

LIMESTONE COUNTY BOARD OF EDUCATION
Board Meeting
Courthouse Annex
September 8, 2015 @ 6:00 p.m.

- A. Call to Order**
- B. Roll Call**
- C. Prayer – Mr. Hilliard**
- D. Pledge – Mr. McGill**

AGENDA

- 1. Approve Agenda**
- 2. Superintendent’s Report**
 - A. PH&J Presentation on Bathrooms at Tanner and East Limestone
 - B. SafeDefend Presentation
 - C. School Board Member Academy Achievements
- 3. Information Only – Superintendent**
 - A. Title II Classroom Reduction Units
- 4. Information Only – Staff Members**
 - A. 2015/2016 Renewal of ATBE General Liability/Errors and Omissions Liability Fund Participation – Ann Swanner
 - B. Clarification on Item F.4. Transfers – Tommy Hunter

CONSENT AGENDA

- 5. Approval of Minutes**
 - A. August 25, 2015 Board Meeting
- 6. Use of Schools**
 - A. Ardmore High School
 - 1. Ardmore American Youth Football League requests the use of the football field on the following dates for youth football games: September 12, 2015; October 3, 2015; October 10, 2015; October 24, 2015; and October 31, 2015.
 - 2. Ardmore Booster Club requests the use of the old gym on October 12, 2015 – March 26, 2016 to practice and play basketball.
 - B. East Limestone High School
 - 1. East Limestone Baseball Program requests the use of baseball facilities on October 17, 2015 for a car wash. Weather makeup day is October 24, 2015.

2. Senior Beta Club requests the use of the old gym on November 21, 2015 for a Fall Festival with proceeds going to the Leukemia and Lymphoma Society.

7. Property No Longer Needed for Public School Purposes

A. Elkmont High School

- John Deere 1200 # wheel baseball field drag machine (Tag # 12768)
- Rockwell Wood Shaper (Tag # 2959)
- Rockwell Unisaw (Tag # 2960)
- Rockwell Wood Lathe (Tag # 2949)
- Delta Radial Arm Saw (Tag # 2962)
- Delta Radial Arm Saw (Tag # 2961)
- Shoulder Leg Press Rack (Tag # 30895)
- Shoulder Leg Press Rack (Tag # 12577)
- 2 Dynabody Leg Extension/Curl Benches (No Tags)

NEW BUSINESS

8. Discussion/Approval of Personnel Action Items

A. Professional Services Agreements

1. Kasandra Rucker, Instructional Assistant Services, Special Education Department, Tanner High School, three days/week, paid \$12.00/hr., not to exceed \$9,000.00, effective September 9, 2015.
2. Lisa Pagliocchini, reimbursement of transportation for Special Education Services, 74 miles per day at the approved mileage rate, not to exceed \$7,700.00, retroactive to August 12, 2015.

B. New Positions

1. 1-Social Science Teacher, Career Technical Center, one-year only, salary determined according to current Limestone County Board of Education Salary Schedule, effective September 9, 2015.
2. 3-Itinerant Instructional Assistants, Special Education Department, base school TBD, remainder of year only, salary determined according to current Limestone County Board of Education Salary Schedule, effective September 9, 2015.
3. 1-Title II Class Size Reduction Unit, First Grade Teacher, West Limestone High School, one-year only, salary determined according to current Limestone County Board of Education Salary Schedule, effective September 9, 2015.
4. 1-Title I Class Size Reduction Unit, Sixth Grade English Language Arts Teacher, Tanner High School, one-year only, salary determined according to current Limestone County Board of Education Salary Schedule, effective September 9, 2015.

C. Resignations

1. Kara Slaten, General Science Teacher, Elkmont High School, resigning, retroactive to August 28, 2015.

D. New Personnel

1. Henry Crenshaw, Jr., Custodian, Blue Springs Elementary School, replacing Barry Jones, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective September 9, 2015.
2. Tabitha Fulks, Title II Class Size Reduction Unit, First Grade Teacher, West Limestone High School, one year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective September 9, 2015.
3. Dawn Hudson, General Science Teacher, Elkmont High School, one year only, replacing Kara Slaten, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective September 9, 2015.
4. Hannah Crumbley, Title II Class Size Reduction, Fifth Grade Teacher, Elkmont High School, one year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective September 9, 2015.
5. Michael Osborn, Bus Mechanic, Transportation Department, replacing Jim Bennett, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective September 9, 2015.
6. Frannie Brown, Special Needs Bus Aide, Transportation Department, base school Johnson Elementary School, new position, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective September 9, 2015.
7. Larry Tucker, Special Needs Bus Driver, Transportation Department, base school Johnson Elementary School, new position, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective September 9, 2015.

