

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting
Courthouse Annex
October 6, 2015 @ 6:00 p.m.

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. Winter**
- D. Pledge – Mr. McGill**

AGENDA

- 1. Approve Agenda**
- 2. Superintendent’s Report**
 - A. Presentation of Johnson Elementary Grant from Monsanto
 - B. Presentation of Dual History Scholarships from Schneider Electric
 - C. Request to Address the Board
 - D. Presentation of School Board Member Academy President’s Award
- 3. Information Only – Superintendent**
 - A. Directive to All Staff for Meal Reimbursement
 - B. Board Approval of Purchase of Buses on March 21, 2014
 - C. Driver’s License Restrictions

CONSENT AGENDA

- 4. Approval of Minutes**
 - A. September 8, 2015 Work Session
 - B. September 8, 2015 Board Meeting
 - C. September 15, 2015 Special Called Board Meeting
- 5. Use of Schools**
 - A. Ardmore High School
 - 1. Ardmore Lions Club requests the use of the gymnasium on November 25 & 27, 2015 for a Basketball Thanksgiving Tournament.
 - B. East Limestone High School
 - 1. East Limestone Cheerleaders request the use of the football field on October 8, 2015 for a community parade and pep rally on the football field.
 - 2. American Dreams AMS Corp. requests the use of the football practice field on October 30-31, 2015 for a carnival fundraiser for the football team.

- C. Owens Elementary School
 - 1. Owens Elementary PTO requests the use of the top ball field on October 10, 2015 for games, events, and food.
 - 2. Amy Abernathy requests the use of the gym and walking track for a Heart to Heart Fun Run fundraiser for an Owens student requiring a heart transplant.
 - D. Tanner High School
 - 1. Tanner Youth Sports requests the use of the old gym from November 2015 to February 2016 for youth basketball practices/games.
- 6. Overnight Trips**
- A. Ardmore High School
 - 1. Ardmore FFA officers and members to travel to Louisville, KY on October 26-30, 2015 to attend FFA National Convention
 - B. East Limestone High School
 - 1. Band members to travel to Gordo, AL on October 31 – November 1, 2015 to participate in a band competition.
- 7. Approval to Bid**
- A. Network Cabling Services
 - B. Bathroom Facilities at Tanner High School Football Stadium
 - C. Student Drug Testing
 - D. Bus Lift for Shop
- 8. Property No Longer Needed for Public School Purposes**
- A. Career Technical Center
 - 300 sheets of 1/8" sheet metal
 - Starrett Drill Press (Bar Code 168801)
 - Chicago Brake (Bar Code 3919)
 - Jet Shear (No Bar Code)
 - TennSmith Cleat Bender Bar (Bar Code 32482)
 - Cyclone Sand Blaster (No Bar Code)
 - 10' TennSmith Brake (Bar Code 5744)

NEW BUSINESS

9. Discussion/Approval of Personnel Action Items

A. Professional Services Agreements

- 1. Jessica Pratt, Reimbursement for Transportation, 60 miles per day, at the approved mileage rate, not to exceed \$6,210.00, retroactive to August 5, 2015.
- 2. Anna Tominack, Homebound Instruction for Special Education Student at East Limestone High School, paid rate of \$30.00/hr. with mileage reimbursement at the approved mileage rate upon proper documentation by contractor for such mileage, not to exceed \$9,000.00, retroactive to September 21, 2015.
- 3. Marsha Raley, Title I Private School Allocation Teacher, Athens Bible School, paid \$27.00/hr., not to exceed \$3,329.00 for salary and benefits, effective October 7, 2015 through May 20, 2016.

4. Deborah Baker, Principal Coaching Services, for two or more LCS principals, paid a daily rate of \$450.00, for up to 20 days plus mileage reimbursement at the approved mileage rate upon proper documentation by contractor for such mileage, not to exceed \$9,000.00, effective October 7, 2015 through September 30, 2016.
5. Linda Bridges, Math Consulting Services for middle schools within Limestone County Schools, paid a daily rate of \$250.00, for up to 50 days plus mileage reimbursement at the approved mileage rate upon proper documentation by contractor for such mileage, not to exceed 12,500.00, effective October 7, 2015 through September 30, 2016.

B. New Positions

1. 1-Title I Elementary (Fifth Grade) Teacher, Johnson Elementary School, new position, one-year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective October 7, 2015.

