

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, July 14, 2016 at 6:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat J. White, and Phyllis Doty-Secretary.

Pledge of Allegiance

The Pledge of Allegiance was led by Dr. Ed White.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Cindy Wiseman – Appalachian Power, presented a grant to the Logan County Robotics Program for the amount of \$17, 822.00.

Dr. Cindy Daniel- Deputy Superintendent and Sam Pauley, Office of School Finance – Executive Session.

Jack Baisden – Woods and Water Festival requested to speak to the Board, but was not in attendance. Action Item 4 G will be tabled until Mr. Baisden can attend a meeting.

Beverly Kingery – member of the West Virginia State Board of Education. West Virginia State Board of Education is sponsoring a program to provide backpacks with school supplies to every student in the flood effected areas of West Virginia. Six counties and 8453 students were severely or moderately effected by the flood. Logan County Commission is allowing the use of the 84 Lumber Warehouse to be used as the distribution center, to receive supplies and assemble backpacks. Board members were presented a list of counties and schools involved and each county's school start date. Dr. Kingery requested the use of Logan County school buses and drivers for 4 days to deliver the backpacks.

Jeff Gore – addressed the Board requesting that a soccer coach job be posted for Man High School. Mr. Gore stated that 30 students ready to go, businesses will donate to offset the cost of uniforms and equipment.

Mrs. Doty stated the principal had to request that the job be posted.

President Hardesty requested Mr. Gore to attend the next Board meeting and Mrs. English to attend also.

Brandon Wolford requested Executive Session.

Superintendent Phyllis Doty recommended approval of the following action items:

Approval of minutes

Dr. Pat J. White made the motion to approve the minutes from the Thursday, June 23, 2016 meeting, Tuesday, July 5, 2016 organizational meeting and special meeting of July 5, 2016.

Mrs. Mendez seconded the motion. Motion carried, vote was 2-0.

Mr. Hardesty, Mr. Farley and Dr. Ed White abstained were not sitting members of the Board.

Action Items

Mrs. Mendez made the motion to approve the following action items. Mr. Farley seconded the motion. Motion carried, vote was 5-0.

- a. Change Order 15027-13 Holden Project Fire Alarm Devices \$1,602.30
- b. Approval of bid for Demolition of Old Chapmanville High Gymnasium Empire Salvage \$154,836
- c. Termination of contract with Partain Law Office as Legal Counsel effective immediately
- d. Request to Logan County Prosecutor's Office to Provide Legal Counsel to Logan County Board of Education
- e. Policies (Waive 3 readings)
 - i. 169.1 Revised – Public Participation at Board Meetings
 - ii. 3120.12 Substitutes in Areas of Critical Need and Shortage
- f. Contract with Logan County Board of Health \$25,000
- ~~g. Request from Woods and Water Festival to use Middleburg Island~~

- h. Request to use Logan County School Bus and Drivers
 - i. Congress of Christian Education – 1 Bus and Driver
July 16, 2016 – Hilltop WV
 - ii. We Can – 2 Buses and Drivers to transport children to summer camp August 5, 2016 and August 7, 2016 to return children home
- ~~i. Early Return of Students from the Alternative Program to Prospective Schools~~

Superintendent Report - STEM camp very successful has been wonderful experience for the students. Energy express and summer school going very well. Our office has been interviewing for jobs to present at next Board meeting. Structural work – repairing the bar joist at West, Buffalo and Verdunville. As work being done asbestos is being removed. Work at Logan High School scheduled to be completed by July 21, made a lot of progress. Will need extra custodians at Logan High School to get the building ready for school. Wall completed behind bleachers at Logan High School. Lighting continues until finished until the last school, have 3 more to do. Paint crew is at Chapmanville Regional High School, when completed - other schools will be checked by David Armentrout and spot painting will be done at schools that need it the worst. Print shop busy getting items ready for school. Staff development training list is provided. You are welcomed to visit any training. Principal Academy August 2—4. All back to school staff development scheduled. Locations changed for staff development session to Chapmanville High Regional School - because of the work at Logan High School. Service personnel meets Monday to schedule sessions. We had OEPA training –visit will be November 9. Financial information you requested from Mr. Brennen is provided in your packet. Working on transfer requests - checking enrollment and leaving two spots at each grade level. Have signed up eight out of state students so far. Will announce a day to enroll new students. Updates on progress on the Holden and East Chapmanville projects have been provided.

Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:

Finances

Mrs. Mendez made the motion to approve the finance items as presented. Dr. Pat J. White seconded the motion. Motion carried, vote was 5-0.

- a. Budget Supplement(s) - Fiscal Year 2015 -2016
 - \$8,408.00
 - \$2,500.00

\$5,750.00
 \$5,000.00
 \$3,000.00
 \$61,437.50
 \$290.00
 \$500.00
 \$645,323.15

b. Budget Transfer(s) – Fiscal year 2015 - 2016
 \$2,651,700.00

c. Schedule of Invoices:

- i. County -----\$2,472,728.56
- ii. Purchase Card-----\$00.00
- iii. Food Service ----- \$5,905.59
- iv. IASA-----\$11,980.16
- v. Permanent Improvements ----- \$160,256.96
- vi. Vocational-----\$19,125.19
- Total----- \$2,669,996.46

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Mrs. Mendez requested Items Professional A 1 and A 2 be pulled. Service A 2 A 3 A 4 A 5 be pulled.

Mrs. Doty pulled Professional D2 and D5

After an explanation from Elizabeth Thompson, Personnel Director, Service A 2 A 3 A 4 and A5 are to remain on the personnel schedule.

Mr. Hardesty stated for the record: Much discussion, much confusion and much comment about my remarks at a prior Board meeting not liking the blanks that show up on the personnel schedule. My position has not changed on that. I know that in the past year, Boards around the state and Mr. Seufer has addressed this issue. Boards are now starting to utilize this process. That does not mean that we have to like it or go by that. My position as only one member. I would ask - to encourage the personnel department to utilize your calendar. Do your postings in accordance with the calendar. You know when we meet. There will be times in the summer

time that we cannot meet the criteria of the five day window. We have made you aware we will have special meetings to try to get people placed as soon and quickly as possible. I will not take an agenda that has a blank on it. We will accept addendums. For me to sit and run meeting, to have someone to say I want to put this person in position blank, will not happen. My colleagues feel free to speak- up if you agree or disagree, you have one fifth statures on this Board. All five Board members are in agreement with Mr. Hardesty.

Mr. Thompson, Personnel Director stated only during summer will blanks be needed.

Dr. Pat J. White made the motion to approve the personnel schedule striking Professional D 2 and D 5. Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

PROFESSIONAL

PENDING CERTIFICATION/CIB

A. ABOLISH

1. Ralph R. Willis Career & Technical Center – In School Suspension
2. Ralph R. Willis Career & Technical Center – Option Pathways

B. EMPLOY

1. **Alderman, William** – Logan High School – Math 9th-12th – Effective August 15, 2016
2. **Byrnside, Beth** – East Chapmanville Elementary School – 4th grade – Effective August 15, 2016
3. **Dotson, Andrew** – East Chapmanville Elementary School – Principal – Effective July 18, 2016
4. **Martin, Kimberly** – Logan High School – Library/Media Specialist – Effective August 15, 2016
5. **Ojeda, Martin** – Man High School/Man Middle School – Band Director – Effective July 18, 2016
6. **Preece, Matthew** – Man High School – English/Language Arts 9th-12th – Effective August 15, 2016
7. **Trent, Amanda** – Itinerant – Half-time – Deaf/Hard of Hearing – Effective August 15, 2016

C. TRANSFER

1. **Alford, Brandy** – Holden Elementary School – Universal Pre-K from Hugh Dingess Elementary – Universal Pre-K – Effective August 15, 2016
2. **Bates, Victoria** – West Chapmanville Elementary School – 1st grade from Verdunville Elementary School – Kindergarten – Effective August 15, 2016
3. **Bailey, Jimi** – West Chapmanville Elementary School – 3rd grade from Man Middle School – Math 5th/6th – Effective August 15, 2016
4. **Mahone, Bethany** – Holden Elementary School – 3rd grade from Logan Middle School – Science 5th/6th – Effective August 15, 2016
5. **McDonald, Debbie** – Holden Elementary School – Title I Reading from Omar Elementary School – Title I Reading – Effective August 15, 2016
6. **New, Lisa** – Man Middle School – Computer 7th/8th from Man Middle School – Math 7th/8th – Effective August 15, 2016
7. **Poole, Kara** – Itinerant – Preschool Special Needs from Chapmanville Regional High School – Multi-categorical – Effective August 15, 2016
8. **Vance, Jennifer** – Buffalo Elementary School – 1st grade from Omar Elementary School – 3rd grade – Effective August 15, 2016
9. **Williams, Holly** – Hugh Dingess Elementary – 3rd grade from Hugh Dingess Elementary – 2nd grade – Effective August 15, 2016

