

**STATE OF WEST VIRGINIA  
COUNTY OF LOGAN**

A special meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, January 15, 2015 at 5:00 p.m.

The purpose of this special meeting:

Personnel OEPA updates and Approval of Strategic Plan

**Call to order**

The meeting was called to order by Board President Jim Frye. Those present were, Phyllis Adkins, Mark McGrew, Dr. Pat White, Assistant Superintendent Dr. Mary Lu MacCorkle was acting Secretary and Shana Thompson-General Counsel for the Board. Board Member Debbie Mendez and Phyllis Doty-Secretary, was absent from meeting.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Harless Cook.

**Moment of Silence**

A moment of silence was observed.

**Public Speakers, Presentations and Recognitions**

No Public Speakers

Dr. Mary Lu MacCorkle, presented the Logan County School Corrective Action Plan to the Board. School Principals told the Board that their findings had be corrected and the school staff was ready for the OEPA Review.

Dr. MacCorkle also instructed the Board on what the OEPA Team will look for and the procedures to be used when OEPA Review Team returns to Logan County Schools.

*Should the need be presented, President Jim Frye (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:*

**Executive Session – WV Code 6-9A-4**

At 5:55 p.m. Mr. McGrew made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Personnel. Mrs. Adkins seconded the motion. Motion carried. Vote was 4-0.

### **Return from Executive Session**

At 6:30 p.m. Mr. McGrew made the motion to return from Executive Session. Dr. White seconded the motion. Motion carried. Vote was 4-0.

The following recommendation was made: No action was taken.

During executive session the Board heard from a private investigator concerning a legal matter.

After the return from Executive Session, Dr. MacCorkle continued with the Corrective Action Plan presentation. Each Director spoke stating their department had made the corrections and were ready for the OEPA Review.

The Logan County Strategic Plan was explained to the Board.

*Superintendent Phyllis Doty recommended approval of the following action items:*

Dr. White made the motion to approve the following action items. Mr. McGrew seconded the motion. Motion carried, vote was 4-0

Approval of Logan County Strategic Plan

### **Personnel**

Mr. McGrew made the motion to approve the personnel schedule with correction – Service B 2 change effective date to 2015. Mrs. Adkins seconded the motion. Motion carried; vote was 4-0.

#### PROFESSIONAL

##### A. EMPLOY

1. **Dotson, Angela** – Logan Middle School – Math 7/8 – Effective January 26, 2015
2. **Farley, Rhonda** – Substitute teacher – Effective January 26, 2015
3. **Hatcher, Marian N.** – Substitute school nurse – Effective January 26, 2015
4. **Lester, Larry** – Substitute teacher – Effective January 26, 2015
5. **Napier, Dennis** – Logan High School – Physical Education – Effective 2015-2016 school year
6. **Shuman, Sarah** – Chapmanville Middle School – English/Language Arts 7 – Effective January 26, 2015

##### B. RESCIND EMPLOYMENT

1. **Mendez, Lynda** – Personnel Schedule dated August 14, 2014 – will NOT be at Chapmanville Middle School – Language Arts 7 – as a long-term substitute – will remain on the substitute list – Effective January 26, 2015
2. **Roger, William** - Personnel Schedule dated August 14, 2014 – will NOT be at Logan Middle School – Math 7/8 – as a long-term substitute – will remain on the substitute list – Effective January 26, 2015

C. MATERNITY LEAVE

1. **Wiley, Kara** – Logan Middle School – Effective February 2, 2015 through March 16, 2015

D. TERMINATION

1. **Quick, Courtney** – substitute teacher, due to unavailability and incomplete paperwork, effective January 5, 2015

SERVICE

A. EMPLOY

1. **Ball, Joseph** – Logan Middle School – custodian (12:30-8:00), effective January 20, 2015 from the substitute list (JP 2015-217)
2. **Curry, DeeDee** – substitute custodian, pending paperwork
3. **Dingess, Cecilia** – Omar Grade School – ½ time cook (9:30-1:00) from the substitute list, effective January 20, 2015 (JP 2015-219)
4. **Doty, Kristen** – substitute custodian, pending paperwork
5. **Ellis, Doris** - substitute custodian, pending paperwork
6. **Eplin, Christopher** – substitute custodian, pending paperwork
7. **Hall, Westley** - substitute custodian, pending paperwork
8. **Horn, William** – Logan Bus Garage – bus operator – bus run # 18 temporary until the regular employee returns (Kathy Ball) - (previously held temporary position for Joanna Adkins at CBG) JP 2015-221
9. **Lilly, Melissa** - substitute custodian, pending paperwork
10. **Sheppard, Glen** - substitute custodian, pending paperwork
11. **Toney, June** - substitute custodian, pending paperwork
12. **Walls, Ronald** - substitute custodian, pending paperwork
13. **Wellman, Curtis** - substitute custodian, pending paperwork

B. TRANSFER

1. **Glandon, Kristi** – Buffalo Grade School – Pre K aide from East Chapmanville Grade – itinerant special needs aide, effective January 20, 2015 (JP 2015-218)
2. **Queen, Pamela** – South Man Grade School – ½ time cook (10:00-1:30) & ½ time custodian (3:30-7:00) from Buffalo Grade School -1/2 time cook, effective January 20, ~~2014~~ 2015(JP 2015-220)

C. MEDICAL LEAVE

1. **Evans, Johnny** – Logan Bus Garage – Shop Foreman/mechanic – effective January 7, 2015 and ending June 30, 2015
2. **Hatfield, Pamela** – East Chapmanville Grade – aide, effective January 5, 2015 and ending January 31, 2015

D. SUSPENDED

1. **Debra Maynard** - five (5) day with pay, pending further investigation, effective dates are December 19, 2014 and ending January 8, 2015

E. RESIGNATION

1. **Ferguson, Melanie** – substitute aide, effective January 13, 2015

F. TERMINATION

1. **Cook, Wendy** – substitute secretary – due to unavailability, effective January 16, 2015

**Board Member/Superintendent Discussion/Comments**

- Mrs. Adkins - Attended the swearing in of Student Council Members at Justice Grade today. It was a very nice ceremony.
- Mr. McGrew - Thanked the Principals and Directors and Dr. MacCorkle for all the work on the Strategic Plan and all the time put into the Corrective Action Plan.
- Mrs. Mendez – Not in attendance
- Dr. White – Appreciate the hard work the school staff, principals and directors have done. I think the process has put everybody on the same train. I think we are in excellent shape.
- Dr. MacCorkle – Thanked the Board for being extremely supportive. It is clear we are all working together.
- Mr. Frye – We have learned from this experience. I am a more educated board member because of it and we are a better school system. Everyone has worked really hard and the Board appreciates everyone.

**Adjournment**

There being no further business, Mrs. Adkins made the motion to adjourn, with Mr. McGrew seconding the motion. Motion carried, vote was 4-0. The meeting adjourned at 7:11 p.m.

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PRESIDENT

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SECRETARY