

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, July 10, 2014 a 6:00 p.m.

Call to order

The meeting was called to order by Board President Jim Frye. Those present were, Mark McGrew, Debbie Mendez, Dr. Pat White, Phyllis Doty-Secretary, and Shana Thompson-General Counsel for the Board. Phyllis Adkins, participated by telephone phone.

Pledge of Allegiance

The Pledge of Allegiance was led by Mark McGrew.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Superintendent Phyllis Doty recommended approval of the following action items:

Approval of minutes

Dr. White made the motion to approve the minutes from the Thursday, June 26, 2014 meeting Mrs. Mendez seconded the motion. Motion carried, vote was unanimous.

Action Items

Mr. McGrew made the motion to approve the following action items. Dr. White seconded the motion. Motion carried, vote was unanimous.

- a. Contracts
 - i. Achieve 3000 Three Year Contract \$268,155.00
 - ii. Educational Impact \$18,750.00
- b. Bids
 - i. Hager Construction Man High Sidewalks \$144,444.00
- c. Policies
 - i. Second Reading Evaluation Central Office Personnel 1530
- d. Approval of Standards for Electives Classes

- e. Approval of Programs of Study K – 4
- f. Approval of Optional Early Return to Work August 15, 2014 for Employees to attend Ruby Payne Training Stipend To Be Paid Professional \$150.00 Service \$112.50
- g. Logan County Summer Achievement Academy Request Permission to Travel to Carter Caves, Mt. Olive, KY July 26, 2014 by School Bus.
- h. WVU Extension Service Request to use of Logan County School Buses and Drivers to Transport Children to 4 H Camp at Weston, WV July 13, 2014 and Return on July 18, 2014.

Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:

Finances

Mr. McGrew made the motion to approve the finance items as presented. Mrs. Mendez seconded the motion. Dr. White abstained from the vote because he had a travel reimbursement on the vendor list. Motion carried, vote was 4-0.

a. Budget Supplement(s) -	00.00
b. Budget Transfer(s) –	00.00
c. Schedule of Invoices:	
i. County -----	\$1,505,784.75
ii. Food Service -----	\$908.10
iii. IASA-----	\$11,409.97
iv. Permanent Improvements -----	\$00.00
v. Vocational-----	<u>\$00.00</u>
<u>Total</u> -----	<u>\$1,518,102.82</u>

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Mr. McGrew made the motion to approve the personnel schedule as presented. Dr. White seconded the motion. Motion carried; vote was unanimous.

PROFESSIONAL

A. EMPLOY

1. **Bryant, Terence**- Summer Achievement Camp – substitute teacher – Chapmanville area
2. **Butcher, Kara** – Summer Achievement Camp – substitute teacher
3. **Fekete, Clarissa** – Summer Achievement Camp – substitute teacher
4. **Justice, Teresa** – Summer Achievement Camp – substitute teacher
5. **Pennington, Anita** – Itinerant Chapmanville Regional High/Chapmanville Middle /Spanish teacher

ATHLETIC

6. **Akers, Alice** – Logan Middle – head cheerleading coach, effective 2014-2015 school term
7. **Meade, Cynthia** – Man High School – head cheerleading coach, effective 2014-2015 school term
8. **Williams, Holly** – Chapmanville Middle – Cross Country Track Coach (RVB 23), effective 2014-2015 school term

B. TRANSFER

1. **Thompson, Elizabeth** – Central Office – Director of Personnel (240 day contract) from Logan Middle School - Assistant Principal, effective July 11, 2014 (VB79)
2. **Triplett, Gloria** – East Chapmanville Grade – Title I teacher from Hugh Dingess Title I teacher, effective August 18, 2014 (RVB 55)

C. RESIGNATION

1. **Burgess, Lorri** – Logan Middle School – Language Arts teacher, effective June 30, 2014
2. **Chambers, David** – Logan Middle School – Language Arts 7th/8th (2014-2015 school term)
3. **Gongora-Jimenez, Antonio** – Chapmanville Regional High School – Spanish teacher, effective June 27, 2014

ATHLETIC

4. **Keaton, Justin** – Logan High School – assistant football coach, effective July 1, 2014

