

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at Justice Elementary School on Thursday, May 12, 2016 at 6:00 p.m.

Call to order

The meeting was called to order by Board President Dr. Pat White. Those present were, Phyllis Adkins, Don Elkins, Debbie Mendez, Chad Preston, Phyllis Doty-Secretary, and Shana Thompson-General Counsel for the Board. Member Chad attempted to participate by telephone, but the connection was lost.

Pledge of Allegiance

The Pledge of Allegiance was led by Debbie Mendez

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Dr. White introduced the newly elected Board members who will take office on July 1, 2016, Jeremy Farley, Dr. Ed White, and Paul Hardesty.

Paul Hardesty, newly elected Board member, addressed the Board.

Mr. Hardesty asked questions concerning finances: What do we project our local share to decrease by for the new budget year 2016 – 2017? Do we have a projection from the Assessor Office? Coal Companies are going bankrupt there is going to be a catastrophic loss of property evaluations and personal property taxes that will affect our bottom line. I would like to get that number as soon as possible.

How many personnel for service and personnel on professionals, will be over budget for the coming year?

Superintendent contract awarded several months ago, somewhat conversational we won't get into that now it is not the time for place to do that. According to WV Law the Superintendents contact has to be in place by June 1 of the year before the July 1 start of the fiscal year. I would respectfully ask this board to take a strong look to reconsider granting that. Not to terminate anyone, to look at going from a four year contract to a one year contract. Like most counties in this state do. Most counties do a one year contract extension. Only one county did a 4 year contract. It's asinine to think that with our local revenue loss, with no way to project what our money will be in the future. This Board has hemorrhaged the unencumbered cash for last three years. It is time to stop the madness. You raised your right hand, just like I did in 94 and 98, and will again in July, and swear and attest to do right by the taxpayers, that you would do the responsible thing as a Board member. Your actions don't prove that. I ask you all to reconsider, give her a one year contract extension and see where the finances are and continue the process. This is not a personal witch hunt, this is about a million dollars. It's time to put the taxpayers and children first. We have an obligation to do what is right.

Dr. Eddie White, newly elected Board member, addressed the board: I do have specifics yet and I don't take an active role until I know what I am talking about. I am here to introduce myself and to say hello. I am here to help anyway I can. I am certainly not on a witch hunt or against any person. I am for sound judgement and what is the best for the school system. Now is the time to put politics out of the school system. Help return the focus to our children. Let our professional educators' education, let them practice their profession without interference.

I am available to anyone that wants to talk, hear your input anytime, if anyone wants to talk to me.

Students from Justice Elementary students, under the direction of Amy Williamson, performed for the Board.

Superintendent Phyllis Doty recommended approval of the following action items:

Approval of minutes

Mrs. Adkins made the motion to approve the minutes from the Thursday, April 28, 2016 meeting. Mr. Elkins seconded the motion. Motion carried, vote was 4-0.

Mrs. Mendez made the motion to approve the minutes from the Monday, May 02, 2016 meeting. Mrs. Adkins seconded the motion. Motion carried, vote was 4-0. Mr. Preston was not in attendance.

Action Items

Mrs. Mendez made the motion to approve the following action items. Mr. Elkins seconded the motion. Motion carried, vote was 4-0

- a. WVU Extension Service Request the use of 2 School Buses and Drivers June 20 and June 24 to Transport Students to and from 4-H Camp in Cabell County.
- b. Approval of Lighting Bids from State Electric Supply
 - i. Justice Elementary \$53,680.85
 - ii. Buffalo Elementary \$96,559.53
 - iii. Holden Elementary \$61,644.82
 - iv. Hugh Dingess Elementary \$79,112.35
 - v. Verdunville Elementary \$98,077.93
 - vi. West Chapmanville Elementary \$119,991.40
- i. Adoption of Music Textbooks 5th – 12th**
 - i. General Music Grade 5 - McGraw Hill - Spotlight On Music
ISBN # 9780021411177
 - ii. General Music Grade 6 - McGraw Hill - Spotlight On Music
ISBN # 9780076659821
 - iii. General Music Grade 7 - McGraw Hill - Spotlight On Music
ISBN # 9780076659821
 - iv. General Music Grade 8 - McGraw Hill - Spotlight On Music
ISBN # 9780076659821
 - v. Choral Grade 6 – McGraw Hill - Voices in Concert Piano Accompaniment - Level 1A Treble Choral Music
ISBN # 978-0-07-677181-3
 - vi. Choral Grade 6-7– McGraw Hill - Voices in Concert Piano Accompaniment - Level 1B Treble Choral Music
ISBN # 978-0-07-677203-2
 - vii. Choral Grade 7-8– McGraw Hill - Voices in Concert Piano Accompaniment - Level 2 Mixed Choral Music
ISBN #978-0-07-679151-4

