

**STATE OF WEST VIRGINIA  
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, April 14, 2016 at 6:00 p.m.

**Call to order**

The meeting was called to order by Board President Dr. Pat White. Those present were, Phyllis Adkins, Debbie Mendez, Chad Preston, Phyllis Doty-Secretary, and Shana Thompson-General Counsel for the Board.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Don Elkins

**Moment of Silence**

A moment of silence was observed.

**OATH OF OFFICE FOR NEW BOARD MEMBER**

Shana O'Briant Thompson administered the Oath of Office to Don Elkins. Mr. Elkins was chosen to fill the vacated Board seat due to the death of Jim Frye. Mr. Elkins' term will end on June 30, 2016.

**Public Speakers, Presentations and Recognitions**

Members of the Holden Elementary Kindergarten Class and members of Omar Elementary Second Grade Class, under the direction of Michelle Carroll, performed for the Board.

Recognition of Logan County Young Writers Winners

Scott Justice, Director of Elementary Education recognized the Young Writer Winners – Natalie Chirico, Anthony Fortuna, Kallee Ellis, Megan Temple, Jillian Peyton, and Dustin Skiles.

Recognition of Logan County Golden Horseshoe Winners

Scott Justice, Director of Elementary Education recognized the Golden Horseshoe Winners- Zachary Lowe, Dorian Keene, Kalee Vernatter, and Joshua Bartram.

Recognition of Logan County Regional Math Field Day Winners

Scott Justice, Director of Elementary Education, recognized the Regional Math Field Day Winners -Kaleigh Tolliver, Rosey Gillette, Kevin Gertz, Joshua Hatfield, Joshua Hatfield, Lauren Hines, Cheyenne Akers, Daphney Akers, Kevin Hoops, and Savannah Toney.

#### Recognition of Perfect Score on Smarter Balance Test

Harless Cook, Director of Guidance and Testing recognized Kaleigh Tolliver for a perfect score on the Smarter Balance Test.

#### Proposed 2016 – 2017 Calendar Comments

Per WV Board of Education Policy 3234 Logan County Board Education must provide time for public comment on the proposed 2016-2017 Logan County School Calendars.

There were no public comments.

Rob Kunzel – Discussed the auxiliary gym at Chapmanville Regional High School. He stated the Board also owns property in front and the side of the school, these areas could be looked at if the cost of site preparation would be an issue at the current planned location. If the current auxiliary gym is modified, this would mean the area would be losing two gyms if that would happen. Appreciated the Boards commitment to the students and the gym. As business leaders we are available to discuss this with the Board. We will do anything we can to help.

Williams and Shriver – Gregg Williams provided an update on the Holden Project. Construction bid awarded to MIRC Construction Services, they have been on the job for two months doing site work. The site work is almost complete. Foundation caissons system being used. The Geotechnical survey did not show an air shaft, but the drilling during the foundation work discovered it. Steps are being taken – using a beam to span the shaft so the building will bridge it. If there is any movement in the shaft the building will be solid and stable.

Mrs. Doty stated that she had spoken to Triad today and they have found the void and the foundation is fine, it is firm, it is on a slab, they know where the voids are. I talk to Danny Triad every day.

*Superintendent Phyllis Doty recommended approval of the following action items:*

#### **Approval of minutes**

Mrs. Adkins made the motion to approve the minutes from the Thursday, March 24, 2016 meeting. Mr. Preston seconded the motion. Motion carried, vote was 4-0.

Mr. Elkins abstained he was not a Board member at the time of the meeting.

**Action Items**

Mr. Preston made the motion to approve the following action items. Mrs. Mendez seconded the motion. Motion carried, vote was 5-0.

