

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A special meeting of the Logan County Board of Education was held at West Chapmanville Elementary School on Tuesday, March 15, 2016 at 6:00 p.m.

Call to order

The meeting was called to order by Board President Dr. Pat White. Those present were, Phyllis Adkins, Debbie Mendez, Chad Preston, Phyllis Doty-Secretary, and Shana Thompson-General Counsel for the Board.

The purpose of this special meeting will be to conduct business that would have taken place at the 3/10/16 meeting which was cancelled due to the passing of Board President Jim Frye.

Pledge of Allegiance

The Pledge of Allegiance was led by the third grade of class of West Chapmanville Elementary School.

Moment of Silence

A moment of silence was observed.

Nominations for Vice President

Dr. White asked for nominations for Vice President.

Mrs. Adkins nominated Mrs. Mendez. Mr. Preston seconded the motion. Motion carried.
Vote 3-0

Public Speakers, Presentations and Recognitions

Chapmanville West Elementary School third grade class under the direction of Music Teacher, Mr. Gladkosky and Physical Education Teacher, Myrtle Conley, performed for the Board.

Chapmanville Regional High School students Adam Terry and Caleb Price, presented a video featuring the Cadet Teacher Program at Chapmanville Regional High School.

Mike Hennessey, WVEA Representative, stated that the presentations by the students is what education is all about. That means more than any test score. Also addressed the Board in regard to new Chapmanville School in the process of being built. Want everyone to know that this is a very special opportunity that we have. Because usually when we have consolidation it is for negative reasons. With anything new there are apprehensions. Mr. Hennessey asked the Board to take every opportunity possible and feasible to include the community, teachers, and staff – everyone that is going to be affected as much as you can in planning and construction of the new school.

Perry Harvey addressed the Board with questions in regard to the Superintendent's contract. He asked - did any board member see the contract before it was signed? Did all Board members discuss or negotiate the contract? Did Mr. Frye step down as temporary president at the board meeting on 2/25/16? Roberts Rules of Order states that whenever a motion is made that reference only to the presiding officer in capacity not shared in common with other members or that the committee or sentences in others he should turn the chair over to the vice chair for appropriately temporary occupancy. In the case he wishes to take part in a debate the chair however should not hesitate to put the question on a motion. The president to vacate chair during a meeting, when the president is absent the chair occupied temporarily by another. My question was did Mr. Frye step down as chairman of school board and relinquish his duties temporarily to make that motion to extend the contract? Also Roberts Rules of Order says if there is motion and if there is still no second the chair states there is not a motion or resolution before the meeting. I attended that meeting and Mr. White asked for second on the motion, he said I do not hear a second that killed it. You are supposed to move on to new business. Mr. Preston seconded after motion after the motion died for lack of second. I would ask the Board to rescind the contract, and renegotiate the contract. You may extend the contract until after three new board members take office on July 1, 2016. Mrs. Doty's contract doesn't expire until June 30, 2016. I would ask the Board to consider my questions and reconsider.

Moss Burgess, stated he had already spoken to Mrs. Doty and they would talk about his concern later. Links take time away from teaching. We used to have 53 minutes classes, now down to 40 some minutes of instruction time. I think it is time to restore time back to teaching.

Superintendent Phyllis Doty recommended approval of the following action items:

Approval of minutes

Mr. Preston made the motion to approve the minutes from the Monday, February 22, 2016 meeting. Mrs. Mendez seconded the motion. Motion carried, vote was 3-0. President Jim Frye and Phyllis Adkins were not in attendance.

Action Items

Mr. Preston made the motion to approve the following action items. Mrs. Adkins seconded the motion. Motion carried, vote was 4-0.

