



TITLE: TEACHER

QUALIFICATIONS: Proper certification according to the Alabama State Department Teacher and Certification Office.

REPORTS TO: Principal

JOB GOAL: To provide an educational atmosphere in which student will move toward the fulfillment of their potential for intellectual, emotional, physical, and psychological growth and maturation in accordance with District philosophy, goals, and objectives.

PERFORMANCE RESPONSIBILITIES:

1. Utilizes and follows the state course of study and the Limestone County School Continua of skills.
2. Performs reliably and dependably with a good record of attendance, punctuality, flexibility and time management.
3. Plan, prepare and deliver instructional activities that facilitate active learning experiences.
4. Develop schemes of work and lesson plans.
5. Establish and communicate clear objectives for all learning activities.
6. Prepare classroom for class activities.
7. Provide a variety of learning materials and resources for use in educational activities.
8. Identify and select different instructional resources and methods to meet students' varying needs.
9. Instruct and monitor students in the use of learning materials and equipment.
10. Use relevant technology to support instruction.
11. Observe and evaluate student's performance and development.
12. Assign and grade class work, homework, tests and assignments.
13. Provide appropriate feedback on work.
14. Encourage and monitor the progress of individual students.
15. Maintains, updates and submits all necessary records accurately and completely as required by laws, district policies and school regulations.

16. Prepare required reports on students and activities.
17. Manage student behavior in the classroom by establishing and enforcing rules and procedures.
18. Maintain discipline in accordance with the rules and disciplinary systems of the school.
19. Apply appropriate disciplinary measures where necessary.
20. Participate in department and school meetings, parent meetings.
21. Communicate necessary information regularly to students, colleagues and parents regarding student progress and student needs.
22. Keep up to date with developments in subject area, teaching resources and methods and make relevant changes to instructional plans and activities.
23. Adheres to school system rules, administrative procedures, local board policy, and state and federal rules and regulations.
24. Engages in personal professional growth and demonstrates professional ethics and leadership.
25. Performs other duties as assigned.

TERMS OF EMPLOYMENT: 187 days, salary to be established by the Board of Education.

EVALUATION: Performance of this job will be evaluated in accordance with provisions of the Board's policy on Evaluation of Professional Personnel.

BOARD APPROVED:

SINCE
1874

COUNTY SCHOOLS