

**STATE OF WEST VIRGINIA  
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Wednesday, October 21, 2015 at 6:00 p.m.

**Call to order**

The meeting was called to order by Vice President Mark McGrew. Those present were, Phyllis Adkins, Debbie Mendez, Dr. Pat White, Phyllis Doty-Secretary, and Shana Thompson-General Counsel for the Board. Board President Jim Frye participated by telephone.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Mark McGrew.

**Moment of Silence**

A moment of silence was observed.

**Public Speakers, Presentations and Recognitions**

Cathy Adkins, Director of Attendance Logan County Schools, presented C'Anna Decker, a student at Logan High School, with a certificate for winning the Attendance Awareness Art Contest for Logan County Schools.

Mr. Jason Browning, Director of Transportation for Logan County Schools, recognized the art work students had prepared for School Bus Safety Week.

Jeremy Farley, PIECES Collation, Chad Story, Congressman Jenkins Field Representative, and Dana Wright, WVU Extension Service – presented the Board with a proclamation declaring October 23 -31, 2015 Red Ribbon Week.

**Action Item**

Phyllis Adkins made the motion to approve the Proclamation Declaring October 23 – 31, 2015 as Red Ribbon Week in Logan County Schools. Mr. Frye seconded the motion. Motion carried vote, 5-0 unanimous.

*Superintendent Phyllis Doty recommended approval of the following action items:*

**Approval of minutes**

Mrs. Adkins made the motion to approve the minutes from the Monday, October 05, 2015, Logan Area LSIC meeting, Thursday, October 8, 2015 regular board meeting and Monday, October 12, 2015 Chapmanville Area LSIC meeting. Mrs. Mendez seconded the motion. Motion carried, vote was 4-0. Mr. Frye abstained, he was not in attendance at the meetings.

**Action Items**

Dr. White made the motion to approve the following action items. Mrs. Mendez seconded the motion. Motion carried, vote was unanimous 5-0

- a. Contracts / Agreements
  - i. Debt Agreement with Town of Chapmanville
  - ii. Logan Mingo School of Practical Nursing – Clinical Agreement
  - iii. Memorandum of Understanding with Logan Mingo Area Mental Health for SBIRT – Screening, Brief Intervention and Referral to Treatment Program.
- b. Property Easement – Logan County Public Service District
- e. ~~Proclamation Red Ribbon Week – October 23 – 31, 2015~~  
This action item moved forward on the agenda – after the PIECES Collation Presentation
- d. Policy Updates / Revisions (First Reading)
  - i. 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
  - ii. 2423 School to Work
  - iii. 2623 Student Assessment
  - iv. 3120.09 Volunteers
  - v. 3215 Use of Tobacco by Professional Staff
  - vi. 3281 Personal Property of Staff Members (Professional)
  - vii. 4215 Use of Tobacco Service Staff
  - viii. 4281 Personal Property of Staff Members (Service)
  - ix. 5114 Nonimmigrant Students and Foreign Exchange Program
  - x. 5130 Withdrawal From School
  - xi. 5350 Student Suicide
  - xii. 5512 Use of Tobacco by Students

- xiii. 6108 Authorization to make Electronic fund Transfers
- xiv. 7434 Use of Tobacco on School Premises
- xv. 8120 Volunteers
- xvi. 8390 Use of Service Animals
- xvii. 8431 Preparedness for Toxic Hazard and Asbestos Hazard

e. Out of State Travel

- i. Thomas Bus Plant, High Point, NC November 12-13, 2015  
Jason Browning and Nick Farley
- ii. Leader in me Symposium, Columbus, OH November 9 – 11, 2015  
Man Middle - School Isaiah Carter, Amanda Cooper  
Logan Middle School - Kathy Taylor, Brian Kidd  
Chapmanville Middle School - Crystal Ball, Kristina Gore  
Hugh Dingess Elementary - Sammy Dalton, Erin Walters  
Central Office - Scott Justice, Lisa Teeters
- iii. Leadership Day at AB Combs Elementary Magnet School –  
Raleigh NC, November 19, 2015 -  
East Chapmanville Darren Glandon, Kim Picklesimer,  
Kandi Perry, Brittany Sebok,  
Verdunville Grade Darissa Meade

f. Parent Volunteers

- i. Logan High School
- ii. Verdunville Grade School

*Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:*

**Finances**

Mrs. Adkins made the motion to approve the finance items as presented. Mr. Frye seconded the motion. Motion carried, vote was unanimous 5 – 0.

