

STATE OF WEST VIRGINIA
COUNTY OF LOGAN

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, September 22, 2016 at 6:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat J. White, Secretary - Suzette Cook, Interim Superintendent.

Pledge of Allegiance

The Pledge of Allegiance was led by Dr. Ed White.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Robbie Queen – Read a Proclamation from the WV Governor’s Office declaring September as Student Attendance Awareness Month.

Samantha Flemings – Treasure of Man High School Band Boosters. The Booster Club has asked repeatedly for a financial report from Man High showing money in the account – and have not received it. The Booster Club would like to be able to see what the balance of the account is.

Travanna and Guy Deer addressed the Board requesting an aide for the son who attends Omar Elementary School.

Cindy Lowes addressed the Board asking what is the next steps to be done to start a swim team at Logan High School.

Cynthia McCallister – Man Middle School 5th grade teacher – addressed the Board in regard to hiring practices and hiring long term subs in positions when certified teachers had applied for the position.

Joe White – Executive Director WV School Service Personnel Association – addressed the Board concerning the 5 days added to the custodian’s contracts. Days added on the board agenda but questioned if new contracts were done and signed by the employees. If this was the case then custodians should be paid the extra 5 days separate from their regular pay. September 23 has been declared as WV School Service Personnel Day.

Kristin Dial – Coal Field Health Center – addressed the Board offering educational resources to Logan County Schools. This includes career education and hands on classroom activities.

Mr. Hardesty recognized Scout Master Randy Curry and his troop of scouts in attendance as part of a merit badge requirement.

Cathy Adkins presented Verdunville Elementary Principal Eva Marcum with the September attendance award.

Interim Superintendent Suzette Cook recommended approval of the following action items:

Approval of minutes

Mrs. Mendez made the motion to approve the minutes from the Thursday, September 08, 2016 meeting. Dr. Pat J. White seconded the motion. Motion carried, vote was 5-0.

Action Items

Dr. Pat J. White made the motion to approve the following action items. Action item 4 D was pulled and Action Item 4 F was pulled to be standalone item. Mr. Farley seconded the motion. Motion carried, vote was 5-0.

- a. Policy
 - i. 5200 Attendance - Updated - Third Final Reading
- b. Contracts / Affiliation Agreements
 - i. Achieve 3000 (Final Year of Contract) \$67,038.75
 - ii. Necco of Logan
 - iii. Western Governors University – Student Teaching
- ~~c. Request for Proposals for an Independent Assessment of County Technology Needs~~
- d. Use of Facilities

- i. Chapmanville C Team Midget League Cheerleaders
(Request to Waive Sections 3.1 3.4 a 15)

- e. Out of County Transfer
 - i. EC from Boone County to CRHS 10th Grade
 - ii. KB from Mingo County to Verdunville Elementary 2nd Grade

- ~~f. Out of State Travel~~
 - ~~i. Geoffrey Saunders – CRHS – 2016 College Board Forum –
Chicago, IL October 25 – 29, 2016~~

- g. Parent Volunteers
 - i. Chapmanville East Elementary
 - ii. Chapmanville Middle
 - iii. Logan Middle School
 - iv. Man Elementary
 - v. Man High School
 - vi. Man Middle
 - vii. Omar Elementary School
 - viii. Verdunville Elementary School

Dr. Pat Joe White made the motion to approve the following out of state travel. Dr. Ed White seconded the motion. Motion carried, vote 5-0.

Action Item 4 F

Out of State Travel - Geoffrey Saunders – Chapmanville Regional High School – 2016 College Board Forum – Chicago, IL October 25 – 29, 2016

Superintendent's Report

Based on request from last meeting – We do have policies on school safety and threats. No county policy on travel involving championship teams. Administrative guidelines need to be developed and we will work on this.

Looked in to how other counties covering grass cutting and snow removal, some jobs are bid out and some counties hire personnel for the jobs. We need to think about what we need to do in Logan County. November and December meetings dates need to be determined due to the holidays.