- a. Contracts / Agreements
 - i. Approval of Memorandum of Agreement with WV University Cooperative Extension Service 2016 – 2017 \$35,000.00
 - ii. Approval of Contract with Edwards Educational Services For 10 Days of Support Services at Man High School \$10,000.00
 - iii. Approval of Contract with Edwards Educational Services For Virtual Coaching Services for \$1,200.00

- b. Administrative Guideline
 - i. Lesson Plans

- ~~e. Adoption of Science Textbooks Grades 6 – 12~~
 - ~~i. Grade 6 Science #9780021309641 McGraw Hill \$92.64 each~~
 - ~~ii. Grade 7 Science #9780021302444 McGraw Hill \$92.64 each~~
 - ~~iii. Grade 8 Science #9780021311446 McGraw Hill \$92.64 each~~
 - ~~iv. Grade 9 Earth/Space # 9780076781492 McGraw Hill \$95.01 each~~
 - ~~v. Grade 10 Biology # 9780076726899 McGraw Hill \$97.59 each~~
 - ~~vi. Grade 11 Chemistry # 9780076727537 McGraw Hill \$97.59 each~~
 - ~~vii. Grade 12 Environmental Science #9780021395378 McGraw Hill \$136.02 each~~
 - ~~viii. Grade 11 or 12 Physics #9780544701250 HMH \$112.03 Each~~
 - ~~ix. Grade 11 or 12 Holes Human Anatomy #9780076712915 McGraw Hill \$175.68 each~~

- d. Out of State Travel
 - i. Debra Secrist – Verdunville Elementary- Request to Attend International Reading Conference, Boston, MA, July 8 – 12, 2016.
 - ii. West Chapmanville Elementary School Request to Travel to Newport, KY, Newport Aquarium, March 19, 2016 by School Bus.
 - iii. Chapmanville Middle School Journalism Students and Student Council Request Travel to Columbus OH, Columbus Zoo on June 3, 2016 by School Bus.

Mrs. Adkins made a motion that at the next meeting we review, rescind and reevaluate the motion of the contract of the Superintendent, due to we were unable to have any terms given to us before the vote was taken. I make a motion that we put that on the agenda of the next board meeting. Mrs. Mendez seconded the motion.

Mrs. Adkins and Mrs. Mendez voted in favor of the motion.
Dr. White and Mr. Preston voted against motion.

Vote 2 – 2 President White said motion failed due to a tie vote.

Mrs. Adkins asked John Brennan if insurance premium in the Superintendents contract could be paid by the Board. Mr. Brennan stated no, according to the West Virginia Department of Education. He said he had given information to the attorney and personnel director.

Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:

Finances

Mrs. Mendez made the motion to approve the finance items as presented. Mr. Preston seconded the motion. Motion carried, vote was 4-0.

a. Budget Supplement(s) -	\$9,000.00
	\$438,281.82
	\$53,742.00
	\$20,000.00
	\$33,864.00
	\$40,000.00
	\$32,925.00
	\$49,698.00
	\$40,000.00
	\$19,128.12
	\$16,232.00
b. Budget Transfer(s) –	\$53,394.00
c. Schedule of Invoices:	
i. County -----	\$884,409.34
ii. Food Service -----	\$24,006.24
iii. IASA -----	\$2,442.44
iv. Permanent Improvements -----	\$33,098.00

v. Vocational -----	\$12,596.20
<u>Total</u> -----	\$956,552.22

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Mr. Preston made the motion to approve the personnel schedule as presented. Mrs. Mendez seconded the motion. Motion carried; vote was 4-0.

PROFESSIONAL PENDING CERTIFICATION/CIB

A. ABOLISH

1. Kindergarten – East Chapmanville Elementary School (1) position – Effective June 30, 2016

B. CREATE

1. 1st – East Chapmanville Elementary School – Effective 2016-2017 school year
2. 4th – East Chapmanville Elementary School – Effective 2016-2017 school year

C. EMPLOY

1. **Chambers, Claudene** – West Chapmanville Elementary – long-term substitute for Samantha Broadwater – while on medical/maternity leave – Effective February 29, 2016, through May 13, 2016
2. **Codispoti, Jennifer** – Substitute school nurse – Effective March ~~14~~16, 2016
3. **Hensley, Crystal** – West Chapmanville Elementary – long-term substitute – Kindergarten – Effective February 29, 2016
4. **Tomblin, Taylor** – substitute teacher – Effective March ~~14~~16 , 2016

