

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, April 6, 2017 at 6:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat J. White, Secretary – Patricia Lucas, Interim Superintendent.

Pledge of Allegiance

The Pledge of Allegiance was led by Jeremy Farley.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Per WV Board of Education Policy 3234 the Logan County Board of Education must provide time for public comment on the proposed 2017 -2018 Logan County School Calendars

Kelly Ojeda - Her children attended school in North Carolina on a year round calendar she loved it– but is curious, with the extra expense on cooling the schools during the summer months – what would the price comparison be.

Darlene Dingess Adkins, Assistant Superintendent, presented information on year round school that was requested by Dr. Ed White at the last meeting.

Preston Flemings – First Lieutenant - Man High School NDCC Program - thanked the Board on behalf of all Logan County Cadets for reaching out to businesses and the public to help fund the JROTC and NDCC programs for next year.

Beth Kirkendoll requested to speak in executive session.

Samantha Flemings requested to speak in executive session.

Kelly Ojeda - Thanked the Board for helping the ROTC program for one more year. Thank you for listening to the kids, teaching them it is possible to fight for something without physically fighting. Apologize for what happened before the last meeting, the comments on Facebook and the negative comments from people that did not understand everything.

Her children attended school in North Carolina on a year round calendar she loved it– but is curious, with the extra expense on cooling the schools during the summer months – what would the price comparison be.

Gerald Slone – All schools in the county should be treated the same, they are public schools not private schools. Should offer the same things in each area.

Interim Superintendent Patricia Lucas recommended approval of the following action items:

Approval of minutes

Mrs. Mendez made the motion to approve the minutes from the special meetings and regular meeting of Thursday, March 23, 2017. Mr. Farley seconded the motion. Motion carried, vote was 5-0.

Action Items

Dr. Pat J. White made the motion to approve the following action items. Dr. Ed White seconded the motion. Motion carried, vote was 5-0.

Item A was tabled.

- a. ~~Agreement with Town of Chapmanville for Prevention Resource Officer (PRO) at Chapmanville Regional High School~~
- b. Out of County Student Transfer from Boone County to Chapmanville Regional High School
- c. Parent Volunteers
 - i. Logan High School
 - ii. Man Middle School

Superintendent's Report

No report given.

Interim Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:

Finances

Mr. Farley made the motion to approve the finance items as presented. Dr. Pat J. White seconded the motion. Motion carried, vote was 5-0.

a. Budget Supplement(s) -	565,229.00
	(843.00)
	(\$3,732.00)
b. Budget Transfer(s) –	565,229.00
c. Schedule of Invoices:	
i. County -----	\$922,131.22
ii. Purchase Card-----	\$00.00
iii. Food Service -----	\$13,028.58
iv. IASA -----	\$5,434.42
v. Permanent Improvements -----	\$242,540.40
vi. Vocational-----	<u>\$1,508.58</u>
<u>Total</u> -----	\$1,184,643.20

Mr. Hardesty requested the following information:

- i. List of all properties owned by Board of Education by deed
- ii. List of all properties jointly owned with County Commission and Board
- iii. List of surplus vehicles and equipment – everything not being used
- iv. List of insured vehicles
- v. List of properties Logan County Schools is paying electricity on

All items to be cataloged and sold before the end of the current fiscal year.

Interim Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Mr. Farley made the motion to approve the personnel schedule as presented. Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

