

**STATE OF WEST VIRGINIA  
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on January 12, 2017 at 6:00 p.m.

**Call to order**

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat J. White, Secretary – Patricia Lucas, Interim Superintendent.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Dr. Ed White.

**Moment of Silence**

A moment of silence was observed.

**Public Speakers, Presentations and Recognitions**

Jacob McCoy – Addressed the Board in regard to Academic Challenge

Brandon Tinney - AFT Representative addressed the Board on behalf to AFT members at Man Middle School.

Betty Mullins and Trish Compton requested Executive Session - will address later in agenda

*Interim Superintendent Patricia Lucas recommended approval of the following action items:*

**Approval of minutes**

Dr. Pat J. White made the motion to approve the minutes from the Tuesday, December 20, 2016 meeting. Dr. Ed White seconded the motion. Motion carried, vote was 5-0.

**Board Member/Superintendent Discussion/Comments**

- Mr. Hardesty – Problems facing this Board with respect to finance and personnel. Currently 86 positions over formula with respect to professional and service personnel, with local funded positons - all in about 107 positions over state aid formula. This

Board is going to be faced with difficult decisions. We will try to notify those affected by early February- to give the affected parties much time to plan ahead prior to the cuts taking effective July 1. A lot of money spent on fixed assets in the county. RIF's and transfers have not taken place in past years – but enrollment had dropped - 230 less students from last year. Our tax base has dwindled. We have to act and act quickly. Cuts will be made in the least disruptive manner as possible. These are hard facts.

- Mr. Farley - I spoke at several meetings about revenue issues - no secret every government is having budget issues. We understood we would come up against budgetary issues. Nothing we can do about less students in our system. Legislative did not help by making home schooling process very easy. For about 200 students lost is about 1.4 million – for every 14 students lost is a teaching position. Previous Board did not make the cuts. That is difficult to know that we have to make these decisions that affect people's lives. This is necessary for Logan County Schools to provide a quality education.
- Dr. Pat J. White - If we agree or not with A – F System that is currently in place - most public groups are not favorable toward this system. When issues or concerns expressed to us by the community, we have to weigh these comments and determine if an investigation is necessary. We have received training when sworn into office – it is our legal obligation to report these to the superintendent. Serious personnel decisions are going to have to be made. We will do best job we can do for our kids. We ran to provide best education to students. No one sitting at this table has an axe to grind with anybody. Decisions will be based on facts that are indisputable. We will be as fair as we can.
- Dr. Ed White – First time through this but I have seen RIF letter - with my wife being a teacher. I have seen letters from the home of educator who receives the letter. This is dictated by state code – we will follow protocol. Man Middle School majority of staff are good professional educators and service personnel. Only a handful of people causing this issues. Encourage everyone else who is doing a good job to continue – it will be better school for everyone.
- Mrs. Lucas – Personnel Season - there is a definite prescribed procedure that we must follow in regard to transfers or terminations of any employee. Difficult process to understand – we are very careful that we follow the letter of law in - regard to any decision made with employees Logan County Schools. I will do my very best to meet with them, talk with them, about any miss understandings they may have about the process.

Superintendent Lucas and Assistant Superintendent Darlene Dingess Adkins made the following presentations:

Debra Holly, Principal Buffalo Elementary School for receiving B Grade rating  
Justice Elementary for receiving B Grade rating  
Cheryl Desking, Principal Logan Elementary for receiving B Grade rating  
Danita Noel, Principal of South Man Elementary for receiving A Grade rating

### **Action Items**

Mr. Farley made the motion to approve the following action items. Dr. Pat J. White seconded the motion. Motion carried, vote was 5-0

- a. Contracted Services to Provide Staff Consultation and Training
  - i. Brenda Williamson – Man Middle School  
Not to exceed \$30,000 Title 2 Grant Funded
  - ii. Courtney Pritchard – Man Middle and Logan Middle  
Not to exceed \$20,000 Title 2 Grant Funded
- b. Approval for Logan County Board of Education to Utilize Social Media Such as Facebook, Twitter, and Instagram
- c. Approval of Out of County Student Transfer  
Putnam County to Chapmanville Middle
- d. Annual Review of Policies – Section 0001 – 0175 Bylaws

### **Superintendent's Report**

Have been meeting with principals individually on the OEPA report and what they have to do to change their strategic plan on areas found to be weak. Changes will be submitted to Central Office and then we will to submit them to OEPA at the end of the month. Also how they are going to increase or keep their letter grade. We have been getting input from principals in regard to staffing needs for next year.

*Interim Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:*

**Finances**

Mrs. Mendez made the motion to approve the finance items as presented. Dr. Pat J. White seconded the motion. Motion carried, vote was 4-0-1. Mr. Farley abstained.

a. Budget Supplement(s) - Carryover	1,466,093.65
Carryover	964,102.01
Carryover	383,748.70
Carryover	871,177.42
Carryover	22,879.02
	10,000.00
	4,100.00
b. Budget Transfer(s) –	00.00
c. Schedule of Invoices:	
i. County -----	\$1,019,058.54
ii. Purchase Card-----	\$00.00
iii. Food Service -----	\$21,169.27
iv. IASA-----	\$32,768.07
v. Permanent Improvements -----	\$555,648.61
vi. Vocational-----	<u>\$32,043.57</u>
<u>Total</u> -----	\$1,660,688.06

*Interim Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:*

**Personnel**

Dr. Ed White made the motion to approve the personnel schedule as presented. Mrs. Mendez seconded the motion. Motion carried; vote was 4-0- 1. Mr. Farley abstained.

