

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A special meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Tuesday, May 31, 2016 at 9:30 a.m.

The purpose of the special meeting: Superintendent's Contract
Student Expulsion Hearing Approval of Parent Volunteers Personnel

Call to order

The meeting was called to order by Board President Dr. Pat White. Those present were, Phyllis Adkins, Don Elkins, Debbie Mendez, Chad Preston, Phyllis Doty-Secretary, and Shana Thompson-General Counsel for the Board.

Pledge of Allegiance

The Pledge of Allegiance was led by Mr. Elkins.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

No Public Speakers

Shana O'Briant Thompson, General Counsel, presented the Board with the opinion that was requested from Howard Seuffer at the May 24, 2016 meeting, by Member Debbie Mendez.

Shana O'Briant Thompson, General Counsel, also advised that the Board should go into Executive Session to actually consider the contract to be presented. After you have a chance to fully review the advice received.

Should the need be presented, President Dr. Pat White (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 9:40 a.m. Mrs. Adkins made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of the personnel issues and facilities issues. Mr. Preston seconded the motion. Motion carried. Vote was 5-0.

Return from Executive Session

At 11:09 Mrs. Mendez made the motion to return from executive session. Mr. Elkins seconded the motion. Motion carried; vote was 5-0.

Dr. Pat White stated that during Executive Session the following was discussed: Advice from Howard Seufer and options that could be made by this Board of Education, Student Expulsion - that hearing will be continued on June 9, 2016, Facilities Issues, and Personnel Issues. No decision was made.

Action Items

Mutually Amended Superintendent's Contract of Employment 2016-2020

Dr. Pat White stated the following:

Upon discussion of the information provided by Howard Seufer's office, we the Board of Education, offered to amend the existing contract for Superintendent of Schools Phyllis Doty, to a 2 (two) year term. Offering two different scenarios into that package, for the office of Superintendent for years 2016-2017, 2017-2018.

Upon consultation with her lawyer, Mrs. Doty opted to keep her 4 (four) year contract with the stipulation she pays for employee care benefit portion of that contract.

Mr. Preston made the following motion:

"I move that Phyllis Doty, who on February 24, [sic] 25, 2016, was appointed as Superintendent of Logan County Schools for a term of four years to begin on July 1, 2016, to be paid an annual salary of \$117,500 in year one, an annual salary of \$120,000 in year two, an annual salary of \$122,500 in year three, and an annual \$125,000 in year four of her term, upon all the terms and conditions of this contact which has been distributed to the Board members, is available for inspection by members of the public attending this meeting, and shall be signed by the President on behalf of the Board. The new contract doesn't include the Board paying for health care."

Dr. White asked for a second to that motion. There was not second to that motion.

Shana O'Briant, General Counsel, stated technically there does not have to be a second on the motion. This is a small Board and does not require second of the motion. But he (Dr. White) has called for a motion, you can bring for a vote. Under Roberts Rules of Order, does not technically require a second of the motion. But it is customary for this Board to have a second of the motion.

Dr. Pat White called for vote. Motion failed; Vote 1-0 Mr. Preston voted yes;

Mrs. Mendez and Mrs. Adkins voted against. Dr. Pat White and Mr. Elkins said nothing nor raised their hands.

Shana O'Briant, General Counsel stated the four year term and salary has to be set today.

Mr. Preston made the motion that we go forward with removing health care and move forward.

Shana O'Briant Thompson, General Counsel, requested that Mr. Preston make his motion clear to reconsider the former motion with the salaries.

Mr. Preston made the motion to reconsider my statement earlier with the salaries.

Board member comments on the details of the contract salary and benefits of contract ensued.

Mrs. Mendez seconded the motion;

Dr. White stated that the motion Mr. Preston has made is to reconsider the former motion that he made regarding taking the insurance portion that the Board had indicated that they would pay in Mrs. Doty's contract and striking it from this contract.

Motion passed: Vote 4-1; Mrs. Adkins abstained.

Superintendent Phyllis Doty recommended approval of the following action items:

Action Items

Mr. Preston made the motion to approve the following action items. Mrs. Adkins seconded the motion. Motion carried; vote was 5-0.

Parent Volunteers for Gifted Trip

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Mrs. Mendez made the motion to table Professional A 1 Create Assistant Superintendent – Administration, until first regular Board meeting in July. Mr. Preston seconded. Motion carried; vote 5 – 0.

Create 1. Assistant Superintendent – Administration

Mrs. Mendez made the motion to approve the personnel schedule as presented. Mrs. Adkins seconded the motion. Motion carried; vote 5-0.

