

**LIMESTONE COUNTY BOARD OF EDUCATION**  
**Board Meeting**  
**Courthouse Annex**  
**November 3, 2015 @ 6:00 p.m.**

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. Shoulders**
- D. Pledge – Mr. Young**

**AGENDA**

- 1. Approve Agenda**
- 2. Superintendent's Report**
  - A. First Town Hall Meeting
  - B. Career Technical Center Expansion
  - C. Paraeducator at West Limestone
  - D. Student Drug Testing Bid
- 3. Information Only – Superintendent**
  - A. Student Diversity Task Force Overview
  - B. Teacher of the Year Ceremony – November 5, 2015
  - C. American Education Week – November 16, 2015
  - D. Preliminary Draft of A.S. Degree Program with Minor in Cyber Security
  - E. eBOARDsolutions

**CONSENT AGENDA**

- 4. Approval of Minutes**
  - A. September 17, 2015 Student Expulsion Appeal
  - B. October 6, 2015 Board Meeting
  - C. October 20, 2015 Special Called Board Meeting
- 5. Use of Schools**
  - A. Ardmore High School
    - 1. Town and City of Ardmore requests the use of all parking areas on December 8, 2015 for the Ardmore Christmas parade parking.
  - B. Blue Springs Elementary School
    - 1. Clements Middle School Basketball requests the use of the BSE gymnasium on November 4, 2015 – March 1, 2016 for practice.
    - 2. Music program requests the use of lunchroom on December 5, 2015 for

Breakfast with Santa fundraiser.

**6. Overnight Trips**

A. Career Technical School

1. 10<sup>th</sup> – 12<sup>th</sup> grade Gifted students to travel to Chattanooga, TN on November 21-23, 2015 to attend Model United Nations Conference (SHSMUN)

B. East Limestone High School

1. Science Club to travel to Kennedy Space Center, Sea World, and Busch Gardens on March 21-25, 2016 (Spring Break) to learn about the history, careers, and technology in the space exploration industry as well as zoological careers

C. Tanner High School

1. Band members to travel to Orlando, FL on April 27, 2016 to perform on stage, march in parades, and participate in workshops at Walt Disney World as part of the Disney Performing Arts OnStage program

D. West Limestone High School

1. Fishing Team to travel to Lake Guntersville on November 6-7, 2015

**7. Rejection of Bid**

A. Student Drug Testing

**8. Approval to Bid**

A. Student Drug Testing (Re-bid)

B. Supplemental Groceries

**9. Acceptance of Bid**

A. Bus Lift for Shop

**NEW BUSINESS**

**10. Discussion/Approval of Personnel Action Items**

**A. Contracts**

1. Cade Baker, probationary principal contract, Blue Springs Elementary School, retroactive to October 7, 2015.
2. Henry White, interim principal contract, Piney Chapel Elementary School, retroactive to November 2, 2015.

**B. Professional Services Agreements**

1. Jennifer Fortenberry, provide instructional assistant services for pre-K programs, Curriculum Department, paid \$12.00/hour, for up to 25 hours/week, with mileage reimbursement at the approved mileage rate upon proper documentation by contractor for such mileage, not to exceed \$16,000/year, effective November 4, 2015 through September 30, 2016.
2. Joy Barnes, Testing Coordinator Assistant, Curriculum Department, paid \$27.00/hour, for up to 5 days/week, with mileage reimbursement at the approved mileage rate upon proper documentation by contractor for such mileage, not to exceed \$30,000/year, effective November 4, 2015 through September 30, 2016.

3. Rick Shelton, provide professional development in the area of writing for faculty of Elkmont High School, at the rate of \$550/day for 4 days, paid with State funds allocated to school, not to exceed 7 hours/day, effective November 10, 2015 through March 30, 2016.
4. Dr. Claudia Styles, provide professional development in the area of writing for faculty and staff at Elkmont High School, at the rate of \$50.00/hour for one day, paid by State funds allocated to school, not to exceed \$100/day, retroactive to October 28, 2015.

**C. New Positions**

1. Instructional Assistant, West Limestone High School, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective November 4, 2015.

