

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, September 11, 2014 at 6:00 p.m.

Call to order

The meeting was called to order by Board President Jim Frye. Those present were, Phyllis Adkins, Mark McGrew, Debbie Mendez, Dr. Pat White, Phyllis Doty-Secretary, and Shana Thompson-General Counsel for the Board.

Pledge of Allegiance

The Pledge of Allegiance was led by Harless Cook

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Cathy Adkins, Attendance Director, Logan County Schools presented Destiny Tomblin, a student at Logan High School with a certificate for winning the Attendance Awareness Art Contest for Logan County Schools.

Lynda Mendez addressed the Board concerning the loss of her long term substitute position at Chapmanville Middle School.

Debra Holly, Principal Buffalo Elementary addressed the Board on how Buffalo Elementary is correcting the OEPA Audit Findings.

Linda Burgess, Principal Man Elementary addressed the Board on how Man Elementary is correcting the OEPA Audit Findings.

Danita Noel, Principal South Man Elementary, addressed the Board on how South Man Elementary is correcting the OEPA Audit Findings.

Superintendent Phyllis Doty recommended approval of the following action items:

Approval of minutes

Mr. McGrew made the motion to approve the minutes from the Thursday, August 28, 2014 meeting and the special meeting from September 4, 2014. Mrs. Mendez seconded the motion. Motion carried, vote was unanimous.

Action Items

After discussion by the Board, Mr. McGrew made the motion to approve Williamson Shriver as the Architectural Firm for Major Improvement Project and Needs Project to be submitted to School Building Authority of WV. Dr. White seconded the motion. Motion carried, vote was unanimous.

Dr. White made the motion to approve the following action items. Mr. McGrew seconded the motion. Motion carried, vote was unanimous

- b. Third Reading of Logan County Schools Service Personnel Evaluation Policy
- c. Approval of Out of County Transfers
- d. Approval of Contracts
 - i. Meal Contract Agreement with Pre-K Head Start Centers
 - ii. McRel Walkthrough \$10,687.50 (1 year contract)
 - iii. RESA 2 Contract for Computer Repair Service \$15,745.00
- e. Approval of Standards for Elective Class – School Newspaper
- f. Request for Logan County School Buses and Drivers
 - i. Beth Haven Christian School – 1 Bus 10/3/2014 Travel to Milton WV
 - ii. Beth Haven Christian School – 1 Bus 10/31/2014 to Travel to Alpine Outdoor Adventures in Beckley, WV
 - iii. Aracoma Lodge Number 99 - 2 Buses – 9/20/14 to shuttle to Holden Industrial Park
- g. Approval to Purchase Two Electrical Maintenance Vehicles
 - i. 2014 Ford F150 Truck \$ 23,576.00 Approximate Cost
 - ii. 2015 Ford F350 Supercab with utility bed \$37,835.00
- h. Approval of Bids to Replace Light Fixtures – State Electric Supply
 - i. Logan Grade \$ 84,630.49

- ii. Chapmanville Regional High \$ 15,322.80
- iii. RR Willis Career Technical Center \$ 110,628.18

- i. Establishment of Local School Improvement Council Meeting Dates (LSIC)
 - i. Logan Area Schools-October 13, 2014 Logan High School 6:00 p.m.
 - ii. Man Area Schools – October 20, 2014 Man High School 6:00 p.m.
 - iii. Chapmanville Area Schools – October 27, 2014 Chapmanville Regional High School 6:00 p.m.

- j. Pam Porter, Counselor Chapmanville Middle School, Request Permission to Travel to Berea College, Berea KY, September 23-25, 2014 to Attend Brushy Fork Institute Track on Youth

- k. Approval of Parent Volunteers
 - i. Logan High School
 - ii. Logan Middle School
 - iii. Omar Elementary
 - iv. West Chapmanville Elementary School

Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:

Finances

Mr. McGrew made the motion to approve the finance items as presented. Mrs. Adkins seconded the motion. Motion carried, vote was unanimous.

a. Budget Supplement(s) -	00.00
b. Budget Transfer(s) –	00.00
c. Schedule of Invoices:	
i. County -----	\$1,185,881.41
ii. Food Service -----	\$62,751.51
iii. IASA -----	\$8,794.99
iv. Permanent Improvements-----	\$00.00
v. Vocational -----	\$4,475.78
<u>Total</u> -----	<u>\$1,261,903.69</u>

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

~~Dr. White made the motion to approve the personnel schedule striking items under professional A 1, B 2, C 2, F 1. Mr. McGrew seconded the motion. Motion carried; vote was unanimous.~~

(*SEE ACTION AFTER EXECUTIVE SESSION*)