- a. Contracts / Agreements
  - i. Approval of Change of Architectural Design of Auxiliary Gymnasium at Chapmanville Regional High School to Include Deep Foundation Option presented at 3/24/14 Meeting
  - ii. Agreement with WV Department of Transportation to Provide Up Keep to School Bus Turn Spots
  - iii. Approval of Grant for Resource Officers for High Schools
  - iv. Approval WV University School of Nursing Affiliation Agreement
- ~~b. Closure of the Dehue Elementary Building (Dehue Head Start Center)~~
- c. Adoption of Science Textbooks Grades 6 - 12
  - i. Grade 6 IScience #9780021309641 McGraw Hill \$92.64 each
  - ii. Grade 7 IScience #9780021302444 McGraw Hill \$92.64 each
  - iii. Grade 8 IScience #9780021311446 McGraw Hill \$92.64 each
  - iv. Grade 9 Earth/Space # 9780076781492 McGraw Hill \$95.01 each
  - v. Grade 10 Biology # 9780076726899 McGraw Hill \$97.59 each
  - vi. Grade 11 Chemistry # 9780076727537 McGraw Hill \$97.59 each
  - vii. Grade 12 Environmental Science #9780021395378 McGraw Hill \$136.02 each
  - viii. Grade 11 or 12 Physics #9780544701250 HMH \$112.03 Each
  - ix. Grade 11 or 12 Holes Human Anatomy #9780076712915 McGraw Hill \$175.68 each
- d. Surplus of Equipment
  - i. School Bus #2013 – 2001 Freightliner
  - ii. Symtech/ Automatic Transmission Fluid Exchanger
  - iii. (4) Wheel Lift Systems WL-30
- e. Out of State Travel
  - i. Andrea Santos and Julianna Santos request to attend National Teacher of the Year Program – Washington, DC, April 30 – May 6, 2016.

- ii. Chapmanville Regional High School Choir request to travel to Louisville, KY, on May 20, 2016 to perform with Jefferson High School and to Kings Island, Cincinnati, OH, on May 21, 2016 to perform. Expenses to be paid by students.
  - iii. Logan County Gifted Students request to travel to Pittsburgh, PA area June 9 – 12, 2016.
- f. Parent Volunteers
- i. Man Middle School
  - ii. Logan Middle School

*Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:*

**Finances**

Mrs. Adkins made the motion to approve the finance items as presented. Mrs. Mendez seconded the motion. Motion carried, vote was 5-0.

Budget Supplement(s) - \$66,076.00

Budget Transfer(s) – 00.00

Schedule of Invoices:

i. County -----	\$1,214,611.81
ii. Food Service -----	\$18,239.76
iii. IASA-----	\$3,632.84
iv. Permanent Improvements -----	\$66,188.87
v. Vocational-----	<u>\$5,276.80</u>
<u>Total</u> -----	\$1,307,950.11

*Should the need be presented, President Dr. Pat White (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:*

**Executive Session – WV Code 6-9A-4**

At 6:54 p.m. Mr. Preston made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of 1) Facilities, 2) Personnel, and 3) Student Expulsion. Mr. Elkins seconded the motion. Motion carried. Vote was 5-0.

**Return from Executive Session**

At 8:18 p.m. Mrs. Adkins made the motion to return from executive session. Mr. Preston seconded the motion. Motion carried. Vote was 5-0.

Dr. White stated the following was discussed during Executive Session.

The Board heard personnel issues - discussed facilities reports – discussed two student expulsion.

Superintendent Doty made the following recommendation:

Student A to be expelled for 365 days with opportunity to attend Transitional School with a review in 90 days.

Mr. Preston made the motion to accept the Superintendent's recommendation  
Mr. Elkins seconded the motion. Motion carried, vote was 5-0.

Superintendent Doty made the following recommendation:

Student B to be expelled for 365 days with the opportunity to attend Transitional School with a review in 90 days.

Mrs. Mendez made the motion to accept the Superintendent's recommendation.  
Mr. Preston seconded the motion. Motion carried, vote was 5-0.

*Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:*

**Personnel**

Mrs. Mendez made the motion to strike **Service F Termination** all six names.  
Mr. Preston seconded the motion. Motion carried, vote was 5-0.

Employees will not be terminated.

1. **Browning, Teresa**-substitute aide due to unavailability, effective April 15, 2016.
2. **Cornett, Kristopher**-substitute custodian due to unavailability, effective April 15, 2016.
3. **Dalton, Kimberly**-substitute aide due to unavailability, effective April 15, 2016.
4. **Milton, Erica**-substitute custodian due to unavailability, effective April 15, 2016.

5. **Stacy, Candace**-substitute aide-substitute secretary due to unavailability, effective April 15, 2016.
6. **White, Shannon**-substitute custodian due to unavailability, effective April 15, 2016.

Mr. Preston made the motion to approve the personnel schedule as presented. Mrs. Adkins seconded the motion. Motion carried; vote was 5-0.