**D. New Personnel Correction**

1. Item 8.D.3 was board approved at the August 25, 2015 as \*Beverly Curtis Foust, Pre-K Teacher, Johnson Elementary School, replacing Tina Hasting, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective August 26, 2015. Beverly Curtis Foust position effective date is for "one-year only" (2015-2016 school year).

**E. New Personnel**

1. Tina Sanders, Itinerant Instructional Assistant, base school Tanner High School, replacing Penny Vincent, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective November 4, 2015.
2. Katelyn Stuart, Itinerant Speech-Language Teacher, base school Piney Chapel Elementary School, replacing Katelyn Meadows, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective November 9, 2015.
3. Toby McCurry, Maintenance Worker, Maintenance Department, replacing Randy Moss, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective November 4, 2015 through June 30, 2015.
4. Angela Madagan, CNP Worker/Assistant, East Limestone High School, replacing Howard Cooper, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective November 9, 2015.
5. Rebecca Lee Gray, Title I Fifth Grade Teacher, Johnson Elementary School, new position, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective November 4, 2015.
6. Jada Worthy Jackson-Durden, Pre-K Aide, Johnson Elementary School, replacing Karen Davis, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective November 4, 2015.
7. Greg Burchell, Regular Route Bus Driver, Creekside Elementary School, replacing Alton Nix, remainder of year only, salary is determined according to the current

Limestone County Board of Education Salary Schedule, effective November 4, 2015.

**F. Retirements**

1. Thaddeus Hebbe, Maintenance Worker, Maintenance Department, retiring, effective December 1, 2015.
2. George Malone, Jr., Custodian, Clements High School, retiring, effective January 1, 2016.

**G. Transfer Correction**

1. Item 9.G.3 board approved October 6, 2015, Cade Baker, Assistant Principal, Blue Springs Elementary School, transferring to Principal, Blue Springs Elementary School, replacing Randy Hamilton, salary is determined based upon negotiated contract, effective October 7, 2015.

**H. Transfers**

1. Floyd Adams, Technical Route Bus Driver, Elkmont High School, is transferring to Regular Route Bus Driver, Elkmont High School, salary is determined according to the current Limestone County Board of Education Salary Schedule retroactive to August 2, 2015.
2. Angela D. Barnes, Reading Coach, Piney Chapel Elementary School, is transferring to Assistant Principal, Blue Springs Elementary School, replacing Cade Baker, salary is determined according to the current Limestone County Board of Education Salary Schedule effective November 4, 2015.

**I. Leaves of Absence**

1. Maggie Keller, English Teacher, Elkmont High School, effective December 14, 2015 through February 8, 2016, under FMLA.
2. Amanda Gibbs, Instructional Technology Facilitator, effective November 9, 2015 through January 4, 2016, under FMLA.
3. Tonya Dykes, CNP worker/assistant, unpaid leave for 25 days, retroactive to September 9, 2015 through November 5, 2015.
4. Hannah Crumbley, Fifth Grade Teacher, Elkmont High School, unpaid leave for 17 days, effective November 23, 2015 through December 18, 2015.

**J. Leaves in Lieu of Sick Leave**

1. Mark Smith, Maintenance Worker, Maintenance Department, leave in lieu of sick leave for 19 days, retroactive to September 28, 2015 through October 30, 2015.
2. Tammy Reece, CNP worker/assistant, East Limestone High School, leave in lieu of sick leave for 49 days, retroactive to September 29, 2015 through December 18, 2015.