C. New Personnel

1. Christine Goodman, In-School Suspension Assistant, Clements High School, replacing Christopher "Kirk" Murphy, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective October 7, 2015.
2. Traci McGill, Itinerant Instructional Assistant, base school Blue Springs Elementary School, new position, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective October 7, 2015.
3. Allison Crawford, Career Coach, Career Technical Center, new position, one year only, paid \$36,867.00/annually plus benefits, for 202 contract days (9 months), paid by ALSDE, retroactive to October 1, 2015, per State Guidelines.
4. Jillian Fowler, Career Coach, Career Technical Center, new position, one year only, paid \$36,867.00/annually plus benefits, for 202 contract days (9 months), paid by ALSDE, retroactive to October 1, 2015, per State Guidelines.
5. Ashley King, Fifth Grade Teacher, Johnson Elementary School, replacing Catherine Preston, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective October 7, 2015.
6. Bryant Wales, Itinerant Instructional Assistant, base school Clements High School, Colt Academy Behavior Program, replacing Carl Goolsby, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective October 7, 2015.
7. Philana Owens, Itinerant Instructional Assistant, base school Blue Springs Elementary School Behavior Program, replacing Matt Smith, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective October 7, 2015.
8. Jana Willingham, Title I Class Size Reduction Unit, 6th Grade English Language Arts, Tanner High School, remainder of year only, new position, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective October 7, 2015.
9. Belinda Hudson, Title I Class Size Reduction Unit, 3rd Grade Teacher, Tanner High School, remainder of year only, new position, salary is determined

according to the current Limestone County Board of Education Salary Schedule, effective October 7, 2015.

10. Laura Mashburn, Utility Driver, Transportation Department, replacing Tammy Gant, remainder of year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective October 7, 2015.

D. Terminations

1. Jolanda Thornton, Regular Route Bus Driver, Elkmont High School, deceased, retroactive to September 14, 2015.
2. Laura Fierro, 21st CCLC Grant Student Assistant, Owens Elementary School, termination, retroactive to September 8, 2015.

E. Resignations

1. Katelyn Meadows, Speech-Language Pathologist, Special Education Department, effective November 1, 2015.
2. Karen Davis, Pre-K Instructional Assistant, Johnson Elementary School, retroactive to October 2, 2015.
3. Kerry Roden, 21st Century Community Learning Center Program Bus Driver only, Owens Elementary School, retroactive to September 30, 2015.

F. Retirements

1. Bill Hardyman, Principal, Piney Chapel Elementary School, retiring, effective November 1, 2015.
2. Howard Cooper, CNP worker/assistant, East Limestone High School, retiring, retroactive to October 1, 2015.
3. Lori Black, Temporary Kindergarten Teacher Mentor, Johnson Elementary School, retiring, effective November 1, 2015.

G. Transfers

1. Alton Nix, Bus Driver, Creekside Elementary School, transferring to Custodian, Ardmore High School, replacing Rhonda Campbell, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective October 7, 2015.
2. Tammy Gant, Utility Driver, Transportation Department, transferring to Regular Route Bus Driver, Elkmont High School, replacing Jolanda Thornton, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective October 7, 2015.
3. Cade Baker, Assistant Principal, Blue Springs Elementary School, transferring to Principal, Blue Springs Elementary School, replacing Randy Hamilton, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective October 7, 2015.

H. Leaves of Absence

1. Charlotte Griggs, Special Education Teacher, Elkmont High School, retroactive to September 17, 2015 through November 3, 2015, under FMLA.
2. Brittany Arnold, Inclusion Assistant, Cedar Hill Elementary School, extended leave of absence 6 to 8 weeks, for maternity leave, retroactive to October 5, 2015 through November 17, 2015.

3. Mark Smith, Maintenance Worker, Maintenance Department, leave of absence over 20 days, retroactive to September 28, 2015 through October 30, 2015.

I. Leave in Lieu of Sick Leave

1. Shirley Messer, CNP Worker/Assistant, West Limestone High School, 1.5 days, retroactive to half day on August 13, 2015 and full day on August 14, 2015.

J. After School Tutoring

1. Cynthia LeSueur, Title I After School Tutor, Tanner High School, paid hourly rate of \$12.00, not to exceed 120 hours, effective October 7, 2015 through May 27, 2016.

K. Supplements Correction

1. Item 8.H.3.Tanner High School, Vechiel Stone, Band Director, paid supplement of \$9,000.00 plus 13 days should be changed to \$7,500.00 plus 13 days, retroactive to July 15, 2015 through May 27, 2016.

L. Supplements

Employees

Elkmont High School

1. Shea Balash, Head Girls Soccer Coach, paid supplement of \$2,000.00 plus 7 days, retroactive to August 5, 2015 through May 29, 2016.
2. Dawn Hudson, Senior Beta Club Sponsor, paid supplement of \$1,000.00, retroactive to August 5, 2015 through May 27, 2016.

