

**STATE OF WEST VIRGINIA  
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, August 25, 2016 at 5:00 p.m.

**Call to order**

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Mason E. White, Dr. Pat J. White, and Suzette Cook-Secretary.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Dr. Pat J. White

**Moment of Silence**

A moment of silence was observed.

**Public Speakers, Presentations and Recognitions**

Terry Garner requested executive session

Karen Pearson requested executive session

Ernie and Melissa Spry requested executive session.

Robin Weiner – Addressed the Board seeking support of a swim team at Logan High School. The Board supported swim teams at Man High and Chapmanville Regional High and encouraged them to do the same at Logan High School. Survey taken today and 27 children are interested in joining a swim team.

Linley Marcum – Gave an update to the Board on the Chapmanville Regional High School swim team. The first year of the program a student went to regional competition, this was a big accomplishment. SSAC reported that 1062 students from 49 high schools participated in competitive swimming last year.

Guy Lowes - Requested the Board's support of a Logan High Swim Team. A list of names were presented to the Board showing names of potential swim team members from Logan High School and Logan Middle School.

Dana Wright – WVU Extension Service presented Board members with T shirts and thanked them for their support.

Terry Mullins – Director of Chief Logan Recreational Center - The Recreational Center Board is completely behind a swim team at Logan High. The Rec Center has hosted swim competitions for colleges, and would like to do so for Logan County students. The center did not charge the Chapmanville swim team for practicing, and will support the swim teams. Our Board believes it is all about the kids.

Greg Copley – Coke Cola Company - Fill the Bus campaign raised \$4,000 of school supplies that was delivered to the four most impoverished schools in Logan County. Thanked employees Richard Watts, Jeff Allred, Pete Kinney and Phillip Vance for their hard work on the project.

Chad and Michelle Akers – Addressed the Board concerning Logan High School tennis courts. One court has been done but four other courts need to be done. When is this going to be finished? Logan has been awarded the Single A and Double A state tournaments in the spring. There will be 15 to 18 teams coming to Logan. If work on the courts is not done – we may lose the opportunity to host the tournaments. The tournaments will bring much business to Logan.

*Interim Superintendent Suzette Cook recommended approval of the following action items:*

**Approval of minutes**

Dr. Pat J. White made the motion to approve the minutes from the Monday, August 08, 2016 meeting and the August 12, 2016 meeting. Mrs. Mendez seconded the motion. Motion carried, vote was 5-0.

**Action Items**

Mr. Hardesty requested Action Item 4 C be a standalone item.

- c. Request to WV State Auditor's Office to Conduct a Forensic Audit of Logan County Schools

Dr. Pat J. White made the motion to approve the following action items. Dr. Mason E. White seconded the motion. Motion carried, vote was 5-0.

- a. Memorandum of Understanding / Contracts
  - i. MOU - Southern WV Health Systems – School Based Dental Services
  - ii. MOU - WVU Extension Services - Family Nutrition Program
  - iii. Contract – RESA II - Computer Repair Services
  
- b. Out of County Transfers
  - i. KM from Lincoln County to Chapmanville Middle 7<sup>th</sup> Grade
  - ii. BL from Boone County to Chapmanville Middle 8<sup>th</sup> Grade
  - iii. CB from Boone County to Chapmanville Regional 9<sup>th</sup> Grade
  - iv. TS from Boone County to Chapmanville Middle 8<sup>th</sup> Grade
  
- ~~c. Request to WV State Auditor’s Office to Conduct a Forensic Audit of Logan County Schools~~
  
- d. Approval of 2016 – 2017 Logan County Schools Organizational Chart
  
- e. Approval for Board Members to attend WVSBA Fall Conference – September 9 – 10, 2016 – Expenses to be paid by Logan County Schools
  
- f. Southern Elite All Star Boosters request to use Logan Elementary School Parking Lot - August 27, 2016
  
- g. Policy 5200 Attendance Updated – First Reading
  
- h. Out of State Travel - Approval to attend ASCD Conference on Educational Leadership – National Harbor, MD – November 3 – 6, 2016
  - 1. Cathy Adkins – Director of Attendance
  - 2. Jason Browning – Director of Secondary Education and Transportation
  - 3. Harless Cook, Director of Guidance
  - 4. Bryan Scott Justice, Director of Elementary Education
  
- i. Parent Volunteers
  - i. Logan High School
  - ii. Man High School

**Action Item**

Dr. Ed White made the motion to approve:

- c. Request to WV State Auditor’s Office to Conduct a Forensic Audit of Logan County Schools

Mrs. Mendez second the motion. Motion carried; Vote 5-0.