**K. SUCCESS (Title II) Supplements**

1. The following supplemental payments of \$1,200.00 are for each SUCCESS coordinator in the SUCCESS Mentor Program, paid with Title II funds, for 2015-2016 school year, are recommended for board approval:
  - a. Pam Pepper, Tanner High School
  - b. Jennifer Hodges, Johnson Elementary School
  - c. Wanda Crafts, Blue Springs Elementary School

- d. Dana Jackson-Terry, Clements High School
- e. Marcus Hobbs, Elkmont High School
- f. Sandra Blankenship, West Limestone High School
- g. Tina Murphy, Piney Chapel
- h. Pam Emerson, Ardmore High School
- i. Terri Tiemann, Cedar Hill Elementary School
- j. Renea Clem, East Limestone High School
- k. Rhonda Hilbert, Creekside Elementary School
- l. Brian Terry, Career Technical Center
- m. Annetta Mathis, Owens Elementary School

## **L. Supplement Corrections**

### Employees

1. Item 8.M.30 for Clements High School, board approved July 30, 2015, Brittley Thompson, Boys Cross Country Coach, paid supplement of \$1,500.00, retroactive to July 1, 2015 through June 30, 2016.
2. Item 8.M.30 for Clements High School, board approved July 30, 2015, Brittley Thompson, Girls Cross Country Coach, paid supplement of \$1,500.00, retroactive to July 1, 2015 through June 30, 2016.
3. Item 7.O.1 for Johnson Elementary School, board approved August 11, 2015, Mitzi Looney, non-certified Designated Assistant Principal, paid supplement of \$1,250.00, retroactive to August 3, 2015 through May 30, 2016.
4. Item 7.O.4 for West Limestone High School, board approved August 11, 2015, Davin Kyle, non-certified Assistant Band Director, paid supplement of \$1,000.00, retroactive to July 1, 2015 through June 30, 2016.

## **M. Supplements**

### Employees

#### **Tanner High School**

1. Russ Cleveland, Athletic Director, paid supplement of \$2,500.00, retroactive to August 5, 2015 through May 26, 2016.
2. Dale Taylor, Head Varsity Baseball Coach, paid supplement of \$4,500.00 plus 7 days, retroactive to August 5, 2015 through May 26, 2016.
3. Chris Whitt, Varsity Boys Golf Coach, paid supplement of \$1,200.00, retroactive to August 8, 2015 through May 26, 2016.
4. Chris Whitt, Girls Golf Coach, paid supplement of \$1,200.00, retroactive to August 8, 2015 through May 26, 2016.
5. Tabor Edgecombe, FCCLA Sponsor, paid supplement of \$1,000.00, retroactive to August 5, 2015 through May 26, 2016.
6. Landria Smith, FFA Sponsor, paid supplement of \$1,000.00, retroactive to August 5, 2015 through May 26, 2016.
7. Eric McGee, Senior High Scholars Bowl Coach, paid supplement of \$1,000.00, retroactive to October 1, 2015 through May 26, 2016.

Non-Employee

**Tanner High School**

1. Redus Moran, Assistant Varsity Baseball Coach contract, paid nominal fee of \$1,500.00, retroactive to August 5, 2015 through May 26, 2016.

**N. Volunteers**

Employees

**Ardmore High School**

1. Lela Andrews, Assistant Softball Coach, retroactive to October 22, 2015 through May 25, 2016.

Non-Employees

**Ardmore High School**

1. Randall Rogers, Assistant Softball Coach, retroactive to October 22, 2015 through May 25, 2016.

**Clements High School**

1. Bryon Sickler, Assistant Middle School Girls Basketball Coach, retroactive to October 1, 2015 through May 25, 2016.

**Career Technical Center**

1. Carolyn L. Turner, Volunteer Chaperone, retroactive to October 22, 2015 through May 25, 2016.

**Owens Elementary School**

1. Angela Smith, School Volunteer, retroactive to September 28, 2015 through May 25, 2016.
2. Shannon Toone, School Volunteer, retroactive to October 6, 2015 through May 25, 2016.

11. **Discussion/Approval – Job Descriptions**
12. **Discussion/Approval – 2015-2016 Science Textbook Adoption District Committees K-12**
13. **Discussion/Approval – Banning of Individual from Limestone County Schools Property**
14. **Discussion/Approval – Monthly Financial Statement and Bank Reconciliation for September 2015**
15. **Nominations for and Election of Board Chairman and Vice Chairman for 2015-2016**
16. **Board Comments**

**17. Adjournment**

**The next Board Meeting will be on  
December 8, 2015@6:00 p.m.  
Courthouse Annex**