D. ATHLETIC

1. **Dickerson, Billy**- Man High School – Athletic Director – effective July 18, 2016
2. ~~**Keffer, Kimberly** – Man High School – Assistant Cheerleading Coach – Effective August 1, 2016, for the 2016-2017 season~~
3. **Mascherino, Curtis** - Man High School – Head Swim Coach – Effective July 18, 2016
4. **Mascherino, Curtis** – Man Middle School – Assistant Softball Coach – Effective August 15, 2016 – for the 2016-2017 season
5. ~~**Noe, Keith** – Chapmanville Regional High School – Assistant Soccer Coach – certified authorized coach at no expense to the board – Effective July 15, 2016 – for the 2016-2017 season~~

E. RESIGNATION

1. **Williamson, Jeffrey** – Logan High School – Health 9th-12th – Effective July 5, 2016

SERVICE

PENDING CIB/PAPERWORK

A. ABOLISH

1. Logan Middle School-Cook II/III-(1) Position, effective July 15, 2016.
2. Logan High School-Special Needs/Supervisory Aide-(2) Positions effective July 15, 2016.
3. Holden Elementary School-Special Needs/Supervisory Aide-(1) Position effective July 15, 2016.
4. West Chapmanville Elementary School-Kindergarten Aide/ECCAT-(1) Position, effective July 15, 2016.
5. Verdunville Elementary School-Transportation/Special Needs/Supervisory Aide-(1) Position, effective July 15, 2016.

B. CREATE

1. Verdunville Elementary School-Special Needs/Supervisory Aide-(1) Position, effective July 15, 2016.

C. TRANSFER

1. **Black, Retha**-Logan Middle School-Cafeteria Manager from Logan Middle School Cook II/III, effective August 15, 2016. (JP 2017-100)
2. **Bryant, Kathy**-Chapmanville Regional High School-Itinerant Special Needs/Supervisory Aide **from Administrative Transfer List**, effective August 15, 2016. (JP 2017-093)
3. **Collins, Michelle**-Logan Elementary School-Kindergarten Aide/ECCAT **from Administrative Transfer List**, effective August 15, 2016. (JP 2017-099)
4. **Doss, Arnetta**-Chapmanville Middle School-1/2 Cook II/III from Logan High School-Cook II/III, effective August 15, 2016. (JP 2017-090)
5. **Faine, Beverly**-Justice Elementary School-Pre-K Aide/ECCAT from East Chapmanville Grade School Pre-K Aide/ECCAT, effective August 15, 2016. (JP 2017-098)
6. **McCloud, Ellen**-Justice Elementary School-Secretary from Logan Elementary School-Secretary, effective August 15, 2016. (JP 2017-097)
7. **Miller, Shelley**-Hugh Dingess Elementary School-Pre-K Aide/ECCAT **from Administrative Transfer List**, effective August 15, 2016. (JP 2017-096)
8. **Perry, Kay**-Chapmanville Middle School-Cook II/III from Holden Grade School-Cook II/III, effective August 15, 2016. (JP 2017-091)

9. **Stevens, Regina**-Chapmanville Middle School-Itinerant Special Needs/Supervisory Aide-from Verdunville Elementary School-Itinerant Special Needs/Supervisory Aide, effective August 15, 2016. (JP 2017-092)
10. **Vance, Laci**-Verdunville Elementary School-Kindergarten Aide/ECCAT **from Administrative Transfer List**, effective August 15, 2016. (JP 2017-101)
11. **Vance, Pauletta**-Buffalo Elementary School-Cook II/III from Buffalo Elementary School-½ Cook, effective August 15, 2016. (JP 2017-094)
12. **Walls, Ronald**-Hugh Dingess Elementary School-Custodian from Logan High School-Custodian, effective August 8, 2016. (JP 2017-095)

D. RETIRE

1. **Ables, Diann**-Central Office Executive Secretary Buyer/Purchasing, effective July 31, 2016.

This is moved to a standalone item later in agenda.

~~E. SUSPEND~~

1. _____, Chapmanville Bus Garage Bus Operator effective June 21, 2016 through July 14, 2016, investigation completed.