- viii. Choral Grade 7-8 - McGraw Hill - Voices in Concert Piano Accompaniment - Level 2 Treble Choral Music
ISBN# 978-0-07-679077-7
- ix. Choral Grade 9-12 – McGraw Hill - Voices In Concert - Piano Accompaniment – Level 3 Tenor Bass Choral Music
ISBN # 978-0-07-677813-3
- x. Choral Grade 9-12 – McGraw Hill - Voices In Concert - Level 3 Mixed Choral Music ISBN # 978-0-07-680169-5
- xi. Choral Grade 11-12 – McGraw Hill - Voices In Concert - Piano Accompaniment - Level 4 Treble Choral Music
ISBN # 978-0-07-679219-1
- xii. Choral Grade 11-12 – McGraw Hill - Voices In Concert - Level 4 Mixed Choral Music ISBN # 978-0-07-679353-2

c. **Adoption of Art Textbooks Grade 5th – 12th**

- i. Grade 5 – Davis Art- Explorations In Art – ISBN# 9780871928320
- ii. Grade 6 – Davis Art – Explorations In Art – ISBN# 9780871929273
- iii. Grade 7 – Davis Art – Explorations In Art – ISBN# 9780871929075
- iv. Grade 8 – Davis Art – Explorations In Art – ISBN# 9780871929174
- v. Grade 9 – McGraw Hill - Studio Space: Exploring ART – General Art I ISBN # 9780076630233
- vi. Grade 10 McGraw Hill – Studio Space: Exploring ART – General Art II ISBN # 9780076630233
- vii. Grade 11 McGraw Hill – Studio Space: ArtTalk - Studio Art I
ISBN # - 9780076616220
- viii. Grade 12 McGraw Hill - Studio Space: ArtTalk - Studio Art II
ISBN # 9780076616220

d. Out of State Travel

- i. Man High School Staff members, Patricia English, Angela Harris, Jerry Lamb, Pam Lusk, and New Assistant Principal to be Named Request to Attend High Schools That Work Conference, Louisville, KY July 13 – 16, 2016
- ii. Cathy Adkins, Attendance Director, Requests to Attend Model Schools Conference, June 25 – 30, 2016 in Orlando, FL.
- iii. Kenneth Harvey, Logan High ROTC Instructor, Request to Travel to Hickory, NC, July 28 – August 1, 2016 to attend Instructor Training.

Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:

Finances

Mrs. Mendez made the motion to approve the finance items as presented. Mrs. Adkins seconded the motion. Motion carried, vote was 4-0.

- a. Budget Supplement(s) - \$2,500.00
\$5,000.00

b. Budget Transfer(s) –	00.00
c. Schedule of Invoices:	
i. County -----	\$745,901.67
ii. Food Service -----	\$20,393.13
iii. IASA -----	\$4,873.58
iv. Permanent Improvements -----	\$398,437.10
v. Vocational -----	<u>\$3,097.45</u>
<u>Total</u> -----	<u>\$1,172,702.93</u>

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Mr. Elkins made the motion to approve the personnel schedule as presented. Mrs. Mendez seconded the motion. Motion carried; vote was 4-0.

