

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, August 11, 2016 at 6:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Pat J. White, and Secretary Suzette Cook - Interim Superintendent. Dr. Ed White, participated by telephone.

Pledge of Allegiance

The Pledge of Allegiance was led by Jeremy Farley.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Matt Breakey – Thrasher Group updated the Board on the Auxiliary Gymnasium at Chapmanville Regional High School Project. Bids have been received and came in under budget. We recommend Wolf Creek as the construction company. The bid is held for 90 days. Recommend the Board to take action at the early September meeting.

Mr. Farley asked about a document Thrasher gave out at the February 11, 2016 meeting showing an estimate of 2 million available funding, where did that come from. Mr. Breakey stated that number was provided by the County - that is number we were given to design from.

Asked about a timeline - Mr. Breakey stated once the Board approved the bid, Wolf Creek would be contacted to request bonds and insurance. The bid had a construction time of 180 days completion time. But weather could be a factor.

Anthony Nelson – requested to address the Board in executive session.

Dr. Lisa Haddox Heston – Presented a MOU from Lincoln Primary Care to provide school based dental services to Logan County School students. The MOU will be voted upon at the next regular meeting.

Rob Kenuzel - Addressed the Board on behalf of the town of Chapmanville in regard to the East Chapmanville Elementary building. Once East is vacated and new school implemented

would the Board look at the possibility of entering into a long term lease wherein all utilities and liabilities be transferred to the Town of Chapmanville. In exchange the town would assume the building to use as a municipal building to house city departments, and the gym would be used for community functions. Upstairs would be used for storage only. Mr. Hardesty stated the deed to the property would have to be checked.

Williamson and Shriver Architects – Greg Williamson and Andrew Crawford, updated the Board on the Chapmanville Elementary School project. Now in design development stage - Meeting set for Wednesday to determine the technology and furniture needs for the building. Department of Highways may control road right of way - this needs addressed to go ahead with the traffic flow as presented.

Mr. Williamson asked if any questions concerning the Holden Project – Mr. Hardesty questioned the change order approved at the last meeting – how many yards of concrete was poured and how many yards of dirt was moved. He requested MIRC Construction Company attend the next Board meeting.

Interim Superintendent Suzette Cook recommended approval of the following action items:

Approval of minutes

Dr. Pat J. White made the motion to approve the minutes from the Monday, July 25, 2016, the minutes from the July 28, 2016 meeting, and the minutes from the Special Meeting of August 3, 2016. Mrs. Mendez seconded the motion. Motion carried, vote was 5-0.

Action Items

Mrs. Mendez made the motion to approve the following action items. Mr. Farley seconded the motion. Motion carried, vote was 5-0

- a. Approval of ECS - Proposal for Subsurface Exploration and Geotechnical Analysis – New Chapmanville Elementary School
- b. Approval of ECS – Proposal for Special Inspections and Construction Materials Testing Services – New Chapmanville Elementary School
- c. Physical Therapy Contracts
 - i. Amanda Sisler, Physical Therapist
 - ii. Ashely Dingess, Physical Therapist Assistant
- d. Approval of Out of County Transfers
 - i. LA from Mingo County to Justice Elementary (K)

- ii. BM from Lincoln County to West Chapmanville (K)
 - iii. TB from Boone County to West Chapmanville (K)
 - iv. EC from Boone County to East Chapmanville (K)
 - v. PC from Boone County to East Chapmanville (K)
 - vi. EM from Mingo County to Logan Grade (K)
 - vii. KW from Mingo County to Logan High (10th)
 - viii. SK from Mingo County to Logan High (9th)
 - ix. HS from Lincoln County to West Grade (4th)
 - x. JS from Lincoln County to Chapmanville Middle (5th)
- e. Approval of Hatfield McCoy Trail and Veterans with Disabilities to use Middleburg Island August 27, 2016
- f. Parent Volunteers
- i. Man High School

Superintendents Report

Mrs. Cook reported many things going on - we are getting people in schools – working fast and furious to have things ready when students walk in. That may require the use of some subs. Our biggest rush now is getting personnel ready.

