

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, July 28, 2016 at 6:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat J. White, and John Brennan, Chief Financial Officer was acting Secretary. Phyllis Doty-Secretary was not in attendance.

Pledge of Allegiance

The Pledge of Allegiance was led by Dr. Pat Joe White.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Ethel White – Addressed the Board in regard to her position as an aide at Chapmanville Middle School being RIF (Reduction In Force). She does not understand why when the job was reposted, it was awarded to another person. Mr. Hardesty asked if she would come to the next board meeting and bring her representative with her.

Ellen Woods Ramey – Instructor of Vocal Music at Logan High School, addressed the Board in regard to requisitions and a personnel issue. Requisitions for clothing for her students has been turned in to the purchasing department for 3 years. None of the requisitions that were turned in have been ordered – I have not received anything. Also rooms for a state competition have not been paid for. Rooms were to be directed billed to Logan County Schools. The rooms have yet to be paid for.

Personnel issue - I bid on a job, according to the job contract qualifications I was qualified for. When I placed the bid, I was told I would have to have a document that was not required in the job description. I was told my bid would be turned over and not even looked at, because I do not hold an active WV Principals Certificate. I do have one for Kentucky and I am in the process of getting it changed over. I have all the other requirements, I do have a doctorate. Part of my doctorial was in school law. The job description did not say you must hold a current active WV Administrators Certificate. Had I read that I would not have applied, but it did not say that. It said must hold or be qualified for, which I am.

Justin Turner – Addressed the Board concerning tennis courts at Logan High. The courts are 7 years old and resurfacing should be done every 4 – 5 years. Regional tennis tournaments are scheduled to be held at Logan High in the spring.

Jeff Gore – Addressed the Board concerning soccer at Man High – he has been informed that Mrs. English would not allow soccer at Man High School. He asked if students at Man High would be permitted to participate at another school if soccer is not offered at Man High School. Mr. Hardesty ask if he would come to the board meeting next week.

Superintendent Phyllis Doty recommended approval of the following action items:

Approval of minutes

Dr. Pat J. White made the motion to approve the minutes from the Thursday, July 14, 2016 meeting. Mrs. Mendez seconded the motion. Motion carried, vote was 5-0.

Action Items

The following Action Items were pulled for separate action – A 2, B 1, B 2, B 3

Mrs. Mendez made the motion to approve the following action items. Mr. Farley seconded the motion. Motion carried, vote was 5-0.

a. Bids / Contracts

- i. Approval of Contract - ZMM for Structural Repairs at West Chapmanville, Buffalo Elementary and Verdunville Elementary Contractor – 1 Korin 3-10 Inc. \$196,000.00
- ii. ~~Award of Base Bid and Additive Alternate for Chapmanville Regional High School Auxiliary Gymnasium Project to Wolfe Creek Contracting Company, LLC \$1,920,542~~
- iii. Contract with RESA 2 to Provide Legal Services to Logan County Board of Education
- iv. Holden Project Change Order #8 - Caissons - \$503,215.91

b. ~~Policies Updates~~

- i. ~~3122.01 and 4122.01 Drug Free Workplace (First Reading)~~
- ii. ~~4162 Drug and Alcohol Testing of CDL License Holders and Employees with Safety Sensitive Functions with Board Owned and/Operated Vehicles (First Reading)~~
- iii. ~~8310 Public Records (First Reading)~~

- c. Administrative Guideline
 - i. Procedures for Return to Work
- d. Agreements / Memorandum of Understanding
 - i. University of Charleston Nursing Program
 - ii. Logan Mingo Area Mental Health
 - iii. Universal Pre – K Service Agreement with PRIDE Community Services
- e. Approval of Universal Pre K Calendar 2016 -2017
- f. Approval to Resurface/Repair Logan Tennis Courts
- g. Surplus of School Buses

9714	Bluebird	VF073547
9716	International	VH444883
9804	Bluebird	WF079203
9904	Bluebird	1BAAKBSA3XF085398
9905	Bluebird	F085399
2002	Bluebird	1BABKBPA1YF09305
2011	Thomas	1T75U4B2011102591
2012	Freightliner	1CH83586
2013	Freightliner	1CH83602
2014	Freightliner	1CH83603
2023	Freightliner	2CJ89555
2025	Freightliner	4UZAAXAK52CJ895571

- h. Use of School Buses
 - a. Approval for Use of 4 School Buses and Drivers to Transport School Supplies for Flood Effective Counties
 - b. Logan Emergency Ambulance Service request the use of a school bus and driver August 1 – 3, 2016 to transport students to summer camp from LEASA and Henlawson Fire Department to Chief Logan Park
- i. Approval to Request Law Enforcement Officer Attend Board Meetings
- j. Approval of 2016 LSIC Meeting Dates
 - i. Man Area Schools and RRWCTC at Man High School 10/10/16

