

STATE OF WEST VIRGINIA
COUNTY OF LOGAN

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, August 28, 2014 at 6:00 p.m.

Call to order

The meeting was called to order by Board President Jim Frye. Those present were, Phyllis Adkins, Mark McGrew, Debbie Mendez, Dr. Pat White, Phyllis Doty-Secretary, and Shana Thompson-General Counsel for the Board.

Pledge of Allegiance

The Pledge of Allegiance was led by Scott Justice.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Trish Trodgon, a parent of two students at Man High School, addressed the Board about situations at Man High School.

Brian Crist, CEO of Lincoln Primary Care Center, Inc., presented to the Board information about the School Based Health Centers at Logan High School and Chapmanville Regional High School

Superintendent Phyllis Doty recommended approval of the following action items:

Approval of minutes

Dr. White made the motion to approve the minutes from the Thursday, August 07, 2014 special meeting and the regular meeting of Thursday, August 14, 2014. Mrs. Adkins seconded the motion. Motion carried, vote was unanimous.

Action Items

Dr. White made the motion to approve the following action items. Mrs. Mendez seconded the motion. Motion carried, vote was 3-0. Mr. Frye President of the Chamber of Commerce and Mr. McGrew a member of the Chamber of Commerce, abstained for the vote because of Item C, a request for the use of a school bus and drivers from the Chamber of Commerce.

- a. Second Reading of Logan County Schools Service Personnel Evaluation Policy
- b. Approval of Out of County Transfer 2014 – 2015
- c. Logan County Chamber of Commerce request the use of 2 school buses and 2 drivers on September 19 - 20, 2014 for the Hunting Fishing Expo
- d. Approval of Standards for Elective Class – Public Speaking
- e. Contracts
 - i. Ms. Terry Elkins, Consultant for Transition to Teaching \$31.25 per hour
 - ii. Mr. Richard Lawrence, Technical Assistance Chapmanville Regional and Man High 1 day per week - \$500.00 per day
 - iii. Ms. Lynn Baker, Technical Assistance Secondary Math- \$500.00 per day
- f. Out of State Travel
 - i. Harless Cook - Director of Guidance – Brea College, Brea KY to attend Brushy Fork Institute Track on Youth – September 23-25, 2014
 - ii. Logan High Senior Class – Kings Island – October 11, 2014 - Bill France Chaperone
- g. Parent Volunteers
 - i. Logan High School
 - ii. Man High School
 - iii. East Chapmanville Grade School

Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:

Finances

Mr. McGrew made the motion to approve the finance items as presented. Mrs. Adkins seconded the motion. Motion carried, vote was unanimous.

a. Budget Supplement(s) -	00.00
b. Budget Transfer(s) –	00.00
c. Schedule of Invoices:	
i. County -----	\$994,649.45
ii. Food Service -----	\$32,276.05
iii. IASA-----	\$451.07
iv. Permanent Improvements -----	\$00.00
v. Vocational-----	<u>\$1,589.84</u>
<u>Total</u> -----	1,028,966.41

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Mr. McGrew made the motion to strike items E 1 and E 6 under professional personnel and D 1 and E 1 under service personnel, based on Superintendent Doty's recommendation. Dr. White seconded the motion. Motion carried; vote was unanimous.

Mr. McGrew made the motion to approve the personnel schedule as presented. Mrs. Adkins seconded the motion. Motion carried; vote was unanimous.

PROFESSIONAL

A. ABOLISH

1. Logan Elementary/Man Elementary – Assistant Principal
2. * Verdunville Grade School – 1st grade classroom teacher

B. CREATE

1. Man High School – Drivers Education ½ day (1), 200 day

C. CONTRACT SERVICE

1. * **Alderman II, William** – Chapmanville Middle School – Physical Education teacher for 2 hours a day at \$25.00 per hour

D. EMPLOY

1. **Gibson, Robert** – Man High School – ROTC Instructor (1), 220 days (Junior) – pending, effective September 2, 2014
2. **Hatcher, Wesley** – Logan High School – Business Education Teacher – long term substitute, effective September 2, 2014 for 2014-2014 school term only
3. **Kennedy, Kimberly** – Logan High School – Math Teacher 9-12, effective September 2, 2014- pending certification/CIB
4. * **Mullins, Linda** – substitute teacher
5. * **Wagner, Craig** – Chapmanville Middle School – Language Arts Teacher 5th grade – 200 days, effective September 2, 2014

Athletic

6. **Sheppard, James** – Logan Middle School - Assistant football coach, effective September 2, 2014

7. **Vance, Larry** – Man High School - Head baseball coach, effective September 2, 2014