*Interim Superintendent Suzette Cook recommended approval of the following items presented by the Finance Office:*

**Finances**

Dr. Pat J. White Made the motion to approve the finance items as presented. Mrs. Mendez seconded the motion. Motion carried, vote was 5-0.

a. Budget Supplement(s)		\$34,767.75
b. Budget Transfer(s)	FY 2016	\$795,706.92
c. Schedule of Invoices:		
i. County -----		\$704,524.65
ii. Purchase Card-----		\$15,694.53
iii. Food Service -----		\$68.48
iv. IASA-----		\$15,769.42
v. Permanent Improvements -----		\$2,573.10
vi. Vocational-----		<u>\$00.00</u>
<b><u>Total</u></b> -----		<b>\$738,630.18</b>

*Interim Superintendent Suzette Cook recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:*

**Personnel**

Mrs. Mendez made the motion to approve the personnel schedule with corrections as stated by Interim Superintendent Cook-(**noted in Red**). Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

**PROFESSIONAL**

PENDING CERTIFICATION/CIB

A. ABOLISH

1. Hugh Dingess Elementary – Multi-categorical - (1) position

B. CREATE

1. West Chapmanville Elementary School – Kindergarten
2. Truancy ~~Division~~ **Diversion** Specialist
3. Itinerant – Chapmanville Regional School/Hugh Dingess Elementary School – Multi-categorical

C. EMPLOY

1. **Bailey, Terrilyn** – Justice Elementary School – Kindergarten – long-term substitute – Effective August 29, 2016
2. **Bates, Drema (retired)** – Substitute teacher – Effective August 29, 2016
3. **Bevins, Evelyn** – Substitute teacher – Effective August 29, 2016
4. **Crabtree, Gregory (retired)** – Substitute teacher **and/or** administrator – Effective August 29, 2016
5. **Green, Zachary** – Substitute teacher – Effective August 29, 2016
6. **Justice, Stephen** – Substitute teacher – Effective August 29, 2016
7. **Justice, Stephen** – Logan High School – Art – long-term substitute – Effective August 29, 2016
8. **Lane, Kayla** – Man Middle School – English/Language Arts 7<sup>th</sup>/8<sup>th</sup> – long-term substitute – Effective August 18, 2016
9. **Olack, Daniel** – Logan Middle School – Social Studies 7<sup>th</sup>/8<sup>th</sup> – Effective August 29, 2016
10. **Perry, Elizabeth** – Man Middle School – Science 5<sup>th</sup>/6<sup>th</sup> – long-term substitute – Effective August 18, 2016
11. **Raines, Nola** – Substitute teacher – Effective August 29, 2016
12. **Raines, Nola** – East Chapmanville Elementary School – 4<sup>th</sup> grade – long-term substitute – Effective August 29, 2016
13. **Robinson, Alice** – Logan Middle School – Science 7<sup>th</sup>/8<sup>th</sup> – long-term substitute – Effective August 23, 2016
14. **Rogers, William** – Logan Middle School – Math/Science 5<sup>th</sup>/6<sup>th</sup> – long-term substitute – Effective August 18, 2016
15. **Sigmon, Darin** – Logan Middle School – Science 7<sup>th</sup>/8<sup>th</sup> – long-term substitute – Effective August 18, 2016

16. **Wallace, Charles** – substitute teacher – Effective August 29, 2016
17. **Willis, Deborah (retired)** – substitute speech language pathologist – Effective August 29, 2016
18. **Wolford, Tara** – Substitute teacher – Effective August 29, 2016
19. **Zigmond, Wilma (retired)** – Substitute teacher **and/or** administrator – Effective August 29, 2016