D. ATHLETIC

1. **Kidd, Christopher** – Chapmanville Regional High School – assistant tennis coach – certified authorized coach at no expense to the board – Effective 2016 season

E. MATERNITY LEAVE

1. **O'Briant, Erica** – Central Office – Public Relations – Effective March 7, 2016, through March 25, 2016

F. BONDING LEAVE

1. **Akers, Alexandria** – Omar Elementary School – classroom teacher – Effective March 7, 2016, through March 18, 2016
2. **O'Briant, Erica** – Central Office – Public Relations – Effective April 4, 2016, through June 30, 2016

G. FAMILY MEDICAL LEAVE

1. **Kirkendoll, Elizabeth** – Chapmanville Regional High School – teacher – Effective January 28, 2016, through January 28, 2017 – Intermittent, as needed with a doctor's excuse provided – for a maximum of 60 days

H. RESCIND

1. **Browning, Cortney** – *Personnel Schedule dated February 11, 2016* – East Chapmanville Elementary School – Kindergarten – **Effective 2016-2017** school year – due to abolishment of position
2. **Dingess, Judy** – *Personnel Schedule dated February 25, 2016* – substitute teacher – due to incomplete paperwork – Effective March 2, 2016
3. **Hensley, Crystal** – *Personnel Schedule dated August 6, 2015* – will **NOT** be Chapmanville Regional High School – Math 9th – 12th – long-term substitute – will remain on the substitute list – Effective February 15, 2016
4. **Williams, Sharlene** – *Personnel Schedule dated August 6, 2015* – will **NOT** be Man High School – English/Language Arts 9th – 12th – long-term substitute – will remain on the substitute list – Effective February 8, 2016

I. RESIGNATION

1. **Abshire, Michael** – substitute teacher – effective February 26, 2016
2. **Varney, Chadwick** – Chapmanville Middle School – head golf coach – Effective February 23, 2016
3. **Williamson, David** – Chapmanville Regional High School – Social Studies 9th-12th – Effective March 11, 2016

J. OMISSION – RESIGNATION (2012-2013)

1. **Sizemore (White), Courtney** – substitute teacher – Effective December 31, 2012

SERVICE

PENDING CIB/PAPERWORK

A. ABOLISH

1. Logan Middle School-Cook II/III, effective February 29, 2016.

B. CREATE

1. Hugh Dingess Grade School-Itinerant Special Needs/Supervisory Aide

C. EMPLOY

1. **Adkins, Jr., Boyd Tracy**-substitute custodian, effective March 14 16, 2016.
2. **Brown, Jody**-substitute custodian, effective March 14 16, 2016.
3. **Ellis, Gregory**-substitute custodian, effective March 14 16, 2016
4. **Gartin, Jr., Thomas**-substitute custodian, effective March 14 16, 2016.
5. **Hatfield, Ryan**-substitute custodian, effective March 14 16, 2016.
6. **Parker, Angela**-substitute custodian, effective-March 14 16, 2016.
7. **Sanders, Donna**-substitute custodian, effective March 14 16, 2016.
8. **Utley, Jr., Frank**-substitute custodian, effective March 14 16, 2016.
9. **Workman, Justin**-substitute bus operator, effective March 14 16, 2016.

D. OMISSION

1. **Contracts-Stevens, Regina**-aide, effective immediately (omitted from previous years' agendas-1st Probationary for school year 2005-2006, 2nd Probationary for school year 2006-2007, 3rd Probationary for school year 2007-2008 and Continuing contract for school year 2008-2009).

E. RETIREMENT

1. **Smith, Linda P.**-Hugh Dingess Grade School-Aide/ECCAT, effective June 30, 2016.

F. RESIGNATION

1. **Perry, Jr., Thomas**-Logan Bus Garage-substitute mechanic, effective February 26, 2016.
2. **Richards, Jason**-Logan Middle School-custodian, effective March 1, 2016.

G. RESCIND

1. **Sebolt, Katrina**-termination voided from August 13, 2015 agenda -Logan Bus Garage-Bus Operator, effective March 14 16, 2016, pending recertification and paperwork.