## **PROFESSIONAL**

### PENDING CERTIFICATION/CIB

#### A. EMPLOY

1. **Adkins, Brittani** – Chapmanville Middle School – English/Language Arts 7<sup>th</sup>/8<sup>th</sup> – Effective 2016-2017 school year
2. **Bailey, Terrilyn** – East Chapmanville Elementary School – 4<sup>th</sup> grade – long term substitute – Effective April 4, 2016 (from Verdunville Elementary School – Kindergarten – long-term substitute – ending March 25, 2016)
3. **Ooten, Ronnie** – Chapmanville Regional High School – Social Studies 9<sup>th</sup> – 12<sup>th</sup> – long term substitute – Effective March 14, 2016

#### B. ATHLETIC

1. **Hensley, Gary D.** – Chapmanville Middle School – head golf coach – Effective April 15, 2016 for the 2016-2017 season

#### C. TRANSFER

1. **Adkins, Angela** – Logan Middle School – Math/Science 5<sup>th</sup>/6<sup>th</sup> – from Chapmanville Middle School – Social Studies 5<sup>th</sup>/6<sup>th</sup> – Effective 2016-2017 school year
2. **Dial, Robert** – Chapmanville Regional High School – Social Studies 9<sup>th</sup>-12<sup>th</sup> from Chapmanville Middle School – Principal – Effective 2016-2017 school year
3. **Reese, Debbie** – Man Middle School – Math 7<sup>th</sup>/8<sup>th</sup> from South Man Elementary – Kindergarten – Effective 2016-2017 school year

#### D. CORRECTION

1. **Bias, Drema G.** – Retirement – Chapmanville Middle School – Social Studies 5<sup>th</sup>/6<sup>th</sup> – Effective June 30, 2016 – NOT Science 5<sup>th</sup> – as stated on the January 28, 2016 agenda

2. **White, Patricia** – Man Elementary School – 3<sup>rd</sup> grade – long-term substitute – Effective August 12, 2015 (long-term substitute designation omitted from the August 6, 2015 agenda)

E. ADJUSTMENT

1. **Dillon, Thomas** – Chapmanville Regional High School – head soccer coach – Effective April 15, 2016, for the 2016-2017 season – adjustment from the December 22, 2015, agenda

F. RESIGNATION

1. **Barker, George** – Chapmanville Regional High School – head football coach – Effective March 21, 2016
2. **Brannon, Patricia** – Alternative School Instructor – Effective June 30, 2016
3. **Doty, Jack** – Alternative School Instructor – Effective June 30, 2016
4. Godby, Deron – substitute teacher – Effective March 25, 2016
5. **Mounts-Blankenship, Melva** – Logan High School – head cheerleading coach – Effective April 5, 2016
6. **Toth, James** – Man High School – assistant girls' basketball coach – Effective April 5, 2016

G. RETIREMENT

1. **MacCorkle, Mary Lu** – Central Office – Assistant Superintendent – Effective close of day June 30, 2016
2. **Spano, Jana** – Media Center – Special Education Evaluator – Effective June 30, 2016

H. CONTRACT RENEWALS

## CONTINUING

1. Akers, Alexandria
2. Bailey, Jimi
3. Balentine, Julie
4. Blankenship, Kelly
5. Brewer, Velnetta
6. Brown, Kimberly
7. Campbell, Amy
8. Campbell, Mariah
9. Carter, Isaiah
10. Chapman, Criste
11. Cozart, Kimberly
12. Daniels, Jaclyn
13. Green, Kelli
14. Jarrells, Melody
15. Keck, Erica
16. Kidd, Bryan
17. Lambert, Jeffrey
18. Loggins, Angela
19. Lowery, Brooke
20. Music, Leslie
21. Napier, Dennis Brad
22. O'Briant, Erica
23. Ojeda, Richard
24. Perkins, Barbara
25. Pritchard, Stephen
26. Rimmer, Tina
27. Spry, Christy
28. Starr, Sheri
29. Starr, Velma
30. Sutters, Angela
31. Taylor, Donald
32. Teeters, Melissa
33. Trogdon, Ashley
34. West-Dye – Devonna
35. Workman, Jessica