Tanner High School

1. Melody Etheredge, Yearbook Sponsor, paid supplement of \$1,000.00, retroactive to August 5, 2015 through May 27, 2016.
2. Tabor Edgecombe, Girls Cross Country Coach, paid supplement of \$1,500.00, retroactive to August 8, 2015 through November 30, 2015.
3. Tabor Edgecombe, Boys Cross Country Coach, paid supplement of \$1,500.00, retroactive to August 8, 2015 through November 30, 2015.

Non-Employees

East Limestone High School

1. Joe Watwood, Assistant Girls Soccer Coach contract, locally paid nominal fee of \$250.00, retroactive to July 24, 2015 through July 23, 2016.
2. Andy Dye, Assistant Girls Soccer Coach contract, locally paid nominal fee of \$1,000.00, retroactive to July 24, 2015 through July 23, 2016.

M. Volunteers

Non-Employees

East Limestone High School

1. Zach Owens, Band Volunteer, retroactive to August 3, 2015 through May 25,

2016.

2. Warren Brooks, Assistant Wrestling Volunteer Coach, retroactive to July 24, 2015 through July 23, 2016

West Limestone High School

1. Joshua Cornelius, Band Volunteer, retroactive to August 3, 2015 through May 25, 2016.
2. Brenda White, Band Volunteer, Science Club Volunteer, Lunchroom Volunteer, retroactive August 3, 2015 through May 25, 2016.
3. Heath Daws, Band Volunteer, retroactive August 3, 2015 through May 25, 2016.
4. Virgil White, Band Volunteer, retroactive August 3, 2015 through May 25, 2016.

N. Temporary Positions

1. Nita Stephens, Title I Part-time Remediation Teacher, Johnson Elementary School, paid \$27.00/hr., for 10 to 12 hours week, not to exceed \$10,000, beginning October 7, 2015 through May 29, 2016.
2. Sandra Simmons, Title I Part-time Remediation Teacher, Johnson Elementary School, paid \$27.00/hr., for 10 to 12 hours week, not to exceed \$10,000, beginning October 7, 2015 through May 29, 2016.
3. Patsy Godsey, Title I Part-time Intervention Teacher, Blue Springs Elementary School, paid \$27.00/hr., up to 25 hours week, not to exceed \$22,000, beginning October 7, 2015 through May 29, 2016.
4. Lynn Hodges, Title I Part-time Elementary Intervention Teacher, Tanner High School, paid \$27.00/hr., 75 days/5 hours per day, not to exceed \$10,125.00, beginning October 7, 2015 through May 24, 2016.
5. Lisa Kelley, Title I Part-time Elementary Intervention Teacher, Tanner High School, paid \$27.00/hr., 75 days/5 hours per day, not to exceed \$10,125.00, beginning October 7, 2015 through May 24, 2016.
6. Pat Gartman, Title I Part-time High School Intervention Teacher, Tanner High School, paid \$27.00/hr., 60 days/6.75 hours per day, not to exceed \$11,000.00, beginning October 7, 2015 through May 24, 2016.
7. Vicki Curtis, Title I Part-time High School Intervention Teacher, Tanner High School, paid \$27.00/hr., 60 days/6.75 hours per day, not to exceed \$11,000.00, beginning October 7, 2015 through May 24, 2016.

10. **Discussion/Approval – Change in Date of February Board Meeting from February 2, 2016 to February 9, 2016**
11. **Discussion/Approval – PH&J Architects to Design the Bathroom Renovations and Other School Improvements at East Limestone High School and Tanner High School**
12. **Discussion/Approval – Acceptance of Quote to Seal and Stripe Asphalt Parking Lots at Elkmont High School and Johnson Elementary**
13. **Discussion/Approval – Clinical Contracts for Health Science Class at Career Technical Center**

14. **Discussion/Approval – Implementation of SafeDefend Project at Schools**
15. **Discussion/Approval – 2015-2016 Salary Schedule**
16. **Discussion/Approval – Interest Rate for Buses**
17. **Discussion/Approval - Contract Amendment for Participation with AASB & Fairbanks LLC Medicaid Administrative Claim (MAC) Program**
18. **Discussion/Approval – Monthly Financial Statement and Bank Reconciliation for August 2015**
19. **Discussion/Approval – Memorandum of Understanding (MOU) between Limestone County Board of Education, City of Athens, Athens Utilities, Limestone County Water & Sewer Authority, Limestone County Commission, Limestone County EMA, and Limestone County 911**
20. **Discussion/Approval – Selection of Delegates for AASB’s 2015 Convention and Delegate Assembly**
21. **Board Comments**
22. **Adjournment**

**The next Board Meeting will be on
November 3, 2015@6:00 p.m.
Courthouse Annex**