

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, October 27, 2016 at 6:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat J. White, and Secretary – Darlene Dingess Adkins – Acting Superintendent.

Pledge of Allegiance

The Pledge of Allegiance was led by Colton Albright a student from Buffalo Elementary.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Tammy Lucas presented certificates to the winners of Red Ribbon Drug Awareness Poster Contest: from Buffalo Elementary Westin Adkins, Trevor Lusk and Colton Albright; from South Man Elementary Colton Justice, Draven Short and Robert Maynard; from Holden Elementary Addison Amick, Jaycee Herndon, and Brooklyn Hendershot, and from Man Elementary Caleb Blair, Austin Simpson and Colten Toler.

Mr. Farley thanked Ms. Lucas and Cassie Smoot for their work during Red Ribbon Week.

WV Department of Highways had requested to be placed on the agenda bus was not in attendance.

Leslie and Nicole Dillion Requested Executive Session

Jessica Trent and John Chapman requested executive session – but was informed the matter did not meet the guidelines to be discussed in Executive Session and would be addressed after the Executive Session in the open meeting.

Tim Ball – addressed the Board in regard to Logan High School, Man High School and Chapmanville Regional High School Swim Teams. Hoping to have unpaid volunteer

assistance we were not approved for this. The coach for Logan High has resigned, what steps to take to have new swim coach hired?

Amy Adkins address the Board in regard to East Chapmanville field trip to Gritts Farm. Her daughter could not go because of one unexcused absence.

Employment of Interim Superintendent

Dr. Pat J. White made the motion to hire Patricia Lucas as Interim Superintendent of Logan County School, beginning November 1, 2016 – June 30, 2017. Mrs. Mendez seconded the motion. Motion carried, vote was 5-0.

Mrs. Lucas thanked the Board for the opportunity to be a part of Logan County Schools. The students are our number one priority. Talking with the Board I know their number one priority is your children. Being able to work with Mrs. Adkins will be a joy. Working with staff, parents, and the community is very important, we have to work together to make Logan County School the best they can be.

Dr. Pat Joe White stated Mrs. Lucas brings a wealth of experience to our county, so knowledgeable in so many areas.

Mr. Hardesty stated the Board felt we needed to hire someone with a wide array of experience in all disciplines in respect to the administration of a school system. The fact that she can hit the ground running – she needs no one to bring her up to speed. Thanked Mrs. Lucas for coming to Logan County.

Acting Superintendent Darlene Dingess Adkins recommended approval of the following action items:

Approval of minutes

Dr. Ed White made the motion to approve the minutes from the Thursday, October 13, 2016, Monday, October 17, 2016 special meeting and Monday, October 19, 2016 special meeting. Mrs. Mendez seconded the motion. Motion carried, vote was 5-0.

Dr. Ed White made the motion to table Action Item Approval of Change Directive #7 - Dr. Pat Joe White seconded the motion. Motion carried, vote 5-0.

Mrs. Mendez made the motion to approve the following action items. Dr. Pat J. White seconded the motion. Motion carried, vote was 5-0

- a. ~~Approval of Change Directive #007 \$(5,200.00)~~
- b. Approval of Elective Standard
 - i. Forensic Science
 - ii. Recreation Sports
 - iii. Team Sports
- c. Approval of 2017 Strategic Plan
- d. Contracted Service Agreement – Debra Stone – Federal Perkins Grant Position \$30.00 per hour for 522 hours
- e. Andrea Santos requests to attend Extra Yard for Teachers Summit, January 6 – 10, 2017- Tampa FL – WV Teacher of Year Grant
- f. Approval of Out of County Transfer - Students SW and CW from Boone County to West Chapmanville Elementary 4th Grade.
- g. Approval of Agreement with Wheeling Jesuit University and Logan County Board of Education for Pre Service and Student Teachers

Acting Superintendent Darlene Dingess Adkins recommended approval of the following items presented by the Finance Office:

Finances

Dr. Pat J. White made the motion to approve the finance items as presented. Mr. Farley seconded the motion. Motion carried, vote was 5-0.

a. Budget Supplement(s) -	\$28,968.40
b. Budget Transfer(s) –	00.00
c. Schedule of Invoices:	
i. County-----	\$849,376.59
ii. Purchase Card-----	\$18,714.08
iii. Food Service -----	\$18,064.63
iv. IASA -----	\$10,900.86
v. Permanent Improvements-----	\$9,248.30
vi. Vocational -----	<u>\$21,768.24</u>
<u>Total</u> -----	<u>\$928,072.70</u>

Acting Superintendent Darlene Dingess Adkins recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Mrs. Mendez made the motion to approve the personnel schedule striking Professional F 3 Mr. Farley seconded the motion. Motion carried; vote was 5-0.

