

STATE OF WEST VIRGINIA
COUNTY OF LOGAN

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, June 25, 2015 at 6:00 p.m.

Call to order

The meeting was called to order by Vice Present Mark McGrew. Those present were, Phyllis Adkins, Debbie Mendez, Dr. Pat White, Phyllis Doty-Secretary, and Shana Thompson-General Counsel for the Board. Board President Jim Frye did not attend the meeting.

Pledge of Allegiance

The Pledge of Allegiance was led by Debbie Mendez.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

No Public Speakers

Superintendent Phyllis Doty recommended approval of the following action items:

Approval of minutes

Dr. White made the motion to approve the minutes from the special meeting of Tuesday, June 09, 2015 meeting. Mrs. Mendez seconded the motion. Motion carried, vote was 3-0. Phyllis Adkins abstained she was not present at meeting.

Mrs. Adkins made the motion to approve the minutes from the Thursday, June 11, 2015 meeting. Mrs. Mendez seconded the motion. Motion carried, vote was 4-0.

Change in Agenda

Dr. White made the motion, to create 2 (two) ABE positions. One ABE position at the Vocational Center and one part time ABE position, 20 hours per week, to be located at Southern West Virginia Community College. Phyllis Adkins seconded the motion. Motion carried, vote was 4-0.

Action Items

Dr. White made the motion to approve the following action items. Mrs. Mendez seconded the motion. Motion carried, vote was 4-0.

- a. Policies
 - i. Parental Involvement Policy Title I 2015 – 2016
Waive Three Readings
- b. Approval of Logan County Schools 2015 – 2016 Salary Schedules
- c. Contracts/Memorandum of Understanding
 - i. Hartford -Workers Compensation Premium for 2015 – 2016
\$736,576.00 Bray & Oakley as Agent of Record
 - ii. Memorandum of Understanding Logan Mingo Area Mental Health
- d. Out of County Transfers 2015- 2016 School Year
 - i. Student A from Boone County to West Chapmanville Grade
- e. Use of County School Buses
 - i. We Can request 2 buses and drivers to transport student to
Wyoming County Youth Camp at Glen Fork, WV -
August 6, 2015 and return on August 8, 2015
- f. Out of State Travel – David Adkins, Principal, Career Technical Center
requests to attend High Schools That Work Conference - Atlanta GA,
July 14-18, 2015.
- g. Parent Volunteers
 - i. Logan Middle School

Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:

Finances

Mrs. Adkins made the motion to approve the finance items as presented. Mrs. Mendez seconded the motion. Motion carried, vote was 4-0.

- a. Budget Supplement(s) - \$10,080.00

- b. Budget Transfer(s) – \$11,531.56
\$124,649.45

- c. Mr. John Brennan, Treasurer, requests the Board consider allowing the Finance Department to process any necessary Budget Supplement(s) or Transfer(s) for FY 2015 that may arise after this meeting and prior to the 1st regular meeting in July.

- d. Schedule of Invoices:
 - i. County ----- \$863,229.19
 - ii. Food Service ----- \$27,614.94
 - iii. IASA ----- \$663.52
 - iv. Permanent Improvements ----- \$147,750.25
 - v. Vocational ----- \$77,190.07
 - Total ----- \$1,116,447.97

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. White made the motion to approve the personnel schedule striking Professional A 11. Mrs. Adkins seconded the motion. Motion carried; vote was 4-0.

PROFESSIONAL

PENDING CERTIFICATION/CIB

A. EMPLOY

1. ***Frazier, Jennifer** - Itinerant – school psychologist – effective 2015-2016 school year
2. ~~* _____ Hugh Dingess 3rd grade effective 2015-2016 school year~~
3. **Barker, Fletcher R.** – Chapmanville Regional High School – driver’s education – effective 2015-2016 school year
4. ***Butcher, Chad** – Chapmanville Regional High School – head golf coach – effective 2015-2016 school year
5. **Burgess, Lauren** – Buffalo Elementary School – 3rd grade – effective 2015-2016 school year
6. **Dingess, Theresa** – substitute teacher – effective 2015-2016 school year