Interim Superintendent Suzette Cook recommended approval of the following items presented by the Finance Office:

Finances

Dr. Pat J. White made the motion to approve the finance items as presented. Mrs. Mendez seconded the motion. Motion carried, vote was 4-1. Mr. Hardesty voted against.

a. Budget Supplement(s) -	00.00
b. Budget Transfer(s) –	00.00
c. Schedule of Invoices:	
i. County -----	\$1,434,330.25
ii. Purchase Card-----	\$98,820.36
iii. Food Service -----	\$11,627.68
iv. IASA -----	\$3,892.49
v. Permanent Improvements-----	\$286,284.64
vi. Vocational -----	<u>\$00.00</u>
<u>Total</u> -----	\$1,834,955.17

Interim Superintendent Suzette Cook recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. Pat J. White made the motion to approve the personnel schedule strike Professional 28 and Professional 54 and the correction to Service Transfer 3 is a full time position not ½ time. Mrs. Mendez seconded the motion. Motion carried; vote was 4-0. Mr. Farley abstained.

PROFESSIONAL

PENDING CERTIFICATION/CIB

A. EMPLOY

- 1. Adams, Marilyn** – Chapmanville Regional High School – Multi-categorical – Effective August 15, 2016
- 2. Bevins, Kathryn** – Chapmanville Middle School – Business Education – long-term substitute – Effective August 15, 2016
- 3. Bias, Drema Dalton (retired)** – substitute teacher – Effective August 15, 2016
- 4. Bias, Drema Gail (retired)** – substitute teacher – Effective August 15, 2016
- 5. Branham, Leigh** – Logan Middle School – English/Language Arts 5th/6th – long-term substitute – Effective August 15, 2016
- 6. Browning, Jonathan** – Man Middle School – Math 5th/6th – long-term substitute – Effective August 15, 2016
- 7. Bryant, Stephanie** – Chapmanville Middle School – Math 5th-8th – long-term substitute – Effective August 15, 2016
- 8. Carroll, Kathy (retired)** – substitute teacher – Effective August 15, 2016
- 9. Carroll, Kathy (retired)** – Omar Elementary School – Title I Reading – long-term substitute – Effective August 15, 2016
- 10. Chambers, Claudene** – Man Middle School – Multi-categorical – long-term substitute – Effective August 15, 2016
- 11. Collins, Jill** – Itinerant – teacher of gifted – long-term substitute – Effective August 15, 2016
- 12. Conley, Sabrina** – Chapmanville Regional High School – Math 9th-12th – long-term substitute – Effective August 15, 2016
- 13. Conn, Alexandria** – Man Middle School – English/Language Arts 5th/6th – long-term substitute – Effective August 15, 2016

14. **Conn, Donnetta** – Logan Middle School – Science 5th/6th – long-term substitute – Effective August 15, 2016
15. **Doty, Tonnia (retired)** – Man Middle School – Multi-categorical – long-term substitute – Effective August 15, 2016
16. **Duffey, Chelsea** – Buffalo Elementary School – Title I Reading – long-term substitute – Effective August 15, 2016
17. **Epperly, Randy (retired)** – Man Middle School – Math 7th/8th – long-term substitute – Effective August 15, 2016
18. **Forsha, Bertha (retired)** – substitute teacher – Effective August 15, 2016
19. **Grimmett, Angela** – Omar Elementary School – Title I Reading – long-term substitute – Effective August 15, 2016
20. **Grimmett, Joan (retired)** – substitute teacher – Effective August 15, 2016
21. **Grove, Autumn** – Logan High School – Math 9th-12th – long-term substitute – Effective August 15, 2016
22. **Hensley, Gary D.** – Chapmanville Middle School – Spanish – long-term substitute – Effective August 15, 2016
23. **Hensley, Georgette** – Hugh Dingess Elementary School – 2nd grade – Effective August 15, 2016
24. **Kirk, Fredric** – Hugh Dingess Elementary School – Multi-categorical – long-term substitute – Effective August 15, 2016
25. **Kirk, Tommy (retired)** – Chapmanville Middle School – Math 5th-8th – long-term substitute – Effective August 15, 2016
26. **Kolovich, Danielle** – Logan High School – Health 9th-12th – long-term substitute – Effective August 15, 2016
27. **Kuhn, Donna (retired)** – substitute teacher – Effective August 15, 2016
- ~~28. **Lusk, Chadwick** – Man High School – Math 9th-12th – long-term substitute – Effective August 15, 2016~~
29. **Mangrum, Chrissondria** – Itinerant – speech language pathologist – Effective August 15, 2016
30. **Manns, Brenda** – Hugh Dingess Elementary – Pre-K – long-term substitute – Effective August 15, 2016
31. **Mendez, Lynda (retired)** – Ralph R. Willis Career & Technical Center – Option Pathways - long-term substitute – Effective August 15, 2016
32. **McCallister, Cynthia** – Man Middle School – Social Studies 5th/6th – Effective August 15, 2016
33. **McCoy, Timothy** – Man Middle School – English/Language Arts 5th/6th – long-term substitute – Effective August 15, 2016

