

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A special meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Tuesday, April 21, 2015 at 6:00 p.m.

Call to order

The meeting was called to order by Board President Jim Frye. Those present were, Phyllis Adkins, Mark McGrew, Debbie Mendez, Dr. Pat White, and Shana Thompson-General Counsel for the Board. Dr. Mary Lu MacCorkle, Assistant Superintendent was acting Secretary.

Pledge of Allegiance

The Pledge of Allegiance was led by Owen Wells.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Diana Adams, Transportation Supervisor Logan County Schools, addressed the Board asking that when the Transportation Director job is posted that they consider the most qualified person. She asked to be considered for the job.

Leah Clay, Special Needs Instructor at Logan Middle School, presented research to the Board about the benefits of home economics for the students. She also informed the Board that she is now certified to teach the class.

Diana Clay, Instructor at Logan Middle School, addressed the Board asking that the BASE Program at Logan Middle School not be abolished.

Moss Burges, Vice President of Logan County Retired Teachers, questioned the Board why the monthly premiums for Dental/Optical benefits were increasing.

Greg Williamson, Ted Shriver and Andrew Crawford from Williamson and Shriver Architects, presented to the Board an update on the Holden Elementary Project. Greg Williamson explained the design changes that were necessary to due survey and additions requested by the committee.

Superintendent Phyllis Doty recommended approval of the following action items:

Approval of minutes

Mr. McGrew made the motion to approve the minutes from the Wednesday, April 08, 2015 special meeting. Mrs. Adkins seconded the motion. Motion carried, vote was 4-0. Mrs. Mendez did not attend the meeting.

Dr. White made the motion to approve the minutes from the Thursday, April 09, 2015 meeting. Mr. McGrew seconded the motion. Motion carried, vote was 4-0. Mr. Frye did not attend the meeting.

Action Items

Mr. McGrew made the motion to table items B 1 and B 2 for further information and to approve the following action items. Dr. White seconded the motion. Motion carried, vote was unanimous.

- a. Approval to Change Broker of Record to Bray Oakley Insurance
- b. Approval Bids/ Contracts / Agreements
 - ~~i. COBRA Optical/Dental Rates for Retirees~~
 - ~~ii. Triad Engineering—Core Drilling Holden Project~~
 - iii. Internet (WAN) Wide Area Internet – Frontier
\$27,616.00 approximate cost monthly
 - iv. Surplus Vehicles
 - 1993 Ford Van Steven Duty Ministries \$250.00
 - 1993 Ford Taurus Steven Duty Ministries \$100.00
 - 1981 Truck Barry Gearhart \$452.00
 - 1996 Ford E350 Van Steven Duty Ministries \$100.00
- c. Approval of 2015 – 2016 Logan County School Calendar
- d. Approval of Textbooks for Middle School
 - i. English/Language Arts Pearson Education
 - ii. Health – Teen Health McGraw Hill

- e. Congress of Christian Education request the use of a Logan County School Bus and Driver July 18, 2015 to travel to Hilltop WV
- f. Policy (Waive Three Readings)
3120.12 Substitutes in Areas of Critical Need and Shortage
- g. Out of State Travel
 - i. Jan Hanlon, Macel Adams, Cliff Motes and William Wilcox request to attend High Schools That Work Conference Atlanta GA, July 14-18, 2015.
 - ii. Chapmanville Regional High Physics and Astronomy Classes request to travel to COSI in Columbus, OH May 4, 2015
 - iii. Debra Holly and Bridgett Miller request to attend FIRST Robotics World Competition – St. Louis, MO, April 23-26, 2015.
- h. Parent Volunteers
 - i. Logan High School
 - ii. R. R. Willis Career Technical Center
 - iii. Omar Elementary

Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:

Finances

Mr. McGrew made the motion to approve the finance items as presented. Mrs. Adkins seconded the motion. Motion carried, vote was unanimous.

a. Budget Supplement(s) -	00.00
b. Budget Transfer(s) –	00.00
c. Schedule of Invoices:	
i. County -----	\$582,975.95
ii. Food Service -----	\$18,052.51
iii. IASA -----	\$1,508.74
iv. Permanent Improvements-----	\$00.00
v. Vocational -----	<u>\$00.00</u>
<u>Total</u> -----	\$602,538.20

Should the need be presented, President Jim Frye (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:47 p.m. Mr. McGrew made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Personnel. Dr. White seconded the motion. Motion carried. Vote was unanimous.

Return from Executive Session

At 8:02 p.m. Dr. White made the motion to return from Executive Session. Mr. McGrew seconded the motion. The following recommendation was made: No action was taken.

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. White made the motion to have a separate vote on Professional Personnel A 1, E 1, E 2 and F 1. Mrs. Mendez seconded the motion. Motion carried; vote was unanimous.

Mr. McGrew made the motion to accept the Superintendents recommendation to abolish Professional A 1. Mrs. Mendez seconded the motion. Motion carried; vote was 3-2. Members Frye, McGrew and White voted yes to abolish. Member Adkins and Mendez vote no to abolish.

