

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Administrative Offices of Logan County Schools, Conference Room on Thursday, January 28, 2016 at 6:00 p.m.

Call to order

The meeting was called to order by Board Vice President Dr. Pat White. Those present were, Phyllis Adkins, Debbie Mendez, Chad Preston, and Shana Thompson-General Counsel for the Board. John Brennan, Chief Financial Officer was acting Secretary. Board President Jim Frye and Phyllis Doty-Secretary were not in attendance.

Pledge of Allegiance

The Pledge of Allegiance was led by Levi Daniels.

Moment of Silence

A moment of silence was observed.

Oath Of Office Shana Thompson administered the Oath of Office to Chad Preston.

Public Speakers, Presentations and Recognitions

There were none

Superintendent Phyllis Doty recommended approval of the following action items:

Approval of minutes

Mrs. Adkins made the motion to approve the minutes from the Thursday, January 14, 2016 meeting. Mrs. Mendez seconded the motion. Motion carried, vote was 3-0. Mr. Preston was not on the Board at the time of the meeting and abstained from the vote.

Action Items

Mr. Preston made the motion to approve the following action item. Mrs. Mendez seconded the motion. Motion carried, vote was 4-0.

Logan County Academic Challenge Team – National Competition – Atlanta, GA, April 21 – 26, 2016. Karen Arms, Marsha Arms, Amy Lusk, Alicia Mullins, Scott Justice and Phyllis Doty will serve as chaperones. Faith Christian Tours will provide transportation at a cost of \$8,599.00

Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:

Finances

Mrs. Adkins made the motion to approve the finance items as presented. Mr. Preston seconded the motion. Motion carried, vote was 4-0.

a. Budget Supplement(s) -	00.00
b. Budget Transfer(s) –	00.00
c. Schedule of Invoices:	
i. County -----	\$531,175.44
ii. Food Service -----	\$11,150.46
iii. IASA-----	\$29,063.13
iv. Permanent Improvements -----	\$47,237.80
v. Vocational-----	<u>\$29,456.37</u>
<u>Total</u> -----	\$648,083.20

Should the need be presented, President Jim Frye (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

No Executive Session was held

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Mrs. Mendez made the motion to approve the personnel schedule adding Service Transfer **Crosby, Rebecca** to Buffalo Elementary School Itinerant Special Needs Aide from East Chapmanville and pulling items Professional B 3 Professional and E 2. Mr. Preston seconded the motion. Motion carried. Vote was 4-0.

PENDING CERTIFICATION/CIB

PROFESSIONAL

A. ABOLISH

1. Ralph R. Willis Career & Technical Center – Masonry – Effective January 29, 2016

B. EMPLOY

1. **Booth, Nicholas** – Man High School – assistant baseball coach – certified authorized coach at no expense to the board – Effective 2016 season
2. **Corns, Trevor** – Man High School – assistant baseball coach – certified authorized coach at no expense to the board – Effective 2016 season
3. ~~**Crosby, Michael** – Ralph R. Willis Career & Technical Center – General Building Construction – Effective January 29, 2016~~
4. **Dingess, Ruby** – substitute teacher – Effective February 1, 2016
5. **Duffey, Chelsea** – substitute teacher – Effective February 1, 2016
6. **Nelson, Joseph** – Logan Middle School – long-term substitute – Art – Effective February 1, 2016
7. **Perry, Meghan** – Man High School – English/Language Arts 10th – Effective February 8, 2016
8. **Robinson, Alice (Retired)** – Logan Middle School – long-term substitute – Science 7th/8th – Effective February 1, 2016

C. RESIGNATION

1. **Baisden, Erica** – West Chapmanville Elementary School – classroom teacher – Effective January 21, 2016
2. **McCallister, Cynthia** – Man High School – Social Studies – Effective close of day – January 31, 2016
3. **Williams, Holly** – Chapmanville Middle School – head track coach – Effective immediately – January 29, 2016

D. RETIREMENT

1. **Bias, Drema** – Hugh Dingess Elementary – Kindergarten – **Effective June 30, 2016**
2. **Bias Drema Gail** - Chapmanville Middle School – Science/5th – **Effective June 30, 2016**
3. **Carroll, Kathy** – Omar Elementary School – Title I Reading – **Effective June 30, 2016**
4. **Ford, Wayne** – Omar Elementary School – Multi-categorical – **Effective June 30, 2016**
5. **Forsha, Bertha** – Man Middle School – Librarian – **Effective June 30, 2016**
6. **Grimmett, Joan** – Buffalo Elementary School – Title I Reading – **Effective June 30, 2016**
7. **Kuhn, Donna** – Chapmanville Middle School – Social Studies/7th – **Effective June 30, 2016**
8. **Kulchuk, Robin** – Holden Elementary School – 2nd grade classroom teacher – **Effective June 30, 2016**
9. **Smith, Phyllis** – Man Middle School – Science/5th – **Effective June 30, 2016**
10. **Turner, Lana** – Chapmanville Regional High School – Librarian – **Effective June 30, 2016**