~~A. Create~~

~~1. Assistant Superintendent Administration~~

B. EMPLOY - ATHLETIC

1. **Akers, Alice** – Logan High School – head cheerleading coach – Effective June 1, 2016
2. **McCoy, Timothy** – Man High School – head wrestling coach – Effective June 1, 2016

C. CONTRACT EXTENSION (10 days - to be worked between June 8, 2016 – June 30, 2016)

1. **Adkins, Connie** – Media Center - Special Education Evaluator
2. **Farmer, Kathy** – Media Center – Special Education Evaluator
3. **Spano, Jana** – Media Center – Special Education Evaluator

D. CONTRACT RENEWAL - CORRECTION

1. **Evans, David** – will remain on the substitute teacher list – not removed as stated on the May 12, 2016, agenda
2. **Evans, Mary** – will remain on the substitute teacher list – not removed as stated on the May 12, 2016, agenda
3. **Tomblin, Taylor** – will be removed from the substitute teacher list – not renewed as stated on the May 12, 2016, agenda

E. MATERNITY LEAVE

1. **Ball, Crystalyn** – Chapmanville Middle School - English/Language Arts teacher - Effective August 22, 2016 – September 30, 2016

F. RESIGNATION

1. **Meade, Cynthia** – Man High School – assistant cheerleading coach – Effective June 1, 2016

G. RETIREMENT

1. **Kuhn, Donna** – Chapmanville Middle School – Social Studies 7th/8th – Effective June 30, 2016
2. **Willis, Deborah** – Media Center – Program Specialist – Effective June 30, 2016

SERVICE

PENDING CIB/PAPERWORK

A. EMPLOY

1. **Doty, Kirsten**-East Chapmanville Elementary-1/2 Custodian-3:30-7:00 from the substitute list, effective June 1, 2016. (JP 2016-420)
2. **Thomas, Diana**-Man Bus Garage-Bus Operator-Bus Run M-5-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**-5:30-5:30-**will remain on the substitute list**, effective June 1, 2016.
3. **Wellman, Curtis**-Chapmanville Regional High School-1/2 Custodian-3:00-6:30 from the substitute list, effective June 1, 2016. (JP 2016-421)

B. TRANSFER

1. **Flemings, Samantha**-Man Middle/Man Elementary-Cook II/III-6:30-2:00 from Buffalo Elementary School-Cafeteria Manager, effective June 1, 2016. (JP 2016-424)
2. **Sutphin, Michael**-Hugh Dingess Elementary School-Custodian-8:15-3:45 from Chapmanville Middle School-Custodian, effective June 1, 2016. (JP 2016-422)
3. **Tomblin, Donna**-Omar Elementary School-Cafeteria Manager-6:00-1:30 from Logan High School-Cook, effective June 1, 2016. (JP 2016-423)

~~C. SUSPENSION~~

1. ~~_____ Logan High School-custodian five (5) days without pay, effective May 4, 2016 through May 11, 2016, investigation completed.~~

Board Member/Superintendent Discussion/Comments

- Mr. Elkins – Enjoyed graduation this past week – all very professionally handled. The one I enjoyed the most was the graduation that was held here, those people appreciated that they had been given a chance.
- Mrs. Adkins – Enjoyed graduation, each year seems to improve. Crowds appreciate it more. Adult education – older people coming back to get their diploma - that is an effort for them to attend class.

- Mr. Preston – Graduation wonderful - look of accomplishment on kids’ faces. Congratulation Chapmanville girl softball team on state title and Man High School Softball – runner ups. Good luck to Man Hillbillies baseball team on Friday.
- Mrs. Mendez - Graduations were excellent, glad to be a part of that. I do not agree on this contract. The thing that was illegal was paying for her insurance, the other part that was illegal was to up her pay to pay her insurance, all that was bought out of there.
- Dr. White - 419 kids in Logan County Schools graduated. I missed the vocational graduation, I was out of town. Logan High School Baccalaureate Service, 1.1. Million in grants were given out to graduates.
- Mrs. Doty - School excellent job on graduations, well prepared. I do wish team good luck in tournaments.

Announcements

Dr. Pat White announced the following information: The next Board of Education meeting will be held on Thursday, June 9, 2016 at 6:00 p.m. here at the Career Technical Center.

On July 5, 2016 the organizational meeting will be held at a time and place to be determined.

Adjournment

There being no further business, Mrs. Mendez made the motion to adjourn, with Mr. Elkins seconding the motion. Motion carried; vote was 5-0.

The meeting adjourned at 11:30 a.m.

PRESIDENT

SECRETARY