**D. ATHLETIC**

1. **Adams, Tashena** – Chapmanville Regional High School - Assistant Cheerleading Coach, Effective August 26, 2016.
2. **Donahue, Gretchen** – Man High School – Assistant Cheerleading Coach – certified authorized coach at no expense to the board – Effective August 26, 2016
3. **Marcus, Christopher** – Man High School – Assistant Football Coach – certified authorized coach at no expense to the board – Effective August 26, 2016
4. **Smith, Nathaniel** -- Man High School – Assistant Football Coach – certified authorized coach at no expense to the board – Effective August 26, 2016

**E. TRANSFER**

1. **Hudgins, Kayla** – Logan Middle School – Physical Education from Logan Middle School- Health – Effective August 29, 2016
2. **McGee, Kathy** – Verdunville Elementary School – Kindergarten from Verdunville Elementary School – Pre-K – Effective August 29, 2016
3. **Preston, Whitney** – Justice Elementary School – Kindergarten from West Chapmanville Elementary School – ~~3<sup>rd</sup> grade~~ Pre-K – Effective **2017-2018 school year**

**F. BONDING LEAVE**

1. **Ball, Crystalyn** – Chapmanville Middle School – English/Language Arts 5<sup>th</sup>/6<sup>th</sup> – Effective August 15, 2016 through January 2, 2017

**G. MATERNITY LEAVE**

1. **Zornes, Ashley** – Logan Middle School – Social Studies 5<sup>th</sup>/6<sup>th</sup> – Effective August 15, 2016, through September 26, 2016

**H. MEDICAL LEAVE**

1. **O'Briant, Erica** – Central Office – Effective August 1, 2016 through September 19, 2016

I. CORRECTION

1. **Kirk, Fredric** – Chapmanville Regional High School/Hugh Dingess Elementary School – Multi-categorical – long-term substitute – Effective August 29, 2016 – will **NOT** be Hugh Dingess Elementary School – Multi-categorical – long-term substitute – as stated on the August 11, 2016, agenda
2. **Varney, Chadwick** – Will **NOT** be homebound teacher as stated on the August 11, 2016, agenda

J. RETIREMENT

1. **Bates, Drema** – Logan Elementary School – Multi-categorical – Effective August 12, 2016

K. RESIGNATION

1. **Dalton, Courtney** – substitute teacher – Effective August 12, 2016
2. **Justice, Stephen** – Logan High School – Art – Effective August 12, 2016
3. **Moray, Stefan** – Logan Middle School – Social Studies 5<sup>th</sup>/6<sup>th</sup> – Effective August 26, 2016 – close of day
4. **Moray, Stefan** – Logan Middle School – Assistant Football Coach – Effective August 15, 2016
5. **Music, Leslie** – West Chapmanville Elementary School – 4<sup>th</sup> grade – Effective August 10, 2016
6. **Quick, Hailey** – Itinerant – Occupational Therapist – Effective August 15, 2016
7. **Raines, Nola** – East Chapmanville Elementary School – 4<sup>th</sup> grade – Effective August 12, 2016
8. **Unger, Randy** – Logan High School – Health – Effective August 11, 2016

L. RESCIND

1. **Ball, Crystalyn** – Maternity leave on May 31, 2016, agenda

**SERVICE**

PENDING CIB/PAPERWORK

A. EMPLOY

1. **Drake, Mark**-substitute bus operator, effective August 29, 2016.
2. **Frye, Emma J.-(retired)**-substitute cook, effective August 29, 2016.

B. RESIGNATION

1. **Brock, Jackie**-substitute bus operator, effective August 17, 2016.

C. MEDICAL LEAVE

1. **Doty, Kirsten**-1/2 Custodian, East Chapmanville Elementary School, effective August 10, 2016 until February 5, 2017.

*Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:*

**Executive Session – WV Code 6-9A-4**

At 5:46 p.m. Dr. Pat J. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Student issues. Mrs. Mendez seconded the motion. Motion carried. Vote was 5-0.