- A. ABOLISH
 - 1. BASE – Logan Middle School – Effective June 30, 2015.

Dr. White made the motion to accept the Superintendents recommendation for suspension Professional Suspension E 1. Mr. McGrew seconded the motion. Motion carried; vote 4 – 1. Member Adkins voted against.

- E. SUSPENSION
 - 1. Denise Crum - with pay – March 23, 2015 – April 1, 2015 – pending investigation

Mr. McGrew made the motion to accept the Superintendents recommendation for suspension Professional Suspension E 2. Mrs. Mendez seconded the motion. Motion carried; vote unanimous.

- E. SUSPENSION
 - 2. Denise Crum - without pay – April 2, 2015 – April 21, 2015 – pending determination by the Board of Education

Mr. McGrew made the motion to accept the Superintendents recommendation of termination Profession F 1. Dr. White seconded the motion. Motion carried; vote unanimous.

F. TERMINATION

1. Denise Crum - pending hearing by the Board of Education - Effective April 22, 2015

Dr. White made the motion to approve the personnel schedule with the above changes. Mr. McGrew seconded the motion. Motion carried; vote was unanimous.

PROFESSIONAL

PROFESSIONAL

A. ABOLISH

1. ~~BASE Logan Middle School Effective June 30, 2015~~

B. EMPLOY APPOINT

1. **Brennan, John** – CSBO/Treasurer – 2015-2016 school year

C. MEDICAL LEAVE

1. **Davis, Sherri** – Man Middle School – classroom teacher - Effective October 6, 2014 until released by physician or October 6, 2015, whichever occurs first

D. RESIGNATION

1. **Mullins, Stephen** – Logan Middle School – assistant boys basketball – Effective April 16, 2015
2. **Mullins, Stephen** – Logan Middle School – assistant tennis coach – Effective April 16, 2015
3. **Toth, James** – Man High School – assistant football coach - Effective April 10, 2015

E. SUSPENSION

1. ~~Denise Crum with pay March 23, 2015 April 1, 2015 pending investigation~~
2. ~~Denise Crum without pay April 2, 2015 April 21, 2015 pending determination by the Board of Education~~

F. TERMINATION

1. ~~Denise Crum pending hearing by the Board of Education Effective April 22, 2015~~

SERVICE

A. HOUSEKEEPING

1. **Howes, George** – settlement agreement – seniority adjustment to November 13, 2007 from November 05, 2008

B. RECLASSIFICATION – Early Childhood Classroom Assistant Teacher/supervisory - ECCAT

1. **Bowens, Janice** – Aide/ECCAT – effective October 20, 2014
2. **Glandon, Kristi** – Aide/ECCAT - effective January 20, 2015
3. **Maynard, Amy** – Aide/ECCAT – effective January 12, 2015

C. TERMINATION

1. **Adkins, Bruce** – substitute custodian /maintenance due to unavailability - Effective April 22, 2015
2. **Beichner, Cynthia** – substitute aide due to unavailability - Effective April 22, 2015
3. **Botsch, John** – substitute maintenance due to unavailability - Effective April 22, 2015
4. **Tomkin, Travis** – substitute custodian due to unavailability- Effective April 22, 2015
5. **Workman, Eddie** – substitute custodian due to unavailability -Effective April 22, 2015

Board Member/Superintendent Discussion/Comments

- Mrs. Mendez – No comment
- Mrs. Adkins – Glad to have Jim here.
- Dr. White – I want to commend Mrs. Williamson, Principal at Holden Elementary for something out of the ordinary, she rode the bus with a sub driver who did not know the route to make sure all the children got home. Wish luck to the Academic Challenge and ROTICS students. Attended the Chamber of Commerce meeting last week good to see younger people with ideas to improve our community.
- Mr. McGrew – Good to have Mr. Frye here. We have to make hard decisions, not popular all the time. We have to do what is best for our schools. Also received a call commending Mrs. Williamson, the caller said she was perfect for that school.
- Dr. Mary Lu MacCorkle – Commend the Board for the hard decisions you have to make. Congratulated the Logan High Scores team - place 2nd in their division in the state competition.
- Mr. Frye - Congratulated the Logan High Scores Team. Thanked the Board for their patience.

April 21, 2015

Announcements

Mr. Frye announced the following information: I would like a motion to have a special budget workshop on May 5, 2015 at 5:00 p.m. at the Central Office.

Dr. White made a motion to have a special meeting on Tuesday, May 5, 2015 at 5:00 p.m. at the Central Office. Mrs. Mendez seconded the motion. Motion carried; vote unanimous.

Adjournment

There being no further business, Mrs. Adkins made the motion to adjourn, with Mr. McGrew seconding the motion. Motion carried, vote was unanimous. The meeting adjourned at 8:17 p.m.

PRESIDENT

SECRETARY