

**STATE OF WEST VIRGINIA**  
**COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, September 24, 2015 at 6:00 p.m.

**Call to order**

The meeting was called to order by Board Vice President Mark McGrew. Those present were, Phyllis Adkins, Debbie Mendez, Dr. Pat White, Phyllis Doty-Secretary, and Shana Thompson-General Counsel for the Board. Mr. Frye participated by phone.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Sarah Browning.

**Moment of Silence**

A moment of silence was observed.

**Public Speakers, Presentations and Recognitions**

Steve Cochran - Parent of a Man Middle School student addressed the Board concerning the double standards, policy violations and discrimination at Man Middle School. Concerned why non sport students are held to different standards when taking part in the schools homecoming activities? The policy of 5 unexcused absences in the previous school year only applies to homecoming court and escorts, this does not apply to athletics or cheerleaders. Mr. Cochran stated he felt the football game is in fact are part of homecoming activities.

Logan County School policy states that after 5 unexcused absences the parent will be notified and a meeting will be held. I never received a letter that my son had missed 5 unexcused absences. A faculty member discussed his son's attendance record with another student without his son being present. Mr. Mc Grew asked Mrs. Doty to check into this situation.

Alan Bailey requested executive session because of personnel issue

**Logan High School**

Logan High School Broadcast Journalism Class - WLHS TV members Sarah Browning, Trevor Bowens, Amiri Bartley, Summer Jewell, Autum Stennett, Alec Griffin, Kristyn Frye, Hadiyn Bartley and Jordon Hicks were present. A film featuring a Logan High School broadcast of news and events at Logan High School was shown to the Board. Each Board member thanked Mr. France for the great job he is doing with his class.

Williamson and Shriver

Greg Williamson presented a brief overview of the project for the addition at Holden Elementary. Completion of design documents is expected to be completed by end of September. Williamson and Shriver has the intent to have the bid out by September 30. Dr. White asked about the parking Mr. Williamson showed the Board that there will be small increase in the addition parking to the site.

**Approval of minutes**

Dr. White made the motion to approve the minutes from the Thursday, September 10, 2015 meeting. Mrs. Adkins seconded the motion. Motion carried, vote was 4-0. Mr. Frye did not attend the meeting.

*Should the need be presented, President Jim Frye (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:*

**Executive Session – WV Code 6-9A-4**

At 6:41 Mrs. Adkins made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Employee issues and student discipline. Dr. White seconded the motion. Motion carried. Vote was 4-0. Phone connection with Mr. Frye was lost.

**Return from Executive Session**

At 7:40 p.m. Dr. White made the motion to return to regular session Mrs. Mendez seconded Motion. Motion carried, vote 4 – 0. Phone connection with Mr. Frye was lost

Superintendent Doty made the following recommendation: student A to be expelled for 365 days with opportunity to attend Transitional School

Dr. White motion to accept the Superintendents recommendation. Mrs. Mendez seconded the motion. Motion carried, vote 4 – 0. Phone connection with Mr. Frye was lost

Discussed in executive session: Student discipline and personnel issue with Alan Bailey and Superintendent’s Doty’s Goals for 2015 - 2016.

*Superintendent Phyllis Doty recommended approval of the following action items:*

**Action Items**

Dr. White made the motion to approve the following action items. Mrs. Adkins seconded the motion. Motion carried, vote was 4-0. Phone connection with Mr. Frye was lost.

