for Middle School End-of-the Year Dance.
3. American Legion Baseball requests the use of the baseball field from June 2015 to July 2015 for American Legion 17 and Under, 15 and Under, and 13 and Under to practice and play baseball.

E. Elkmont High School

1. American Legion Post 49 requests the use of the baseball field on May 14, 2015 – July 12, 2015 for American Legion 15 and Under/American Legion 17 and Under to practice and play baseball.

F. Johnson Elementary School

1. Johnson Elementary teachers request the use of the lunchroom on May 17, 2015 for a retirement luncheon for Mrs. Sandra Simmons.

G. West Limestone High School

1. Football team requests the use of the elementary gym on May 9, 2015 for a beauty walk.

6. Overnight Trips

A. Clements High School

1. JV and Varsity cheerleaders to travel to University of Alabama Huntsville on June 23-26, 2015 for cheerleader camp

B. East Limestone High School

1. Fishing team to travel to Smith Lake on May 14-15, 2015 for state tournament
2. Baseball Team to travel to Jacksonville State University on June 11-14, 2015 for JSU Baseball Team Camp

C. Elkmont High School

1. Cross Country team to travel to Orlando, FL on October 8-10, 2015 (Fall Break) to compete in ESPN WWOS XC Race

D. Owens Elementary School

1. 5th Graders to travel to Dauphin Island Sea Lab on October 21-23, 2015 for a hands-on field trip

- E. West Limestone High School
 - 1. Varsity Cheerleaders to travel to Tuscaloosa, AL on June 22-26, 2015 for cheer camp
- F. All Limestone County Schools
 - 1. Special Olympics Athletes to travel to Troy, AL on May 15-17, 2015 for State Special Olympics

7. Acceptance of Bid

- A. Lease of Farm Land at West Limestone High School for Hay Harvesting Only
- B. Purchase and Installation of A/C Units at the Piney Chapel Elementary Gymnasium
- C. New Contract to Purchase HVAC Equipment on an As-Needed Basis

NEW BUSINESS

8. Discussion/Approval of Personnel Action Items

A. Professional Services Agreements

- 1. Carrie Gervais, homebound/ESY, Special Education Department, provide speech /language/academic services for a special education student, 4-6 hours per week, at the rate of \$35.00 per hour, not to exceed \$5,000.00, retroactive to April 8, 2015 through August 5, 2015.

B. New Personnel

- 1. Terri Tipton, EL/federal programs coordinator, Federal Programs Department, salary is determined according to current Limestone County Board of Education salary schedule. Salary will be paid 75% from Title I funds and 25% from the general fund, effective May 6, 2015.
- 2. Patrick Dailey, band director, Ardmore High School, salary determined according to current Limestone County Board of Education salary schedule, effective 2015-2016 school year.

C. Resignations

- 1. Kelli King, CNP worker/assistant, Tanner High School, retroactive to April, 17, 2015.
- 2. Carla McPeters, Jr. High Scholars' Bowl coach only, West Limestone High School, retroactive to April 10, 2015.
- 3. Nikki Robertson, instructional technology facilitator, Elkmont High School, effective June 30, 2015.
- 4. Lee Walker, middle school basketball coach only, Ardmore High School, retroactive to April 16, 2015.
- 5. Marshelle Godsey, fourth grade teacher, Owens Elementary School, effective May 29, 2015.
- 6. Robert Melvin, bus driver, Elkmont High School, effective May 30, 2015.
- 7. Cindy Glass, MS scholar bowl sponsor only, Tanner High School, retroactive to March 1, 2015.

D. Retirements

1. Brenda White, CNP worker/assistant, West Limestone High School, effective June 1, 2015.
2. Sandra Simmons, elementary teacher, Johnson Elementary School, effective June 1, 2015.
3. Patricia Weatherly, instructional assistant, Tanner High School, effective June 1, 2015.
4. Patsy Godsey, elementary teacher, Blue Springs Elementary School, effective June 1, 2015.
5. Sara Rogers, CNP Manager, Johnson Elementary School, effective June 1, 2015.
6. Tracy Wilson, elementary teacher, Creekside Elementary School, effective June 1, 2015.
7. Troy Hogan, high school teacher, Ardmore High School, effective June 1, 2015.
8. Rebecca Howard, special education teacher, Clements High School, effective June 1, 2015.
9. Nancy Barksdale, adaptive PE teacher, Tanner High School, effective July 1, 2015.
10. Myra Belue, special education teacher, Clements High School, effective June 1, 2015.
11. Linda Johnson, librarian, Tanner High School, effective June 1, 2015.
12. Larry Greene, health teacher and varsity girls' basketball coach, Tanner High School, effective June 1, 2015.