E. TRANSFER

- ~~1. **Cline, Gloria** – East Chapmanville Grade – Title I Teacher from Man Middle School – Assistant Principal, effective August 2015-2016 school year~~
2. * **Dial, Robert** – Logan Grade School – Principal 230 days from Logan Middle School Principal, effective September 2, 2014
3. **Deskins, Cheryl** – East Chapmanville Grade/Logan Grade – Assistant Principal 210 days from Logan Grade/Man Elementary – Assistant Principal
4. * **LeMaster, Caylyn** – Omar Grade School – 3rd grade classroom teacher from Verdunville Grade – Kindergarten teacher, effective September 2, 2014
5. **Starr, Velma** – Omar Grade - 4th grade classroom teacher from Omar 3rd grade classroom teacher, effective September 2, 2014
- ~~6. **White, Patricia** – Omar Grade School – 3rd grade teacher from Omar 4th grade teacher, effective September 2, 2014~~

F. RESCIND EMPLOYMENT ACTION

1. * **Bailey, Terrilyn** - *Personnel Schedule dated August 14, 2014* –will NOT be at Verdunville Grade in 1st grade long term position - will remain on the substitute list, effective September 2, 2014
2. * **White, Patricia** – *Personnel Schedule dated August 14, 2014* – will NOT be at Omar Grade School in 4th grade long term position – will remain on the substitute list, effective September 2, 2014

G. RESIGNATION

1. * **Ellis, Stacy** – Chapmanville Regional High School – Athletic Trainer, effective August 27, 2014

H. BONDING LEAVE

1. * **Wooten, Jennifer** – Logan Grade School – 4th grade teacher, effective August 18, 2014 with the returning date of September 29, 2014

I. RETIREMENT

1. * **Lucas, Debra** – Justice Grade School – Principal, effective September 30, 2014
2. * **Manning, Sandra** – Man High School – Principal, effective August 29, 2014 at the end of the day

3. * **McLemore, Sharron** – Logan High School – Physical Education, effective September 5, 2014

SERVICE

A. CREATE

1. * Man Elementary – secretary (1), 210 days
2. Man High School – Itinerant special needs/supervisory aide (1), ~~220 days~~ 200 days
3. Man High School – cook II/III (1), 200 days

B. ABOLISH

1. * Man Elementary – secretary (1), 220 day position

C. EMPLOY

1. * **Collins, Crystal** – Logan Middle School – secretary II - E 220 days (7:30-3:00), effective September 2, 2014 (JP 2014-060) from the substitute list
2. **Zamow, Vivian** – substitute aide, effective September 2, 2014
3. **Miller, Shelley** – West Chapmanville Grade – custodian (C) 200 days *temporary until regular employee returns* (Terri Bentley) from the RIF List, effective September 2, 2014 (JP 2014-092) – remains on the RIF List

D. SUSPENSION

- ~~1. Bryant, Minnis – substitute bus operator – suspension has been lifted – pending paperwork/CIB~~
2. * **Sebolt, Robert** - custodian – suspension has been lifted, effective August 29, 2014

E. TRANSFER

- ~~1. **Evans, Linda** – Man Elementary Secretary II (E) 220 days from Man Middle School Secretary II, effective September 2, 2014 (JP 2015-079)~~
2. **Ferrell, Debbie** – West Chapmanville Grade – kindergarten aide (C) 200 days from East Chapmanville Grade – Itinerant special needs aide, effective September 2, 2014 (JP 2015-080)
3. **Maynard, Debra** – Chapmanville Middle School – cook III (C) 200 days from Chapmanville Regional High cafeteria manager, effective September 2, 2014 (JP 2015-081)

F. RECLASSIFICATION – EARLY CHILDHOOD CLASSROOM ASSISTANT
TEACHER/SUPERVISORY

1. * **Adams, Cynthia** – Aide/ECCAT – F
2. * **Adams, Sandra** - Aide/ECCAT – F
3. * **Bevins, Teresa** - Aide/ECCAT – F
4. * **Brickey, Angela** - Aide/ECCAT – F
5. * **Conn, Julia** – Aide/Paraprofessional/ECCAT – G
6. * **Faine, Beverly** – Aide/ECCAT – F
7. * **Farley, Brenda** – Aide/Paraprofessional/ECCAT - G
8. * **Gilliam, Patricia** - Aide/Paraprofessional/ECCAT – G
9. * **Hunt, Kathy** - Aide/ECCAT – F
10. * **Jobo, Pamela** - Aide/ECCAT – F
11. * **Osborne, Helen** - Aide/ECCAT – F
12. * **Pack, Pamela** - Aide/ECCAT – F
13. * **Smith, Linda** - Aide/ECCAT – F
14. * **Thomas, Lucy** – Aide/ECCAT - F
15. * **Toler, Amy** - Aide/ECCAT – F
16. * **Vance, Cynthia** - Aide/ECCAT – F
17. * **Warren, Eliza** – Aide/Paraprofessional/ECCAT – G

