

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on December 11, 2014 at 6:00 p.m.

Call to order

The meeting was called to order by Board Vice President Mark McGrew. Those present were, Debbie Mendez, Dr. Pat White, Phyllis Doty-Secretary, and Shana Thompson-General Counsel for the Board. Phyllis Adkins participated by phone. President Jim Frye was absent.

Pledge of Allegiance

The Pledge of Allegiance was led by Logan High School student Caleb Lawson

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Richard Evans addressed the board in regard to the vocational students building housing for disabled veteran.

Mike Hennessy, WVEA Representative addressed the board about competitive pay campaign. He asked the board to send a letter to the Governor in support of WVEA competitive pay campaign.

Cathy Adkins, Attendance Director presented Logan High instructor Bill France and his class a trophy for winning the Attendance Awareness video.

Patricia English, Principal of Man High addressed the board on step being taken to correct the OEPA audit findings.

Superintendent Phyllis Doty recommended approval of the following action items:

Approval of minutes

Dr. White made the motion to approve the minutes from the Thursday, November 13, 2014 work session, November 19, 2014 meeting and December 4, 2014 special meeting. Mrs. Mendez seconded the motion. Motion carried, vote was 4-0.

Action Items

Dr. White made the motion to approve the following action items. Mrs. Mendez seconded the motion. Motion carried, vote was 3-0. Phyllis Adkins excused herself from meeting before the vote.

- a. Policies
 - i. Use of Board Owned Vehicles for School Business (3rd Reading)
 - ii. Use of Consent Agendas (2nd Reading)
 - iii. Early Notification of Retirement (2nd Reading)

- b. Out of County Student Transfers
 - i. Student A to Man High School

- c. Contracts
 - i. Bill Furgason - \$600.00 per day

- d. Out of State Travel
 - i. Man Middle School – Washington DC and Kings Dominion – May 31 - June 1, 2015

 - ii. FIRST Robotics Team 337 Members and Peggy Vance, Kathy Ellis and Hazel Mollett Pittsburgh PA January 2 -3, 2015 - to attend the 2014-15 FIRST Kick Off

- e. Parent Volunteers
 - i. Buffalo Elementary School
 - ii. Logan High School
 - iii. Logan Middle School
 - iv. Man Elementary School

Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:

Finances

Mrs. Mendez made the motion to approve the finance items as presented. Dr. White seconded the motion. Motion carried, vote was 3-0.

- a. Budget Supplement(s) - \$2,500.00
\$10,000.00

	\$7,920.00
	\$30,000.00
	\$8,250.00
	\$262.00
	\$2,000.00
b. Budget Transfer(s) –	00.00
c. Schedule of Invoices:	
i. County -----	\$1,263,152.52
ii. Food Service -----	\$72,358.32
iii. IASA -----	\$4,852.47
iv. Permanent Improvements -----	\$00.00
v. Vocational -----	\$00.00
<u>Total</u> -----	\$1,340,363.31

Should the need be presented, President Jim Frye (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. White made the motion to approve the personnel schedule changing date on B 1 Professional and striking 6 B Service and. Mrs. Mendez seconded the motion. Motion carried; vote was 3-0.

A. EMPLOY *PENDING CERTIFICATION/CIB

1. **Bailey, Terrilyn** – East Chapmanville Elementary – 3rd grade classroom teacher – Long-term substitute – Effective December 15, 2014
2. **Daniels, Wendi** – substitute teacher – Effective December 15, 2015
3. **Ellis, Kimberly** – substitute school nurse – Effective December 15, 2014
4. **Grove, Autumn** – substitute teacher – Effective December 15, 2014
5. **Lowe, Michelle** – substitute school nurse – Effective December 15, 2014
6. **Meade, Amber** – substitute school nurse – Effective December 15, 2014
7. **Moore, Kathryn** – Homebound teacher – Effective December 12, 2014
8. **Whitt, Goldie** – Buffalo Elementary – 1st grade classroom teacher – Effective December 15, 2014
9. **Workman, Velma** – Chapmanville Middle – ELA 5th – Effective December 15, 2014

10. **Wright, Barbara** – Man High – Business Education – Effective December 15, 2014

ATHLETIC

11. **Booth, Nicholas** – Man Middle – Assistant boys' basketball coach – Effective December 12, 2014
12. **Browning, A. Martin** – Man Middle – Assistant baseball coach – Effective 2015 season
13. **Dingess, Adam** – Chapmanville Middle – Certified authorized coach at no expense to the board – Assistant boys' basketball – Effective December 12, 2014
14. **Sheppard, James** – Logan Middle – Wrestling coach – Effective December 12, 2014

EXTENDED DAY TUTOR - \$25.00 per hour – 1-2 hours per day – 4 days per week

15. **Vance, Thomasa**

MENTOR - \$ 600.00 per year – per each mentee

16. **Browning, Jason**- spring semester 2015 – fall semester 2015

B. TRANSFER

1. * **Muncy, Stephanie** – Chapmanville Middle School – ELA 5th from West Chapmanville Grade 2nd grade classroom teacher, Effective ~~2014-2015~~ 2015 – 2016 school year

C. HOUSE KEEPING - CONTRACTS

2nd PROBATIONARY

1. **Butcher, Kara** – 2014-2015
2. **Gertz, Kevin** – 2009-2010
3. **Grieme, Kriston** – 2014-2015
4. **McNeely, Drema** – 2013-2014
5. **Perry, Elizabeth** – 2014-2015
6. **Preece, Lindsey** – 2013-2014

3rd PROBATIONARY

7. **Gertz, Kevin** – 2010-2011
8. **Kinser, Rebecca** – 2012-2013
9. **McNeely, Drema** – 2014-2015
10. **Preece, Lindsey** – 2014-2015