PROFESSIONAL

PENDING CERTIFICATION/CIB

A. CREATE

1. East Chapmanville Elementary – Title I Reading (1)

B. CORRECTION

1. **Bunch, Bradley**-Omar Elementary School-PE-Long Term Substitute-effective October 3, 2016 **NOT effective September 26, 2016, as indicated on October 13, 2016 agenda.**

C. EMPLOY

1. ~~**Bevins, Kathryn** – Man Middle School – Computers 7th/8th – long-term substitute (medical) – Effective October 31, 2016~~
2. **Cline, Gentry** – Ralph R. Willis Career & Technical Center – Collision Repair Technology – Effective October 31, 2016
3. **Hager, Jaimie** – Omar Elementary School – 2nd grade – Effective October 31, 2016
4. **May, Robert** – Chapmanville Middle School – Business Education – Effective October 31, 2016
5. **Maynard, Rachel** – substitute teacher – Effective October 31, 2016
6. **Sanders, Lyle** – substitute teacher – Effective October 31, 2016
7. **Sutters, Angela** – East Chapmanville Elementary School – 4th grade – Effective October 31, 2016
8. **Tiller, Tiffany** – substitute teacher – Effective October 31, 2016
9. **Tomblin, Taylor** – West Chapmanville Elementary School – Kindergarten – Effective October 31, 2016
10. **Williams, Sharlene** - Man Middle School – Computers 7th/8th – long-term substitute (medical)– Effective October 31, 2016

D. ATHLETIC

1. **Browning, Steven** -- Logan Middle School – Head Boys’ Basketball Coach – Effective November 1, 2016
2. **Bowens, Daniel** – Man High School – Limited Football Trainer (for athletic trainer position) Effective September 30, 2016
3. **Hurst, Paul** – Chapmanville Regional High School – Assistant Girls’ Basketball Coach – certified authorized coach at no expense to the board – Effective November 1, 2016

E. TRANSFER

1. **Alford, Brandy** – Justice Elementary School – Pre-K from Holden Elementary School – Pre-K – **Effective 2017-2018 school year**
2. **Triplett, Gloria** – East Chapmanville Elementary School – Title I Reading from Hugh Dingess Elementary School – Title I Reading – Effective October 31, 2016 – by superintendent recommendation

F. RESCIND

1. **Raines, Nola** – Personnel Schedule dated August 25, 2016 – will **NOT** be East Chapmanville Elementary – 4th grade – long-term substitute – will remain on substitute list – Effective September 26, 2016
2. **Bevins, Kathryn** – Personnel Schedule dated August 11, 2016 - will **NOT** be Chapmanville Middle School – Business Education – long-term substitute– will remain on substitute list - Effective October 31, 2016
3. ~~**Perry, Michael “Alex”** – Logan High School – Head Swim Coach, effective October 18, 2016.~~
4. **Stover, Alyx** – Personnel Schedule dated August 11, 2016 – will **NOT** be East Chapmanville Elementary – Title I – long-term substitute – will remain on substitute list – Effective October 31, 2016

G. RETIREMENT

1. **Burgess, Linda**-Man Elementary School-Principal-effective December 31, 2016.

H. MATERNITY LEAVE

1. **Fortner, Courtney** – Logan Middle School – English/Language Arts 7th/8th – Effective November 28, 2016 through January 16, 2017.

- I. EXTENDED DAY TUTORS - \$25.00 per hour – 1-2 hours per day (Monday – Thursday)
 - 1. **Lewis, Courtney** – Chapmanville Middle School – effective October 31, 2016.

- J. MENTORS - \$600 for full year - \$300.00 for half year – per mentee
 - 1. **Keathley, Becky** – R.R. Willis Community & Technical College – Culinary Arts, effective October 28, 2016.
 - 2. **Kirkendall, Arthur** – R. R. Willis Community & Technical College- General Building Construction, effective October 28, 2016.

SERVICE

PENDING CIB/PAPERWORK

A. EMPLOY

- 1. **Endicott, Deborah**-Man Elementary School-Custodian-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**-effective October 31, 2016 – **will remain on the substitute list.** (JP 2017-248).
- 2. **Farmer, Shawn**-Omar Elementary School-Title I Parent Resource Assistant for 2016-2017 school year (contracted services) maximum fifteen (15) hours per week at \$8.75 per hour-position holds no benefits, effective October 31, 2016.
- 3. **Fekete, Jeremy**-substitute bus operator, effective October 31, 2016.
- 4. **Marcum, Ernest**-substitute bus operator, effective October 31, 2016.
- 5. **Scott, Jennifer**-Verdunville Elementary School-Title I Parent Resource Assistant for 2016-2017 school year (contracted services) maximum fifteen (15) hours per week at \$8.75 per hour-position holds no benefits, effective October 31, 2016.
- 6. **Thompson, Tasha**-Hugh Dingess Elementary School-Title I Parent Resource Assistant for 2016-2017 school year (contracted services) maximum fifteen (15) hours per week at \$8.75 per hour-position holds no benefits, effective October 31, 2016.