34. **Mullins, James** – Logan Middle School – Spanish – long-term substitute – Effective August 15, 2016
35. **Nelson, Anthony** – substitute teacher – Effective August 15, 2016
36. **Nelson, Stacy** – Holden Elementary School – Multi-categorical – long-term substitute – Effective August 15, 2016
37. **Nelson, Joseph** – Logan Middle School – Art – long-term substitute – Effective August 15, 2016
38. **Sargent, Erin** – East Chapmanville Elementary School – 4th grade – long-term substitute – Effective August 15, 2016
39. **Smith, Brandi** – Logan Middle School – Multi-categorical – long-term substitute – Effective August 15, 2016
40. **Smith, Jessica** – Omar Elementary School – Multi-categorical – Effective August 15, 2016
41. **Smith, Michelle** – Buffalo Elementary School – Multi-categorical – long-term substitute – Effective August 15, 2016
42. **Smith, Phyllis (retired)** – substitute teacher – Effective August 15, 2016
43. **Stewart, Charlotte** – Logan High School – Business Education – Effective August 15, 2016
44. **Stover, Alyx** – substitute teacher – Effective August 15, 2016
45. **Stover, Alyx** – East Chapmanville Elementary School – Title I Reading – long-
46. **Tomblin, Taylor** – [Substitute Teacher effective 8/15/16](#)
47. **Thompson, Betty (retired)** – East Chapmanville Elementary School – Title I Reading – long-term substitute – Effective August 15, 2016
48. **Vance, Ellen D.** – Buffalo Elementary School – Pre-K – long-term substitute – Effective August 15, 2016
49. **Varney, Chadwick** – substitute teacher – Effective August 15, 2016
50. **Varney, Chadwick** – East Chapmanville Elementary School – Multi-categorical – long-term substitute – Effective August 15, 2016
51. **Vititoe, Ashley** – Chapmanville Regional High School – Spanish – Effective August 15, 2016
52. **Walls, Ashton** – substitute teacher – Effective August 15, 2016
53. **Washington, Orlando** – Man High School – Spanish – long-term substitute – Effective August 15, 2016
- ~~54. **Watkins, Loretta** – Man Elementary School – Multi-categorical – long-term substitute – Effective August 15, 2016~~
55. **White, Patricia** – Buffalo Elementary School – Multi-categorical – long-term substitute – Effective August 15, 2016

- 56. Whitt, Goldie (retired)** – Man Middle School – Math 5th/6th – long-term substitute – Effective August 15, 2016
- 57. Wright, Barbara (retired)** – Man High School – English/Language Arts 9th-12th – long-term substitute – Effective August 15, 2016
- 58.** term substitute – Effective August 15, 2016

B. ATHLETIC

- 1. Carter, John** – Chapmanville Middle School – head volleyball coach – Effective August 12, 2016
- 2. Gillette, Elizabeth** – Logan Middle School – head volleyball coach – Effective August 12, 2016

C. TRANSFER

- 1. Adkins, Angela** – Logan Middle School – English/Language Arts 5th/6th – from Logan Middle School – Math/Science 5th/6th – Effective August 15, 2016
- 2. Chapman, Criste** – Omar Elementary School – 3rd grade from Holden Elementary School – Multi-categorical – Effective August 15, 2016

