

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, February 27, 2014 at 6:00 p.m.

Call to order

The meeting was called to order by Board President Phyllis Adkins. Those present were Bill Davis, Jim Frye, Mark McGrew, Dr. Pat White, Phyllis Doty-Secretary, and Shana Thompson-General Counsel for the Board.

Pledge of Allegiance

The Pledge of Allegiance was led by Dr. Pat J. White.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Darlene Dingess Adkins updated the Board on the progress of the Logan County Schools Strategic Plan

Jason Browning, Principal of Chapmanville Middle School, a Focused School, gave a report to the Board on the progress of what Chapmanville Middle is doing to improve the status of the school.

Janice Williamson, Principal of Holden Central Elementary, a Focused School, gave a report to the Board on the progress of what Holden Central is doing to improve the status of the school.

Superintendent Phyllis Doty recommended approval of the following action items:

Approval of minutes

Dr. White made the motion to approve the minutes from the Thursday, February 13, 2014 special meeting. Mr. McGrew seconded the motion. Motion carried, vote was 4-0. Mrs. Adkins participated in meeting by phone. Mr. Davis did not attend the meeting and did not vote.

Action Items

Mr. Frye made the motion to approve the following action items. Mr. Davis seconded the motion. Motion carried, vote was unanimous

- a. Second Reading of Policies Sections 5000 Students, 6000 Finances, 7000 Property, 8000 Operations and 9000 Relations
- b. Discussion and Approval to Submit Application for National Defense Cadet Core for Logan High School and Man High School.
- c. Approval to Proceed with Bids to Demolish
 - i. Whitman Elementary
 - ii. Logan Junior High (Aracoma High) Gymnasium to Remain
 - iii. Man Junior High Gymnasium to Remain
- d. Approval for Town of Chapmanville to use Tiger Stadium for Professional Football Game on May 10, 2014.

- e. Approval for Holden Central Staff members Janice Williamson Principal, Karen Dillon- 2nd Grade Teacher, Denise Cross - 1st Grade Teacher and Criste Chapman - Special Education Teacher, to attend Leader In Me Symposium in Columbus OH March 17 – 19, 2014.
- f. Parent Volunteers Logan High Schools

Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:

Finances

Mr. McGrew made the motion to approve the finance items as presented. Mr. Frye seconded the motion. Motion carried, vote was unanimous.

a. Budget Supplement(s) -	\$40,221.00 \$8,561.00 \$15,000.00 \$7,740.00
b. Budget Transfer(s) –	\$69,110.00
c. Schedule of Invoices:	
i. County -----	\$923,507.86
ii. Food Service -----	\$28,730.13
iii. IASA-----	\$2,951.15
iv. Permanent Improvements -----	\$00.00
v. Vocational-----	<u>\$9,554.37</u>
<u>Total</u> -----	\$964,743.51

Should the need be presented, President Phyllis Adkins (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

No Executive Session was held

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. White made the motion to approve the personnel schedule and addendum striking 11 D Professional. Mr. McGrew seconded the motion. Motion carried; vote was unanimous.

PROFESSIONAL

A. EMPLOY

1. **Waters, Patricia** – substitute teacher, pending paperwork
EXTENDED DAY TUTOR – ELEMENTARY SCHOOL - 1 to 2 hours per day 2 to 4 days per week at \$25.00 per day
2. **Ferguson, Mary** – West Chapmanville Grade – (JP 2014-016)
MENTOR
3. **Browning, Jason** — Logan Middle School – Eva Marcum (Mentee) second semester JP2014-016
ATHLETIC
4. **Booth, Nick** – Man High School – certified authorized baseball coach – at no expense to the Board
5. **Clark, Todd** – Man High School –certified authorized baseball coach – at no expense to the Board
6. **Saunders, Geoffrey** – Chapmanville Regional High - assistant Tennis coach, effective March 3, 2014

7. **Short, James** – Man High School – Athletic trainer, effective February 28, 2014
8. **Toney, David** – Logan High School - certified authorized weight lifting coach, at no expense to the Board

B. BONDING LEAVE

1. **Frazier, Jeremy** – Ralph R. Willis Career Center, effective date February 24, 2014 for 6 weeks

C. RESCIND ACTION

1. **Proklevich-Perry, Michael** –Personnel Schedule January 23, 2014 - Chapmanville Middle School – Mentor for Erica Newsom – second semester (JP2014-015)