Strike Professional - D - Non Renewal Substitute 7 Dana Bowen

A. RESIGNATION

1. Christian, Crystal – Chapmanville Middle School – head volleyball coach – Effective April 28, 2016
2. Hatcher, Allen – Logan High School – head basketball coach – Effective April 29, 2016

B. RETIREMENT

1. Arms, Marsha – Man Middle School – Social Studies – 5th/6th – Effective June 30, 2016
2. Crabtree, Gregory – Man High School – Assistant Principal – Effective June 30, 2016

C. CONTRACT RENEWAL – SUBSTITUTES 2016-2017 (Pending renewal of substitute permits expiring on June 30, 2016. If not renewed prior to July 1, 2016, no renewal contract will be issued)

- | | |
|------------------------|---------------------------|
| 1. Adams, Sherry | 15. Bevino, Melody |
| 2. Adkins, Charles | 16. Bevins, Kathryn |
| 3. Adkins, William | 17. Bias, Cecelia |
| 4. Alderman, William | 18. Blair, Holly |
| 5. Alford, Brandy | 19. Blankenship, Ashlee |
| 6. Altizer, Cherith | 20. Blankenship, Hannah |
| 7. Amburgey, Anita | 21. Blankenship, Jason |
| 8. Bailey, Jack | 22. Branham, Leigh |
| 9. Bailey, Terrilyn | 23. Brewster, Christopher |
| 10. Ball, Linda A. | 24. Broom, Deborah |
| 11. Bartram, John | 25. Brown, Terrie |
| 12. Bassham, Cheryl | 26. Browning Jonathan |
| 13. Belcher, Zachary | 27. Bryant, Dabney |
| 14. Belford, Stephanie | 28. Bryant, Debra |

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|---------------------------|------------------------------|
| 29. Bryant, Jody | 87. Hill, Crystal |
| 30. Bryant, Stephanie | 88. Jackson, Velma |
| 31. Bunch, Bradley | 89. Jeffrey, Danielle |
| 32. Burgess, Gloria | 90. Johnson, Mary |
| 33. Butcher, Carol | 91. Jordan, Harry |
| 34. Carter, Deshawna | 92. Jude, Jeffrey |
| 35. Carter, Holly | 93. Justice, Jared |
| 36. Carter, William | 94. Kirk, Fredric |
| 37. Caserta, Leigh | 95. Kirk, Tommy |
| 38. Chambers, Claudene | 96. Kolovich, Danielle |
| 39. Clark, William | 97. Lane, Kayla |
| 40. Clay, Diana | 98. Lawson, Melanie |
| 41. Clay, Natasha | 99. Lester, Larry |
| 42. Cline, Gloria | 100. Long, Dixie |
| 43. Codispoti, Jennifer | 101. Lusk, Brenda |
| 44. Collins, Denney | 102. Lusk, Chadwick |
| 45. Collins, Jill | 103. Manley, Katherine |
| 46. Collins, Michael | 104. Manns, Brenda |
| 47. Conley, Sabrina | 105. Mareske, Leigh |
| 48. Conn, Alexandria | 106. Mazon, Jimmie |
| 49. Conn, Donnetta | 107. McCoy, Timothy |
| 50. Conn, Tara | 108. Meade, Amber |
| 51. Dalton, Courtney | 109. Mendez, Lynda |
| 52. Dalton, Darla | 110. Miller, David |
| 53. Daniel, Martha | 111. Mink, Angela |
| 54. Daniels, Wendi | 112. Mills, Martina |
| 55. Dingess, Connie | 113. Motto, Aaron |
| 56. Dingess, Ruby | 114. Mounts, Kathleen |
| 57. Doty, Tonnia | 115. Mullins, James |
| 58. Duffey, Chelsea | 116. Mullins, John |
| 59. Ellis, Kimberly | 117. Mullins, Linda |
| 60. Ellis, Michael | 118. Mullins, Samantha |
| 61. Epperhart, Thomasanna | 119. Muncey, Mary |
| 62. Epperly, Paul | 120. Murray, Brookie |
| 63. Evans, Dana | 121. Neal, Tara |
| 64. Farley, Jennings | 122. Nelson, Stacy |
| 65. Farley, Rhonda | 123. Nelson, Joseph |
| 66. Farmer, Kylie | 124. New, Summer |
| 67. Fryer, Stephanie | 125. Noe, Lindsay |
| 68. Gibson, Sarah | 126. Ojeda, Martin |
| 69. Gillette, Elizabeth | 127. Ooten, Barbara |
| 70. Gleason, Lynn | 128. Ooten, Ronnie |
| 71. Godby, Danny | 129. Osborne, Michele L. |
| 72. Grimmitt, Angela | 130. Pauley, Brittany |
| 73. Grove, Autumn | 131. Perry, Cody |
| 74. Hager, Jaimie | 132. Perry, Courtney |
| 75. Hale, Arlie | 133. Perry, Elizabeth |
| 76. Hale, Clara | 134. Poe, Veronica |
| 77. Hale, Hazel | 135. Porter, Ashley |
| 78. Hanlon, David | 136. Procopio, Rose |
| 79. Hatcher, Mark C. | 137. Preston, Glenna |
| 80. Hatfield, Judith | 138. Proklevich, Selbia |
| 81. Hedrick, Evan | 139. Queen, Brenda S. |
| 82. Henderson, Phyllis | 140. Queen, Brenda |
| 83. Hensley, Crystal | 141. Ratz, Erin |
| 84. Hensley, Gary D. | 142. Robinson, Alice |
| 85. Henson, Barbara | 143. Robinson, Linda |
| 86. Hicks, Ty | 144. Rogers, William |