D. RESIGNATION

- 1. Hensley-Hazlett, Tammy** – Chapmanville Middle School – Math 7th/8th – Effective August 2, 2016
- 2. Johnston, Penny** – East Chapmanville Elementary School – 3rd grade – Effective August 14, 2016
- 3. Marcus, Christopher** – Man High School – athletic trainer – Effective August 9, 2016
- 4. Nelson, Anthony** – Omar Elementary – Physical Education – Effective August 8, 2016
- 5. Boothe (Seijo), Lindsey** – Itinerant – speech language pathologist – Effective August 8, 2016
- 6. Varney, Chadwick** – East Chapmanville Elementary - multi-categorical – Effective August 8, 2016

E. RETIREMENT

- 1. Rockhold, Howard** – Logan Middle School – Art – Effective July 30, 2016

F. HOMEBOUND TEACHER 2016-2017

1. Adkins, Cathy
2. Adkins, Eugene
3. Adkins, Susan
4. Barker, Jillian
5. Bartley, Dionne
6. Bradley, Serena
7. Brewer, Velnetta
8. Brumfield, Belinda
9. Caldwell, Cynthia
10. Conley, Christie
11. Cook, Harless
12. Dingess-Ellis, Whitney
13. Fortune, Melissa
14. Glandon, Darren
15. Gordon, Mia
16. Hudgins, Kayla
17. Justice, Scott
18. Kirkendoll, Beth
19. Marcus, Christopher
20. Maynard, Shelia
21. McComis, Gary
22. Montgomery, Jeanetta
23. Moore, Kathryn
24. Mullins, Gary
25. New, Lisa
26. Paynter, Cynthia
27. Perry, Aime
28. Perry, Meghan
29. Perry, Michael
30. Peyton, Sunny
31. Rodighiero, Joanna
32. Shrum, Esther
33. Taylor, Kathryn
34. Teeters, Melissa
35. Thomas, Paula
36. Vance, Christa
37. Vance, Lorrie
38. Varney, Chadwick
39. Varney, Karen
40. White, Pamela
41. Woody, Mary

G. CONTRACT RENEWAL

1. Pearson, Cory – substitute teacher – 2016-2017 school year

SERVICE

PENDING CIB/PAPERWORK

A. EMPLOY

1. **Ables, Diann-(retired)** substitute secretary, effective August 15, 2016.
2. **Chambers, Melinda**-substitute secretary, effective August 15, 2016.
3. **Clay, Ada**-substitute secretary, effective August 15, 2016
4. **Conley, Barbara-(retired)**-substitute bus operator, effective August 15, 2016.
5. **Conn, Morgan**-substitute secretary, effective August 15, 2016.
6. **Doss, Larry**-substitute bus operator, effective August 15, 2016.
7. **Gullett, Tammy**-East Chapmanville Elementary School-Itinerant Special Needs/Supervisory Aide from Reduction in Force (RIF) list, effective August 15, 2016.
8. **Hall, Kimberly**-Hugh Dingess Elementary-Cook II/III from the substitute list, effective August 15, 2016.
9. **Johnson, Elizabeth**-substitute aide, effective August 15, 2016.
10. **Johnson, Elizabeth**-substitute secretary, effective August 15, 2016.
11. **McLemore, Tonya**-substitute secretary, effective August 15, 2016.
12. **Nelson, Cherrie**-Man Middle School-secretary from the substitute list, effective August 15, 2016.
13. **Sapp, Zachary**-Man High School-Custodian-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**-effective August 25, 2016 to December 31, 2016-**will remain on the substitute list.**

B. TRANSFER

1. **Brumfield, Maria**-Central Office-Executive Secretary-Purchasing-from Central Office-Executive Secretary-Payroll, effective August 15, 2016.
2. **Bryant, Kathy**-Verdunville Elementary School-Itinerant Special Needs/Supervisory Aide from Chapmanville Regional High School-Itinerant Special Needs/Supervisory Aide, effective August 15, 2016.
3. **Ellis, Doris**-Logan Middle School- $\frac{1}{2}$ Custodian from Logan Elementary- $\frac{1}{2}$ Custodian, effective August 15, 2016.
4. **Fleming, Rhonda**-Omar Elementary School- $\frac{1}{2}$ Cook II/III from Man Middle School- $\frac{1}{2}$ Cook II/III, effective August 15, 2016.

