

**STATE OF WEST VIRGINIA  
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, February 9, 2017 at 6:01 p.m.

**Call to order**

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat J. White, Secretary – Patricia Lucas, Interim Superintendent.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Jeremy Farley

**Moment of Silence**

A moment of silence was observed.

**Public Speakers, Presentations and Recognitions**

Donald Saunders, Geoffrey Saunders, – Chapmanville Regional High School Tennis Coaches, and Chris Kidd Chapmanville Middle School Tennis coach– addressed the Board concerning the schools tennis courts. Courts were worked on last fall, but the job was poorly done. The coaches are requesting the courts be redone as soon as possible. Coaches feel the courts are a safety issue.

*Interim Superintendent Patricia Lucas recommended approval of the following action items:*

**Approval of minutes**

Mrs. Mendez made the motion to approve the minutes from the Thursday, January 26, 2017 meeting. Mr. Farley seconded the motion. Motion carried, vote was 5-0.

**Action Item**

Mrs. Mendez made the motion to approve the following action item. Dr. Pat J. White seconded the motion. Motion carried, vote was 4-1. Mr. Farley voted against the motion.

Board consideration and possible action to begin negotiations with Interim Superintendent Patricia Lucas to serve as its next Superintendent of Schools for a term

to begin July 1, 2017, said negotiations to include the salary and benefits, length of appointment, and other terms and conditions to be set forth in a written contract between the parties.

**Action Items**

Dr. Pat J. White made the motion to approve the following action items. Dr. Ed White seconded the motion. Motion carried, vote was 5-0.

- a. Holden Project
  - i. Request for Change # 15027-23 (\$3,500.00)
  - ii. Request for Change # 15027-24 (\$3,508.50)
  
- b. Review of Polices Section 1000 Administration
  
- c. Contracted Services to Provide Staff Consultation and Training
  - i. Velma Workman East Chapmanville Elementary  
Not to Exceed \$13,650.00 Title 2 Grant Funded
  - ii. Barbara Henson – Hugh Dingess Elementary  
Not to Exceed \$13,650.00 Title 2 Grant Funded
  
- d. Out of State Travel
  - i. Kenneth Harvey – Cadet Corp – Camp Barnhardt, NC –  
March 28 – 31, 2017 for Training Rapple/High Ropes Training
  - ii. Kenneth Harvey – Cadet Corp – Hickory Convention Center, NC  
July 21 – 31, 2017 for JROTC Instructor Training
  - iii. Chapmanville Middle School – National Honor Society  
Attend STEM Days at Kings Island - Cincinnati, OH  
April 28, 2017
  - iv. Chapmanville Middle School – Student Council  
Gatlinburg, TN- Dollywood – May 25, 2017
  - v. Chapmanville Regional Math Instructors – Paula Thomas, Janet  
Hanshaw, Donald Taylor, Charlene St. Clair, Sabrina Conley, Amy  
Bryant, Shawn Ferguson request to attend Solution Tree’s  
Mathematics at Work Denver, CO – March 13 – 15, 2017  
Priority Schools Grant
  
- e. Parent Volunteers
  - i. Man Elementary
  - ii. Chapmanville Middle School

- f. Out of County Transfer – From Boone County to West Chapmanville

**Superintendent’s Report**

Chapmanville Regional High School and Man High School will be honored tomorrow for Excellence in Graduation Rate at the State Capital. On March 7, 2017 South Man Elementary will be recognized for receiving Grade A from the state.

*Interim Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:*

**Finances**

Dr. Pat J. White made the motion to approve the finance items as presented. Mrs. Mendez seconded the motion. Motion carried, vote was 5-0.

a. Budget Supplement(s) -	\$00.00
b. Budget Transfer(s) –	\$00.00
c. Schedule of Invoices:	
i. County -----	\$716,160.17
ii. Purchase Card-----	\$00.00
iii. Food Service -----	\$20,876.07
iv. IASA -----	\$3,335.09
v. Permanent Improvements-----	\$248,642.12
vi. Vocational -----	\$8,078.12
<u>Total</u> -----	\$997,091.57

*Interim Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:*

**Personnel**

Mr. Farley made the motion to approve the personnel schedule with noted corrections. Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

