

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, July 11, 2013, at 6:00 p.m.

Call to order

The meeting was called to order by Board President Phyllis Adkins. Those present were Bill Davis, Jim Frye, Mark McGrew, Dr. Pat White, and Phyllis Doty-Secretary.

Pledge of Allegiance

The Pledge of Allegiance was led by Robert Lucas.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

- Ricky Clark, UMWA Representative asked the Board to sign a Resolution for the Fairness to Patriot.
- Jeremy Farley, WVU Extension Agent for Logan County, explained the advantages of the Energy Express Program. A Thank You card was presented to Board from the 4-H Campers.
- Mrs. Doty introduced Robert Lucas, as the new Assistant Superintendent of Personnel for Logan County Schools.

Superintendent Phyllis Doty recommended approval of the following action items:

Approval of minutes

Mr. McGrew made the motion to approve the minutes from the Thursday, June 27, 2013 meeting. Mr. Davis seconded the motion. Motion carried, vote was unanimous.

Mr. Frye made the motion to approve the minutes from the Monday, July 01, 2013 meeting. Mr. McGrew seconded the motion. Motion carried, vote was unanimous.

Action Items

Dr. White made the motion to approve the following action items. Mr. McGrew seconded the motion. Motion carried, vote was unanimous

- a. Contract with Suzette Cook/SGC Consulting LLC for Buffalo Elementary, Holden Elementary and Man Middle School to provide support for School Improvement Process
- b. Engrade Contract
- c. Policies
 - i. First Reading of Interscholastic Athletics and Career Technical Education Students attending R.R. Willis CTE Center Substance Misuse Prevention Program Policy and Procedure
 - ii. Second Reading of Logan County Parental Involvement Policy
- d. Surplus 2 pianos
- e. Critical Skills teachers and student request permission to travel to Columbus Zoo, Columbus OH, August 3, 2013 by school bus. Harless Cook, Phyllis Doty, Darlene Dingess Adkins, and Jack Doty will also serve as chaperones.
- f. Diana Adams and Jennifer Frazier request permission to attend the Southeastern School Bus Rodeo in Huntsville AL, June 27 – 28, 2013.

Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:

Finances

Mr. McGrew made the motion to approve the finance items as presented. Mr. Frye seconded the motion. Motion carried, vote was unanimous.

a. Budget Supplement(s) -	\$15,579.00
	\$600.00
	\$12,900.00
	\$1,800.00
	\$4,500.00
	\$15,371.00
	\$1,462.00
	\$2,588.00
b. Budget Transfer(s) –	00.00
c. Schedule of Invoices:	
i. County -----	\$1,168,195.99
ii. Food Service -----	\$17,552.19
iii. IASA -----	\$36,2103.71
iv. Permanent Improvements-----	\$00.00
v. Vocational -----	<u>\$00.00</u>
<u>Total</u> -----	\$1,221,951.89

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. White made the motion to approve the personnel schedule as presented. Mr. Davis seconded the motion. Motion carried; vote was unanimous.

PROFESSIONAL

A. EMPLOY

1. **Dean, Brandi** – Logan High School – Health teacher- pending CIB/paperwork, effective August 15, 2013 (JP 2013-031)
2. **Keaton, Justin** – substitute teacher – pending CIB

B. RESIGNATION

1. **Clapham, Stephanie** – Chapmanville Middle School – assistant principal, effective July 11, 2013
2. **Thompson, Joshua** – substitute teacher, effective July, 3, 2013
3. **Walters, Chesney** – Chapmanville Middle School – multi-categorical LD/MI/BD, effective June 27, 2013

Athletic

4. **Clapham, Stephanie** – Chapmanville Middle School – head volleyball coach, effective July 11, 2013
5. **Willis, Angela** – Chapmanville Regional High School - head volleyball coach, effective June 13, 2013

SERVICE

A. RETIREMENT

1. **Blevins, Linda** – executive secretary, effective July 1, 2013
2. **Ramey, Linda** - Logan Bus Garage – bus operator , effective August 31, 2013

ADDENDUM

PROFESSIONAL

A. EMPLOY

1. **Blankenship, Courtney** – Logan High School – English 10 – pending certification/CIB report (JP 2014-001)
2. **Brannon, Patricia** – Ralph R. Willis - Alternative Education teacher, effective August 2013 (JP 2014-001)
3. **Butcher, Kara** – Chapmanville Regional High School – Special Education teacher from the substitute list (Transition to Teaching), effective August 2013 (JP 2014-001)
4. **Cain, John** – Ralph R. Willis Career & Technical Center – Carpentry Instructor from the substitute list, effective August 15, 2013 (JP 2013-031) – pending certification
5. **Doty, Jack Jr.** – Ralph R. Willis - Alternative Education teacher, effective August 2013 (JP 2014-001)
6. **Ford, Amber** – Buffalo Grade – 1st grade classroom teacher – pending certification/CIB report/paperwork (JP2014-001)
7. **McCoy, Mary**- Logan High School – Multi-categorical LD/MI/BD – pending certification/CIB report (JP 2013-001)
8. **Taylor, Donald** – Chapmanville Regional High School – Math 5-AD pending certification/CIB report (JP 2013-031)