## THIRD PROBATIONARY

1. Adkins, Fonda
2. Bailey, Robin
3. Ball, Crystalyn
4. Blankenship, Talia
5. Boytek, Shawn
6. Bryant, William
7. Burgess, Christopher
8. Butcher, Angela
9. Christian, Crystal
10. Crisp, Briana
11. Crum, Denise
12. Dickerson, Jaclyn
13. Ellis, Robert
14. Farmer, Kathy
15. Frye, Tara
16. Gibson, Robert
17. Gollihue, Stephanie
18. Gore, Kelsey
19. Harvey, Kenneth
20. Hudgins, Kayla
21. Justice, Lori
22. Kennedy, Kimberly
23. Kennedy, Mark
24. Lee, Carrie
25. Lewis, Courtney
26. Lockler, Rebecca
27. Lusk, William
28. Maxwell, Betty
29. McCarty, Matthew
30. McGee, Kathy
31. Moray, Stefan
32. Mounts-Blankenship, Melva
33. Nelson, Anthony
34. Newsome, Erica
35. Pennington, Anita
36. Perry, Kandi
37. Rakes, Joshua
38. Richards, Megan
39. Richardson, Cassandra
40. Robertson, Kayla
41. Rodighiero, Joanna
42. Small, Lindsey
43. Varney, Chadwick
44. Watts, Amanda
45. Whited, Brooke

## SECOND PROBATIONARY

1. Adkins, Angela
2. Barker, Fletcher
3. Belcher, Alisha
4. Bookman, Cameron
5. Broadwater, Samantha
6. Burgess-Stafford, Lauren
7. Butcher, Chad
8. Craig, Katie
9. Crosby, Michael
10. Crum, Denise (2015-2016)
11. Curnutte, Judy
12. Dingess, Adam
13. Dotson, Angela
14. Farley, Elizabeth
15. Farley, Maggie
16. Ferguson, Shawn
17. Ferrell, Sarah
18. Frazier, Jennifer
19. Gilley, Carolyn
20. Hugueley, Darrell



21. Justice, Teresa
22. Kidd, Christopher
23. Matthews, Kendra
24. Rains, Nola
25. Reese, Debbie
26. Sebok, Brittany

27. Seijo, Lindsey -
28. Smith, Christopher
29. Stephenson, Matthew
30. Vance, Lisa
31. Zornes, Ashley

#### **FIRST PROBATIONARY**

1. Blough, Aaron
2. Grimmett, Christopher
3. Perry, Meghan
4. Quick, Hailey
5. Robinson, Cari
6. St. Clair, Charlene
7. Williams, Michael

#### **SERVICE**

##### PENDING CIB/PAPERWORK

#### A. EMPLOY

1. **Adams, Jr., Robert**-substitute Bus Operator, effective April 15, 2016.
2. **Woodruff, Christina**-Man Bus Garage-Bus Operator-Bus Run M-2-**Temporary until Regular Employee Returns**-will remain on the substitute list, effective April 18, 2016.

#### B. TRANSFER

1. **Adkins, Teddy**-Logan Middle School-custodian-6:00-1:30-from Logan High School-custodian, effective April 18, 2016.
2. **Sheppard, Glen**-Verdunville Elementary School-custodian-12:00-7:30-from Logan Elementary School-1/2 custodian, effective April 18, 2016.

#### C. RESIGNATION

1. **Parker, Angela**-substitute custodian, effective March 24, 2016.

#### D. SUSPENSION

1. **Gilmore James**, Logan Bus Garage-Bus Operator-one day paid-March 15, 2016, pending outcome of investigation.

#### E. HOUSEKEEPING (TERMINATION)

1. **Bledsoe, Michael**-substitute general maintenance due to unavailability, effective immediately.

#### ~~F. TERMINATION~~

- ~~7. **Browning, Teresa**-substitute aide due to unavailability, effective April 15, 2016.~~
- ~~8. **Cornett, Kristopher**-substitute custodian due to unavailability, effective April 15, 2016.~~
- ~~9. **Dalton, Kimberly**-substitute aide due to unavailability, effective April 15, 2016.~~
- ~~10. **Milton, Erica**-substitute custodian due to unavailability, effective April 15, 2016.~~
- ~~11. **Stacy, Candace**-substitute aide-substitute secretary due to unavailability, effective April 15, 2016.~~

12. ~~White, Shannon~~ substitute custodian due to unavailability, effective April 15, 2016.