PROFESSIONAL

PENDING CERTIFICATION/CIB

A. ABOLISH

1. Chapmanville Middle School - Library/Media Specialist
2. Chapmanville Middle School – Spanish
3. Chapmanville Regional High School – Library/Media Specialist
4. East Chapmanville Elementary School – 4th grade (1)
5. East Chapmanville Elementary School – Multi-categorical (1)
6. Holden Elementary School – Academic Coach
7. Justice Elementary School– Kindergarten (1)
8. Logan Elementary School – 3rd grade (1)
9. Logan Elementary School – Kindergarten (1)
10. Logan Elementary School – Multi-categorical (1)
11. Logan High School – Computer Lab
12. Logan High School – Library/Media Specialist
13. Logan High School – Multi-categorical (1)
14. Logan High School – Social Studies (1)
15. Logan Middle School – Library/Media Specialist
16. Logan Middle School – Math/Science 5th/6th
17. Logan Middle School - Spanish
18. Man Elementary School – Title I Reading (1)
19. Man High School – Assistant Principal (1)
20. Man High School – Business Education (1)
21. Man High School – Library/Media Specialist
22. Man High School – Math (1)
23. Man High School – Spanish
24. Man Middle School – Assistant Principal (1)
25. Man Middle School – Library/Media Specialist
26. Man Middle School – Science 5th/6th
27. Man Middle School – Social Studies 5th/6th
28. Omar Elementary School – 2nd grade (1)
29. Ralph R. Willis Career & Technical School – Assistant Principal
30. South Man Elementary School – Kindergarten (1)
31. Verdunville Elementary School – 1st grade (1)
32. West Chapmanville Elementary School – 1st grade (1)
33. West Chapmanville Elementary School – Kindergarten (1)

B. CREATE - REALIGNMENT

1. Justice Elementary School – 1st grade
2. Logan Elementary School – 1st grade
3. Logan Elementary School – 4th grade
4. Omar Elementary School – 1st grade
5. Verdunville Elementary School – 2nd grade
6. West Chapmanville Elementary School – 2nd grade

C. EMPLOY

1. **Clark, William** – Man High School – Health – long-term substitute (due to medical leave) – Effective March 10, 2017
2. **McLemore, Makayla** – substitute teacher – Effective April 17, 2017
3. **Tiller, Tiffany** – Justice Elementary – Physical Education – long-term substitute – Effective March 10, 2017

D. ATHLETIC

1. **Goldie, Jr., Leslie** – Logan Middle School – Assistant Football Coach – Effective April 17, 2017
2. **Olack, Daniel** – Logan Middle School - Assistant Track Coach – Effective April 7, 2017

E. MEDICAL LEAVE

1. **Marcus, Christopher** – Man High School – Health – Effective February 15, 2017 – May 10, 2017

F. RESIGNATION

1. **Alderman, William** – Logan High School – Math – Effective June 30, 2017
2. **Mounts-Blankenship, Melva** – Logan High School – Biology – Effective June 30, 2017

G. RESCIND

1. **Ratz, Erin** – Personnel Schedule dated March 2, 2017 – will NOT be Ralph R. Willis Career & Technical Center – Multi-categorical – long-term substitute – will remain on the substitute list – Effective April 6, 2017

H. REDUCTION IN FORCE – **Due to decreased student enrollment and/or state aid formula deficiency, unless otherwise stated – Effective June 30, 2017**

1. **Adkins, Brittani** – Chapmanville Middle School – English/Language Arts 7th/8th
2. **Bevins, Evelyn** – Logan Middle School – Multi-categorical
3. **Bias, Gavin** – Central Office – TSS – Due to lack of grant funding
4. **Blankenship, Talia** – Logan High School – Biology
5. **Blough, Aaron** – Man Middle School – English/Language Arts 7th/8th
6. **Cline, Gentry** – Ralph R. Willis Career & Technical Center – Collision Repair
7. **Ellis, Michael** – Logan Middle School – Multi-categorical (self-contained)
8. **Farley, Maggie** – Hugh Dingess Elementary - Kindergarten
9. **Hager, Jaimie** – Omar Elementary School – 2nd grade
10. **Lee, Carrie** – Chapmanville Middle School – Social Studies
11. **May, Robert** – Chapmanville Middle School – Business Education
12. **Miller, Whitney** – Ralph R. Willis Career & Technical Center – LPN Instructor – Due to lack of grant funding
13. **Mullins, Stephen** – Central Office – TSS – Due to lack of grant funding
14. **Perry, Courtney** – Logan Middle School – Social Studies 7th/8th
15. **Powell-Santy, Chanda** – Ralph R. Willis Career Technical Center – half-time ABE Instructor – due to lack of grant funding
16. **Slate, Haley** – Justice Elementary - Kindergarten
17. **Tomblin, Taylor** – West Chapmanville Elementary School – Kindergarten
18. **Wolford, Tara** – East Chapmanville Elementary School – 4th grade
19. **York, Michael** – Ralph R. Willis Career & Technical Center – ABE Instructor – due to lack of grant funding

