

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, November 13, 2014 at 6:00 p.m.

Call to order

The meeting was called to order by Board President Jim Frye. Those present were, Phyllis Adkins, Mark McGrew, Debbie Mendez, Dr. Pat White, Phyllis Doty-Secretary, and Shana Thompson-General Counsel for the Board.

Pledge of Allegiance

The Pledge of Allegiance was led by John Mullins.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Amanda Ball and Lori Noe – Addressed the Board in regard to the construction of the Dazzy Vance Mountain Retreat - a Children's Residential Psychiatric Treatment Center in Logan County. The Center will be for 70 children ages 4 – 21 years of age.

Anita Sedlock – Child Nutrition Coordinator for Logan County Schools discussed the Child Nutrition guidelines that must be followed set by the USDA Food Program.

Christy Wilson requested an executive session with the board concerning an issue at Man Middle School.

Kevin Mathis and Helen Bryant requested an executive session with the board concerning a grievance filed by a substitute bus operator.

Should the need be presented, President Jim Frye (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:50 p.m. Mr. McGrew made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of 1) Facilities and 2) Personnel. Mrs. Adkins seconded the motion. Motion carried. Vote was unanimous.

Return from Executive Session

At 7:17 p.m. Mr. McGrew made the motion to return from executive session. Dr. White seconded the motion. No action was taken. The executive session was at the request of public speakers.

Whitney Ellis, Principal of Justice Elementary, updated the Board on what Justice Elementary is doing to correct the OEPA Audit findings.

Rob Dial, Principal of Logan Elementary, updated the Board on what Logan Elementary is doing to correct the OEPA Audit findings.

John Mullins, Principal of Omar Elementary, updated the Board on what Omar Elementary is doing to correct the OEPA Audit finding.

Superintendent Phyllis Doty recommended approval of the following action items:

Approval of minutes

Mrs. Mendez made the motion to approve the minutes from the Monday, October 20, 2014 Man Area LSIC meeting. Mrs. Adkins seconded the motion. Motion carried, vote was 4-0. Mr. Frye abstained from the vote – did not attend the meeting.

Dr. White made the motion to approve the minutes from the Thursday, October 23, 2014 regular Board meeting and the Monday, October 27, 2014 Chapmanville Area LSIC meeting. Mrs. Adkins seconded the motion. Motion carried, vote was unanimous.

Action Items

Mr. McGrew made the motion to approve the following action items. Mrs. Mendez seconded the motion. Motion carried, vote was unanimous

- a. Policies
 - i. Use of Board Owned Vehicles for School Business (2nd Reading)
 - ii. Professional Staff Polices Section 3000 (3rd Reading)
 - iii. Service Personnel Policies Section 4000 (3rd Reading)
 - iv. Staff Internet and Electronic Devices Staff Acceptable Use Policy (3rd Reading)
 - v. Student Internet and Electronic Devices Acceptable Use Policy (3rd Reading)

- b. Contracts/Agreements/Purchases
 - i. Chapmanville Public Library and Logan Area Public Library

- c. Out of State Travel
 - i. Scott Justice, Linda Burgess, Whitney Ellis, Darren Glandon, Debbie Holly, Danita Noel, Bonnie Vance, and Janice Williamson AB Combs Elementary – Raleigh, NC to attend Leadership Day November 19 – 21, 2014

- d. Parent Volunteers
 - i. Justice Elementary
 - ii. Man Elementary

ACCEPTANCE OF SUPERINTENDENT’S ANNUAL GOALS

Dr. White made the motion to accept the Superintendents Annual Goals for 2014 – 2015. Mrs. Adkins seconded the motion. Motion carried, vote was unanimous.

Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:

Finances

Mr. McGrew made the motion to approve the finance items as presented. Mrs. Mendez seconded the motion. Motion carried, vote was unanimous.

- a. Budget Supplement(s) - Carryover Supplement \$95,853.34

Supplements	\$100,162.86
	\$12,892.00
	\$42,772.00
	\$7,797.00
	\$30,000.00
	\$106,041.00

- b. Budget Transfer(s) – \$986,898.00

- c. Schedule of Invoices:
 - i. County ----- \$1,628,676.81
 - ii. Food Service ----- \$29,728.86
 - iii. IASA ----- \$5,921.65
 - iv. Permanent Improvements----- \$00.00

v. Vocational-----	\$00.00
Total -----	\$1,664,327.32

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. White made the motion to approve the personnel schedule striking items C 11 - C 12 and D1 under Professional and B 2 under Service. Mr. McGrew seconded the motion. Motion carried; vote was unanimous.