**PROFESSIONAL**

**PENDING CERTIFICATION/CIB**

**A. ABOLISH**

1. Logan High School – Assistant Principal – one position – Effective January 17, 2017
2. Chapmanville Regional High School – Assistant Principal – one position – Effective January 17, 2017

**B. CREATE**

1. East Chapmanville Elementary School – 3<sup>rd</sup> grade – one position – for the remainder of the 2016-2017 school year only

**C. EMPLOY**

1. **Keyser, Taryn** – substitute teacher – Effective January 17, 2017 to June 30, 2017
2. **Miller, Tracy** – Logan High School – Health 9<sup>th</sup>-12<sup>th</sup> – Effective January 17, 2017
3. **Sargent, Erin** – East Chapmanville Elementary – Multi-categorical – long-term substitute – Effective January 3, 2017
4. **Slate, Haley** – Justice Elementary School – Kindergarten – Effective January 17, 2017
5. **Wright, Barbara** – (Retired) Man Middle School – Social Studies 5<sup>th</sup>/6<sup>th</sup> – long-term substitute – Effective January 3, 2017

**D. BONDING LEAVE**

1. **Fortner, Courtney** – Logan Middle School – English/Language Arts 7<sup>th</sup>/8<sup>th</sup> – Effective January 17, 2017 – June 30, 2017

**E. MEDICAL LEAVE**

1. **Davis, Sherri** – Man Middle School – Computer Science – Effective December 15, 2016 – February 28, 2017
2. **Spurlock, Kimberly** – Ralph R. Willis Career & Technical Center – Multi-categorical – Effective December 5, 2016 – February 6, 2017

F. TERMINATION

1. **Lusk, Chadwick** – substitute teacher – Effective January 3, 2017

G. RESCIND

1. **Bailey, Terrilyn** – Personnel Schedule dated August 25, 2016 – will not be Justice Elementary School – Kindergarten – long-term substitute – Effective close of day January 13, 2017 – will remain on the substitute list
2. **Kolovich, Danielle** – Personnel Schedule dated August 11, 2016 – will not be Logan High School – Health 9<sup>th</sup>-12<sup>th</sup> – long-term substitute – Effective close of day January 13, 2017 – will remain on the substitute list
3. **Wright, Barbara** – Personnel Schedule dated August 11, 2016 – will not be Man High School – English/Language Arts 9<sup>th</sup>-12<sup>th</sup> – long-term substitute – Effective January 3, 2017

H. RESIGN

1. **Farley, Elizabeth** – Logan Middle School – Social Studies – 7<sup>th</sup>/8<sup>th</sup> – Effective January 2, 2017
2. **Hensley, Gary** – Chapmanville Middle School – Spanish – long-term substitute – Effective January 13, 2017 – will remain on the substitute list
3. **Hensley, Gary** – Chapmanville Middle School – golf coach – Effective January 13, 2017
4. **Mahone, Bethany** – Holden Elementary School – Extended Day Tutor – Effective January 3, 2017
5. **Mink, Angela** – Man Middle School – Social Studies 7<sup>th</sup>/8<sup>th</sup> – Effective January 13, 2017 – will return to the substitute list until June 30, 2017

I. GOVERNMENT LEAVE (LEGISLATIVE SESSION)

1. **Ojeda, Richard** – Chapmanville Regional High School – ROTC Instructor - Effective February 8, 2017 – April 8, 2017

**SERVICE**

PENDING CIB/PAPERWORK

A. EMPLOY

1. **Marcum, Tammie**-substitute cook, effective January 17, 2017.
2. ~~**Sartin, Jimmy**-substitute cook, effective January 17, 2017.~~

B. BONDING LEAVE

1. **Thomas, Sherri**-Man High School-Custodian, effective December 18, 2016 through December 17, 2017.

C. MATERNITY LEAVE

1. **Stacy, Candace**-Buffalo Elementary School-Secretary, effective February 6, 2017 through March 17, 2017.

D. MEDICAL LEAVE

1. **Hensley, Peggy**-East Chapmanville Elementary School-Custodian, effective January 4, 2017 through March 4, 2017.

*Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:*

**Executive Session – WV Code 6-9A-4**

At 6:52 p.m. Dr. Pat J. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Employee issues. Mr. Farley seconded the motion. Motion carried. Vote was 5-0.

Betty Mullins and Trish Compton request to address the Board in executive session regarding a personnel issue.

**Return from Executive Session**

At 8:05 p.m. Mrs. Mendez made the motion to return from executive session. Dr. Ed White seconded the motion. Motion carried. Vote was 5-0.

No decisions were made in executive session

**Board Member/Superintendent Discussion/Comments**

- Mr. Farley - No comment
- Mr. Hardesty - No comment
- Mrs. Mendez - No comment
- Dr. Ed White – No comment  
Dr. Pat J. White – Asked if Holden project was completed.
- Mr. Mark Adkins - February 8 will be the end date – working on moving materials into the classrooms.

**Adjournment**

There being no further business, Dr. Ed White made the motion to adjourn, with Mr. Farley seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at 8:06 p.m.

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PRESIDENT

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SECRETARY