D.THE FOLLOWING PROFESSIONAL POSITIONS ARE DEEMED IN EXCESS FOR 2014-2015

1. Buffalo Grade School – Music teacher
2. Buffalo Grade School – Pre K special needs teacher
3. East Chapmanville Grade – Kindergarten teacher
4. East Chapmanville Grade – 4th classroom teacher
5. Holden Grade – Pre K teacher
6. Justice Grade – Kindergarten teacher
7. Justice Grade – Title I teacher
8. Logan Grade - 3rd grade teacher
9. Logan Grade – Kindergarten teacher
10. Omar Grade – 4th grade teacher
- ~~11. Special Education – Vision Impaired teacher~~
12. Verdunville Grade – Kindergarten teacher
13. West Chapmanville Grade – Kindergarten teacher (2) positions

SERVICE

JOB POSTING #2014-016

A. EMPLOY

1. **Adkins, Amy** – Man Bus Garage – bus run # 2 from the substitute list, effective March 3, 2014
2. **Huff, Cassie** – Man Middle School (1:30-9:00) – custodian from the substitute list, effective March 3, 2014
3. **Vance, Chad** – substitute bus operator – pending certification/paperwork
4. **Varney, John** – substitute bus operator – pending certification/paperwork

B. TRANSFER

1. **Copley, Rhonda** – South Man Grade – ½ cook and ½ time custodian, from East Chapmanville Grade ½ custodian and ½ time cook - pending student participation, effective March 3, 2014
2. **Spears, Shanda** – Chapmanville Bus Garage – bus run #18 from Chapmanville bus run # 17, effective March 3, 2014

C. RESIGNATION

1. **Waldroop, Jennifer** – substitute aide and secretary, effective February 19, 2014
2. **Waldroop, Kevin** – substitute custodian, effective February 19, 2014

D. RETIREMENT

1. **Hodge, Lorene** – Holden Grade School – kindergarten aide, effective February 28, 2014

E. TERMINATION

1. **Burns, Terry** – Chapmanville Middle School – custodian – job abandonment, effective February 27, 2014
2. **Harrison, Norma** – substitute cook – due to unavailability, effective February 27, 2014
3. **Toler, Anita** – substitute cook – due to unavailability, effective February 27, 2014

F. THE FOLLOWING SERVICE POSITIONS ARE DEEMED IN EXCESS FOR 2014-2015 SCHOOL YEAR

1. Buffalo Grade – ½ time cook

2. Buffalo Grade - aide
3. Chapmanville Bus Garage – bus operator (3) positions
4. Chapmanville Bus Garage - transportation aide (2) positions
5. Chapmanville Middle School – ½ time cook
6. Chapmanville Regional High - aide
7. East Chapmanville Grade – ½ time cook
8. Logan Bus Garage – bus operator – (2) positions
9. Logan Bus Garage – transportation aide – (1) position
10. Logan Grade - cook
11. Logan Grade School –aide (3) positions
12. Logan High School – cook
13. Logan High School - aide
14. Man High School – cook
15. Man High School - aide
16. Man Middle School –aide (2) positions
17. Ralph R. Willis Career Center - aide
18. West Chapmanville Grade – aide (2) positions
19. West Chapmanville Grade – ½ time cook

G. THE FOLLOWING SERVICE PERSONNEL ARE TO BE PLACED ON ADMINISTRATIVE TRANSFER FOR 2014-2015

1. **Adams, Cynthia** – aide
2. **Brown, Susan** – aide
3. **Gillman, Patricia** – aide
4. **Mullins, Betty** – aide
5. **Runyon, Angela** - cook
6. **Sansom, Amy** – aide
7. **Walker, Kelly** - aide

H. THE FOLLOWING SERVICE PERSONNEL ARE TO BE PLACED ON REDUCTION IN FORCE FOR 2014-2015

1. **Adkins, Heather** – bus operator - supplemental position
2. **Aleshire, Tonya** - cook
3. **Anderson, Cynthia** - aide
4. **Baisden, Tina** – bus aide - supplemental position
5. **Browning, Esther** - aide
6. **Browning, Helen** – bus operator - supplemental position
7. **Bumgarner, Tracy** – cook
8. **Copley, Rhonda** - cook
9. **Dalton, Vivian** - cook
10. **Elkins, Sabrina** – aide
11. **Ellis, Stacy** – cook
12. **Glandon, Kristi** - cook
13. **Harvey, Rosemary** – bus aide - supplemental position
14. **Hatfield, Pamela** - aide
15. **Jones, Leah** – bus operator - supplemental position
16. **Maynard, Brenda** – aide
17. **Miller, Shelley** - cook
18. **Perry, Cora** - aide
19. **Smith, Glen** – bus operator - supplemental position

