

**STATE OF WEST VIRGINIA  
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, June 9, 2016 at 6:00 p.m.

**Call to order**

The meeting was called to order by Board President Dr. Pat White. Those present were, Phyllis Adkins, Don Elkins, Debbie Mendez, Chad Preston, Phyllis Doty-Secretary, and Shana Thompson-General Counsel for the Board.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Teresa Justice.

**Moment of Silence**

A moment of silence was observed.

**Public Speakers, Presentations and Recognitions**

Teresa Justice requested to speak to the Board in Executive Session.

Paul Hardesty, Board Member Elect for Logan County Schools, addressed the Board concerning the Geo Tech survey on the Holden Project. Speaking on my own behalf, my initiative is to talk to the new Board in July to seek legal recourse on Geo Tech work being done at Holden. I think we will need to explore their errors of mission insurance. I want to state that for the record. They were told before we started there was a mine in that area. This Board was given notice to precede in December, once they preceded we begin to hit problem after problem with respect to the Geo Tech portion of this. We cannot and will not waste taxpayer dollars in Logan County pumping concrete in a hole because someone did not do their due diligence. Our kids at Holden deserve these classrooms and gym. I hope this Board in July will seek legal recourse to get some help with the Geo Tech side of this project.

Can someone tell me on the transfer section on the personnel schedule why are there blanks? There should no blanks, that is what addendums are for. Not fair to a Board of Education that you hand them something with blanks with no discussion, they don't know who applied for jobs. Should have been done in advance. This is unacceptable.

Some of you this comment does not apply to, some of you if it hurts I am sorry from the bottom of my heart. You all have forgotten who and by what charge why you have taken theses seats. Citizens, taxpayers and children of Logan County are who were supposed to serve. Not self-serving interests. Change is on the way come July 1.

Updates on Holden Elementary Project was presented by:  
Williamson and Shriver – Greg Williamson, Andrew Crawford, and Ted Shriver  
Triad Engineering – Danny Lipscomb  
MIRC Construction – Tim Malcomb

Greg Williamson explained why additional caisson had to be drilled due to the discovery of mine shafts and foundations issues at the Holden Elementary project. The additional caisson would support grade beams to support a structural slab. A structural slab is self-supporting, it doesn't sit on the ground. In the event, if there was ever a structural failure of the shaft, the building would stand despite of what would happen underneath it. This requires an additional 12 caisson in that part of the building, due to the discovery of a second shaft.

Tim Malcomb, MIRC, explained the additional foundation work required and presented the Board with several different cost estimates and options due to the discovery of mine shafts at the Holden Elementary project.

MIRC is still working on classrooms but will need a decision on the gym soon. The classrooms are not in the voided area. No structural issues at all with the classroom part.

The Board was informed that all materials has either been purchased or produced for the construction of the gymnasium.

*Superintendent Phyllis Doty recommended approval of the following action items:*

**Approval of minutes**

Mrs. Adkins made the motion to approve the minutes from the Tuesday, May 24, 2016 and Tuesday, May 31, 2016 meeting. Mrs. Mendez seconded the motion. Motion carried, vote was 5-0.

**Action Items**

Mr. Preston made the motion to approve the following action items. Mrs. Mendez seconded the motion. Motion carried, vote was 5-0.

- a. Approval of Use of a School Bus – Coke Cola Fill the Bus Project
- b. Letters of Understanding with Henlawson Fire Department and Cora Fire Department
- c. Approval of Bid for Workers Compensation Insurance - Brickstreet Insurance \$829,870.00

- d. Approval of Bid to Repair Floors at Buffalo Elementary, Verdunville Elementary, and West Chapmanville Elementary, - 1k3-10, Inc.  
\$196,000.00
  
- e. Out of State Travel
  - i. Jeremy Frazier – National Skills USA Competition, June 19-24, 2016 Louisville KY,
  - ii. Drema McNeely, International Literacy Conference, July 9 – 11, 2016 in Boston, MA

*Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:*

**Finances**

Mr. Elkins made the motion to approve the finance items as presented. Mrs. Adkins seconded the motion. Motion carried, vote was 5-0.

a. Budget Supplement(s) -	\$12,550,144.00 \$6,050,144.00 \$2,135.93 \$18,758.14 \$1,350.00 \$5,000.00 \$28,925.00
b. Budget Transfer(s) –	00.00
c. Schedule of Invoices:	
i. County -----	\$1,054,884.46
ii. Purchase Card-----	\$00.00
iii. Food Service -----	\$14,228.56
iv. IASA -----	\$25,071.50
v. Permanent Improvements-----	\$157,079.76
vi. Vocational -----	\$10,847.30
<u>Total</u> -----	\$1,262,111.58

*Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:*

**Personnel**

Mrs. Mendez made the motion to strike Professional C, Transfers. Mr. Preston seconded the motion. Motion carried, vote 5-0.