- a. Acceptance of Superintendent's Goals for 2015 – 2016
- b. Date Change for Man Area LSIC Meeting to October 26, 2015
- c. Approval of School Based Health Agreement with Lincoln Primary Care
- d. Approval of Dynamic Therapy Associates for Speech Therapy \$85.00 per hour to write IEP, Provide Therapy and Screening.
- e. Approval Paving Projects Man High School Football Stadium and Road from Chapmanville Middle School Softball Field to Football Field \$62,169.05
- f. Approval of Out of County Transfer Student A from Mingo County to Logan High School
- g. Approval of Step By Steps Programs
  - i. Buffalo Elementary \$23,375
  - ii. Chapmanville Middle \$32,101
  - iii. Omar Elementary \$18,026
- h. Approval of Board Members to Attend WVSBA RESA 2 Meeting – October 19, 2015 held at St. Mary's Conference Center, Huntington WV, expenses to be paid by Logan County Schools.
- i. Out of State Travel
  - i. Jan Hanlon, Director of Secondary Education – requests to attend Council on Occupation Education Annual Meeting – Atlanta, GA November 4 – 6, 2015
  - ii. Peggy Vance, Director of Special Populations – requests to attend Council on Occupation Education Annual Meeting – Atlanta, GA November 4 – 6, 2015
  - iii. Diana Adams, Transportation Supervisor – request to attend 2015 NAPT Summit – Richmond, VA –November 5 – 11, 2015
  - iv. Helen Browning, Bus Operator - request to attend 2015 NAPT Summit – Richmond, VA –November 5 – 11, 2015
- j. Parent Volunteers
  - i. Omar Elementary
  - ii. Man Elementary

*Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:*

**Finances**

Mrs. Mendez made the motion to approve the finance items as presented. Mrs. Adkins seconded the motion. Motion carried, vote was 4-0. Phone connection with Mr. Frye was lost.

- a. Approve Financial Statement for Publication
  
- b. Budget Supplement(s) -
 

\$12,892.00
\$7,797.00
\$106,041.00
\$32,836.00
\$42,772.00
\$538.22
  
- c. Budget Transfer(s) – \$25,950.00
  
- d. Schedule of Invoices:
 

i. County -----	\$855,736.71
ii. Food Service -----	\$29,092.96
iii. IASA-----	\$65,820.24
iv. Permanent Improvements -----	\$00.00
v. Vocational-----	<u>\$2,911.97</u>
<u>Total</u> -----	\$953,561.88

*Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:*

## PENDING CERTIFICATION/CIB

### PROFESSIONAL

#### A. EMPLOY

1. **Adkins, Angela** - Logan Middle School – English/Language Arts 5<sup>th</sup>/6<sup>th</sup> – Effective September 28, 2015
2. **Adams, Sherry** – substitute teacher/substitute school nurse – Effective September 28, 2015
3. **Amburgey, Anita** – West Chapmanville Elementary School – Multi-categorical – long-term substitute – Effective September 28, 2015 **(2015-2016 school year only)**
4. **Belford, Stephanie** – Chapmanville Middle School – Math 7<sup>th</sup>/8<sup>th</sup> – long-term substitute – Effective September 28, 2015
5. **Blankenship, Jason** – substitute teacher – Effective September 28, 2015
6. **Frye, Shelia** – substitute teacher – Effective September 28, 2015
7. **Godby, Deron** – Ralph R. Willis Career & Technical Center – In School Suspension – long-term substitute – Effective September 28, 2015
8. **Hedrick, Evan** – Logan Middle School – Computers 7<sup>th</sup>/8<sup>th</sup> – long-term substitute – Effective September 28, 2015
9. **Jordan, Harry** – Man Middle School – Multi-categorical 5<sup>th</sup>-8<sup>th</sup> – long-term substitute – Effective September 28, 2015
10. **Mitchell, Tara** – substitute teacher – Effective September 28, 2015
11. **Poe, Veronica** – Logan High School – Multi-categorical – long-term substitute – Effective September 28, 2015 **(2015-2016 school year only)**
12. **Preston, Glenna** – Man Middle School – English/Language Arts 5<sup>th</sup>/6<sup>th</sup> – long-term substitute – Effective September 28, 2015
13. **Pritchard, Stephen** – Logan Middle School – assistant principal – Effective September 28, 2015
14. **Thomas, Virginia** – substitute teacher – Effective September 28, 2015
15. **Thompson, Beth** – East Chapmanville Elementary – Kindergarten – long-term substitute – Effective September 28, 2015
16. **Vinson, Stephen** – substitute teacher – Effective September 28, 2015
17. **Watkins, Loretta** – Man Middle School – Choral/Music – long-term substitute – Effective September 28, 2015
18. ~~**Willis, Cortney** – substitute teacher – Effective September 28, 2015~~