ADDENDUM
FEBRUARY 27, 2014

PROFESSIONAL

A. PROFESSIONAL PERSONNEL PLACED ON REDUCTION IN FORCE FOR 2014-2015

1. **Akers, Alexandria** – Omar Grade – Kindergarten teacher
2. **Dotson, Vanessa** – Logan Grade – Third Grade teacher
3. **Price, Angeliqne** – Logan Grade – Third Grade teacher
4. **West-Dye, Devonna** – Verdunville Grade – Kindergarten teacher

B. PROFESSIONAL PERSONNEL PLACED ON ADMINISTRATIVE TRANSFER FOR 2014-2015

1. **Starr Velma** – Omar Grade – Third Grade teacher to Omar Grade – Kindergarten
2. **Kinser, Rebecca** – Justice Grade – Title I teacher to Logan Grade - Third Grade teacher

C. PROFESSIONAL PERSONNEL PLACED ON TRANSFER ACCORDING TO: 126-126-12. Reserving Vacancies for Individuals Subject to Release

12.1. All employees subject to release shall be considered applicants for any vacancy in an established, existing or newly created position that, on or before February 15, is known to exist for the next ensuing school year, and for which they are qualified, and upon recommendation of the superintendent, the board shall appoint the successful applicant from among them before posting such vacancies for application by other persons. This provision shall not preclude a county board of education from posting and filling vacancies that exist in the current school year nor shall it supersede or alter the operation of W. Va. Code §18A-4-8f or W. Va. Code §18A-4-8i.

1. **Akers, Alexandria** – Omar Grade – Kindergarten teacher to Omar Grade – Third Grade teacher
2. **Dotson, Vanessa** – Logan Grade – Third Grade teacher to Holden Grade – Kindergarten teacher
3. **Price, Angelique** – Logan Grade – Third Grade teacher to East Chapmanville Grade – Third Grade teacher
4. **West-Dye, Devonna** – Verdunville Grade – Kindergarten teacher to Man Elementary – Kindergarten teacher

Board Member/Superintendent Discussion/Comments

- Mr. McGrew - This meeting where RIF's and Transfers are done is not fun. Important as Board Member never to eliminate anything that would affect children adversely. Glad we are working on ROTC we have worked on this for 4 years to get in all county high schools. The old facilities, hate to see the go but they are eye sores.
- Mr. Davis - Thanked Mr. Browning, Mrs. Adkins and Mrs. Williamson for their informative reports. Agreed with Mr. McGrew that RIF's were hard to do. We are here for the kids. Want them to have the best education they can get. At Aracoma High School the rosette stones over door would like to salvage these and take to Logan High and lay with bricks from the old Logan High.
- Dr. Pat Joe White - Aracoma High has a reunion each year – would it be possible to give old bricks to members at reunion? Presentations made tonight were good, schools doing a great job overcoming deficiencies.
- Mr. Frye - Sadden to see old Logan Junior High go, but it was an eye sore. The Cadet Core will cost us money, but the benefits to students, not a cost but an investment. Thanked Mr. Browning, Mrs. Williamson and Mrs. Adkins for their reports. Feel confident we have the right people in place at these schools.
- Mrs. Adkins - Thanked the presenters for three very good reports.
- Mrs. Doty - Thanked everyone for their presentations. Thanked her staff and Principals for hard work they do. Thanked the board for making sure that children receive best education possible. Commended Mr. Adkins and bus transportation department for a great bus inspection.

Announcements

Mrs. Adkins announced the following information:

The next regularly scheduled Board of Education meeting will be held on 3/13/2014 at 6:00 p.m. at the Ralph R. Willis Career Technical Center

Adjournment

There being no further business, Mr. McGrew made the motion to adjourn, with Dr. White seconding the motion. Motion carried, vote was unanimous. The meeting adjourned at 8:00 p.m.

PRESIDENT

SECRETARY