- a. Budget Supplement(s) - (\$353,344.00)
- b. Budget Transfer(s) – \$4,996,812.20
- c. Schedule of Invoices:

i.	County -----	\$661,490.65
ii.	Food Service -----	\$37,286.96
iii.	IASA-----	\$6,465.27
iv.	Permanent Improvements -----	\$00.00
v.	Vocational-----	<u>\$6,207.33</u>
	<u>Total</u> -----	\$711,450.21

*Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:*

**Personnel**

Dr. White made the motion to approve the personnel schedule as presented. Mr. Frye seconded the motion. Motion carried; vote was unanimous 5 – 0.

Superintendent Doty read the following item.

**Create Self Contained Multi Category Position at Logan Middle School**

**PENDING CERTIFICATION/CIB**

**PROFESSIONAL**

**A. EMPLOY**

- Bryant, Dabney** – East Chapmanville Elementary – Interventionist (contracted services) – 3 days per week – 6 hours per day at \$25.00 per hour
- Conn, Alexandria** – substitute teacher – Effective October 26, 2015
- Mounts, Kathleen** – West Chapmanville Elementary - Kindergarten – long-term substitute (until regular employee returns) – Effective October 8, 2015, through January 20, 2015
- Simons, Bettena** – Buffalo Elementary School – Interventionist (contracted services) – 4 days per week – 6 hours per day at \$25.00 per hour

**B. ATHLETIC**

- Marcum, Linley** – Chapmanville Regional High School – Head swim coach – Effective October 23, 2015 – 2015-2016 season

C. TRANSFER

1. **Carter, Isaiah** – Man Middle School – Social Studies 5<sup>th</sup>/6<sup>th</sup> – Effective **2016-2017** school year

D. CORRECTION

1. **Smoot, Christopher** – Ralph R. Willis Career & Technical Center – Pro-start – nonrenewal of contract due to lack of certification – Effective June 25, 2015 – omitted from the personnel schedule dated April 9, 2015

E. RESIGNATION

1. **Green, Zachary** – Logan High School – assistant boys' basketball coach – Effective October 15, 2015
2. **Greene, Jerry** – Logan High School – assistant boys' basketball coach – Effective October 16, 2015

SERVICE

**PENDING CIB/PAPERWORK**

A. EMPLOY

1. **Branham, Chad**-Employ substitute custodian, effective October 26, 2015
2. **Davis, Sherri**-Justice Grade School-Pre-K Aide **TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**-effective October 26, 2015 (JP 2016-273).
3. **Dodrill, Sammi**-Employ substitute secretary, effective October 26, 2015
4. **Eplin, Christopher**-Man High School Custodian-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**-will remain on the substitute list, effective October 26, 2015 (JP 2016-271)
5. **Farmer, Shawn**-Omar Grade School-Title I Parent Resource Assistant for 2015-2016 (contracted services) 15 hours per week at **\$7.50 minimum wage rate** per hour-position holds no benefits, effective October 22, 2015.
6. **Scott, Jennifer**-Verdunville Grade School-Title I Parent Resource Assistant for 2015-2016 (contracted services) 15 hours per week at **\$7.50 minimum wage rate** per hour-position holds no benefits, effective October 26, 2015.
7. **Sheppard, Glen**-Logan Grade School-1/2 Custodian-from the substitute list, effective October 26, 2015 (JP 2016-274)
8. **Thompson, Tasha**-Hugh Dingess-Title I Parent Resource Assistant for 2015-2016 (contracted services) 15 hours per week at **\$7.50 minimum wage rate** per hour-position holds no benefits, effective October 26, 2015.

B. RE-CLASSIFY

1. **Gullett, Tammy**-East Chapmanville Grade-Itinerant Special Needs Pre-K Supervisory Aide from Itinerant Special Needs Pre-K Aide/ECCAT, effective October 9, 2015.
2. **Jenkins, Kimberly**-Verdunville Grade-Pre-K Aide/ECCAT from Itinerant Special Needs Pre-K Aide/ECCAT, effective October 9, 2015
3. **Maynard, Amy**-West Chapmanville Grade-Itinerant Special Needs Pre-K Supervisory Aide from Itinerant Special Needs Pre-K Aide/ECCAT, effective October 9, 2015
4. **Savage, Lisa**-Holden Grade-Itinerant Special Needs Kindergarten Supervisory Aide from Itinerant Special Needs Kindergarten Aide/ECCAT, effective October 9, 2015.
5. **Stowers, Crystal**-Verdunville Grade-Itinerant Special Needs Kindergarten Supervisory Aide from Itinerant Special Needs Kindergarten Aide/ECCAT, effective October 9, 2015
6. **Wallace, Jeri**-Verdunville Grade-Itinerant Special Needs Pre-K Supervisory Aide from Itinerant Special Needs Pre-K Aide/ECCAT, effective October 9, 2015.