C. TRANSFER

1. \_\_\_\_\_, Man High School – Assistant Principal from \_\_\_\_\_, effective July 1, 2016
2. \_\_\_\_\_, Chapmanville Middle School -- Principal from \_\_\_\_\_, effective July 1, 2016
3. \_\_\_\_\_, Assistant Superintendent -- Curriculum/Instruction from \_\_\_\_\_, effective July 1, 2016

Mr. Preston made the motion to approve the personnel schedule as presented. Mr. Elkins seconded the motion. Motion carried; vote was 5-0

**PROFESSIONAL**

PENDING CERTIFICATION/CIB

A. ABOLISH

1. Media Center – Program Specialist

B. RESIGNATION

1. **Adkins, Kenneth** – Man Middle School – Assistant Softball Coach, effective June 10, 2016
2. **Crosby, Michael** – Logan High School – Assistant Baseball Coach, effective June 2, 2016
3. **Dickerson, Billy** – Man High School – Assistant Softball Coach, effective June 10, 2016
4. **Ellis, Ray** – Central Office – Purchasing Director, effective at close of business, June 9, 2016

5. **Gilley, Carolyn** -- Hugh Dingess Elementary, 3<sup>rd</sup> Grade Classroom Teacher, effective June 8, 2016.

~~C. TRANSFER~~

4. \_\_\_\_\_, Man High School —Assistant Principal  
from \_\_\_\_\_, effective July 1, 2016
5. \_\_\_\_\_, Chapmanville Middle School—  
Principal from \_\_\_\_\_, effective July 1, 2016
6. \_\_\_\_\_, Assistant Superintendent—  
Curriculum/Instruction from \_\_\_\_\_, effective July 1, 2016

**SERVICE**

PENDING CIB/PAPERWORK

A. EMPLOY

1. **Turner, Terri**-Chapmanville Bus Garage-Itinerant Bus Aide for **Summer Program 2016**, effective June 27, 2016 through July 29, 2016.

B. RETIREMENT

1. **Pack, Pamela**-Verdunville Elementary School-Kindergarten Aide/ECCAT, effective June 30, 2016.

C. SUSPENSION

1. **Sebolt, Robert** -Logan High School-custodian-five (5) days without pay, effective May 4, 2016 through May 11, 2016, investigation completed.

*Should the need be presented, President Dr. Pat White (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:*

**Executive Session – WV Code 6-9A-4**

At 6:48 Mrs. Adkins made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of 1) Facilities, 2) Personnel, and 3) Student Expulsion. Mr. Elkins seconded the motion. Motion carried, vote 5 – 0.

**Return from Executive Session**

At 8:51 p.m. Mrs. Mendez made the motion to return from executive session. Mr. Elkins seconded the motion. Motion carried. Vote was 5-0.

Dr. White stated during Executive Session the following was discussed:  
Personnel issues, Facilities and Student Discipline. No decision were made.

Superintendent Doty made the he following recommendation:

Student A – JK- Logan High School, to be expelled for 365 days with no review and the opportunity to attend Transitional School.

Mrs. Adkins made the motion to accept the Superintendent’s recommendation. Mrs. Mendez seconded the motion. Motion carried. Vote was 5-0.

Superintendent Doty made the he following recommendation:

Student B – KC – Logan High School, to be expelled for 365 days with a 45 day review days with the opportunity to attend Transitional School.

Mr. Elkins made the motion to accept the Superintendent’s recommendation. Mrs. Mendez seconded the motion. Motion carried. Vote was 5-0.

Superintendent Doty made the he following recommendation:

Student C – CF – Logan Middle School, to be expelled for 365 days with a 45 day review with the opportunity to attend Transitional School.

Mr. Preston made the motion to accept the Superintendent’s recommendation. Mrs. Adkins seconded the motion. Motion carried. Vote was 5-0.

**Board Member/Superintendent Discussion/Comments**

- Mr. Preston – This is my last meeting Board meeting. I feel that I was put in a tough situation the whole time I was on this Board, tried to do the right thing. Got involved to truly try to worry about the kids. Unfortunately a lot of time has been spent on other things. I enjoyed the time I was on here, got to see the parts of the school I never been associated with before. Appreciate the opportunity. I wish the next Board luck. I think at the end of the day everybody here loves kids. Thank you for the opportunity.

- Mrs. Adkins After 20 years it has been a pleasure and a headache at times. Kids have been my life. Had the opportunity to attend year end programs. Chad it has been a pleasures working with you.
- Mrs. Mendez – Chad been honor working with you. Mrs. Doty there was another complaint back there over a personnel issue. This Board feels, this problem has been brought up several times. You have reassured this board that something was going to be done for this matter. We are leaning on a thing of insubordination. We have asked you to do this several times with this person. I am speaking for all of us. We want actions taken. We want proof that you did do something. We don't want to be insulted, by back tracking - by saying you did something to this person. We need results and we will no longer accept any more complaints. I asked their permission to speak for each and every one of them and I am speaking for each and every one of them. This can't go on any longer.
- Mr. Elkins – Chad I have enjoyed meeting you - not all been fun and games. Thank you for serving. I want to reiterate about John Brennan's letter – I hope we can get this thing on a firm financial. I see doom and gloom in some ways I would like to see things come out in a better fashion. I hope that it can be done.
- Dr. White - While in executive session we met with the contractors and architects about the Holden Project and Chapmanville Project. Based on the information presented to us, I feel we need to schedule a special Board meeting on Wednesday to approve two items they have suggested we need to move on with the projects.
- Mrs. Doty – Today we had a luncheon for Dr. MacCorkle, Ray Ellis and Jan Hanlon, they will be missed. Chad we will miss you.

### **Announcements**

Dr. White announced the following information:

The next regularly scheduled Board of Education meeting will be held on 6/23/2016 at 6:00 p.m. at the Ralph R. Willis Career Technical Center.

### **Adjournment**

There being no further business, Mrs. Mendez made the motion to adjourn, with Mr. Elkins Seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at 9:04 p.m.

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PRESIDENT

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SECRETARY