Interim Superintendent Suzette Cook recommended approval of the following items presented by the Finance Office:

Finances

Mrs. Mendez made the motion to approve the finance items as presented. Mr. Farley seconded the motion. Motion carried, vote was 5-0.

- a. Approve Financial Statement for Publication
- b. Budget Supplement(s) - \$41,022.00
- c. Budget Transfer(s) – 00.00
- d. Schedule of Invoices:
 - i. County ----- \$461,116.13
 - ii. Purchase Card-----\$00.00
 - iii. Food Service ----- \$3,007.13
 - iv. IASA----- \$00.00
 - v. Permanent Improvements ----- \$00.00
 - vi. Vocational----- \$00.00
 - Total----- \$464,123.26

Interim Superintendent Suzette Cook recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. Pat J. White made the motion to approve the personnel schedule including the following names announced by Mrs. Cook – Marsha Bryant – Man Elementary- Multi-categorical, substitute teacher Joe Hatcher, and Substitute Speech Pathologist Cheryl Dingess . Mr. Farley seconded the motion. Motion carried; vote was 3-0 – 2 Dr. Ed White and Debbie Mendez abstained from the vote.

PROFESSIONAL

PENDING CERTIFICATION/CIB

A. EMPLOY

1. **Bryant, Marsha** – Man Elementary School – Multi-categorical – Effective September 26, 2016
2. **Collier, Ashlee** – Central Office – truancy diversion specialist – Effective September 26, 2016 – grant funded position – current school year only
3. **Combs, Shelia** – substitute teacher – Effective September 26, 2016
4. **Dingess, Cheryl** – Itinerant – substitute speech pathologist – Effective September 26, 2016
5. **Hatcher, Joe** – substitute teacher – Effective September 26, 2016
6. **Justice, Stephen** – Logan High School – Art – Effective September 26, 2016
7. **Ooten, Miranda** – West Chapmanville Elementary School – Kindergarten – Effective October 3, 2016
8. **Slate, Haley** – substitute teacher – Effective September 26, 2016
9. **Stewart, Jack** – Logan High School – After School Detention – Effective September 21, 2016
10. **Thompson, Linda** – Logan Elementary School – Multi-categorical – long-term substitute – Effective September 26, 2016
11. **Wolford, Tara** – ~~West~~ East Chapmanville Elementary School – 4th grade – Effective September 26, 2016

B. ATHLETIC

1. **Crosby, Michael** – Man High School – head baseball coach – Effective September 26, 2016 – for the 2017 season
2. **Doss, Melissa** – Logan High School – assistant volleyball coach – certified authorized coach at no expense to the board – Effective September 23, 2016 – for the 2016-2017 season
3. **Kemp, Krysta** – Logan High School – assistant cheerleading coach – Effective September 26, 2016 – for the 2016-2017 season
4. **Tomblin, Taylor** – Logan Middle School – assistant cheerleading coach – certified authorized coach at no expense to the board - Effective September 23, 2016 – for the 2016-2017 season
5. **Trivette, Rebecca** – Logan Middle School – head girls' basketball coach – Effective September 26, 2016 – for the 2016-2017 season
6. **Washington, Orlando** – Man Middle School – head boys' basketball coach – Effective September 26, 2016 – for the 2016-2017 season

C. RECLASSIFY

1. **Browning, Jason** – Central Office – Director of Transportation/Secondary Education from Director of Transportation/Student Support – Effective September 23, 2016

D. RESIGNATION

1. **Bevins, Evelyn** – substitute teacher – Effective September 12, 2016
2. **Justice, Bryan Scott** – Central Office – Director Elementary Education – Effective September 9, 2016
3. **McCarty, Matthew** – Logan High School – Assistant Principal – Effective September 16, 2016
4. **O'Briant, Erica** – Central Office – Communications/Public Relations Coordinator – Effective September 19, 2016
5. **Washington, Orlando** – Man Middle School – head girls' basketball coach – Effective September 26, 2016

E. RESCIND

1. **Smith, Brandi** – Personnel Schedule dated August 11, 2016 – will **NOT** be Logan Middle School – Multi-categorical – long-term substitute – will remain on the substitute list – Effective September 12, 2016
2. **Walls, Ashton** – substitute teacher – Effective September 14, 2016