E. Leaves of Absences

1. Krystle Landtroop, Kindergarten Teacher, Cedar Hill Elementary School, effective December 1, 2015 through January 13, 2016, under FMLA.
2. Vera Gladney, Instructional Assistant, Owens Elementary School, unpaid leave for over 80 days, pursuing degree and certification, effective January 11, 2016 through April 29, 2016.
3. Howard Cooper, CNP Worker/Assistant, East Limestone High School, extended unpaid leave of absence for 40 days, retroactive to August 3, 2015 through September 30, 2015.
4. Mary Robinson, Director of Federal Programs/EL/Grant Writing, Federal Programs Department, leave of absence over 20 days, retroactive to July 20, 2015 through December 31, 2015.

F. Transfers

1. Christopher "Kirk" Murphy, ISS, Clements High School, transferring to Social Science Teacher, Career Technical Center, one-year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective September 9, 2015.
2. Penny Vincent, Instructional Assistant, Elkmont High School, transferring to Title II Class Size Reduction Unit, Kindergarten Teacher, Elkmont High School, one year only, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective September 9, 2015.

3. Catherine Preston, Fifth Grade Teacher, Johnson Elementary School, transferring to Instructional Technology Facilitator, Creekside Elementary School, replacing Amy Jackson, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective September 9, 2015.
4. Christie Webster, Instructional Assistant, East Limestone High School, transferring to System-Wide Job Coach, Special Education Department, base school East Limestone High School, new position, jointly funded with ADRS, salary is determined according to the current Limestone County Board of Education Salary Schedule, effective September 9, 2015.

G. After School Detention

1. Cindy Glass, After School Detention Teacher, Tanner High School, one year only, paid \$27.00/hr., effective September 9, 2015.

H. Supplements

Employees

Career Technical Center

1. Jason Emerson, National Honor Society Advisor, paid supplement of \$500.00, retroactive to August 3, 2015 through May 26, 2016.
2. Brian Terry, National Honor Society Advisor, paid supplement of \$500.00, retroactive to August 3, 2015 through May 26, 2016.
3. Samantha Fleming, LEO Club/Jr. Lions Club Advisor, paid supplement of \$500.00, retroactive to August 3, 2015 through May 26, 2016.
4. Brian Terry, LEO Club/Jr. Lions Club Advisor, paid supplement of \$500.00, retroactive to August 3, 2015 through May 26, 2016.
5. Samantha Fleming, HOSA Advisor, paid supplement of \$500.00, retroactive to August 3, 2015 through May 26, 2016.
6. Holly Tiemann, HOSA Advisor, paid supplement of \$500.00, retroactive to August 3, 2015 through May 26, 2016.
7. Jerry Haggermaker, SkillsUSA Advisor, paid supplement of \$1,000.00, retroactive to August 3, 2015 through May 26, 2016.
8. Natalie Hampton, FCCLA Advisor, paid supplement of \$1,000.00, retroactive to August 3, 2015 through May 26, 2016.
9. Jerry Haggermaker, Robotics Advisor, paid supplement of \$500.00, retroactive to August 3, 2015 through May 26, 2016.
10. Monica McConnell, Robotics Advisor, paid supplement of \$500.00, retroactive to August 3, 2015 through May 26, 2016.
11. Casey Wigginton, Robotics Advisor, paid supplement of \$500.00, retroactive to August 3, 2015 through May 26, 2016.
12. Lanise Olige, classified employee, Robotics Mentor, paid nominal fee of \$500.00, retroactive to August 3, 2015 through May 26, 2016.
13. Brian Terry, Non-Certified Designated Assistant Principal, paid supplement of \$1,250.00, retroactive to August 3, 2015 through May 26, 2016.
14. Casey Wigginton, TSA Advisor, paid supplement of \$1,000.00, retroactive to August 3, 2015 through May 26, 2016.