E. Leaves of Absence

1. Barbara Gregg, secretary, Special Education Department, leave of absence over 20 days, retroactive to February 19, 2015 through April 22, 2015.
2. Ivy McCune, bus driver, East Limestone High School, leave of absence over 20 days, retroactive to March 9, 2015 through May 29, 2015.
3. Toni Scarboro, bus driver, Tanner High School, unpaid leave, retroactive to February 23, 2015 through May 28, 2015.
4. Lori Vining, kindergarten teacher, Elkmont High School, retroactive to April 28, 2015 through May 29, 2015, under FMLA.
5. Laura Root, resource specialist, Creekside Elementary School, effective April 30, 2015 through May 29, 2015, under FMLA.
6. Marcus Hobbs, fourth grade teacher, Elkmont High School, retroactive to March 25, 2015 through March 25, 2016, under intermittent FMLA.
7. Sarah Beth Medley, sixth grade teacher, East Limestone High School, retroactive to April 20, 2015 through May 29, 2015, under FMLA.
8. Lisa Stovall, bus assistant, Tanner High School, leave of absence over 20 days, retroactive to April 23, 2015.

F. Leave in Lieu of Sick Leave

1. Christopher Page, custodian, Clements High School, for five days, retroactive to April 13, 14, 15, 16, & 17, 2015.
2. Kerrie Pepper, physical education teacher, Blue Springs Elementary School, for three days, retroactive to April 15, 16, & 17, 2015.
3. Hope Graham, custodian, Cedar Hill Elementary School, for one day, retroactive to April 9, 2015.

G. Suspension

1. Debbie Hardaway, bus driver, East Limestone High School, suspension without pay for five (5) workdays, effective immediately May 6, 7, 8, 11, & 12, 2015.

H. Temporary Positions

1. CNP Summer Meals Program Staff, Cedar Hill Elementary School, no meals will be served on Fridays, effective June 8, 2015 through July 25, 2015.
2. CNP Summer Meals Program Staff, Owens Elementary School, no meals will be served on Fridays, effective June 8, 2015 through July 25, 2015.

I. Temporary Help

1. Monica Baugher, summer receptionist, Owens Elementary School, to be paid \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
2. Lydia Randolph, summer receptionist, Cedar Hill Elementary School, to be paid \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
3. Diane Gilliam, summer receptionist, Blue Springs Elementary School, to be paid \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
4. May Wales, summer receptionist, Ardmore High School, to be paid \$10.00/hour not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
5. Anna Black, summer receptionist, Creekside Elementary School, to be paid \$10.00/hour not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
6. Tori Williams, shared summer receptionist, Elkmont High School, will work four weeks during the eight-week summer schedule. She will work even weeks and paid \$10.00/hour not to exceed 40 hours per week, effective June 8, 2015 through July 31, 2015.
7. Kim Boone, shared summer receptionist, Elkmont High School, will work four weeks during the eight-week summer schedule. She will work the odd weeks at a rate of \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
8. Emily Griffith, summer receptionist, Clements High School, to be paid \$10.00/hour not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
9. Tina Smith, shared summer receptionist, Piney Chapel Elementary School, to be paid \$10.00/hour not to exceed 40 hours per week, effective June 2, 2015 through June 12, 2015 and June 22, 2015 through July 31, 2015.
10. Angela Vanhoozer, shared summer receptionist, Piney Chapel Elementary School, to be paid \$10.00/hour not to exceed 40 hours per week, effective June 15, 2015 through June 18, 2015.
11. Tina Hasting, shared summer receptionist, Johnson Elementary School, to be paid \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through June 30, 2015.
12. Bailey Clark, shared summer receptionist, Johnson Elementary School, to be paid \$10.00/hour, not to exceed 40 hours per week, effective July 1, 2015 through July 31, 2015.