F. RETIREMENT

1. **Lockhart, Brenda** – East Chapmanville Elementary School – Multi-categorical – Effective November 30, 2016 – at the end of the day

G. TERMINATE

1. **York, Robin** – Ralph R. Willis Career & Technical Center – ½ time ABE Instructor – due to neglect of duty – Effective September 23, 2016

H. EXTENDED DAY TUTORS - \$25.00 per hour – 1-2 hours per day (Monday – Thursday)

1. **Brumfield, Belinda** – Man Elementary School – Effective September 26, 2016
2. **Carter, Isaiah** – Man Middle School – Effective September 26, 2016
3. **Clark, Todd** – Man High School – Effective September 26, 2016
4. **Cook, Marilyn** – Man Elementary School – Effective September 26, 2016
5. **Cook, Roger D.** – Man Middle School – Effective September 26, 2016

6. **Crank, Malena** – Omar Elementary School – Effective September 26, 2016
 7. **Dempsey, Whitney** – West Chapmanville Elementary School – Effective September 26, 2016
 8. **Duba, Latonia** – Man Elementary School – Effective September 26, 2016
 9. **Jarrells, Melody** – Chapmanville Middle School – Effective September 26, 2016
 10. **Justice, Teresa** – Buffalo Elementary School – Effective September 26, 2016
 11. **Marcus, Christopher** – Man High School – Effective September 26, 2016
 12. **Maynard, Shelia** – Chapmanville Middle School – Effective September 26, 2016
 13. **McKnight, Linda** – Logan Elementary School – Effective September 26, 2016
 14. **McNeely, Dream** – Justice Elementary School – Effective September 26, 2016
 15. **Miller, Bridgett** – Buffalo Elementary School – Effective September 26, 2016
 16. **New, Paula** – Buffalo Elementary School – Effective September 26, 2016
 17. **Price, Rebecca** – West Chapmanville Elementary School – Effective September 26, 2016
 18. **Roher, Pamela** – Logan Elementary School – Effective September 26, 2016
 19. **Stapleton, Glenneeda** – Omar Elementary School – Effective September 26, 2016
 20. **Toler, Crystal** – Man Middle School – Effective September 26, 2016
- I. MENTORS - \$600.00 for full year - \$300.00 for half year – per mentee
1. **Bell, Cynthia** – Business Education – Effective October 3, 2016
 2. **Brumfield, Belinda** – Man Elementary School – 3rd grade – Effective October 3, 2016
 3. **Burroway, David** – Man High School – Band – Effective October 3, 2016
 4. **Burroway, Kellie** – Logan Middle School – Multi-categorical – Effective October 3, 2016
 5. **Bush, Pamela** – Logan Middle School – Social Studies – Effective October 3, 2016
 6. **Bush, Pamela** – Logan Middle – Social Studies – Effective October 3, 2016
 7. **Carroll, Rachel M.** – Omar Elementary School – 3rd grade – Effective October 3, 2016
 8. **Carroll, Rachel M.** – Omar Elementary School – Multi-categorical – Effective October 3, 2016
 9. **Elkins, Andrea** – West Chapmanville Elementary School – 1st grade – Effective October 3, 2016
 10. **Ellis, Katharine** – South Man Elementary School – Kindergarten – Effective October 3, 2016
 11. **Granger, Pamela** – Logan Middle School – Multi-categorical – Effective October 3, 2016

12. **Grimmett, Barry S.** – Logan Middle School – Multi-categorical – Effective October 3, 2016
13. **Grimmett, Barry S.** – Logan Middle School – Multi-categorical – Effective October 3, 2016
14. **Kelly, Jona** – West Chapmanville Elementary School – 4th grade – Effective October 3, 2016
15. **Kirk, Angela** – Chapmanville Middle School – Multi-categorical – Effective October 3, 2016
16. **Moore, Kathryn** – Ralph R. Willis Career & Technical Center – Assistant Principal – Effective October 3, 2016
17. **Mullins, Penny** – Buffalo Elementary School – 3rd grade – Effective October 3, 2016
18. **Napier, Christina** – West Chapmanville Elementary School – 1st grade – Effective October 3, 2016
19. **Rakes, Rickey** – Logan High School – Math – Effective October 3, 2016
20. **Stanley, Kelly** – Chapmanville Middle School – Assistant Principal – Effective October 3, 2016
21. **Toler, Crystal** – Man Middle School – English/Language Arts – Effective October 3, 2016
22. **Toler, Crystal** – Man Middle School – Social Studies – Effective October 3, 2016
23. **Woody, Mary** – Chapmanville Regional High School – Math – Effective October 3, 2016