B. MEDICAL LEAVE

- 1. **Griffin, Gary**-Logan Bus Garage-Mechanic, effective October 17, 2016 to January 5, 2017.

C. RESCIND

1. **Clark, Timmy**-substitute custodian-due to unavailability, effective October 28, 2016.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:36 p.m. Dr. Pat J. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of personnel and student issues. Mrs. Mendez seconded the motion. Motion carried. Vote was 5-0.

Return from Executive Session

At 7:39 p.m. Dr. Pat J. White made the motion to return from executive session. Mr. Farley seconded the motion. Motion carried. Vote was 5-0.

No action was taken.

ACTION ITEM PERSONNEL

Mrs. Mendez made the motion put back on the floor for a vote - Personnel Professional F 3 - to accept the resignation and rescind the employment of **Perry, Michael “Alex”** – Logan High School – Head Swim Coach, effective October 18, 2016. Mr. Farley seconded the motion. Motion carried. Vote was 5-0.

Public Speaker

John Chapman - Man High School Student – requested his schedule be changed - he feels his ability to further his education to be a nurse or PA will be harmed in class – I am not learning what I need to pass the AP statistic test at end of year. I feel that this will hurt me in the future.

Jennifer Dulley - WV Department of Highways representative presented to the Board information concerning the WV Bridge Design and Build Contest.

Board Member/Superintendent Discussion/Comments

- Mr. Farley - October is a long month on Board of Education calendar I want to thank colleagues and administration for being able to cope with issues that have come up. Congratulations to Mrs. Lucas, you bring a lot of experience and a lot of good things to the table. We wish you the best. Look forward working with you in the upcoming

months. A-F grading system - I am anxious to see what the scores are. These scores are intended to let West Virginia gauge itself to let us know where we are and where we want to go. We intend to improve our scores. That will not be easy - to identify what the weaknesses are - what our strengths are - and to put a plan in place to improve individual schools. We have high poverty areas - economic situation has caused more affluent folks to leave the area. Chapmanville area gym has been torn down - the Chapmanville administrators need to keep gyms available for buddy league teams. We need to make sure we are utilizing our gym space as much as possible. Since the kids are being deprived from having a practice and play area - we need to look at what we can do to help the kids.

- Dr. Ed White - I want to welcome Mrs. Lucas - I think you can provide strong leadership in the next few months. We are here to support your efforts. I am asked often - why everything has not been fixed - our problems did not develop overnight they were years in the making - it is a slow process. I have gained appreciation in the challenges dealing with state code. Can't just jump in and do what you want - you have to follow procedure and code. Somewhat limited in what we can do.
- Mrs. Mendez - Welcomed Mrs. Lucas - glad you have come aboard- we have many challenges. This board will support you. My time on board I have seen the system grow for the better. More leadership - more team players - it takes everybody to make a school run. Everybody is accountable for something. Technology system check where are we on that?
- Mrs. Adkins - Stated a team from the State Department will start on November 3 checking Chapmanville Regional, Chapmanville Middle and West Chapmanville. If want more schools technology inspected, we will have to pay someone to do that.
- Dr. Pat J. White - LSIC reports received were excellent - informative and right to point followed procedures. Gave us a chance to get clear picture what going on in the buildings. I attended the Superintendents Advisory Council - it was very informative a massive list of things and recommendations we came up with. This group will be a functioning group - membership must include more students. When we meet again election will be over and OEPA will be here for first of 2 week visit in the county - high school football season will be over. Welcomed Mrs. Lucas - look forward to working with you.

- Mr. Hardesty – I want our gyms opened - if our gyms need to be open 7 days a week so be it - kids are our priority to use gym first. Instruct principals to have gyms open and available.
Mrs. Lucas - welcome look forward to you joining forces with us to move Logan County forward. The Board has been seated four months - been a lot of changes. Some say I have been critical things done in past - I have. At end day obligation to tax payers and students. I am committed to what I believe is right. This Board of Education has been lacking administrative leadership at the top for a number of years. We have to make tough decisions we are committed to do that. We have problems – we are addressing them. Central Office doing great job and I commend you for that.
- Mrs. Dingess-Adkins - Welcome Mrs. Lucas we began our careers together, we never imagined where we would end up. I am excited at the opportunity to move Logan County Schools forward with you being one of our partners. Thanked the Board for allowing me to serve in the this capacity. The Directors never stop – do anything asked to do they are right there, creative thinkers and problem solvers. Nearing completion preparation for OEPA can't say enough for our team.

Announcements

Mr. Hardesty announced the following information:

The next regularly scheduled Board of Education meeting will be held on 11/10/2016 at 6:00 p.m. at the Ralph R. Willis Career Technical Center

Adjournment

There being no further business, Jeremy Farley made the motion to adjourn, with Dr. Ed White seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at enter 8:12 p.m.

PRESIDENT

SECRETARY