- ii. Logan Area Schools at Logan High, 10/17/16
- iii. Chapmanville Area Schools, at Chapmanville Regional 10/24/16

- k. Out of State Travel
 - i. James Cliff Motes Requests to Attend Automotive Instructor Updates Seminar – July 21 – 22, 2016 Lima, OH

- l. Parent Volunteers – Summer Achievement Program
 - i. Chapmanville Middle School
 - ii. Man Middle School
 - iii. Logan Middle School

The following action item was pulled for a separate action A 2

Award of Base Bid and Additive Alternate for Chapmanville Regional High School Auxiliary Gymnasium Project to Wolfe Creek Contracting Company, LLC \$1,920,542

During Board member discussion concerning the Auxiliary Gymnasium, Mr. Farley questioned if funds were set aside money for the project.

Mr. Brennan stated that funds have not be set aside, this happens after final approval of the project. Mr. Brennan stated that he would recommend that this project be put on hold until the September tax collections come in, to make certain money would be available.

Mr. Farley was concerned about the timeline provided at earlier a meeting by Mrs. Doty. The gymnasium should be 50% completed, and construction has not started. The people depend of the information we receive from the administration to be accurate. People depend on the use of those facilities and we the Board will be held accountable.

Mr. Hardesty asked for the record, do we have assurance that the bid received would be locked in. Mr. Mark Adkins, stated the bid would be good until September 16, 2016.

Mr. Ed White made the motion to table and postpone definitely- the Award of Base Bid and Additive Alternate for Chapmanville Regional High School Auxiliary Gymnasium Project to Wolfe Creek Contracting Company, LLC \$1,920,542 until September 8, 2016.

Mrs. Mendez seconded the motion. Motion carried; vote 4 – 1. Mr. Farley voted nay.

The following was tabled until recommendations are received from NEOLA

Policies Updates B 1 B 2 and B 3

- i. 3122.01 and 4122.01 Drug Free Workplace (First Reading)
- ii. 4162 Drug and Alcohol Testing of CDL License Holders and Employees with Safety Sensitive Functions with Board Owned and/Operated Vehicles (First Reading)
- iii. 8310 Public Records (First Reading)

Superintendent Phyllis Doty recommended approval of the following items presented by the Finance Office:

Finances

Mrs. Mendez made the motion to approve the finance items as presented. Dr. Pat J. White seconded the motion. Motion carried, vote was 5-0.

- a. Budget Supplement(s) - 00.00
- b. Budget Transfer(s) – 00.00

Schedule of Invoices:

i. County -----	\$796,550.77
ii. Purchase Card-----	\$138,492.90
iii. Food Service -----	\$7,535.32
iv. IASA -----	\$1,873.44
v. Permanent Improvements-----	\$43,868.77
vi. Vocational -----	\$1,020.50
<u>Total</u> -----	\$989,341.70

Superintendent Phyllis Doty recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. Pat J. White made the motion to approve the personnel schedule with the follow changes Striking Professional 6 B and Striking Service B 2 and B 3 Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

PROFESSIONAL

PENDING CERTIFICATION/CIB

A. ABOLISH

1. Logan High School – Multi-categorical – (1) position – Effective immediately

~~B. CREATE~~

- ~~1. Ralph R. Willis Career & Technical Center – Half time – Option Pathways
tabled due to unclear vote until next Board Meeting~~

C. EMPLOY

1. **Asbury, Brenda** – Justice Elementary School – Kindergarten – Effective August 15, 2016
2. **Ball, Lora** – Chapmanville Middle School – Multi-categorical – Effective August 15, 2016
3. **Ellis, Michael** – Logan Middle School – Self-Contained Multi-categorical – Effective August 15, 2016
4. **Justice, Rhonda** – Central Office – Purchasing Director/Assistant Business Manager – Effective August 1, 2016
5. **Kuhn, Carrie** – Logan Middle School – Multi-categorical – Effective August 15, 2016
6. **Lusk, William** – substitute teacher – Effective August 15, 2016
7. **Meadows, Stephanie** – Buffalo Elementary School – 3rd grade – Effective August 15, 2016
8. **Stewart, Jack** – Logan High School – Health 9th-12th – Effective August 15, 2016
9. **Trivette, Rebecca** – Logan Middle School – Multi-categorical – Effective August 15, 2016
10. **Turner, Jenna** – Itinerant – Speech Language Pathologist – Effective August 15, 2016