Should the need be presented, President Dr. Pat White (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

No executive session was held

Superintendent Doty made the he following recommendation:

Student A to be expelled for 365 days with opportunity to attend Transitional School

Mrs. Mendez made the motion to accept the Superintendent's recommendation;
Mrs. Adkins seconded the motion. Motion carried; Vote 4-0.

Board Member/Superintendent Discussion/Comments

- Mrs. Mendez – Pat Joe can you tell me that the meeting we had about Mrs. Doty's contract that nothing illegal, nothing done wrong during the meeting? Can you tell that Shana? If you are saying it was all legal and done right, it was not done tastefully. You did not honor rest of board by showing us, we may have agreed, but nothing was showed to us. The Board consist of five members, not 2 or 1. That is what we are asking respect that you show this certain amount of people you show to the rest of this Board. It was not done very respectful at all. The contract was not given to us until we went into executive session after the vote. That was not respectful. To hand somebody a contract as soon as we get back without reviewing anything on it, that is legal –that can be done?
Mrs. Doty you tell me that dietician quit, saying there were no problems. I spoke to the dietician, she says we have problems. She said she tried to get a hold on somebody to get back into schools, and could not get ahold of anybody. I would like for you to entertain that again and to get her back on board to visit some schools, because yes we have problems. A contact for her to be done for her to do this.
- Shana Thompson stated she requested confirmation from the state department and it is provided in your packet.
- Mrs. Adkins - State Superintendent and his lawyers were they instructed and told that they we received nothing on the terms – where, when and who did the contract? We did not approve it, we did not have any information. I will continue this investigation to the state board. I have spoken up tonight - my question - I am asking again- when

was contract signed, who was there, and who gave permission to approve salary and terms? We weren't asked. You can't say it is legal. I have been told if the presiding officer said it died due to a lack of a second, then you have a second, then vote on it. How can you vote and know nothing about it.

- Mr. Preston - Under impression at this point, that nothing at last meeting was illegal or improper. Based on information we have, we decide everything was OK. I feel if something is proven illegal, see what Charleston says. I came onto this board a couple of months ago and was forced to make a tough decision. I tried to make on the best information I could get. Was thrown under bus. Comments have been made about why I voted a certain way. I tried to do the best I could do. I came here to help kids and students. Never seen behavior like this. Some things said about me I don't appreciate. If you have an issue with a board member that is something you ask face to face, why that person made that decision. I made that decision based on the best of my ability and knowledge I had. I do feel if I hadn't voted yes, we would not be having these issues today. I voted for her and that is a decision I will stand beside. Any questions, please come up and talk to me and I will take your concerns. If anything was done illegal, I will be the first person to step in and make it right. That is the type of person I am, you do the right thing. Everyone on this board should treat each other with respect.
- Dr. White - Since last Tuesday, Mr. Frye passed away, I thought about experiences we had on this Board. One word describes Mr. Frye catalyst. A catalyst is a change agent, anybody who worked with him will say he was a change agent. He would think about stuff and have answers ready. Many things going on – construction projects he was a big part. Remember Mr. Frye in your thoughts.
- Mrs. Doty - Proud regional math field day this week - Logan County Middle Schools 5-8 won first place. Also had individual winners in High School and Elementary Schools. Teachers have worked hard. Young Writers we had several winners. Geography Bee Chapmanville Middle School placed. Congratulate Chapmanville Regional High School in state tournament.

Announcements

Dr. White announced the following information:

Individual interested filling vacate seat of former Board Member Jim Frye to submit letter of interest along with resume that educational background and district reside in. If interested submit to Melody Thompson by 4:00 p.m. on 3/23/16.

No need for transfer hearings this year.

March 10, 2016

Next meeting 3/24/16 at 5:00 at Hugh Dingess Grade

Adjournment

There being no further business, Mrs. Adkins made the motion to adjourn, with Mrs. Mendez seconding the motion. Motion carried, vote was 4-0. The meeting adjourned at 7:01 p.m.

PRESIDENT

SECRETARY