**PROFESSIONAL**

PENDING CERTIFICATION/CIB

A. EMPLOY

1. ~~**Adkins, Lisa** – Logan Middle School – Alternative School/In School Suspension – Effective February 13, 2017~~
2. ~~**Bailey, Terrilyn** – Logan Middle School – English/Language Arts 7<sup>th</sup>/8<sup>th</sup> – long-term substitute (due to bonding leave – Courtney Fortner) – Effective January 17, 2017~~
3. ~~**Keyser, Taryn** – Logan Middle School – Social Studies 7<sup>th</sup>/8<sup>th</sup> – long-term substitute – Effective February 13, 2017~~
4. **Marcum, Latisha** – Logan High School – Assistant Principal – Effective February 22, 2017
5. **Perry, Cortney** ~~Man~~ Logan Middle School – Social Studies 7<sup>th</sup>/8<sup>th</sup> – Effective February 13, 2017
6. ~~**Smith, Brandi** – Logan Middle School – Math 7<sup>th</sup>/8<sup>th</sup> – long-term substitute – Effective February 13, 2017~~
7. **Stover, Alyx** – East Chapmanville Elementary School – 3<sup>rd</sup> grade – Effective February 13, 2017 – June 30, 2017
8. **Zeto, Phillip** – Chapmanville Regional High School – JROTC – long-term substitute (due to government leave) – Effective February 8, 2017 – April 8, 2017

B. INTERVENTIONIST (\$25.00 per hour – maximum 20 hours per week) to be paid by Title 1 Federal Funds

1. **Bryant, Dabney (Retired)** – East Chapmanville Elementary School – Effective February 13, 2017 – May 7, 2017
2. **Burgess, Linda (Retired)** - Man Elementary School – Effective February 13, 2017 – May 7, 2017
3. **Grimmett, Barbara (Retired)** – Omar Elementary School – Effective February 13, 2017 – May 7, 2017
4. **Grimmett, Joan (Retired)** – Verdunville Elementary School – Effective February 13, 2017 – May 7, 2017
5. **Porter, Ashley** – Holden Elementary School – Effective February 13, 2017 – May 7, 2017
6. **Simons, Bettena (Retired)** – Buffalo Elementary School – Effective February 13, 2017 – May 7, 2017
7. **Thibault, Donna (Retired)** – South Man Elementary School – Effective February 13, 201 – May 7, 2017

C. TRANSFER

1. **Rakes, Rickey** – Chapmanville Middle School – Math 7<sup>th</sup>/8<sup>th</sup> – from Logan High School – Math 9<sup>th</sup> – **Effective 2017-2018 school year**

D. ATHLETICS

1. **Corns, Trevor** – Man High School – Assistant Baseball Coach – certified authorized coach at no expense to the board – Effective March 1, 2017
2. **Maynard, Jason** – Chapmanville Middle School – Assistant Baseball Coach – certified authorized coach at no expense to the board – Effective March 1, 2017
3. **Parsons, Richard** – Chapmanville Regional High School – Assistant Track Coach – certified authorized coach at no expense to the board – Effective March 1, 2017
4. **Varney, Chadwick** – Chapmanville Middle School – Head Golf Coach – Effective March 1, 2017

E. EXTENSION MEDICAL LEAVE

1. **Spurlock, Kimberly** – Ralph R. Willis Career & Technical Center – Multi-categorical – Effective February 7, 2017 – March 3, 2017

F. BONDING LEAVE

1. **Ball, Michelle** – Chapmanville Middle School – Library/Media Specialist – Effective February 14, 2017 – April 14, 2017

G. RESIGNATION

1. **Adkins II, Mark W.** – Logan Middle School – Assistant Baseball Coach – Effective January 27, 2017
2. **Gibson, Sarah** – substitute teacher – Effective January 24, 2017
3. **Ooten, Miranda** – West Chapmanville Elementary – Extended Day Tutor – Effective January 27, 2017
4. **Trivette, Rebecca** – Logan Middle School – Head Girls' Basketball Coach – Effective January 31, 2017

H. RETIREMENT

1. **Wells, Deborah** – East Chapmanville Elementary School – 2<sup>nd</sup> grade – Effective June 30, 2017

**SERVICE**

PENDING CIB/PAPERWORK

A. EMPLOY

1. **Adams, Angelia**-East Chapmanville Elementary School-Cafeteria Manager-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**, effective February 13, 2017. (JP 2017-294)
2. **Conley, Charles**-substitute bus operator, effective February 13, 2017.
3. **Gartin, Thomas**-Man High School-Custodian-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**-will remain on the substitute list, effective February 13, 2017. (JP 2017-292)
4. **Sutphin, Michael**-East Chapmanville Elementary School-Custodian-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**, effective February 13, 2017. (JP 2017-293)

B. ADJUSTMENT

1. **Stacy, Candace**-Buffalo Elementary-Secretary-Maternity Leave Adjustment, effective January 23, 2017 through March 3, 2017-**NOT** February 6, 2017 through March 17, 2017 as shown on Personnel Schedule dated January 12, 2017.
2. **Hensley, Peggy**-East Chapmanville Elementary-Custodian-Medical Leave Adjustment-January 4, 2017 through April 1, 2017-**NOT** January 4, 2017 through March 4, 2017 as shown on Personnel Schedule dated January 12, 2017.

C. RESIGN

1. **Kelly, Sonny**-substitute custodian, effective immediately.