B. TRANSFER

1. **Dial, Robert** - Logan Middle School – Principal (240 days) from Ralph R. Willis Career and Technical Center Assistant Principal, effective July 1, 2013 (JP2014-001)
2. **Grimmett, Joan** – Buffalo Grade Title I Reading teacher from South Man Grade Title I Reading teacher, effective August 2013 (JP 2014-001)
3. **Hedrick, Meagan** – Chapmanville Regional High School – English 9 from Logan Middle School English 7, effective August 2013 (JP 2014-001)
4. **McNeely, Drema** – Logan Grade Title I Reading teacher from Logan Grade classroom teacher, effective August 2013 (JP 2014-001)
5. **Perkins, Barbara** – Holden Grade (3rd) grade from Logan Middle School classroom teacher, effective August 2013 (JP 2014-001)
6. **Preston, Whitney** – Man Elementary – Pre K classroom teacher from South Man Elementary classroom teacher, effective August 2013 (JP 2014-001)
7. **Stanley, Kelly** – Logan High School – Principal (240 days) from Logan High School Assistant Principal, effective July 1, 2013 (JP2014-001)

C. RESCIND RIF ACTION - PERSONNEL SCHEDULE FEBRUARY 28, 2013

1. **Lamb, Jerry** – will remain at Man High School as a Special Education Multi-categorical (LD/MI/BD) teacher, effective August 2013

D. RESIGNATION

1. **Pritchard, Stephen** – Chapmanville Regional High School – Assistant Principal, effective July 9, 2013

E. RETIREMENT

1. **Gertz, Roger** – Logan High School – Drivers Education teacher, effective June 30, 2013
2. **Spurlock, Damon** – Logan High School – Chemistry/Biology, effective July 29, 2013

Athletic

3. **Gertz, Roger** – Logan High School – Athletic Director, effective June 30, 2013

F. ADDITIONAL DAYS TO CONTRACT

1. **Adkins, Cathy** – 240 day contract from a 220 day contract, effective July 1, 2013
2. **McNeely, Rebecca** – 240 day contract from a 200 day contract, effective July 1, 2013

SERVICE Effective Dates are August 15, 2013 - Job Posting # 2014-001

A. EMPLOY

1. **Allen, Doris** – Man Middle School – ½ time cook (10:00-1:30)) from the RIF List
2. **Huffman, Linda** – substitute aide for 2013-2014 school term
3. **Marcum, Mark** – Man Bus Garage bus operator for bus run #2 from the substitute list

B. TRANSFER

1. **Adams, Sandra** – Buffalo Grade School – Itinerant special needs aide (8:00-3:30) from the Transfer List
2. **Brickley, Angela** – Holden Grade School – Pre K aide (8:00-3:30) from Verdunville Grade Pre K special needs aide
3. **Cantrell, Melinda** – South Man Grade – cafeteria manager (6:00-1:30) from Man High School full time cook
4. **Carpenter, Brenda** – Logan Grade Itinerant special needs aide from the Transfer List
5. **Sigmon, Eric** – Chapmanville Bus Garage –bus operator bus run #18 from Chapmanville Bus run #2 (held bus run #7 temporary until regular employee returns –Mavis Wheatley)
6. **Smith, Debbie** – Justice Grade School – custodian (6:00-1:30) from Hugh Dingess Grade custodian
7. **Webb, Lois** – Logan Middle School – cook (5:30-1:00) from Man Middle School cook

C. RETIREMENT

1. **Huffman, Linda** – Logan High School – Itinerant special needs aide, effective June 30, 2013

D. RESCIND RIF ACTION

1. **Webb, Lois** – will remain at Man Middle School as a full time cook school term as stated in WV Code 18A-4-8b(k)

Should the need be presented, President Phyllis Adkins (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:27 p.m., Mr. McGrew made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Employee issues. Mr. Frye seconded the motion. Motion carried. Vote was unanimous.

Return from Executive Session

At 8:07 p.m. The following recommendation was made

Legal Counsel for Logan County Schools

Mr. McGrew made the motion to obtain Partain Law Offices as legal counsel for Logan County Board of Education. Dr. White seconded the motion. Motion carried, vote was unanimous.

Board Member/Superintendent Discussion/Comments

- Mr. McGrew: Mr. Spurlock a great teacher and Coach Gertz, has done a lot for the young men in this area. Thank them for their service to Logan County Schools.
- Mr. Davis: Thank Mr. Clark and Jeremy for being here tonight. I have known Roger a long time. Damon and I go back quite a few years. I hate to see him retire.
- Dr. White: I see some retirees that will be hard to replace. Hired two administrators both will do an excellent job in their new positions. Two service personnel that I have worked with, Linda Blevins and Linda Ramey, we will miss them.
- Mr. Frye: Thank Mr. Clark for being here. I was proud to sign the support letter. Mr. Lucas, congratulations on your new position. Kind of people that have stayed to the end. Employee support and wanting to know what going on with the Board of Education, it is good to know what is going on. With people retiring, we may find ourselves needing qualified administrators. Welcome Partain Law Firm, welcome to Shana.
- Mrs. Doty: It is sad to lose two wonderful teachers, Roger Gertz and Damon Spurlock. Hard to replace teachers like that. School is your family. Linda you will be missed. I am excited to work with Partain Law Firm. Tomorrow is a Directors meeting. I have the greatest people to work with. I have all the faith in the world in them. Hard workers and they are dedicated and I appreciate every one of them.
- Mrs. Adkins: Welcome to Shana to Logan County Board of Education. Roger and Damon are wonderful teachers. And to Linda Ramey and Linda Blevins, we will miss both of them. Looking forward to working with Mrs. Doty. Any way I can help, I am there.

Adjournment

There being no further business, Mr. Davis made the motion to adjourn, with Mr. Frye seconding the motion. Motion carried, vote was unanimous. The meeting adjourned at 8:15 P.M.

PRESIDENT

SECRETARY