G. RESIGNATION

1. * **Abbott, Peggy** – Holden Grade School – itinerant special needs/supervisory aide, effective August 28, 2014 at the end of the day
2. * **Imes, Tammy** – Logan Middle School – Secretary, effective August 20, 2014 – relocated out of county
3. * **Keyser, Connie** – substitute secretary, effective August 24, 2014
4. **Wood, Shirley** – substitute aide, effective August 18, 2014

H. RETIREMENT

1. **Bowen, Judy** – Chapmanville Regional High – cook III , effective august 13, 2014
2. * **McLemore, Suzanne** – Omar Grade School – ½ time cook, effective August 25, 2014
3. **Scarberry, Lucille** – Central Office – executive secretary, effective August 22, 2014 at the end of the day

I. CORRECTION

1. **Harvey, Zachary** – Personnel Schedule dated August 14, 2014 – effective date of hire is September 2, 2014 NOT September 1, 2014
2. **Justice, Jamie** – Personnel Schedule date August 14, 2014 – employed at Chapmanville Middle School (JP2015-054)– itinerant special needs aide NOT at East Chapmanville Grade
3. **Wagner, Carolyn** – Personnel Schedule dated August 14, 2014 – employed at East Chapmanville Grade (JP2015-052) as itinerant special needs aide NOT at Chapmanville Middle School

Should the need be presented, President Jim Frye (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 7:03 p.m. Mrs. Adkins made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of 1) Facilities and 2) Personnel. Dr. White seconded the motion. Motion carried. Vote was unanimous.

Return from Executive Session

At 7:56 p.m. Mrs. Adkins made the motion to return from executive session. Dr. White seconded the motion. Motion Carried. Vote was unanimous.

Upon returning from executive session Mr. Frye stated that the following was discussed in executive session: Pursue medical services in the Man area and set a time line for responses from Lincoln Primary Care and reinstate dental services at Logan High School and Chapmanville Regional High School site. Discussion was held to establish that facilities are available at Man High School. Discussion on Contracted Services as to how the pay is to be handled based on direction from the State Department of Education.

Board Member/Superintendent Discussion/Comments

- Mrs. Adkins - Experienced the week of opening schools. Visited several schools – great new start for our students. Look forward to a great new year.
- Mr. McGrew – Glad first week is in. Been a good opening, one of the best we have had. Thanked Brian Crist for his presentation. He knows that we want and need services in the Man area. Administrators have done a great job.
- Mrs. Mendez – Board has heard your concerns for Man High School and will look into them.
- Dr. White – Schools I visited were all prepared. We do welcome parents to come before the Board. I do appreciate the turn out tonight. Do we have a time that Man Junior High will go up for auction? Mr. Amburgey said he anticipates it happened

during the month of September. Teachers and administrators have done an excellent job in getting school started. Appreciate all the work our employees are doing. Man High School Hall of Fame activities this week.

- Mrs. Doty - A great start. Everyone worked hard to make it a great start. Pleased with all the hard work. Attended a RESA Meeting that recognized Phyllis Adkins for her 17 years on the Council. Several Principals have retired tonight.
- Mr. Frye - WVOW Radio Broadcast this week– would it be beneficial to start high schools later. This Board needs to be opened minded to alternatives and opportunities that will benefit our students that are different from our historical school day. We may need to look in the future about adjusting our school day. Good luck to the teams playing this week. Hope for great seasons. Thank administrators and teacher that are here tonight. Our first priority when we when we do new projects is safety.
- Mrs. Adkins – I had privilege of being honored at RESA. There were ten speakers that spoke about my service. I do not understand why Mrs. Doty or Dr. White did not make any comments about my services and I represent Logan County.
- Mrs. Mendez - Cathy Adkins has started her program Every Student Every Day, she is working very hard on this.
- Mr. Amburgey thanked the Board and Central Office Staff for everything during the loss of his mother.

Announcements

Mr. Frye announced the following information:

The next regularly scheduled Board of Education meeting will be held on 9/11/2014 at 6:00 p.m. at the Ralph R. Willis Career Technical Center.

There will be a special Board of Education meeting on 9/4/14 at 4:00 p.m., at the Ralph R. Willis Career Technical Center, for presentations from potential contractors for facility upgrades and construction projects at Holden Elementary and the new Chapmanville Elementary School.

Adjournment

There being no further business, Mr. McGrew made the motion to adjourn, with Mrs. Mendez seconding the motion. Motion carried, vote was unanimous. The meeting adjourned at 8:16 p.m.

PRESIDENT

SECRETARY