D. TRANSFER

1. **Adkins, Montana** – South Man Elementary – Kindergarten from Man Middle School – Social Studies 5th/6th – Effective August 15, 2016
2. **Dingess-Adkins, Darlene** – Central Office – Assistant Superintendent Curriculum/Instruction from Central Office – Director Title I/Pre-K – Effective August 1, 2016
3. **Kidd, Bryan** – Chapmanville Middle School – Assistant Principal from Logan Middle School – Social Studies 7th/8th – Effective August 1, 2016

4. **Marcum, Kenneth** – Ralph R. Willis Career & Technical Center – Assistant Principal from Ralph R. Willis Career & Technical Center – Collision Repair Technology Instructor – Effective August 1, 2016
5. **Miller, Deborah** – Holden Elementary School – Title I from Justice Elementary School – 2nd grade – Effective August 15, 2016
6. ~~**Moore, Kathryn** – Central Office – Director Secondary Education/CTE/Title II from Chapmanville Regional High School – Principal – Effective August 1, 2016~~
7. **Music, Leslie** – West Chapmanville Elementary School - 4th grade from Logan Middle School – English/Language Arts 5th/6th – Effective August 15, 2016
8. **Robinson, Cari** – West Chapmanville Elementary School – 1st grade from Verdunville Elementary School – Kindergarten – Effective August 15, 2016

E. ATHLETICS

1. **Belcher, Zachary** – Chapmanville Middle School – Assistant Football Coach – effective August 1, 2016 – for the 2016-2017 season
2. **Brewster, Christopher** – Chapmanville Regional High School – Assistant Football Coach – certified authorized coach at no expense to the board – Effective August 1, 2016 – for the 2016-2017 season
3. **Justice, Teresa** – Man High School – Assistant Softball Coach – Effective August 15, 2016 for the 2016-2017 season
4. **Keffer, Kimberly** – Man High School – Assistant Cheerleading Coach – Effective August 1, 2016 for the 2016-2017 season
5. **Thompson, Valerie** – Logan High School – Assistant Soccer Coach – certified authorized coach at no expense to the board – Effective August 1, 2016 – for the 2016-2017 season

F. RESIGNATION

1. **Greer- Duty, Stephanie** – Logan Middle School – English/Language Arts 5th/6th – Effective July 14, 2016
2. **Hedrick, Evan** – substitute teacher – Effective July 30, 2016
3. **Lusk, William** – Man Middle School – Multi-categorical – Effective July 14, 2016
4. **Pennington, Anita** – Chapmanville Regional High School – Spanish – Effective July 13, 2016
5. **Workman, Carol** – Logan Middle School – Physical Education – Effective July 28, 2016

G. RESIGNATION – ATHLETIC

1. **Brewer, Velnetta** – Logan Middle School – Head Volleyball Coach – Effective July 25, 2016
2. **Hedrick, Evan** – Logan Middle School – Assistant Boys’ Basketball Coach – Effective July 30, 2016
3. **Vance, Larry** – Man High School – Head Baseball Coach – Effective July 19, 2016
4. **Workman, Carol** – Logan Middle School – Head Girls’ Basketball Coach – Effective July 28, 2016

H. RETIREMENT

1. **Doty, Phyllis** – Central Office – Superintendent – Effective close of business day September 30, 2016
2. **Workman, Judy** – Ralph R. Willis Career & Technical Center – Multi-categorical – Effective July 29, 2016

SERVICE

PENDING CIB/PAPERWORK

A. ABOLISH

1. East Chapmanville Elementary School-Special Needs/Supervisory Aide.
2. Holden Elementary School-Special Needs/Supervisory Aide.
3. Man High School-Special Needs/Supervisory Aide.
4. Omar Elementary School-Special Needs/Supervisory Aide.

B. EMPLOY

1. **Cornett, Kristopher**-Logan High School-Custodian-from substitute list, effective August 8, 2016.
2. ~~**Rice, Charles**-Man Bus Garage-Bus Operator-Bus Run M-2 from the substitute list, effective August 15, 2016.~~
3. ~~**Vance, Chad**-Chapmanville Bus Garage-Bus Operator-Bus Run C-18 from substitute list, effective August 15, 2016.~~

C. TRANSFER

1. **Aleshire, Tonya**-East Chapmanville Elementary School- Pre-K Aide/ECCAT from East Chapmanville Grade School-Itinerant Special Needs/Supervisory Aide, effective August 15, 2016.
2. **Davis, Sherri**-Buffalo Elementary School-1/2 Cook II/III from Buffalo Elementary School-Custodian, effective August 15, 2016.