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| 145. Rowley, Rebecca | 171. Toney, Ashton |
| 146. Rozzell, Lee Anne | 172. Turner, Justin |
| 147. Sargent, Erin | 173. Tyree, Wanda |
| 148. Saunders, Russell | 174. Vance, Bonnie |
| 149. Sexton, Stacy | 175. Vance, Ellen |
| 150. Shaw, Darlene | 176. Vinson, Hannah |
| 151. Sigmon, Darin | 177. Vinson, Stephen |
| 152. Simons, Bettena | 178. Walker, Suzanne |
| 153. Smith, Brandi | 179. Washington, Orlando |
| 154. Smith, Jessica | 180. Wasserman, Bruce |
| 155. Smith, Michelle | 181. Watkins, Loretta |
| 156. Sorrell, Shelia | 182. White, Melissa |
| 157. Spencer, Samantha | 183. White, Paula |
| 158. Steele, Vickie | 184. White, Patricia |
| 159. Stone, Deborah | 185. Whitt, Goldie |
| 160. Thibault, Donna | 186. Williams, Sharlene |
| 161. Thibault, Paul | 187. Williamson, Linda |
| 162. Thomas, Priscilla | 188. Willis, Cortney |
| 163. Thompson, Beth | 189. Workman, Velma |
| 164. Thompson, Betty | 190. Wright, Barbara |
| 165. Thompson, John | 191. Yacomino, Jean |
| 166. Thompson, Linda | 192. Zeto, Phillip |
| 167. Thompson, Sandra | |
| 168. Thornhill, Ann | |
| 169. Toler, Martha | |
| 170. Tomblin, Taylor | |