PROFESSIONAL

A. ABOLISH

1. Hugh Dingess Elementary – Special Education teacher (1) position

B. CREATE

1. Itinerant Special Education (1) position (2014-2015 school year- Hugh Dingess/Chapmanville Middle)

C. EMPLOY * PENDING CERTIFICATION/CIB

1. **Locklear, Rebecca** – Chapmanville Middle – Language Arts 8th – Effective November 17, 2014
2. **Farmer, Kathy** - Special Education Evaluator – Effective November 17, 2014
3. ***Rowley, Rebecca** – Chapmanville Regional High School – Math 9-12 – long term substitute – Effective November 17, 2014

Extended Day Tutors \$25.00 per hour – 1-2 hours per day- 4 days per week

4. **Granger, Pamela** – Effective October 29, 2014
5. **McKnight, Linda** – Effective October 29, 2014
6. **New, Lisa** – Effective October 29, 2014
7. **New, Paula** – Effective October 29, 2014
8. **Robertson, Kayla** – Effective October 29, 2014
9. **Carter, Laura** - Chapmanville Middle- Effective November 17, 2014
10. **Maynard, Sheila** - Chapmanville Middle - Effective November 17, 2014
11. ~~Chapmanville Middle – Effective November 17, 2014~~
12. ~~Chapmanville Middle – Effective November 17, 2014~~

Mentor - \$600.00 per year – each Mentee

13. **Browning, Jason** - Effective November 5, 2014

Credit Recovery \$25.00 per hour – 2 hours per day – after school – Monday – Thursday

14. **Lusk, Pamela** - Man High - Effective 2014-2015 school year
15. **Newman, Marsha** - Chapmanville Regional High – Effective 2014-2015 school year
16. **Shrum, Esther** - Logan High – Effective 2014-2015 school year

Athletic

17. **Gore, Kristina** – Certified authorized coach at no expense to the board – Chapmanville Regional High – Assistant Girls’ Basketball Coach – Effective 2014-2015 season
18. **Dingess, Larry** – Certified authorized coach at no expense to the board – Chapmanville Regional High – Assistant Boys’ Basketball coach – Effective 2014-2015 season
19. **Toth, James** – Man High School – Assistant Girls’ Basketball Coach – Effective 2014-2015 season
20. **Meade, Cynthia** - Man High School – Assistant Cheerleading Coach – Effective 2014-2015 season
21. **Thompson, Joetta** - Chapmanville Regional High – Head Track Coach – Effective 2014-2015 season
22. **Hatcher, Wesley** - Chapmanville Regional High – Assistant Boys’ Basketball Coach – Effective 2014-2015 season
23. **Hurst, Paul** - Chapmanville Regional High – Assistant Boys’ Basketball Coach – Effective 2014-2015 season
24. **Barker, James** - Chapmanville Middle – Head Baseball Coach – Effective 2014-2015 season
25. **Ferrell II, Freddie** - Chapmanville Middle – Assistant Baseball Coach – Effective 2014-2015 season

D. TRANSFER

1. ~~_____ Special Education Evaluator – Effective November 17, 2014~~
2. **Dalton, Ashley** - Chapmanville Middle – ELA 5th – Effective 2015-2016 school term
3. **Gore, Kelsey** - Chapmanville Middle – Health – Effective 2015-2016 school term
4. ***Granger, Pamela** - Chapmanville Middle – Business Education/Technology – Effective 2015-2016 school term

E. RESIGNATION

1. **Wagner, Craig** – Chapmanville Middle – Language Arts 5th, Effective October 29, 2014 at the end of the day

SERVICE

*EFFECTIVE DATES NOVEMBER 17, 2014 – UNLESS OTHERWISE STATED

A. EMPLOY

1. **Dalton, Vivian** – Omar Grade School – ½ time cook (9:30-1:00) from the RIF LIST (JP 2015-176)