#### B. ATHLETIC

1. **Hensley, Alice** – Logan High School – head volleyball coach – Effective September 25, 2015 – 2015-2016 season

2. **Toney, David** – Logan High School – assistant football coach – Effective September 25, 2015 – 2015-2016 season

C. EXTENDED DAY TUTORS - \$25.00 per day – 1-2 hours per day

1. **Brumfield, Belinda** – Man Elementary School – Effective September 28, 2015
2. **Bunch, Amy** – South Man Elementary – Effective September 28, 2015
3. **Carroll, Kathy** – Omar Elementary School – Effective September 28, 2015
4. **Carter, Isaiah** – Man Middle School – Effective September 28, 2015
5. **Carter, Laura** – Chapmanville Middle School – Effective September 28, 2015
6. **Chapman, Criste** – Holden Elementary School – Effective September 28, 2015
7. **Cook, Marilyn** – Man Elementary School – Effective September 28, 2015
8. **Crank, Malena** – Omar Elementary School – Effective September 28, 2015
9. **Dotson, Angela** – Logan Elementary School – Effective September 28, 2015
10. **Duba, Latonia** – Man Elementary School – Effective September 28, 2015
11. **Jarrells, Melody** - Chapmanville Middle School – Effective September 28, 2015
12. **Maynard, Shelia** – Chapmanville Middle School – Effective September 28, 2015
13. **McDonald, Debbie** – Omar Elementary School – Effective September 28, 2015
14. **New, Lisa** – Man Middle School – Effective September 28, 2015
15. **New, Paula** – Buffalo Elementary School – Effective September 28, 2015
16. **Perkins, Barbara** – Holden Elementary School – Effective September 28, 2015
17. **Toler, Crystal** – Man Middle School – Effective September 28, 2015

D. TRANSFER

1. **Vance, Lisa** – West Chapmanville Elementary – Multi-categorical – from West Chapmanville Elementary 2<sup>nd</sup> grade classroom teacher - Effective **2016-2017** school year

E. RESIGNATION

1. **Collins, Gregg** – Man Middle School/Man High School – band director – Effective September 21, 2015

F. CORRECTION

- ~~1. CREATE Logan County High Schools swim team NOT Chapmanville Regional High swim team 2015-2016 school year~~
2. TRANSFER NOT EMPLOY – **Clay, Leah** – Logan High School – Multi-categorical – from Logan Middle School – Multi-categorical – **2016-2017** school year

**SERVICE**

**PENDING CIB/PAPERWORK**

**A. EMPLOY**

1. **Maynard, Luther**--Logan Bus Garage-Mechanic-10:00-6:00-effective September 28, 2015 (JP 2016-227)
2. **Bailey, Alan**--Man Bus Garage-Bus Operator-Special Needs Extracurricular Vocational Bus Run, effective September 28, 2015-- (JP 2016-231)
3. **Conley, Kenzie** --Chapmanville Bus Garage-Bus Operator-Special Needs Extracurricular Vocational Bus Run, effective September 28, 2015 -- (JP 2016-229)
4. **Milton, Erica**-substitute custodian, effective September 28, 2015.
5. **Isom, Marivn**-substitute maintenance clerk, effective September 28, 2015
6. **Jones, Leah**--Logan Bus Garage-Bus Operator Special Needs Extracurricular Vocational Bus Run, effective September 28, 2015 -- (JP 2016-230)
7. **Perry, Jr., Thomas**-Logan Bus Garage-substitute mechanic, effective September 28, 2015 (JP 2016-227)
8. **Rice, Charles**-substitute maintenance clerk, effective September 28, 2015
9. **Sheppard, Glen** -substitute maintenance clerk, effective September 28, 2015
10. ~~Sutphin, Michael~~ **Curry, Dee Dee** - 1/2 Justice/1/2 Omar Grade Custodian-from substitute list, effective September 28, 2015--(JP 2016-225)
11. **Walls, Sherry**--Chapmanville Bus Garage-Bus Operator - ~~Special Needs~~ Extracurricular Vocational Bus Run (OVERFLOW), effective September 28, 2015, (JP 2016-228)
12. **White, Ethel**- Chapmanville Middle School-Itinerant Special Needs/Supervisory Aide-from substitute list, effective September 28, 2015-(JP 2016-224)
13. **White, Shannon**-substitute custodian, effective September 28, 2015.