C. TRANSFER

1. **Farley, Temple**-Logan Bus Garage-Bus Operator-Bus Run L-23 from Logan Bus Garage-Bus Operator-Bus Run L-11, effective October 26, 2015 (JP 2016-280)
2. **Jones, Leah**-Logan Bus Garage-Bus Operator-Bus Run L-24 from Logan Bus Garage-Bus Operator-Bus Run L-21, effective October 26, 2015 (JP 2016-275)
3. **Washington, Kevin**-South Man Grade-Custodian-from Man Middle School Custodian, effective October 26, 2015 (JP 2016-270)

*Should the need be presented, President Jim Frye (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:*

**Executive Session – WV Code 6-9A-4**

At 6:23 p.m. Mrs. Adkins made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Student expulsion, personnel and facilities. Mrs. Mendez seconded the motion. Motion carried. Vote was unanimous 5 - 0.

**Return from Executive Session**

At 7:32 Dr. White made the motion to return from executive session. Mrs. Adkins seconded the motion. Motion carried. Vote was 4-0. The phone connection with Mr. Frye was not reestablished.

Mr. McGrew stated that during the executive session the following was discussed: Student discipline, personnel issue and facilities.

Superintendent Doty made the following recommendations:

Superintendent Doty recommended Student A Man High School to receive intervention. Mrs. Adkins made the motion to accept the recommendation. Dr. White seconded the motion. Motion carried, vote 4 - 0  
Phone connection with Mr. Frye was not reestablished.

Superintendent Doty recommended Student B Man High School to be expelled for 365 days. Mrs. Mendez made the motion to accept the recommendation. Dr. White seconded the motion. Motion carried, vote 4 – 0 unanimous. Phone connection with Mr. Frye was not reestablished.

Superintendent Doty recommended Student C Man High School to receive intervention. Mrs. Adkins made the motion to accept the recommendation. Mrs. Mendez seconded the motion. Motion carried vote 4 – 0 unanimous. Phone connection with Mr. Frye was not reestablished

~~Student D – Man Middle School~~ This hearing is bein rescheduled for Monday, October 26, 2015 at 5:30 p.m. at Man High School.

Superintendent Doty recommended Student E Chapmanville Regional High to be expelled for 365. Dr. White made the motion to accept the recommendation. Mrs. Mendez seconded the motion. Motion carried vote 4 – 0 unanimous. Phone connection with Mr. Frye was not reestablished.

**Board Member/Superintendent Discussion/Comments**

- Mrs. Adkins – I have been hanging with Justice Elementary PK students, I enjoy this.
- Mr. McGrew - Congratulations to Logan High School teacher Tracy Baisden she received the Love of Books grant – which is 500 books of her choice for her classroom. Good to have Mr. Frye on phone. Parents have got to raise your kids, talk to them.

- Mrs. Mendez - Red Ribbon is an excellent thing, the county needs this. Glad Board is supporting. Consultants in the schools, the public is concerned, teachers feel hindered. I want the public know that we are taking care of this.
- Dr. White –At last meeting group here about Jump Rope for Heart, the issue has been resolved. Mrs. Doty said that a directive has been sent to all Principals. At Man City Hall for attendance month, a comment was made that the community is very concerned what going to happen to old Man Junior High School building. Asked Mrs. Doty to included information as an FYI in next Board packet what the plans were
- Mrs. Doty - Enjoy seeing the art work it looks very nice.

**Announcements**

Mr. McGrew announced the following information:

Man Area LSIC will meet on Monday, October 26, 2015 at Man High School at 6:00 p.m. Student discipline hearings will begin at 5:30 p.m.

The next regularly scheduled Board of Education meeting will be held on 11/12/15 at 6:00 p.m. at East Chapmanville Elementary School.

**Adjournment**

There being no further business, Mrs. Adkins made the motion to adjourn, with Mrs. Mendez seconding the motion. Motion carried, vote was 4-0. The meeting adjourned at 7:43 p.m.

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PRESIDENT

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SECRETARY