~~F. TERMINATION~~

1. _____, Chapmanville Bus Garage Bus Operator effective July 15, 2016.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:40 p.m. Dr. Pat J. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Employee issues. Mr. Farley seconded the motion. Motion carried. Vote was 5-0.

Dr. Cindy Daniel, Deputy Superintendent and Sam Pauley, Office of School Finance WV Department of Education addressed to the Board in Executive Session.

Brand Wolford, Mingo County AFT Representative addressed the Board in Executive Session.

Return from Executive Session

At 7:31 p.m. Dr. Pat White made the motion to return from executive session. Mrs. Mendez seconded the motion. Motion carried. Vote was 5-0.

President Hardesty stated for the record no decision were made in executive session.

Dr. Daniel – Deputy Superintendent and Sam Pauley - Office of School Finance will make presentation in public. Information contained in report should be made in public.

Dr. Daniel –Reason for being here is to present information and report to the Board as required in statute in WV Code. As a result of information received in the fall 2015 with concerns that raised with financial matters. In state code it obligates the board of finance which is State Superintendent Dr. Marrtirano, to investigate and report information to the Board. Received information during the fall 2015 about four main areas cited in area of concern – overtime the alleged excessive use of overtime, excessive dollars being spent capital improvement - expenditures for consulting or contracted services, and dollars spent on contract with Logan County Schools had with the County Commission. Superintendent Doty was made aware of concerns explained to her on phone and in meetings. Met with Mrs. Doty and Mr. Brennan and both were most cooperative. Met here multiply times and information was provided to us.

A copy of the report and findings were presented and discussed with the Board.

Superintendent Doty made the following recommendation:

SUSPEND

2. **Varney, John-** Chapmanville Bus Garage-Bus Operator-effective June 21, 2016 through July 14, 2016, investigation completed.

TERMINATION

2. **Varney, John** - Chapmanville Bus Garage-Bus Operator-effective July 15, 2016.

Dr. Pat J. White made the motion accept Superintendent Doty’s recommendation for the suspension and termination of John Varney. Dr. Ed White seconded the motion. Motion carried ; vote 5-0.

Board Member/Superintendent Discussion/Comments

- Dr. Pat J. White - Man area 12 -13 year old baseball team won state championship and will travel to Florida. Very proud of them.
- Mr. Farley – First regular meeting huge amount of information been shared. Appreciate Department of Education coming to provide feedback to us. I share the same thought and concerns as the rest of the Board. We will do everything we can to comply with those recommendations. Congratulation to Man baseball team. The soccer program at Man, I would like to do everything possible to get program up and running. As was conveyed 32 kids are interested. They deserve same opportunity in Man as Logan and Chapmanville have. I would like to see Board to provide opportunity, if possible. Thanked Mrs. Doty for giving an answer. Try to get coach in place. Going to be busy with projects. Thank you to new Board members - to be eager to work together so far.
- Dr. Ed White – Soccer at Man - during campaign I detected a lot of one end of county vs another - if Logan and Chapmanville have then Man should get exactly the same support. Everyone and every school feels they have the same representation – same chance. Great opportunity to take a step in that direction. I ran on open, honest, transparent leadership. Been a lot of fear among our county faculty - my message - we will have your back, we do have your back. I don't want any teacher, principal, bus driver or custodian to live in fear if they speak up with a concern. Tell me what I can do to help you - I will let you practice your profession.
- Mrs. Mendez – Been my philosophy that anything that has a child off the street - under supervision - make them have grades in order to participate in a sport, I would highly agree with that sport. We don't have very much to offer our children to motivate them to make a better grade. Information received been a lot this board will follow up on. A lot discussed. Teacher moral has been down, we are hoping to bring that up. Thank you everybody.
- Mr. Hardesty – Thanked everyone for attendance appreciate your patience. To the 800 plus employees of this school system, I would like to personally apologize to you. I was told moral in this system was bad, I had no idea how bad. I have been on Board for 14 days and how I have been treated by some, I understand why moral is so bad. We are going to fix it, it may take some time but we are going to fix it. I going to do what I think is right. We are going to learn respect on this Board. To some people it will come harder than others, but they will learn.

July 14, 2016

- Mrs. Doty - Proud of what being offered to our students. Four weeks out from start of school, buses will be running again. Sumer goes by quickly very busy time during summer.

Adjournment

There being no further business, Mrs. Mendez made the motion to adjourn, with Dr. Ed White seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at enter 8:07 p.m.

PRESIDENT

SECRETARY