

LIMESTONE COUNTY BOARD of EDUCATION
Board Meeting @ Courthouse Annex
October 2, 2012 @ 6:00 p.m.

- A. The meeting was called to order at 6:02 p.m.**
- B. Those Board members present were Mr. Marty Adams, Mr. Anthony Hilliard, Mr. Bret McGill, Mr. Darin Russell, and Mr. Charles Shoulders. Mr. Earl Glaze and Mr. James Shannon were absent. Superintendent Tom Sisk was present.**
- C. Mr. Russell led everyone in prayer.**
- D. Mr. McGill led everyone in reciting the pledge of allegiance.**

AGENDA

Mr. Adams asked that Item 6 C 2 to be voted on separately.

Dr. Sisk recommended the Board approve the agenda. Mr. Hilliard made a motion, seconded by Mr. McGill. The vote was unanimous.

- 1. Approve Agenda**
- 2. Superintendent's Report**
 - A. Present Board Members with AASB Certificate of Achievement
 - B. Cyber Bullying
 - C. NAACP – Wilbert Woodruff – School Concerns
 - D. Danny Barksdale – Tech School Issue

CONSENT AGENDA

Dr. Sisk recommended the Board approve the agenda. Mr. Shoulders made a motion, seconded by Mr. Adams. The vote was unanimous.

- 3. Approval of Minutes**
September 11, 2012
- 4. Use of Schools**
Clements – North Alabama Blazers request the use of the softball field for softball practice on October 13, 2012
- 5. Overnight Trips**
 - A. Career Tech – Debate team to attend Model United Nations Conference at Emory University, Atlanta, GA on November 9-11, 2012
 - B. Clements – Senior Beta Club to attend Leadership Summit in Panama City, FL on November 5, 2012

- C. East Limestone –
 - 1. Jr. Beta Club to attend and participate in State Beta Convention in Huntsville, AL on March 14-15, 2013
 - 2. Jr. Beta Club to attend and participate in educational trip to New York and Boston on April 9-13, 2013
- D. Tanner – Band students to attend Vandercook School of Music Clinic on May 2-4, 2013 in Chicago, IL
- E. West Limestone – FFA Students to attend National FFA convention in Indianapolis, IN on October 25-26, 2012

NEW BUSINESS

Dr. Sisk recommended the Board approve the Personnel Action Items. Mr. McGill made a motion, seconded by Mr. Adams. The vote was unanimous.

Mr. Shoulders motioned that Item 6 C 2 be approved, seconded by Mr. McGill. Those in favor were Mr. Hilliard, Mr. McGill, Mr. Russell, and Mr. Shoulders. Mr. Adams was opposed.

6. Discussion/Approval of Personnel Action Items

A. New Positions

- 1. Part-time Assistant Principal @ East Limestone
- 2. Library/Media Assistant @ Elkmont
- 3. Psychometrist @ Central Office

B. Contracts

- 1. Angela Biggs – Special Education Homebound Teacher
- 2. Denise Persell – Special Education Homebound Teacher
- 3. Patsy Nash – Title I Parental Involvement Services
- 4. Kirk Murphy – Non-Employee Girls Softball Assistant Coach @ Tanner

C. New Personnel

- 1. Benita Devaney – Title I Instructional Assistant @ Blue Springs – effective October 3, 2012 for the remainder of the 2012-13 school year **only**
- 2. Tammy Jones – Reading Coach @ Johnson – effective October 15, 2012
- 3. Leigh Dean – Title I Instructional Assistant @ Tanner – effective October 3, 2012 for the remainder of the 2012-13 school year **only**
- 4. Lindsey Ramsden – 6th grade Social Science Teacher @ Tanner – retroactive to September 19, 2012 for the remainder of the 2012-13 school year **only**
- 5. Paul Foreman – Bus Utility Driver @ Bus Garage – effective October 3, 2012
- 6. Michael Mewbourn – Bus Utility Driver @ Bus Garage – effective October 3, 2012

D. Transfers

1. Natalia Dooley from the SUCCESS Mentor Coordinator @ Central Office to Human Resources and Professional Development Coordinator @ Central Office – effective October 8, 2012
2. Stacy Moore from a Special Education Inclusion Assistant @ Piney Chapel to a Special Education Inclusion Assistant @ Elkmont – retroactive to August 20, 2012
3. Lorel Pope from a CNP Worker/Assistant @ Tanner to a CNP Worker/Assistant Manager @ Tanner – retroactive to August 20, 2012

E. Retirement

Janice Harrison – CNP Worker/Assistant @ West Limestone – effective January 1, 2013

F. Resignations

1. William Gilbert – Custodian @ Blue Springs School – effective January 1, 2013
2. Melanie Etheredge – Sr. Beta Club/Honor Society Sponsor only @ Tanner – retroactive to September 25, 2012

G. Leaves of Absence

1. Mike Jackson – Science Teacher @ Ardmore – retroactive to September 10, 2012 for approximately 6-weeks
2. Sharon Bunn – CNP Worker/Assistant @ Creekside – effective October 2, 2012 for approximately 10-weeks
3. Angie Holt – Elementary Teacher @ Owens – retroactive to September 6, 2012 through September 28, 2012
4. Joan Laxson – Bus Driver @ West Limestone – retroactive to August 20, 2012 through December 21, 2012