PROFESSIONAL

A. EMPLOY

1. ~~**Barker, Judy**~~ – Chapmanville Middle School – Language Arts 7th – 200 days – effective September 15, 2014
2. **Carter, Deshawna** – substitute teacher, effective August 14, 2014
3. **Gillman, Miranda** – Substitute teacher
4. **Green, Zachary** – Logan High School – Physical Education Teacher, effective September 15, 2014
5. **Maxwell, Betty** – Man High – English – pending certification – 200 days – effective September 15, 2014
6. **Nelson, Stacy** – Holden Grade School - Interventionist - 5 days per week - 6 hours per day at \$25.00 per hour – **temporary until position is posted and filled**
7. **Simons, Betina** – Buffalo Grade School – Interventionist - 2 days per week - 6 hours per day at \$25.00 per hour
8. **Toler, Jerry** – Ralph R. Willis Career & Technical Center – Computer Technology – Long-term substitute – effective August 18, 2014

Athletic

9. **Moray, Stefan** – Logan Middle School –assistant football coach, effective September 15, 2014
10. **Perry, Cody** – Chapmanville Regional High School – athletic trainer, effective September 12, 2014

B. RESCIND EMPLOYMENT ACTION

1. **Lawson, Melanie** – Personnel schedule dated August 14, 2014 – will NOT be at Chapmanville Middle – Language Arts 5th –as a long-term substitute- **will remain on the substitute list** – effective September 2, 2014
2. ~~**Mendez, Lynda**~~ – Personnel schedule dated August 14, 2014 – will NOT be at Chapmanville Middle – Language Arts 7th –as a long-term substitute- **will remain on the substitute list** – effective September 15, 2014

3. **Wright, Barbara** – Personnel schedule dated August 14, 2014 – will NOT be at Man High – English – as a long-term substitute – will remain on the substitute list – Effective September 15, 2014

C. TRANSFER

1. **Ellis, Whitney** - Justice Grade School – Principal 230 days from Logan High School – assistant principal, effective October 1, 2014
2. ~~Man High School – Principal, effective September 15, 2014~~
3. **Newman, Marsha** – Logan Middle School – counselor (205 days) from Chapmanville Regional High School – counselor, effective 2015-2016

D. RESIGNATION

1. **Keaton, Justin** – substitute teacher, effective September 8, 2014
Athletic
2. **Meade, Cynthia** – Man High School – cheer coach, effective September 8, 2014
3. **Perry, Cody** – Chapmanville Regional High – assistant football coach, effective September 12, 2014

E. CORRECTION

1. **Adkins, Fonda** – Counselor – contract is for 205 days NOT 200 days
2. **Browning, Jonathan** – Personnel Schedule dated August 14, 2014 - Man Middle – Math 7th 200 days, effective August 18, 2014 from Man Middle 5th grade – long term substitute until employee returns
3. **Hatcher, Wesley** – Personnel Schedule date August 28, 2014 – term is for 2014-2015 NOT 2014-2014

F. CREATE

1. ~~* Itinerant ESL (English as a Second Language) classroom teacher – 1/2 position 200 days for 2014-2015 school term only~~
2. Holden Grade School – Basic Skills Classroom Teacher – (1) 200 days – 2014-2015 school year only
Athletic
3. Assistant Tennis Coach – Middle School level

SERVICE

A. CREATE

1. Logan High School – cook- full time (1), 200 days
2. Man Elementary – Pre k aide – special needs/supervisory (1), 200 days

B. EMPLOY

1. **Adkins, Cody** – substitute electrician – pending paperwork
2. **Aleshire, Tonya** – East Chapmanville Grade – itinerant special needs/supervisory aide (8:00-3:30)– from the RIF List (cook), effective September 15, 2014 (JP 2015-093)
3. **Brumfield, Ronald** – substitute bus operator – pending paperwork
4. **Collins, Golden** – Logan Bus Garage – bus operator – bus run #1 (currently bus # 13-1) *temporary until regular employee returns* (Vicki Miller), effective September 15, 2014 (JP 2015-096)
5. **Corns, Mary** – East Chapmanville Grade – itinerant special needs/supervisory aide (8:00-3:30) from the substitute list, effective September 15, 2014 (JP 2015-105)
6. **Farmer, Shawn** – Omar Grade School - Title I Parent Resource Assistant for 2014-2015 - 15 hour per week at \$7.50 per hour – position holds no benefits (JP 2015-116), effective September 15, 2014
7. **Glandon, Kristi** – East Chapmanville Grade – itinerant special needs/supervisory aide (8:00-3:30) – from the RIF List (cook), effective September 15, 2014 (JP 2014-094)
8. **Lamb, Tammy** – substitute bus operator – pending paperwork
9. **Miller, Shelley** – Holden Grade School – itinerant special needs/supervisory aide from the RIF List (currently in a temporary custodian position at West Chapmanville Grade for Terry Collins), effective September 15, 2014 (JP 2015-106)
10. **Thompson, Tasha** – Hugh Dingess – Title I Parent Resource Assistant for 2014-2015 - 15 hour per week at \$7.50 per hour – position holds no benefits (JP 2015-117), effective September 15, 2014