D. RETIREMENT

1. **Conley, Charles**-Chapmanville Bus Garage-Bus Operator, effective close of business on February 3, 2017.

E. SUSPENSION

1. **Collins, Michelle** -Logan Elementary School-Aide-five (5) days without pay, effective January 30, 2017 through February 3, 2017.

F. TERMINATION

1. **Browning, Joshua**-substitute custodian-due to unavailability, effective February 10, 2017.
2. **Browning, Teresa**-substitute aide-due to unavailability, effective February 10, 2017/
3. **Clay, Ada**-substitute secretary-due to unavailability, effective February 10, 2017.
4. **Dodrill, Sammi**-substitute secretary-due to unavailability, effective February 10, 2017.
5. **Eplin, Christopher**-substitute custodian-due to unavailability, effective February 10, 2017.
6. **McCoy, Christina**-substitute cook-due to unavailability, effective February 10, 2017.
7. **Milton, Erica**-substitute custodian-due to unavailability, effective February 10, 2017.
8. **White, Shannon**-substitute custodian-due to unavailability, effective February 10, 2017.

### **Board Member/Superintendent Discussion/Comments**

- Mr. Farley – I helped with the trophies at Math Field Day – really successful event. So excited to see so many participants.  
Logan County Commission passed a resolution deemed it School Counselor Week. Some of the unsung heroes in our school system are our school counselors. They do a lot of different activities, they make differences in students' lives. I want to say thank you to them.  
Safety issues at Man High School baseball field we need to look at and resolve those issues as soon as we can.  
I will get with Mr. Adkins about the Chapmanville tennis courts. To see what we can do to alleviate that issue.  
As far as the discussion with the Superintendent negotiation, I want to say thank you to Mrs. Lucas. It has been a pleasure to get to work with you. My vote of opposition was not with you - it is not personal, I have a great deal of respect for you. I would not have wanted to step into this position, if I were you, when you did. That was very brave of you. I have been on record that we would conduct a search. I respect my colleagues and going forward, I feel if a contract is agreed upon Logan County Schools will be in good hands. I have been impressed with what you have done so far.
- Dr. Ed White - Given the performance she has done, stepping into a difficult situations, I want to voice my support to negotiate a contract with Mrs. Lucas.

- Mrs. Mendez - Mrs. Lucas has shown us time and time again, she has courage to step up when the situations are very tough. We as a Board respect her.  
It is time for ballfields and tennis courts to be fixed. The Man field, we tried to get that fixed a long time ago. It was turned over to certain people and it fell through. We all agree it is time it gets fixed. My motto has always been that anything that keeps a child occupied- to be under supervision and guidance - needs to be reinforced. I will support 100 percent to get projects underway.
- Dr. Pat J. White – I have attended sporting events recently - good to see to community supporting our teams.  
Work session held Monday was the most informative thus far. It went a long way in helping us get on board to what we are going to have to prepare to do next month with RIF and transfers. We don't have numbers yet, the staff is still working on those. It is our legal responsibility to fiscal agents of the school board, and we have to be responsible.  
We have worked on the ballfield and sporting things, but sometimes the wheels don't go as fast as we like them to. Board is in agreement to provide the safest facility possible.  
Last Board meeting had an item on the agenda for Man ballfield – done some research trying to see if the field has been named after an individual. Hope to have a name at the next meeting.  
I have known Trish the longest as any board member. Trish has always had the reputation of being a very organized and thoughtful person. I did not know that first hand, but in the last 90 days I have found that to be very true.
- Mr. Hardesty - In respect to ballfield at Man High School, the safety concerns need to be addressed first. We have had a few issues with our facilities, but in Logan we are blessed with facilities, we have fine facilities for our children.  
I did not know Mrs. Lucas prior to her coming here. One word to describe her is stable. She brought great stability to this school system in a time we needed it the most.  
RIF and transfer process – want to thank our staff for working with us, the work session was very informative. Nothing is off the table - we will make cuts where we have to make them. Last thing we want to cut is a classroom position. We will weigh each one of these cuts on its own merit - on how it will affect our children. To get where we need to be – is going to be a painstaking process. We have responsibilities. I am accountable to tax payers and children.  
This is not a political position. She is here to do a job and doing a good job at it. We are pleased to start negotiations to keep her. Have not decided on length contract, I feel that a contract should not coincide with an election year. I don't think you should be electing board members and negotiating a contract with the Superintendent at the same time. Hope the contract term would be an off year - not an election cycle for the board



of education. We are picking a CEO not a political slate, not a political faction – a CEO to run 90 million dollar school system.

**Executive Session – WV Code 6-9A-4**

No executive session was held.

**Adjournment**

There being no further business, Dr. Pat J. White made the motion to adjourn, with Dr. Ed White seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at 6:39 p.m.

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PRESIDENT

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SECRETARY