5. **Walls, Ronald**-Buffalo Elementary School-Custodian-from Hugh Dingess Elementary-Custodian, effective January 13, 2017 due to “stay put policy”.

C. RESCIND

1. **Koutsunis, Emily**-Reduction in Force (RIF) as Itinerant Special Needs/Supervisory Aide from Man High School-will be Itinerant Special Needs/Supervisory Aide-East Chapmanville Grade School, effective August 15, 2016.

D. MEDICAL LEAVE

1. **Thomas, Sherri**-Man High School-Custodian from August 25, 2016 to December 31, 2016.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:49 p.m. Dr. Pat J. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Personnel. Mr. Farley seconded the motion. Motion carried. Vote was 5-0.

Anthony Nelson addressed the Board in Executive Session concerning a personnel issue.

Return from Executive Session

At 7:26 Mrs. Mendez made the motion to return from executive session. Dr. Ed White seconded the motion. Motion carried. Vote was 5-0.

No action was taken.

Board Member/Superintendent Discussion/Comments

- Dr. Pat J. White - Everybody excited about Monday beginning of school for employees - kids start on the 18th. Been in some schools - seen work maintenance has done this summer. So many teachers volunteering their own time preparing classrooms. Request in the next FYI section would like to receive the overtime report.
- Mr. Farley- Excited going back to school. Good leadership team in place with Mrs. Cook and Mrs. Adkins. Teachers and service personnel getting ready to go back - wish them the best. Proud going to help with Purple Heart Trail Ride. I asked last week

to have a document ready for this meeting on all the projects we have - showing the original projected cost, current estimated cost, and funding available for the projects. I requested that document so we could look over to see where we are compared to where we began. Concerned if can't get document together whether or not we can complete the projects.

- Dr. Ed White - I would like to use American local labor if possible on Chapmanville project. Excited about new year – a whole new board - a new system – I am excited about that.
- Mrs. Mendez - Check on the lighting being installed in schools - we agreed to have our maintenance men to the work, please check to see if on schedule. Omar Elementary needs curtains. The maintenance men needs new uniforms. Surprised and happy - everybody enthused about going back to school. It is good to see smiles on people's faces. This Board can change a lot of things and will change a lot of things. Be careful kids getting on school buses. May want to put ads on radio for public awareness.
- Mr. Hardesty - This may sound farfetched, but I have asked Mrs. Cook to see if 3 hours instructional banked time could be used to reinstitute homecoming so it can be held on Friday. Logan High School soccer program was told that no money for soccer. At the next meeting I want the last month bank statements for accounts in the school system. Passed levy if you support levy we would not have children selling stuff door to door. I do not want to see this. High Schools have a lot of money. I know about restricted account – just a shell game. Lets help all of our students. This week tough for Logan County Schools, been in every news, radio, and print publication and not in a good way. Tomorrow the Boards Office will start the process to generate a letter to the WV Auditors Office. We have engaged them to do a forensic audit of the Logan County books. You have read negatives in paper I wish they were not true. I can tell you before this Board meets again, you will read about more problems. This Board had been dealt a hand of cards they are not good cards - we have two options as a Board of Education – we can fold or play and we are going to play them. Watch out for our kids safety. I will be at Chapmanville on Monday to talk to every employee to tell them we appreciate them.

Announcements

Mr. Hardesty announced the following information: Our next meeting will be held on August 25 at 6:00 p.m. here at the vocational center.

Adjournment

August 11, 2016

There being no further business, Dr. Pat J. White made the motion to adjourn, with Mrs. Mendez seconding the motion. Motion carried, vote was 5-0. The meeting adjourned 7:44 pm.

PRESIDENT

SECRETARY