C. RESCIND EMPLOYMENT

1. **Cox, Donna** – substitute aide – in-complete paperwork, effective September 11, 2014

D. TRANSFER

1. **Doss, Arnetta** – Omar Grade School – ½ time cook (9:30-1:00) from Logan High School full time cook, effective September 15, 2014 (JP 2015-115)
2. **Evans, Linda** – Man Elementary – Secretary 210 days from Man Middle School – secretary 220 days, effective September 15, 2014 (JP 2015-104)

3. **Justice, Teresa** – Man High School – Itinerant special needs aide (7:00-2:30) from Chapmanville Middle School – aide position, effective September 15, 2014 (JP 2015-108)
 4. **Perry, Cora** – Holden Grade School – Pre k aide (8:00-3:30) from Buffalo Grade School – itinerant special needs/supervisory aide, effective September 15, 2014 (JP2015-095)
 5. **Terry, Francis** – Man High School – cook 5:30-1:00 from Logan Middle School - cook position, effective September 15,2014 (JP 2015-107)
 6. **Viars, Geraldine** – Chapmanville Regional High – cook (6:00-1:30) from Holden Grade School – cafeteria manager, effective September 15, 2014 (JP 2015-114)
 7. **Wagner, Carolyn** – Omar Grade School – itinerant special needs/supervisory aide (8:00-3:30) from East Chapmanville Grade – Pre K special needs/supervisory aide, effective September 15, 2014 (JP 2015-097)
- E. RECLASSIFICATION – Early Childhood Classroom Assistant Teacher/Supervisory
1. **Beck, Zola** – Aide/ECCAT – F
 2. **Ferrell, Debbie** – Aide/ECCAT – F
 3. **Stover, Karen** – Aide/Autism/ECCAT - F
 4. **Wright, Teresa** – Aide/ECCAT - F
- F. RESIGNATION
1. **Browning, Richard** – substitute custodian, effective September 3, 2014
- G. RETIREMENT
1. **Belcher, Ruth** – Hugh Dingess Grade – kindergarten aide, effective September 30, 2014
- H. SUSPENSION
1. ~~**Adkins, Roger** – East Chapmanville Grade – custodian – without pay, effective September 8, 2014 (14 days) through September 25, 2014~~
- I. CORRECTION
1. **Maynard, Debra** – Personnel Schedule – August 28, 2014 - transfer to Chapmanville Middle School – cook position is temporary until regular employee returns (Connie Damron)

Board Member/Superintendent Discussion/Comments

- Mrs. Adkins - I have visited several schools. I would have liked to been involved with the proclamations this week.
- Mr. McGrew - Lynda Mendez this Board respects you. Whether we agree with the lawn - it is in place for a reason. Hopefully this won't deter you from teaching in Logan County.
- Mrs. Mendez – Lynda Mendez you are an excellent teacher. I have done a lot with Cathy Adkins on Attendance Awareness – it is off on a good start.
- Dr. White - Lynda Mendez, I have been in your classroom a lot. I wish I had your ability to be able to relate to types of students you have had in class. Man High Hall of Fame was an excellent event. Thanked Debbie Holly, Linda Burgess and Danita Noel for their presentations.
- Mrs. Doty - Thanked the Principals for their presentations. They are making progress. Lynda Mendez we do value you and appreciate you. Commended Elizabeth Thompson for doing a wonderful job getting positions filled.
- Mr. Frye - Lynda Mendez in this case the intent of the law was to attract and protect certified teachers in this case it may not have worked to what they we trying to do. Applaud Mrs. Adkins and Mrs. Doty for getting students exciting about attending school. Congratulations to Erica O'Briant on the birth of her daughter. Congratulations for the Hall of Fame Inductees.

Should the need be presented, President Jim Frye (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 7:03 p.m. Dr. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Personnel. Mr. McGrew seconded the motion. Motion carried. Vote was unanimous.

Return from Executive Session

At 7:11 p.m. The following recommendation was made:

Dr. White made the motion to reconsider the motion made earlier approving the personnel schedule striking items under Professional A 1, B 2, C 2, F 1. Mr. McGrew seconded the motion. Motion carried; vote was unanimous.

Dr. White made the motion to approve the personnel schedule striking items Professional A 1, B 2, C 2, F 1 and Service H 1. Mr. McGrew seconded the motion. Motion carried; vote was unanimous.

September 11, 2014

Adjournment

There being no further business, Mrs. Mendez made the motion to adjourn, with Mrs. Adkins seconding the motion. Motion carried, vote was unanimous. The meeting adjourned at 7:13 p.m.

PRESIDENT

SECRETARY