**B. TRANSFER**

1. **McDaniels, Tonya-Administrative Transfer**-Buffalo Elementary - Special Needs Supervisory Aide-from Man Elementary - Special Needs Supervisory Aide- effective September 28, 2015.

**C. RESIGNATION**

1. **Hager, Charles**-substitute bus operator, effective September 11, 2015.

D. SUSPENSION

1. [Abraham, Jennifer](#) -Omar Elementary-Cafeteria Manager-**Three days without pay**, effective September 9, 2015 through September 11, 2015.
2. [Abraham, Jennifer](#) -Omar Elementary-Cafeteria Manager-**Ten days with pay**, effective September 14, 2015 through September 25, 2015.

**Board Member/Superintendent Discussion/Comments**

- Mrs. Adkins – It was good to hear Mr. Frye. Enjoyed Mr. France’s class, he is doing a great job.

Mr. McGrew Wednesday I attended a Crisis Plan meeting here at the career center. We have been lacking on safety at this school. We have unsecured entry ways. This can be addressed very easily with the students working on the project. This is something that has to be done. This is the only high school that does not have a resource officer. Security cameras are grainy cameras outdated. Accessibility to students when students are here is easy - need to be gated. Need alarms on building. This is a premiere school we need to be proactive. ALICE training at Man High School on 10/1/15 concerning lockdown training. WLHS did a great job. Good to hear Mr. Frye tonight.

- Mrs. Mendez - Good to hear Mr. Frye’s voice. Program at Logan High School is excellent, kids doing a great job. Needs to be continued and praised for a job well done. What happened to the dietician? This is a problem we discuss things and nothing gets done. Resource officers - can we contact Sheriff Sonya Porter or get a grant wrote to help with this. Mrs. Doty stated that the Sheriff has to write the grant.
- Dr. White - Attend the training in Charleston. There was an OEPA presentation on the grading system for school systems. On 10/19/15 there will be a Regional training and board members are strongly urged to attend. Schools I visited are clean everything very orderly in building. Janitorial staff doing a great job. Look into if we can submit an MIP to SBA and they fund up to 1 million on a project. We have 3 schools with old windows, Buffalo Grade, Chapmanville West and Verdunville. Mr. Mark Adkins stated the 10 year facility plan would have to be amended to apply for grant. There is an ice machine at Logan Bus Garage the other garages would like to have one also. Other Board members said that would be a good idea.
- Mrs. Doty - Busy week this week most of Directors and my Assistant are in Morgantown at a Priority School Conference. Tomorrow is strategic plan meeting at noon and everyone is welcomed to attend.



- Mr. Frye – Phone connection with Mr. Frye was lost

**Announcements**

Choose member name announced the following information:

- a. Logan Area LSIC meeting will be held on 10/5/15 at Logan High School
- b. The next regularly scheduled Board of Education meeting will be held on 10/8/2015 at 6:00 p.m. at the Ralph R. Willis Career Technical Center

**Adjournment**

There being no further business, Dr. White made the motion to adjourn, with Mrs. Mendez seconding the motion. Motion carried, vote was 4-0. The meeting adjourned at 8:00 p.m.

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PRESIDENT

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SECRETARY