Terry Garner and Karen Pearson addressed the Board in Executive Session

Ernie and Melissa Spry addressed the Board in Executive Session

**Return from Executive Session**

At 7:19 p.m. Dr. Ed White made the motion to return from executive session. Mr. Farley seconded the motion. Motion carried. Vote was 5-0.

No action was taken

**Board Member/Superintendent Discussion/Comments**

- Mrs. Cook – Several things checking on since last meeting – LSIC meeting dates had to be changed due to homecoming activities. Report requested from each school on concession stands has been provided to you. Lighting in the 2014 OEPA report, 9 schools mentioned about lights most were Elementary Schools. A letter from NEOLA, the company who does our policy manual, no long working with Bowles Rice. Discussion at next meeting on what next step will be. Repayment agreement with the Town of Chapmanville is to provide a police officer at Chapmanville Regional High School and free garbage service for Chapmanville area schools.
- Darlene Dingess – Applied for two grants last year for 21<sup>st</sup> Century Community Learning Grants – Chapmanville Grant was not successful but the grant for Man area was successful – Step By Step will be the fiscal agent. \$998,190.00 for afterschool



programs in the Man area. There are three schools that have 100% poverty. To maintain the program at Omar, without grant, this will be done thru Title I Funds. Chapmanville Middle School will be funded part grant and part county. We have applied for Reinvest in Appalachian grant – if funded - to hire full time job specialist at Chapmanville Regional High School and Man High School to work with the 50 most at risk students at each school to support their transition to work force and or community colleges. At several schools we will be running a morning Literacy Camp to provide literacy enrichment activities for children from 7 – 8 a.m.

- Dr. Pat J. White - Pleased to receive the reports asked for last time - overtime and test scores. We are improving glad to see this. 5<sup>th</sup> grade low in state and our situation was the same. Interested to see how we rate county by county with the state. Thank each and every one for attending the meeting and I appreciated you for the job you do.
- Mrs. Farley– Ask if Board could have a series of updates on our financial situation - where Mr. Brennan could talk to us. I would also like to see a few meetings on facilities. I am getting a lot of conservations on facility needs. I would like to see where we are with our facilities- see what we need to upgrade. I was contacted about the lockers at Man High – show more attention to upgrading existing facilities. I participated in the stuff the bus activity. Very appreciative of that - schools were happy to see us. Thankful to Greg Copley and Coke, Walmart and County Commission and everyone who purchased items for the bus. Thank you to Mr. Brennan and Mr. Adkins for including worksheet on the construction projects.
- Dr. Mason E. White – I want to voice my support for minor sports - non-revenue sports – for a lot of reasons but primarily for the scholarship opportunities, this is important for us to support. Overwhelmed with all the issues – I knew there was some things going on – was worse and way more complex than I dreamed. Feel good about this Board - we have the same goals. I feel good about where we are going. The response from administration has been outstanding. Our faculty slowly buying in on what we are trying to do. Thank everyone for giving us a chance.
- Mrs. Mendez - Thank Omar Crime Watch for bringing the backpacks to Omar Grade, they were there to support their community. Thanked Jason for stepping up and taking care of the problem at Hugh Dingess. I have had a request from teachers about the half an hour required to work over that was started last year, please look into this.
- Mr. Hardesty - Think we are making some progress. The Board is a taking proactive approach- asking for the forensic audit. Want to get to the bottom of what has been done in times past. From July 2016 going forward will be held accountable. We have

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got to get arms around the overtime in this county. If we don't I am afraid the state department will come in and do it for us. We are 86 over formula - cannot and will not go forward like that next year. With diminished tax revenue have to make tough decisions that affect people's livelihood. This is the tough part of the job. Must run the system like a business as well as an education agency. Think moral getting better, people starting to buy in to what we are doing. This is a marathon not a sprint.

**Adjournment**

There being no further business, Dr. White made the motion to adjourn, with Dr. Mason E. White seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at 7:48 p.m.

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PRESIDENT

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SECRETARY