D. NON-RENEWAL SUBSTITUTE CONTRACTS

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|---------------------------|---------------------------|
| 1. Abbott, Jillian | 29. Fitch, Margaret |
| 2. Adams, Alice | 30. Frye, Shelia |
| 3. Adkins, Jill | 31. Gibbs, Sharon |
| 4. Baisden, Patricia | 32. Gore, Gary |
| 5. Bevins, Evelyn | 33. Green, Zachary |
| 6. Bias, Emmett | 34. Hale, Mary |
| 7. Bowen, Dana | 35. Hall, Willa |
| 8. Bowen, Randi | 36. Hatcher, Wesley |
| 9. Brown, Andrea | 37. Hedrick, Katie |
| 10. Cale, Donna | 38. Hill, Crystal |
| 11. Chambers, Sallie | 39. Hunter, Leigh |
| 12. Chapman, Charlotte | 40. Kirkendoll, Teresa |
| 13. Clark, Janis | 41. Leftwich, Marion |
| 14. Clemens, Paul | 42. Loggins-Quinn, Cheryl |
| 15. Cline, Donna | 43. Lowe, Michelle |
| 16. Cline, Michelle | 44. Lusk, Sara |
| 17. Collins, Shanda | 45. Mathis, Virginia |
| 18. Combs, Shelia | 46. May, Kimberly |
| 19. Copley, Lyla | 47. Maynard, Lois |
| 20. Cyfers, David | 48. Nelson, Denise |
| 21. Deskins, Timothy | 49. Noe, Rachel |
| 22. Dingess, Cheryl | 50. Pack, Alice |
| 23. Dingess, Gilmer O. | 51. Scaggs, Wyatt Neil |
| 24. Dingess, Theresa | 52. Starr, Eric |
| 25. Elkins, Karen L. | 53. Thomas, Virginia |
| 26. Ellis, Jay A. | 54. Thompson, Valerie |
| 27. Evans, David | 55. Vinson, Debra |
| 28. Evans, Mary | 56. Walker, Jilleyn |

57. Wright, Russetta

SERVICE PENDING CIB/PAPERWORK

A. EMPLOY

1. **Stollings, Alice**-substitute custodian, effective May 13, 2016.

B. CONTRACT RENEWALS-SUBSTITUTES FOR 2016-2017

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|--------------------------------------|--|
| 1. Adams, Drema-aide | 38. Glendenning, Hannah-aide |
| 2. Adams, Jr., Robert-bus operator | 39. Hall, Dottie-aide |
| 3. Adkins, Doris-aide | 40. Hall, Kimberly-cook |
| 4. Adkins, Jr., Boyd Tracy-custodian | 41. Harvey, Rosemary-transportation aide |
| 5. Baisden, Sara-secretary | 42. Hatfield, Ryan-custodian |
| 6. Baisden, Tina-transportation aide | 43. Hinchman, Martha-secretary |
| 7. Ball, Crystal-cook-custodian | 44. Isom, Marvin bus operator-maintenance clerk |
| 8. Belcher, Jennifer-secretary | 45. Jeffrey, Cynthia-aide |
| 9. Belcher, Ruth-aide | 46. Keene, Sampy-custodian |
| 10. Blankenbeckler, Linda-aide | 47. Keeney, Connie-secretary |
| 11. Booth, Charles-bus operator | 48. Kirk, Kayla-aide |
| 12. Bragg, Jacklyn-aide | 49. Koutsunis, Kevin-bus operator |
| 13. Brock, Jackie-bus operator | 50. Lamb, Tammy-bus operator |
| 14. Browning, Joshua-custodian | 51. Lawrence, Tommy-custodian |
| 15. Browning, Teresa-aide | 52. Lester, Pauline-aide |
| 16. Brumfield, Jane-aide-cook | 53. Manns, Rona-aide |
| 17. Brumfield, Ronald-bus operator | 54. Martin, Reva-cook |
| 18. Burger, Pamela-aide | 55. Maynard, Darlene-aide |
| 19. Collins, Lisa-aide | 56. Maynard, Rebecca-cook |
| 20. Conley, Brandon-bus operator | 57. McCoy, Christina-cook |
| 21. Conley, Karen Sue-cook | 58. Milton, Erica-custodian |
| 22. Conley, Karen-cook | 59. Morgan, Melissa-custodian |
| 23. Conley, Tomarra-secretary | 60. Mounts, Kenya-cook |
| 24. Cooke, Donna-aide-cook-secretary | 61. Mullins, Betty-aide |
| 25. Cornett, Kristopher-custodian | 62. Muncey, Stacy-cook |
| 26. Dalton, Kimberly-aide | 63. Napier, Lana-aide |
| 27. DeLong, Tammy-aide-cook | 64. Nelson, Cherrie-secretary |
| 28. Dodrill, Sammi-secretary | 65. Nelson, Terri-cook |
| 29. Doty, Kristen-custodian | 66. Nobles, Carolyn -bus operator |
| 30. Ellis, Gregory-custodian | 67. Paynter, Bobbie-aide |
| 31. Endicott, Deborah-custodian | 68. Rice, Charles-bus operator-maintenance clerk |
| 32. Eplin, Christopher-custodian | 69. Sanders, Donna-custodian |
| 33. Farley, Alice-cook | 70. Sapp, Zachary-custodian |
| 34. Ferguson, Lisa-aide | 71. Scarberry, Dencil-mechanic |
| 35. Frazier, Robert-bus operator | 72. Shanklin, Sharon-secretary |
| 36. Gartin, Jr., Thomas-custodian | 73. Smith, Barbara-aide |
| 37. Gillman, Sandra-cook | |