15. Shelia Lightfoot, Teacher/Support Person of the Year Banquets, paid supplement of \$2,000.00, retroactive to August 3, 2015 through May 26, 2016.

Creekside Elementary School

1. Happy Alexander, Yearbook, paid supplement of \$500.00, retroactive to August 1, 2015 through May 31, 2016.
2. Robye Andrews, Yearbook, paid supplement of \$500.00, retroactive to August 1, 2015 through May 31, 2016.
3. Karl Carter, Elementary Beta Club Sponsor, paid supplement of \$500.00, retroactive to August 1, 2015 through May 31, 2016.
4. Jennifer Quillen, Elementary Scholars Bowl Grades 3 – 5, paid supplement of \$500.00, retroactive to August 1, 2015 through May 31, 2016.
5. Ashton McCaig, Elementary Theater, locally paid supplement of \$333.00, retroactive to August 1, 2015 through May 31, 2016.
6. Kim Smith, Elementary Theater, locally paid supplement of \$333.00, retroactive to August 1, 2015 through May 31, 2016.
7. Cherie Kim, Elementary Theater, locally paid supplement of \$333.00, retroactive to August 1, 2015 through May 31, 2016.
8. Katelyn Craft, 4th Grade Art Club, locally paid supplement of \$500.00, retroactive to August 1, 2015 through May 31, 2016.
9. Katelyn Craft, 5th Grade Art Club, locally paid supplement of \$500.00, retroactive to August 1, 2015 through May 31, 2016.
10. Amanda Fee, Keyboard Club, locally paid supplement of \$500.00, retroactive to August 1, 2015 through May 31, 2016.
11. Amanda Fee, Chorus, locally paid supplement of \$500.00, retroactive to August 1, 2015 through May 31, 2016.
12. Colin Blakely, Archery, locally paid supplement of \$500.00, retroactive to August 1, 2015 through May 31, 2016.

Tanner High School

1. Amy Brooks, National Honor Society Sponsor, paid supplement of \$1,000.00, retroactive to August 15, 2015 through May 27, 2016.
2. Heather Brown, Middle School Scholar's Bowl Sponsor, paid supplement of \$750.00, effective January 10, 2016 through April 15, 2016.
3. Vechiel Stone, Band Director, paid supplement of \$9,000.00 plus 13 days, retroactive to July 15, 2015 through May 27, 2016.
4. Cynthia Glass, National Junior Honor Society, paid supplement of \$1,000.00, retroactive to August 26, 2015 through May 27, 2016.
5. Landria Smith, Varsity Volleyball Assistant, paid supplement of \$1,500.00, retroactive to August 26, 2015 through October 31, 2016.

I. Volunteers

Non-Employees

Ardmore High School

1. Charles A. (Tony) Johns, Band Chaperone, retroactive to June 20, 2015 through May 25, 2016.
2. Wendy McGee, Band Chaperone, retroactive to July 20, 2015 through May 25, 2016.
3. Donna Bryant, Band Chaperone, retroactive to July 9, 2015 through May 25, 2016.

West Limestone High School

1. James Ronald Rouse, Band Volunteer, retroactive to August 18, 2015 through May 25, 2016.

J. Salary Schedule Adjustment

1. CNP Managers, new salary schedule, correct step adjustments, effective 2015-2016 school year.

9. **Discussion/Approval – Banning of Individuals from Limestone County Schools Property**
 - A. Individual A
 - B. Individual B
10. **Discussion/Approval – Purchase of Computers for Local Schools**
11. **Discussion/Approval – 2016 Capital Plan**
12. **Discussion/Approval – Per Diem when Traveling**
13. **Discussion/Approval – UTS Inventory System**
14. **Discussion/Approval – Monthly Financial Statement and Bank Reconciliation for July 2015**
15. **Discussion/Approval – Authorization for Superintendent and Staff to Develop a Set of Procedures for Expansion of Drug Testing**
16. **Board Comments**
17. **Adjournment**

**The next Board Meeting will be on
October 6, 2015@6:00 p.m.
Courthouse Annex**