SERVICE

A. ABOLISH

1. Ralph R. Willis Career Center – executive secretary 261 day position

B. CREATE

1. Ralph R. Willis Career Center – secretary II/III 220 days

C. EMPLOY

1. **Browning, Esther** – Omar Grade School – Itinerant special needs/supervisory aide (E - 200 days) from the RIF LIST, effective August 18, 2014 (JP 2014-051)
2. **Harvey, Danny** – Man Bus Garage – bus operator (D -200 days) for bus run #2 (currently bus # 2085), effective August 18, 2014 – from the substitute list (JP 2014-049)

D. TRANSFER

1. **Adams, Cynthia** – Holden Grade School – Kindergarten aide (E -200 days) from West Chapmanville Grade – Itinerant special needs aide, effective August 18, 2014 (JP2014-050)

E. RESIGNATION

1. **Bird, Emma** – substitute secretary, effective July 1, 2014

F. CORRECTION

1. **Hinchman, Martha** – Personnel Schedule June 10, 2014 - hired as a substitute secretary, effective June 1, 2014 NOT July 1, 2014

Should the need be presented, President Jim Frye (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:26 p.m. Dr. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of 1) Facilities and 2) Personnel. Mrs. Mendez seconded the motion. Motion carried. Vote was unanimous.

Return from Executive Session

At 7:00 p.m. Dr. White made the motion to return from Executive Session. Mr. McGrew seconded the motion. No action was taken.

Upon returning from Executive Session – Mrs. Adkins was no longer on the telephone.

The following statement was made by Shana Thompson-General Counsel for the Board:

Mrs. Doty was evaluated by the 2013 – 2014 Board Members this happened on or before June 30, 2014 as required by WV State Code, WV State Board Policy and our local county policy. Results of evaluation were not presented at the last meeting because Mrs. Doty was not here to discuss the results and findings before presenting this statement to the public. There were specific comments and directives made by members directly to the Superintendent, those will be assessed during the ensuing year. Based on the overall evaluations received from all five board members, the Superintendent has met or exceeded all standards of her evaluation for 2013 – 2014 year.

Board Member/Superintendent Discussion/Comments

- Mr. McGrew – Asked Mr. Ray Ellis if the demolition of Whitman had begun yet. Mr. Ellis said that was a lighting issue but it has been resolved and work should start soon.

- Mrs. Mendez – Concerns about birds nesting at Logan Elementary. Mr. Justice, Principal at Logan Elementary stated the birds were nesting in vents in roof on porch and gym areas.
- Dr. Pat Joe White – Asked Mr. Ray Ellis if the construction of the new buildings at Man Football Field would be completed by football season. Mr. Ellis will check on the progress of buildings. I have been on new web site and information about all the staff development being offered. A lot going on meeting needs with staff development.
- Mr. Frye - Logan County Schools does not sleep with the school year over. So much going on cheerleader camps, energy express, construction projects, fixing meals for children, and staff development. I commend the superintendent and staff for not only juggling what is going on but working on OEPA corrective action plan. Thank you for your support. Logan County Schools has a lot to do this summer.
- Mrs. Adkins - Did not return to meeting via phone after executive session.
- Mrs. Doty - All instructional supplies have been ordered and should be in when school starts.
- Mrs. Teeters – Gave a brief update of the OEPA findings – have met with State Department they were updated on progress being made. They will be charts in the conference room showing progress each responsible person is making.

Announcements

Mr. Frye announced the following information:

The next regularly scheduled Board of Education date will be changed to 7/22/14 at 6:00 p.m. at the Ralph R. Willis Career Technical Center.

There will be a Special Board Meeting on July 17, 2014 at 4:00 pm. at the Administrative Offices of Logan County Schools. The purpose of this meeting will be for updates on OEPA findings, expectation of having a written plan and update on progress invite state department and have all directors and department heads and any other time sensitive items.

Adjournment

There being no further business, Mr. McGrew made the motion to adjourn, with Mrs. Mendez seconding the motion. Motion carried, vote was 4 – 0. The meeting adjourned at 7:12 p.m.

PRESIDENT

SECRETARY