E. TRANSFER

1. **Butcher, Angela** – Verdunville Elementary School – Multi-categorical from Verdunville Elementary School – Kindergarten – **Effective 2016-2017 school year**
2. ~~**Preston, Whitney** – West Chapmanville Elementary – Pre-K from Man Elementary – Pre-K – **Effective 2016-2017 school year**~~
3. **Workman, Jessica** – Holden Elementary School - 4th grade classroom teacher from Holden Elementary School – Title I Reading – **Effective 2016-2017 school year**

SERVICE

PENDING CIB/PAPERWORK

A. TRANSFER

1. **Brumfield, Dwight**-Chapmanville Bus Garage-Bus Operator-Bus Run C-3-5:30-5:30- from Chapmanville Bus Garage-Bus Operator-Bus Run C-18, effective February 1, 2016.
2. **Conley, Ada**-Chapmanville Middle School-Cook II/III-6:00-1:30-from Chapmanville Regional High School-Cafeteria Manager, effective February 1, 2016.
3. **Robinette, Sasha**-South Man Grade School-Custodian-9:00-4:30-from East Chapmanville Grade School-Custodian, effective February 1, 2016.
4. **Washington, Marsha**-Buffalo Elementary School-Cook II/III-6:00-1:30 from Man High School, Cook II/III, effective February 1, 2016
5. * **Crosby, Rebecca** – Buffalo Elementary School – Itinerant Special Needs Aide - 8:00-3:30 from East Chapmanville Grade School - Itinerant Special Needs Aide, effective February 1, 2016

B. RESIGNATION

1. **Brown, Nichola**-substitute aide, effective January 14, 2016.

C. RETIREMENT

1. **Conley, Barbara J.**-Chapmanville Bus Garage-Bus Operator, **effective June 30, 2016.**
2. **Crum, Carolyn**-Justice Elementary School-Secretary, **effective June 30, 2016.**
3. **Frye, Emma J.**-Logan Middle School-Cafeteria Manager, **effective June 30, 2016.**
4. **McNeely, Phyllis**-Logan Elementary School-Kindergarten Aide/ECCAT, **effective June 30, 2016.**
5. **Howes, George**-General Maintenance-effective January 19, 2016.

Mr. Preston made the motion to approve

Professional, Employ, B 3, **Crosby, Michael** – Ralph R. Willis Career & Technical Center – General Building Construction – Effective January 29, 2016

Mrs. Mendez seconded the motion. Motion carried. Vote 3 – 0. Mrs. Adkins abstained from the vote.

Mrs. Mendez made the motion to approve

Professional, Transfer, E 2, Transfer **Preston, Whitney** – West Chapmanville Elementary – Pre-K from Man Elementary – Pre-K – **Effective 2016-2017 school year**

Mrs. Adkins seconded the motion. Motion carried. Vote 3-0. Mr. Preston abstained from the vote.

Board Member/Superintendent Discussion/Comments

- Mrs. Adkins – I have spoken to our Personnel Director, I still have some questions. All the years I have been on board, 20 years, never known the vocational school to have a curriculum called general construction. My question is how will the kids be taught in general construction with so many areas to be taught? I thought it was just carpentry. That was my reason to abstain from the vote. What are they to be taught? I was told that a teacher told a child the every time she heard his voice she wants to scream.
- Mrs. Mendez – Welcome Mr. Preston. I had a parent come to me and said her son has a teacher that has discouraged them meeting their goals in life. A teacher should not talk to discourage kids. I would like to see this changed. How could we make that change? Do they need support from us? My concern is what is happening to our children. If this is what we are up against no wonder we have bad test scores. I want the public know that we are concerned and we do pursue these matters. It's time they are held accountable for their actions.
- Dr. White – Busy week this is our 3rd meeting. Really pleased with the number of applicants for Mr. McGrew's seat. Welcomed Mr. Preston.
- Mr. Preston – Thank everyone for the opportunity to represent the teachers, faculty, and students of Logan County. Looking forward to working with this board. Hope to have a positive impact. I am really excited.
- John Brennan - Wished Mr. Preston luck
- Mrs. Doty – Not in attendance
- Mr. Frye – Not in attendance

Announcements

Next regular meeting will be Thursday, February 11, 2016 at the Central Office at 6:00 p.m.

A possible special meeting will be held at 5:00 p.m. if Thrasher, Inc. would like to meet at with the board.

January 28, 2016

Dr. White announced a special Board meeting will be held on Thursday, February 18, 2016 at 5:00 p.m., at the Central Office for the purpose of RIF hearings.

Adjournment

There being no further business, Mrs. Mendez made the motion to adjourn, with Mr. Preston seconding the motion. Motion carried, vote was 4-0. The meeting adjourned at 6:36 p.m.

PRESIDENT

SECRETARY