

Board Members Present Board members present for the regular meeting on March 21, 2019 were Mehrens, Beaman, Rutherford, Parrott, Ebeling, Eichler and Yearout.

Also present were Kevin Smith, Marc Spunaugle, Becky Eifert, and Michelle Smith.

Call to Order President Mehrens declared a quorum present, welcomed visitors and called the meeting to order at 7:00 P.M.

Amendments to the Agenda Need to add Extra Curricular activity to the agenda.

Citizens Comments There were no citizen comments.

Consent Agenda
a. March 21, 2019 board agenda
b. February 18, 2018 regular meeting minutes
c. February 18, 2018 executive meeting minutes
d. Payment of Bills
Copies of the March 21, 2019 agenda, the February 18, 2019 regular meeting minutes, the February 18, 2019 executive meeting minutes, and pages 1 and 2 of the March 21, 2019 bills were mailed to board members prior to the meeting and were available for the public at the meeting. An additional page of bills was available at the meeting. Mr. Smith reviewed various bills and reviewed the budget amendments. After questions and discussion a motion was made by Yearout, seconded by Parrott to approve all items in the consent agenda as listed above. Motion carried 7 ayes, 0 nays.

Public Hearing for the 2019-2020 School Year Start Date The proposed calendar identifies the first day of school for the 2019-2020 school year to be more than 10 calendar days before Labor Day. The district is holding this public hearing in order for the board to listen to questions, concerns, and comments from the public before making a decision. Mr. Smith recommends the first day of school for students for the 2019-2020 school year to be August 19, 2019, and for the school day to start at 8:05AM and end at 3:00PM, this will allow for set holidays to remain in place and snow days to not be made up until after eleven (11) have occurred. After discussion a motion was made by Ebeling, seconded by Eichler to set the first day of school for students for the 2019-2020 school year to be August 19, 2019 and adopt the calendar as presented. Motion carried 7 ayes, 0 nays.

Health Insurance- MEUHP (Missouri Educators Unified Health Plan) Renewal 2018-2019 Lincoln R-2 School is a member of the MEUHP health consortium and rates for health insurance plans for July 2019 through June 2020 school year have been received. The plans offered were discussed by board members. Also, MEUHP is assessing a fee as per contract that is per employee, retiree and COBRA participant on our plan, per month, per plan year, this fee will be due prior to July 1, 2019 in the amount of 41,808. A motion was made by Beaman, seconded by Yearout to offer the following 3 plans to eligible employees: the HSA 5000 (premium amount of \$427.00); the HSA 4000 (premium amount of \$472.00) and, the PPO 2500 plan

(premium amount \$640.00) and the district paying up to \$427 per month per eligible employee toward the individual monthly health insurance premium. Motion carried 7 ayes, 0 nays.

Salary Schedule for 2019-2020

Mr. Smith presented the 2019-2020 proposed salary schedule with a \$300.00 increase on the base salary changing it to \$32,000.00. Motion by Parrott seconded by Eichler to approved the salary schedule as presented for the 2019-2020 school year. Motion carried 7 ayes, 0 nays.

School Grounds

Mr. Smith shared information from the city of Lincoln, they would like a construction easement to replace / repair the water / sewer lines that follow the tree line in the back of the school eastward. The school district needs to grant permissions to the city of Lincoln. Motion by Rutherford seconded by Ebeling to grant permissions to the city of Lincoln for the construction easement to the existing sewer / water lines. Motion carried 7 ayes, 0 nays.

Extra-Curricular Activity

Mr. Smith shared information regarding adding junior high track to our extra-curricular activities for junior high students. There is still time to start up a team for this school year and schedule some events to start with to see if there is interest. Motion made by Parrott seconded by Eichler to add Junior High Track to our extra-curricular activities. Motion carried 7 ayes, and 0 nays.

Administrator Report

Mr. Smith shared information from the Athletic Director about the upcoming athletic banquet;

Baseball and Softball scoreboards are ready to be installed now that the weather has broken. Mr. Smith is trying to get the holes dug for poles to be set and boards installed. There are sponsors that have already signed up for score boards and hope is to have all information up first part of April.

Mr. Spunaugle reported on high school student activities. High School music students earned a 1 score in recent contests. FFA groups placed 3rd in recent contests and spring sports teams have begun their seasons. First Impact was recently here doing a presentation for graduated driver's license for new drivers. Mr. Spunaugle shared his recent trip to Washington D.C. for Missouri and National Secondary Schools, shared information regarding Title funding for schools/programs and student loan forgiveness for teachers. Attendance remains steady with current 7-12 enrollment at 211 with a 94.62% attendance rate.

Mrs. Eifert reported on elementary student activities. Enrollment is currently 259 with attendance at 96%. The recent Kaysinger Math and Spelling Bee was recently hosted at Lincoln Elementary and overall Lincoln placed 3rd in Spelling and 3rd in Math out of 10 conference schools. The elementary mobile computer lab is up and running and working well. MAP testing for grades 3-6 begins soon.

Executive Session

A motion was made by Parrott seconded by Eichler at 8:26 P.M. to go to executive session for personnel matters (RSMo 610.021 (3 & 13)). Roll call vote of motion carried as follows: Yearout-yes; Eichler-yes; Ebeling-yes; Parrott-yes; Rutherford-yes; Beaman-yes; and Mehrens-yes. Total vote 7 ayes, 0 nays.

Board members returned from executive session at 8:55 P.M.

Adjournment

There being no further business a motion was made by Ebeling, seconded by Rutherford to adjourn the meeting at 8:57 P.M. Motion carried 7 ayes, 0 nays.

President, Board of Education

Secretary, Board of Education

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