7. * **Ferrell, Sarah** - Logan Middle School – English/Language Arts 7th/8th – effective 2015-2016 school year
8. **Mullins, John** – substitute administrator - effective 2015-2016 school year
9. **New, Paula** – Buffalo Elementary School – **Summer Program** -Title I Reading – effective July 6, 2015
10. **O’Neil, Samantha** – West Chapmanville Elementary School – 1st grade – effective 2015-2016 school year
- ~~11. **Quisenberry, Melanie** – Chapmanville Regional High – Business Education – effective 2015-2016 school year~~
12. * **Reese, Debbie** – Man Middle School – Math 5/6 – effective 2015-2016 school year
13. **Sebok, Brittany** – East Chapmanville Elementary School – 3rd grade – effective 2015-2016 school year
14. **Smith, Christopher** – Chapmanville Regional High School – English/Language Arts - 9th – 12th – effective 2015-2016 school year
15. **Cynthia Paynter** - Man Middle School – assistant principal, effective, 2015-2016 school year

B. CONTRACTED SERVICES

1. **Brazeau, Barbara** – Personnel Department - as needed at \$60.00 per hour for 2015-2016 school year

C. TRANSFER

1. * **Anderson, Lisa** – Chapmanville Middle School – Choral/Music from Man Middle School – Choral/Music effective 2015-2016 school year
2. * **Baisden, Justin** – Logan High School – Social Studies – 9th /12th – from Logan Middle School – Social Studies 7/8 - effective 2015-2016 school year
3. * **Butcher, Angela** – Logan Middle School – Science 5/6 from Buffalo Elementary 3rd grade classroom teacher (administrative transfer)– effective 2015-2016 school year
4. * **Casey, Crystal** – Chapmanville Middle School – Math 5th/6th – from West Chapmanville Grade 4th grade classroom teacher - effective 2015-2016 school year
5. * **Hanshaw, Janet** – Chapmanville Regional High School – Math 9th/12th – from Chapmanville Middle – Math 7/8 - effective 2015-2016 school year
6. * **Mahon Jr., Darrell** – Chapmanville Regional High School – Multi-categorical – from Chapmanville Regional High – Science 9/12 - effective 2015-2016 school year
7. * **Maxwell, Betty** - Itinerant – ESL teacher from Man High School English 9/12 – effective 2015-2016 school year

8. * **Morgan, Tammy** – Man Elementary School – 1st grade – from Man Elementary 4th grade classroom teacher - effective 2015-2016 school year
9. * **McNeely, Drema** – Justice Elementary School – Title I Reading – from Logan Elementary Title I - effective 2015-2016 school year
10. * **Miller, Bridgett** – Buffalo Elementary School – kindergarten – from Buffalo Elementary 1st grade classroom teacher 2015-2016 school year
11. * **Mullins, Danielle** – Logan Elementary School – 1st grade from Logan Elementary 4th grade (administrative transfer) – effective 2015-2016 school year
12. * **Sanders, Tiffany** – Chapmanville Middle School – Science 5th/6th – from Logan Middle School Science 7/8 - effective 2015-2016 school year
13. * **Varney, Karen** – Chapmanville Regional High School – counselor – from Chapmanville Regional High Social Studies 9/12 - effective 2015-2016 school year
14. * **Brad Napier** - Chapmanville Regional High School – head boys’ basketball coach, 2015-2016 season, effective June 29, 2015

D. RESIGNATION

1. * **Jude, Jeffery** – Logan High School – nurse - effective June 30, 2015
2. * **Jude, Jeffrey**– athletic trainer – effective July 3, 2015
3. **Linville, Jessica** – Logan Middle School – Spanish – effective July 1, 2015
2. **Quick, Haley** – Special Education – occupational therapist – effective June 24, 2015

E. RETIREMENT

1. 1. **Mullins, John** – Omar Elementary School – principal – effective June 30, 2015

F. HOUSEKEEPING

1. **Ellis, Robert** – 2nd probationary contract 2015-2016 – omitted from probationary list on the April 9, 2015 personnel schedule
2. **O’Briant, Erica** – 3rd probationary contract 2015-2016 – omitted from probationary list on the April 9, 2015 personnel schedule
3. **Wright, Barbara** – substitute teacher – 2015-2016 – omitted from the substitute contract renewals on the May 14, 2015 personnel schedule
4. **Yacomino, Jean** – substitute teacher – 2015-2016 – omitted from the substitute contract renewals on the May 14, 2015 personnel schedule

SERVICE

A. EMPLOY – SUMMER PROGRAMS

Adkins, Bernice	Logan High School – cook - June 25 – July 31, 2015 (6:00-1:30) JP2015-352
Meade, Ilean	Chapmanville Middle School – cook - June 29 – July 31, 2015 (7:00-2:30) JP 2015-353
Tomblin, Donna	Man Middle School – cook - June 29 – July 31, 2015 (7:00- 2:30) JP 2015-354