H. Substitutes

1. Jessica French to sub for a Title I Instructional Assistant @ Blue Springs – retroactive to September 18, 2012 through January 31, 2013
2. Carol Jones to sub for a Mathematics Teacher @ Clements – effective October 8, 2012 for 6 weeks

I. Supplements – effective the 2012-13 school year only

Cedar Hill

- | | | |
|--|---------|---------------|
| 1. Elem. Beta Club/Honor Society Co-Sponsors | \$ 250 | Cathy Smith |
| 2. Elem. Beta Club/Honor Society Co-Sponsors | \$ 250 | Kim Campbell |
| 3. 4 th /5 th Scholar Bowl Sponsor | \$ 500 | Susan Mullins |
| 4. Yearbook Sponsor | \$1,000 | Kevin Pepper |

Creekside

- | | | |
|-----------------------------------|--------|------------------|
| 5. 4th/5th Scholar Bowl Sponsor | \$ 500 | Jennifer Quillen |
| 6. Yearbook Co- Sponsor | \$ 500 | Robye Andrews |
| 7. Yearbook Co-Sponsor | \$ 500 | Happy Alexander |
| 8. After School Detention Teacher | | Suzy Carter |

Johnson

9. Non-Certified Designated Assistant Principal \$1,250 Glenda Egbert

Piney Chapel

10. Elem. Beta Club/Honor Society Sponsor \$ 500 Cynthia Bates
11. 4th/5th Scholar Bowl Sponsor \$ 500 Tina Murphy
12. Yearbook Co-Sponsor \$ 500 Katie Clark
13. Yearbook Co-Sponsor \$ 500 Katie Harbin
14. After-school Detention Alton Downs

Tanner

15. Sr. Beta Club/Honor Society Sponsor \$1,000 Melanie Troxtel

Career Tech Center

16. Sr. Beta Club/Honor Society Co-Sponsors \$1,000 Jill Adams/Brian Terry
17. Career Tech Student Advisor \$1,000 Samantha Fleming
18. Career Tech FBLA Advisor \$1,000 Debbie Wilson
19. Career Tech Robotics Co-Advisor \$ 500 Monica McConnell
20. Career Tech Robotics Co-Advisor \$ 500 Brian Terry
21. Career Tech Robotics Co-Advisor \$ 500 Mike Raney
22. Career Tech Robotics Co-Advisor \$ 500 Debbie Wilson
23. Non-Certified Designated Assistant Principal \$1,250 Donna Morris
24. Career Tech Skills USA Co-Advisor \$1,000 Glennis Black/Andrea Berry

J. Temporary Help – effective the 2012-13 school year only

1. Lilly Mitchell – High Hopes Student Tutor @ Tanner
2. Cheryl Tregoning – High Hopes Certified Tutor @ Tanner
3. Janet Saczawa – High Hopes Certified Tutor @ Tanner

K. Volunteers – effective the 2012-13 season year only

1. Ryan Griffin – Baseball Assistant Coach @ East Limestone
2. Matt Smith – Football Assistant Coach @ Tanner

7. **Dr. Sisk recommended the Board approve the Resolution Authorizing the Issuance by the Board of Its Series 2012 Warrants to Refund the Board's Outstanding Series 1997 Warrants and 2002 Warrants. Mr. Adams made a motion, seconded by Mr. Hilliard. The vote was unanimous.**
8. **Dr. Sisk recommended the Board approve the Sale of Fixed Assets. Mr. Shoulders made a motion, seconded by Mr. Adams. The vote was unanimous.**
9. **Dr. Sisk recommended the Board approve the FY-2013 Capital Plan. Mr. Hilliard made a motion, seconded by Mr. McGill. Those in favor were Mr. Hilliard, Mr. McGill, Mr. Russell, and Mr. Shoulders. Mr. Adams was opposed.**

10. **Dr. Sisk noted the first reading of the revision of Policy GBI/Also CGI – Evaluation of Professional Personnel.**
11. **Dr. Sisk noted the Substitute Teacher Handbook was provided as an item of information. It is a procedure for day-to-day operation and asked the Board for input. Will have the Substitute Teacher Handbook on the November Agenda for a vote.**
12. **Dr. Sisk recommended the Board approve the Baseball Field Lights at Tanner High School. Mr. Shoulders made a motion, seconded by Mr. Adams. The vote was unanimous.**
13. **Mr. Shoulders made a motion to nominate Mr. McGill as Board Chairman, seconded by Mr. Adams. Mr. Shoulders made a motion to nominate Mr. Adams as Vice Chairman, seconded by Mr. Russell. The motions carried.**
14. **The Board thanked everyone for attending and employees in attendance for all that they do for Limestone County Schools.**
15. **Dr. Sisk asked the Board to amend the next Board Meeting date to November 8, 2012 at 6:00 p.m. due to Election Day being November 6. The Board agreed to do so. The meeting was adjourned at 6:49 p.m.**

**The next Board Meeting
will be on November 8, 2012
@ 6:00 p.m.**