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| 74. Spry, Dena-secretary | 84. Wellman, Curtis-custodian |
| 75. Stacy, Candace-aide-secretary | 85. White, Shannon-custodian |
| 76. Staten, Winona-secretary | 86. Wilburn, Deborah-secretary |
| 77. Stollings, Alice-custodian | 87. Williams, Ashley-aide-cook |
| 78. Thomas, Diana-bus operator | 88. Woodruff, Christina-bus operator-cook |
| 79. Thompson, Joetta-secretary | 89. Wooten, Stacie-secretary |
| 80. Thompson, Tasha-aide | 90. Workman, Justin-bus operator |
| 81. Vance, Chad-bus operator | 91. Zamow, Vivian-aide |
| 82. Ward, Michael-bus operator | |
| 83. Welch, Brandi-aide-secretary | |

C. RESIGNATION

1. **Brown, Jody**-substitute custodian, effective May 2, 2016.
2. **Estep, Terah**-substitute secretary, effective May 9, 2016.

D. RETIREMENT

1. **Parton, Lucy**-Man Middle School-cook, effective April 30, 2016.

Should the need be presented, President Dr. Pat White (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:27 p.m. Mrs. Mendez made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Facilities issues and student discipline. Mrs. Adkins seconded the motion. Motion carried. Vote was 4-0.

Return from Executive Session

At 7:06 Mrs. Mendez made the motion to return from executive session. Mr. Elkins seconded the motion. Motion carried. Vote was 4-0.

Superintendent Doty made the he following recommendation: No action was taken.

Dr. White stated during Executive Session facilities and student discipline issue were discussed and no decisions were made.

Board Member/Superintendent Discussion/Comments

- Mrs. Adkins - Great to be in school. Appreciate the plaque that was made for me by the students at Justice.
- Mr. Elkins - Enjoyed this evening especially the children. Very appropriate, since this is where she lives, for this meeting to be a rock through from her house. Congratulates on your gift. Only been around a month hard to believe you have done this for 20 years.
- Mrs. Mendez - Thanked the children for their performance. Welcomed the Board members.
- Mr. Preston – We not in attendance
- Dr. White - This building is always clean. If you haven't had a chance to look at the art work School known for high achievers. Athletic teams been eliminated and some have succeed going on to the next level maybe on to the state tournament by the time we meet again.
- Mrs. Doty - We were having air conditioning problems at Logan Middle School. It was nothing our electricians could control. It was a computer program problem. It is fixed will take time for building to cool down.

Announcements

Dr. White announced the following information:

Logan Middle School Honor Society Induction will be held on May 19 at 6:00 p.m.

Logan High School Baccalaureate Service will be held on May 26 at Logan High School

Graduation Dates: May 26, Chapmanville Regional High at 6:00 pm.

Man High on May 27 at 4:00 p.m. Logan High at 7:00 p.m.

The next regularly scheduled Board of Education meeting will be held on 5/24/2016 at 6:00 p.m. at the Ralph R. Willis Career Technical Center

Adjournment

There being no further business, Mrs. Mendez made the motion to adjourn, with Mr. Elkins seconding the motion. Motion carried, vote was 4-0. The meeting adjourned at 7:12 p.m.

PRESIDENT

SECRETARY