SERVICE

PENDING CIB/PAPERWORK

A. EMPLOY

1. **Sapp, Zachary**-Man High School-Custodian-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**-from Logan Elementary School-1/2 Custodian, effective September 26, 2016. (JP 2017-232).
2. **Stacy, Candace**-Buffalo Elementary School-Secretary-from the substitute list, effective September 26, 2016. (JP 2017-231).

B. RESIGNATION

1. **Adkins, Cody**-Electrical Maintenance-Electrician II, effective September 14, 2016.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 7:16 p.m. Mrs. Mendez made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of student expulsions. Dr. Ed White seconded the motion. Motion carried. Vote was 5-0.

Return from Executive Session

At 8:42 p.m. Dr. Ed White made the motion to return from executive session. Dr. Pat J. White seconded the motion. Motion carried. Vote was 5-0. No decision were made in executive session.

The expulsion hearing for Student A from Man High School was continued until September 27, 2016.

Interim Superintendent Suzette Cook made the following recommendation: Student B from Logan High School to be expelled for 365 days with the opportunity to attend Alternative School

Mr. Farley made the motion to accept Interim Superintendent Cook's recommendation. Mrs. Mendez seconded the motion. Motion carried. Vote was 5-0.

Board Member/Superintendent Discussion/Comments

- Dr. Pat J. White – Art work is really fantastic. Visited schools in county, have some concerns, however do want to say buildings clean - classrooms were on task. Staff I talked to were very open with me. Special thanks to Melody for all she does for us.
- Mr. Farley – I would like to request a special meeting on Tuesday 4:00 p.m. at the Central Office to address facilities. Attended RESA 2 meeting. A – F grading system will be a big issue to tackle as a Board and for administrators, it's a complicated system. Hope community takes time to do research to get the information they need to understand. We do not know where we are. State wide program that will give us benchmark of where we need to go. Need to hire qualified teachers to work with our students. Students must have good attitude and parents need to make sure students attend school. Logan County must do a better job of being accountable to the educational system. I receive 10 - 1 calls about athletics than academics. For us to be successful and survive it starts with education. Lots of good things going on in our

schools. Make sure teachers have input in decisions being made. This board has listening ears.

- Mr. Hardesty – The A – F system will be coming out in November - We need to work on educating the public and explain to the public the rationale on how they arrived on those decisions, and to point to the fact we are going to work to improve those grades.
- Dr. Ed White – School visits revealed some needs. I was impressed with comments, we have some really sharp people on our faculty. I would like to see our 5th grade back to elementary schools. I feel strongly that 5th grade needs to be back in elementary schools. Chapmanville East only going to be there a couple of years, but it needs some work a little TLC. Dry erase boards and some paint.
- Mrs. Mendez - Visited schools heard to good responses – I think that moral up a bit. School have technology problems smart boards – projectors – ink cartridges. This Board wants to make life easier for teachers. Made progress by each going to a different school - see a different prospects.

Announcements

Mr. Hardesty announced the following information:

Logan area LSIC meeting will be held on 10/3/16 6:00 p.m. at Logan High School

The next regularly scheduled Board of Education meeting will be held on 10/13/2016 at 6:00 p.m. at the Ralph R. Willis Career Technical Center

Adjournment

There being no further business, Dr. Pat J. White made the motion to adjourn, with Mrs. Mendez seconding the motion. Motion carried, vote was unanimous. The meeting adjourned at 8:58 p.m.

PRESIDENT

SECRETARY