B. TRANSFER

1. **Blevins, Debra** – Chapmanville Regional High – cook – B (6:00-1:30) from Chapmanville Regional High ½ time cook position (JP 2015-179)
- ~~2. **Blevins, Mable** – Chapmanville Regional High – cook – B (6:00-1:30) temporary until regular employee returns (Tammie Adams) from Omar Grade School, cafeteria manager (JP 2015-188)~~
3. **Collins, Crystal** – Itinerant School Guidance Secretary 200 days (7:30-3:00) from Logan Middle School – secretary 220 days (JP 2015-176)
4. **Cook, Parthena** – Chapmanville Middle School – Itinerant special needs aide – D (7:15-2:45) from Verdunville Grade School – Itinerant special needs Pre K aide (JP 2015-175)
5. * **Huff, Cassie** – Chapmanville Regional High – cook – B (6:00-1:30) temporary until regular employee returns (Tammie Adams) from South Man Grade ½ time cook & ½ time custodian (JP 2015-188)
6. **Isaacs, Selina** – Hugh Dingess Grade – kindergarten aide – C (8:00-3:30) from West Chapmanville Grade – Itinerant special needs aide, **effective 2015-2016 school term** (JP 20115-174)
7. **Runyon, Angela** – Logan Middle School – ½ time cook – B (9:30-1:00) from Man Middle School ½ time cook (JP 2015-177)
8. **Terry, Frances** – Man Middle School – cook – B (6:30-2:00) from Man High School – cook (JP 2015-178)

C. RECLASSIFICATION

1. **Justice, Jamie** – Aide/ECCAT
2. **Perry, Cora** – Aide/ECCAT

D. RESIGNATION

1. **Adkins, Lesa** – substitute secretary- due to other employment, effective October 20, 2014
2. **Caserta, Katrina** – substitute aide- due to other employment, effective October 30, 2014

E. TERMINATION OF CONTRACT

1. * **Bartram, Brent** – substitute aide – due to unavailability, effective November 14, 2014
2. * **Cole, Betty** – substitute secretary – due to unavailability, effective November 14, 2014
3. * **Harmon, Lisa** – substitute bus operator due to unavailability, effective November 14, 2014
4. * **Thomas, Bridgett** – substitute aide – due to unavailability, effective November 14, 2014

F. CORRECTION

1. **Tomblin, Donna** – Personnel Schedule dated October 16, 2014 - awarded position at Logan High School was JP 2015-141 NOT JP 2015-139

Board Member/Superintendent Discussion/Comments

- Mrs. Adkins - Great kids are allowed to take trips on our buses. Congratulation to Man High on the playoffs.
- Mr. McGrew - Congratulations Logan High and Man High cheerleaders for making the state competition . Congratulations to Man High football. Thanks to Mr. Mullins, Mr. Dial and Mrs. Ellis for their reports. Thanked Mrs. Sedlock for being patient and answering our questions.
- Mrs. Mendez – Accomplished a lot tonight. Thanks everybody for their comments and hard work they have done.
- Dr. White - Presentations tonight were good. Not easy to stand before this board. Appreciate the jobs all of you are doing. Congratulations Man High and Logan High cheerleaders for going to state competition. Man High Football is playing Saturday. Man High Volleyball team going to state too.
- Mrs. Doty - I want to thank all Directors - the past two days we have been going to all schools make sure their findings have been corrected. I have been very pleased with the reports I have been getting. Congratulation to Man and Logan Cheerleaders and Man High Volleyball team.
- Mr. Frye – Logan County Board of Education respects its employees and students’ first amendment rights changes were needed to our policy approved tonight Acceptable use of Internet and Personnel Devices for Staff and Students. I believe that most staff members follow our policies as professionals. However we must have written policies to clearly communicate the expectation of Logan County Schools to everyone. Now we have clearly communicated what the expectations are and it will make the job of

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school principals easier. Thanks to Man High School Band for marching in the Veterans Parade in Logan. The cadet corps from all three schools marched in the parade as a group and looked good. Congratulations to Man High football and volleyball team.

Change of next meeting.

Mr. McGrew made the motion to reschedule to next board meeting to Wednesday, November 19, 2014 at 6:00 p.m. at the Ralph R. Willis Career Technical Center. Mrs. Adkins seconded the motion. Motion carried, vote was unanimous.

Adjournment

There being no further business, Mrs. Mendez made the motion to adjourn, with Dr. White seconding the motion. Motion carried, vote was unanimous. The meeting adjourned at 7:44 p.m.

PRESIDENT

SECRETARY