13. Carolyn Redden, summer receptionist, West Limestone High School, to be paid \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
14. Corey Smith, warehouse helper, Warehouse Department, to be paid \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
15. Lauren Terry, temporary worker, Finance Department, to be paid \$10.00/hour, not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
16. Emily Harbin Britton, kindergarten camp teacher, Owens Elementary School, at a rate \$27.00/hour, working 4 hours/day for 3 days, paid by Title I funds, effective July 28, 2015 through July 30, 2015.
17. Amy Bassham, kindergarten camp teacher, Owens Elementary School, at a rate \$27.00/hour, working 4 hours/day for 3 days, paid by Title I funds, effective July 28, 2015 through July 30, 2015.
18. Sueann Hobbs, kindergarten camp teacher, Owens Elementary School, at a rate \$27.00/hour, working 4 hours/day for 3 days, paid by Title I funds, effective July 28, 2015 through July 30, 2015.
19. Christa Baugher, kindergarten camp teacher, Owens Elementary School, at a rate \$27.00/hour, working 4 hours/day for 3 days, paid by Title I funds, effective July 28, 2015 through July 30, 2015.
20. Shana Grant, kindergarten camp teacher, Owens Elementary School, at a rate \$27.00/hour, working 4 hours/day for 3 days, paid by Title I funds, effective July 28, 2015 through July 30, 2015.
21. Ceara Smith, kindergarten camp teacher, Owens Elementary School, at a rate \$27.00/hour, working 4 hours/day for 3 days, paid by Title I funds, effective July 28, 2015 through July 30, 2015.
22. Carrie Gervais, kindergarten camp teacher, Owens Elementary School, at a rate \$27.00/hour, working 4 hours/day for 3 days, paid by Title I funds, effective July 28, 2015 through July 30, 2015.
23. Karen Brown, kindergarten camp teacher, Tanner Elementary School, at a rate \$27.00/hour, working 5 hours/day for 5 days, paid by Title I funds, effective June 8, 2015 through June 12, 2015.
24. Ruth Edge, kindergarten camp teacher, Tanner Elementary School, at a rate \$27.00/hour, working 5 hours/day for 5 days, paid by Title I funds, effective June 8, 2015 through June 12, 2015.
25. Savanna Smith, kindergarten camp teacher, Tanner Elementary School, at a rate \$27.00/hour, working 5 hours/day for 5 days, paid by Title I funds, effective June 8, 2015 through June 12, 2015.
26. Dakota Bentley, kindergarten camp teacher, Tanner Elementary School, at a rate \$27.00/hour, working 5 hours/day for 5 days, paid by Title I funds, effective June 8, 2015 through June 12, 2015.
27. Amy Bates, kindergarten camp teacher, Tanner Elementary School, at a rate \$27.00/hour, working 5 hours/day for 5 days, paid by Title I funds, effective June 8, 2015 through June 12, 2015.
28. China Sain, summer receptionist, Tanner High School, to be paid \$10.00/hour not to exceed 40 hours per week, effective June 2, 2015 through July 31, 2015.
29. Yadira Del Valle, kindergarten camp instructional assistant, Tanner Elementary School, at a rate \$12.00/hour, working 4 hours/day for 5 days, paid by Title I funds, effective June 8, 2015 through June 12, 2015.

J. Supplements

Employee

1. Heather Brown, MS Scholars Bowl Sponsor, Tanner High School, is replacing Cindy Glass, to be paid \$750.00 supplement.

Non-Employee

1. Larry Greene, Varsity Girls' Basketball, Tanner High School, to be paid \$9,000 supplement.

K. Salary Correction

1. Zebbra Green, Director of Human Resource and Operations, for the 2012-2013 and 2013-2014 school year to be consistent with adjustment made for other employees.

9. **Discussion/Approval – Limestone County Schools District Strategic Plan 2014-2019**
10. **Discussion/Approval – Additional Travel Allowance for Limestone County SkillsUSA Chapter Advisors to Attend National SkillsUSA Conference and Competitions on June 22-27, 2015**
11. **Discussion/Approval – Grades 5 and 6 Student Laptop Lease**
12. **Discussion/Approval – Ardmore Land Exchange Agreement**
13. **Discussion/Approval – Acceptance of Quote for the Removal and Replacement of the Elkmont Old Gymnasium Flooring**
14. **Discussion/Approval – Acceptance of Quote for the Removal and Replacement of the Tanner Old Gymnasium Flooring**
15. **Discussion/Approval – Acceptance of Quote for Bleachers for Clements, Elkmont, and Tanner Old Gymnasiums**
16. **Discussion/Approval – Acceptance of Quote for Repair of Damaged Floor in Ezell Road Gymnasium at Clements High School**
17. **Discussion/Approval – Renovation of Front Entrance to Tanner High School Football Stadium to be Funded 100% by the Quarterback Club**
18. **Discussion/Approval – Ardmore Cafeteria Expansion**
19. **Discussion/Approval – Agreement with Snap-on Industrial for Certified School Pricing**

- 20. Discussion/Approval – Monthly Financial Statement and Bank Reconciliation for February 2015**
- 21. Discussion/Approval – Board Resolution Supporting Protection of Education Trust Fund**
- 22. Discussion/Approval – Sale of Mooresville-Belle Mina Property**
- 23. Discussion/Approval – Board Meeting Schedule for 2015 Summer Months and 2015-2016 School Year**
- 24. Discussion/Approval – 2015-2016 School Year Calendar Change**
- 25. Discussion/Approval – Partnership with Town of Mooresville, AL for Bicentennial Events**
- 26. Board Comments**
- 27. Adjournment**

**The next Board Meeting will be on
May 28, 2015 @ 7:00 a.m.
Central Office Boardroom**