## **G. CONTRACT RENEWALS**

### **CONTINUING CONTRACTS**

1. Adams, Terri – Bus Operator
2. Adkins, Rhonda-Custodian
3. Beavers, Jennifer – Secretary
4. Browning, Esther - Aide
5. Copley, Rhonda - Aide
6. Copley, Sheila – Cook
7. Cowley, Michael – Custodian
8. Dalton, Vivian – Cook
9. Davis, Susan – ½ Cook & ½ Custodian
10. Dunn, Rachel – Bus Operator
11. Ferrell, Ronnitta – Bus Operator
12. Glandon, Kristi – Aide
13. Hatfield, Pamela - Aide
14. Jeffrey, Robert – Custodian
15. Lawrence, Debra – Bus Operator
16. Marcum Mark – Bus Operator
17. Osborne, Tina – Bus Operator
18. Perry, Cora - Aide
19. Runyon, Angela – Cook
20. Sowers, Colin - Mechanic
21. Townsend, Ronald – Electrician II
22. Williamson, Barbara – Secretary

### **THIRD PROBATIONARY**

1. Adkins, Amy – Bus Operator
2. Aleshire, Tonya – Aide
3. Bumgarner, Tracy – ½ Cook
4. Collins, Crystal - Secretary
5. Corns, Mary – Aide
6. Dingess, Lisa - Aide
7. Doty, Timothy – Custodian
8. Ellis, Stacy - Cook
9. Harvey, Danny – Bus Operator
10. Harvey, Zachary – Electrician II
11. Hutchinson, Patrick – Bus Operator
12. Huff, Cassie – Cook
13. Isaacs, Selina – Aide
14. Justice, Jamie – Aide
15. Lambert, Tara – Secretary
16. May, Brandi - Custodian
17. Meeks, James – Custodian
18. Wagner, Carolyn - Aide
19. Walker, Rebecca – Secretary

### **SECOND PROBATIONARY**

1. Adkins, Cody-Electrician
2. Allred, Melissa – Secretary
3. Ball, Joseph – Custodian
4. Brumfield, Dwight-Bus Operator
5. Collins, Golden – Bus Operator
6. Compton, Natisha-Aide
7. Crosby, Rebecca-Aide
8. Curry, Dee Dee-Custodian
9. Davis, Sherri-Custodian
10. Dingess, Cecilia – Cook
11. Dent, Shawn-Custodian
12. Doty, Gary-Custodian
13. Farmer, Jaimie-Secretary
14. Fleming, Rhonda-1/2 Cook
15. Hager, Raymond-Bus Operator
16. Hall, Jacquelyn-Aide/ECCAT
17. Harvey, Lenora-Bus Operator
18. Lewis, Amos-Mechanic
19. Maynard, Amy-Aide
20. Maynard, Luther-Mechanic
21. Queen, Pam-Secretary
22. Sheppard, Glen-Custodian
23. Stowers, Crystal-Aide
24. Sutphin, Michael-Custodian
25. Toney, Janet-Secretary
26. Vance, Rebecca-Secretary
27. Wallace, Jeri-Aide
28. Washington, Marsha – Cook

## **FIRST PROBATIONARY**

1. Ellis, Doris-custodian
2. Scites, Mark-Bus Operator
3. Vance, Pauletta-cook
4. Varney, John-Bus Operator
5. Walls-Ronald-Custodian

## **H. NON-RENEWAL OF CONTRACTS**

1. Horn, William-Bus Operator

## **Board Member/Superintendent Discussion/Comments**

- Mrs. Mendez – No comment
- Mr. Elkins – I am saddened for the reason I am here. I had known Mr. Frye for years. Appreciate your confidence in me.
- Mrs. Adkins - Glad to have Mr. Elkins, have known him for years.
- Mr. Preston -Condolences to Manning family. She did a great job at Man High School, was a wonderful person.
- Dr. White - I echo Mr. Preston's comments on Mrs. Manning. Betty Ammar was a sub teacher for us for years, a very fine person will be missed. When we have students to perform, makes us feel great. Students who got awards tonight, for academic excellence, are doing a great job. Golden Horseshoe is a tough test. Pleased we now have five Board Members. Pleased Mr. Elkins agreed to be a Board Member.

## **Announcements**

Dr. White announced the following information:

A special Board of Education meeting will be held on 4/19/16 at 4:00 p.m. at the Administrative Offices of Logan County Schools to approve the Levy Rates for 2016-2017 and to conduct a budget workshop.

The next regularly scheduled Board of Education meeting will be held on 4/28/2016 at 6:00 p.m. at a location to be determined.

## **Adjournment**

There being no further business, Mrs. Adkins made the motion to adjourn, with Mr. Elkins seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at 8:30 p.m.

April 14, 2016

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PRESIDENT

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SECRETARY