3. **Dalton, Lois**-Holden Elementary School-Cook II/III from Hugh Dingess Elementary School-Cook II/III, effective August 15, 2016.
4. **Roberts, Stephanie**-Logan Elementary School-Secretary from Man Middle School-Secretary, effective August 15, 2016.
5. **Runyon, Angela**-Logan High School-Cook II/III from Omar Elementary School-Cook II/III, effective August 15, 2016.

D. RETIREMENT

1. **Burgess, Agnes** – Logan Middle School – Custodian – Effective June 30, 2016

Mr. Hardesty expressed concerns about an invoice from Bowles Rice. The invoice was a request from Elizabeth Thompson concerning a Board Member acting alone. He questioned her authority to place calls concerning Board Members.

Ms. Thompson stated she made the call under the direction of Superintendent Doty.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 7:13 p.m. Mr. Farley made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Personnel. Dr. Pat J. White seconded the motion. Motion carried. Vote was 5-0.

Return from Executive Session

At 8:07 p.m. Dr. Pat J. White made the motion to return from executive session. Mrs. Mendez seconded the motion. Motion carried. Vote was 5-0.

Board Member/Superintendent Discussion/Comments

- Dr. Pat J. White - Maintenance crews getting buildings ready. Teachers at Chapmanville for math training. Getting ready for start of school. Thank you for coming tonight.
- Mr. Farley – Attended a meeting of Chapmanville Public Library Board of Trustees – they reviewed the contact we have with them for custodial services – this needs to be reviewed with new principal make sure we are keeping up our end of contract. Visiting Energy Express sites in the county – all the sites have been doing a great job. Our people are our number one resource in our county. Kids are our future. We need

to retain our youth they are driving force of our economy. At Buffalo Grade met with Mrs. Holly there are some issues in the gym that need addressed, the padding needs to be replaced. In our best interest to address ASAP. Soccer team at Man High it is disappointing we do not have an answer. The letter received from Mrs. English is not satisfactory. I think there has been plenty of time for the program to be in place. I hope those kids get the same opportunity as others. Apologize for my frustration on what is going on with the projects. We do care about community, students and staff. We want to do right by them. We do depend on accurate information. We do need to make sure we are doing right by them and take care of projects in a timely fashion. Every week we delay is week after they have torn down the old gym, kids are not going to be able to practice. At a time with rampant drug use - our kids need places to go especially in cold weather. That is a busy gym. I don't want to let them down or Holden down. It does mean something to the folks in those communities to have access to those resources -we need every bit of that now with the down turn in the economy, with people looking for public recreation. I apologize for showing my frustration. Apologize to my colleagues.

- Dr. Ed White –To clarify my position on the Chapmanville Gym – We have been hearing about other counties. We have had rug pulled out from under us. We are expecting revenue and it falls short. As much as I want that gym, I am afraid to commit to it until I see how we are going to be financially. I want the gym but I don't want to run out of money in May and fall short of funding. We are here - new day - new board - here to empower educators - take care of employees and let them education our children. If there is a problem, we want to hear about it. There will be no retribution, if there is it will be short lived. We do have your back and I think people are starting to believe that.
- Mrs. Mendez –I agree with Mr. Farley, there is a lot of issues going on with children and we need outside activities that will keep them busy. Anything supervised to keep kids off streets I am all for it. We need the gym, we need soccer, and we need choir - things to keep kids involved. Drug addiction is high in this area. In my work I see babies born addicted to drugs, these are future students in our schools. We have to do something for them. It's a new day, let's get on board. Yes I wanted the kids out of Logan High because of asbestos and I would do it again. I would not want my child to be in that school knowing that asbestos was being removed. Don't care how safe they say it was. It is a new day - we have got to work together. We need you guys and we are here for you all. Maintenance, teachers, bus drivers, we are in this together. Remember you can call us any time.
- Mr. Hardesty – We are 28 days into our journey of this new Board of Education being seated. I ran on transparency and accountability. We have 800 plus employees that do not want to get up and go to work. That is sad. 6100 children that deserve better. We

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need to understand why we are here – under what authority. We are here to serve the kids and to be accountable to the tax payers. No other reason. I ran because colleagues, 20 - 30 years tenured members of the school system, they told me how bad it was. I did not believe them, I do now. It is going to get worse before it gets better. It is not for us - it is for the kids. If you're not working in the system for that goal, then check yourself before you wreck yourself. I don't mean to be critical of central office, that place has not been ran right for a long time. It runs from the top down to a certain degree. You have to hold people accountable, be there for the right reason. School starts in a couple of weeks, teachers back for in-service – I want to go to as many as I can and apologize to them. We will hold people accountable. Things have to change in the Logan County School system.

Adjournment

There being no further business, Dr. Pat J. White made the motion to adjourn, with Dr. Ed White seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at 8:20 p.m.

PRESIDENT

SECRETARY