CONTINUING CONTRACT

11. **Gertz, Kevin** – 2011-2012
12. **Kinser, Rebecca** – 2013-2014

D. RESCIND EMPLOY ACTION

1. **Branham, Nikki** – substitute teacher –due to unavailability and incomplete paperwork

E. RESIGNATION

1. **Dempsey, Paul** – substitute teacher, effective July 31, 2014
2. **Fields, Betty** – substitute teacher, effective November 17, 2014
3. **Lambert, Ashley** – East Chapmanville Grade – 1st grade classroom teacher, effective December 12, 2014

F. MATERNITY LEAVE

4. **Gore, Kelsey** – Logan High – effective January 5, 2015 until February 17, 2015
5. **Mullins, Danielle** – Logan Elementary – effective October 21, 2014 until January 5, 2015

G. RETIREMENT

1. **Dingess, Theresa** – Chapmanville Regional High School – 11th grade English teacher, effective June 30, 2015
2. **Gleason, Lynn** – Chapmanville Middle School – 5th grade Science teacher, effective June 30, 2015

SERVICE

A. EMPLOY Effective Dates – December 15, 2014

1. **Allred, Melissa** – Logan Middle School – secretary (7:45-3:15) from the substitute list (currently in a temporary secretary position at West Chapmanville Grade) JP 2015-209
2. **Bumgarner, Tracy** – Chapmanville Middle School – ½ time cook from the RIF LIST (JP2015-203)
3. **Ellis, Stacy** – Logan Grade ½ time cook (9:30-1:00) from the RIF LIST (JP 2015-202)
4. **Hall, Jacquelyn** – Chapmanville Regional High School – Cafeteria Manger = temporary until regular employee returns (Debra Maynard) will remain on the substitute list (JP 2015-211)
5. **Queen, Pamela** – Buffalo Grade ½ time cook (10:00-1:30) from the substitute list (JP 2015-201)
6. **Washington, Marsha** – Man Middle School – ½ time cook (10:00-1:30) from the RIF LIST (JP 2015-206)

B. TRANSFER

Effective Dates - December 15, 2014

1. **Dalton, Vivian** – Chapmanville Regional High – ½ time cook (9:30-1:00) from Omar Grade ½ time cook, (JP 2015-208)

2. **Huff, Cassie** – Man High School – cook (5:30-1:00) from ½ time cook and ½ time custodian at South Man Grade (JP 2015-207)
3. **Keene, Sampy** – Man High School – custodian (6:30-2:00) temporary until the regular employee returns (Nancy Stowers) JP 2015-210
4. **Stollings, Kevin** – Hugh Dingess Grade – custodian (8:15-3:45) from Logan Middle School custodian (JP 2015-200)
5. **Vance, Cynthia** – Buffalo Grade School – kindergarten aide (8:00-3:30) from Buffalo Grade Pre K aide (JP 2015-204)
6. ~~**White, Sue** – Verdunville Grade School – special needs Pre k aide (8:00-3:30) from Justice Grade ½ time cook (JP 2015-205)~~

C. RESIGNATION

1. **McCloud, Dakota** – substitute custodian, effective November 19, 2014
2. **Pennington, Carson** – substitute aide, effective December 2, 2014
3. **Price, Laura** – substitute aide, effective November 15, 2014

D. TERMINATION

1. **Browning, Jeremy** – substitute custodian, effective December 12, 2014 – due to unavailability
2. **Conley, Wendy** – substitute secretary, effective December 12, 2014 – due to unavailability
3. **Crum, Pamela** – substitute aide and substitute secretary, effective December 12, 2014 – due to unavailability

E. CORRECTION

4. **Smith, Glen** – Personnel Schedule dated November 19, 2014 – name should be listed under retirement NOT resignation

Executive Session – WV Code 6-9A-4

At 6:43 p.m. Dr. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Facilities issues. Mrs. Mendez seconded the motion. Motion carried. Vote was 3-0.

Return from Executive Session

At 7:15 p.m. Dr. White made the motion to return from executive session. Mrs. Mendez seconded the motion. Motion carried. Vote was 3 – 0

The following recommendation was made: No action was taken.

Discussed in executive – Superintendent check into contract agreement with a city for a facility contractor.

Board Member/Superintendent Discussion/Comments

- Mrs. Adkins Not in attendance
- Mrs. Mendez – Congratulations to Logan High on wining the Attendance Awareness video contest. Thanked Mrs. English for her report. Relieved that Mr. Frye doing better.
- Dr. White – Attendance video was great – hope it is having a positive effect. Glad Mr. Frye is doing well. The bulletin boards in meeting room look great.
- Mrs. Doty – Busy week Pre K showcase has 423 parents in attendance. Saturday Man High School and Logan High School cheerleaders are in state competition. I have talked to every high school and middle school student advising not to download app.
- Mr. McGrew – Relieved to hear Mr. Frye came through procedure. Good luck to Man High and Logan High cheerleaders in competition on Saturday. Glad that Mrs. Doty made the call to parents on cyber bullying. Cyber bullying will not be tolerated.
- Mr. Frye – Not in attendance

Announcements

Choose member name announced the following information:

A special Board of Education meeting will be held on 12/17/2014 at 6:00 p.m. at the Ralph R. Willis Career Technical Center. The purpose of this meeting is to allow consideration of items/proceedings that would have normally taken place should the Board have held their regularly scheduled meeting on December 25, 2014 (Christmas Holiday)

Adjournment

There being no further business, Dr. White made the motion to adjourn, with Mrs. Mendez seconding the motion. Motion carried, vote was 3-0. The meeting adjourned at 7:23 p.m. p.m.

PRESIDENT

SECRETARY