B. TRANSFER

1. **Bowens, Janice** – South Man Elementary – Kindergarten aide/ECCAT (8:00-3:30) – from West Chapmanville Grade – kindergarten aide/ECCAT, effective August 12, 2015 (JP 2015-059)
2. **Glendenning, Synthia** – South Man Grade –custodian (8:30-4:00) from Hugh Dingess Grade – custodian, effective August 12, 2015 (JP 2015-058)
3. **Gore, Anita** – Central Office – executive secretary (261 days) from Logan Middle School secretary, effective July 1, 2015 (JP 2016-055)
4. **Roberts, Shelia** – Chapmanville Bus Garage – Itinerant transportation aide (5:30 -5:30) from Logan Bus Garage- Itinerant transportation aide, effective August 12, 2015 (JP 2015-060)
5. **Washington, Marsha** – Buffalo Grade School – cook (6:30-2:00) from Man Middle School ½ time cook, effective August 12, 2015 (JP 2016-057)
6. **Williamson, Barbara (Elaine)** – Logan High School – secretary (220 days) from Omar Grade School secretary, effective July 22, 2015 (JP 2016-054)

C. RESCIND

1. **Baisden, Tina** – Employ action from Personnel Schedule date June 11, 2015 was hired as a substitute bus aide on Personnel Schedule dated May 28, 2015

D. SUSPENSION

1. **Angela Lambert** - Verdunville Grade School – Itinerant special needs aide – three (3) days without pay, effective dates June 9, 10, 11, 2015

E. CONTRACT RENEWAL

1. **Maynard, Amy** – 1st probationary contract for 2015-2015 – aide (rescinded RIF action)

2. **Queen, Pamela** – 1st probationary contract for 2015-2016 – aide (rescinded RIF action)
- F. HOUSEKEEPING
1. Adams, (Hogston) Marsha – 2nd probationary contract (bus operator) – 2009-2010
 2. Adams, (Hogston) Marsha – 3rd probationary contract – (bus operator) 2010-2011
 3. Adams, (Hogston) Marsha – continuing contract – (bus operator) 2011-2012
- G. CORRECTION
1. **Colley, Larry** – Personnel Schedule dated June 11, 2015 - Omar Grade School - summer program should be Energy Express not Summer Achievement

Should the need be presented, President Jim Frye (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:15 p.m. Dr. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of 1) Facilities and 2) Personnel. Mrs. Adkins seconded the motion. Motion carried. Vote was 4-0.

Duane J. Ruggier, of Pullman Fowler Flanagan Brown and Poe addressed the Board in Executive Session in regard to a current case in which he represents Logan County Schools.

Return from Executive Session

At 7:04 p.m. the following recommendation was made: No action was taken.

During the Executive Session Mr. McGrew announced the following was discussed: Legal issues with Counsel and the Superintendent Evaluation.

Superintendent Evaluation - Shana Thompson, General Counsel made the following statement.

As required by West Virginia code 18-4-6, West Virginia State Board Policy 5309, and Logan County Schools Policy 1240, Phyllis Doty, Superintendent of Logan County Schools, was evaluated by all five of the 2014-2015 Board Members.

The report from the evaluations along with specific comments and directives made by Members were communicated directly to the Superintendent and review will continue during the ensuing school year.

Based on the overall evaluations received from all five Board Members, the Superintendent has met or exceeded all standards of her evaluation for the 2014-2015 school year.

Board Member/Superintendent Discussion/Comments

- Mrs. Adkins - Glad to be back out with you - miss Mr. Frye.
- Mr. McGrew - Hardest year as board member, tough decisions had to make. Glad year is over with. Look forward to new school year. Keep Mr. Frye in your prayers
- Mrs. Mendez - My Granddaughters happy school is out. Remember Mr. Frye in prayers glad Mrs. Adkins is feeling better.
- Dr. White - Last week Man Elementary had Leadership Program presented information and every classroom did a presentation. Attended Holden Leadership Program. Leader in me great program for our schools
- Mrs. Doty - Happy school year has ended. Short term to get doors opened again on August 12 for teachers.
- Mr. Frye – was not in attendance

Announcements

Mr. McGrew announced the following information: The next Board of Education meeting will be held on Monday, July 6, 2015 at 9:00 a.m. at the Administrative Office of Logan County Schools.

Adjournment

There being no further business, Dr. White made the motion to adjourn, with Mrs. Adkins seconding the motion. Motion carried, vote was 4-0. The meeting adjourned at 7:10 p.m.

PRESIDENT

SECRETARY