SERVICE

PENDING CIB/PAPERWORK

A. ABOLISH

1. Logan Bus Garage-Three (3) Bus Operators
2. Man Bus Garage-Two (2) Special Needs Vocational Extra-Curricular Run
3. Chapmanville Bus Garage-One (1) Special Needs Vocational Extra-Curricular Run
4. Chapmanville Bus Garage-Three (3) Transportation Aides
5. Logan Bus Garage-Three (3) Transportation Aides
6. Man Bus Garage-Two (2) Transportation Aides
7. Chapmanville Regional High school-One (1) Half Cook
8. R.R. Willis Career Technical Center-One (1) Secretary
9. Buffalo Elementary School- One (1) Kindergarten ECCAT Aide
10. Buffalo Elementary School-One (1) Special Needs Aide
11. Man Middle School-One (1) Half Cook

12. Logan Middle School-One (1) Secretary
13. Logan Middle School-One (1) Cook
14. East Chapmanville Elementary School-One (1) Special Needs Aide
15. Logan Elementary School-One (1) Half Cook
16. Logan Elementary School-One (1) Kindergarten ECCAT Aide
17. Verdunville Elementary School-One (1) Pre-Kindergarten ECCAT Aide
18. West Chapmanville Elementary School-One (1) Kindergarten ECCAT Aide

B. EMPLOY

1. **Crum, Carolyn**-(retired)-substitute secretary, effective April 17, 2017.

C. MEDICAL LEAVE-EXTENSION

1. **Griffin, Gary**-Logan Bus Garage-Mechanic, now effective October 17, 2016 through June 15, 2017.
2. **Hensley, Peggy**-East Chapmanville Elementary School-Custodian, now effective January 4, 2017 through June 15, 2017.

D. REDUCTION IN FORCE-Due to decreased student enrollment and/or state aid formula deficiency, unless otherwise stated – Effective June 30, 2017.

1. **Bailey, Alan**-Man Bus Garage-Bus Operator-Extra Curricular Afternoon Vocational Run-due to lack of need.
2. **Bailey, Alan**-Man Bus Garage-Bus Operator-Extra Curricular Morning Vocational Run-due to lack of need.
3. **Bowens, Janice**-South Man Elementary School-Kindergarten ECCAT
4. **Burnette, Angela**-Chapmanville Regional High School-Special Needs Aide
5. **Compton, Natisha**-Omar Elementary School-Special Needs Aide
6. **Conley, Kenzie**-Chapmanville Bus Garage-Bus Operator-Extra Curricular Vocational Run-due to lack of need.
7. **Crosby, Rebecca**-Buffalo Elementary School-Special Needs Aide
8. **Davis, Sherry**-Buffalo Elementary School-Half Cook
9. **Dingess, Lisa**-Chapmanville Middle School-Special Needs Aide
10. **Glandon, Kristi**-Buffalo Elementary School-Pre-Kindergarten ECCAT
11. **Gullett, Tammy**-East Chapmanville Elementary School-Special Needs Aide
12. **Hall, Jacqueline**-Hugh Dingess Elementary School-Kindergarten ECCAT
13. **Hall, Kimberly**-Hugh Dingess Elementary School-Cook
14. **Koutsunis, Emily**-East Chapmanville Elementary School-Special Needs Aide

15. **Maynard, Amy**-West Chapmanville Elementary School-Special Needs Aide
16. **Muncey, Stacey**-Man Middle School-Half Cook
17. **Nelson, Cherrie**-Man Middle School-Secretary
18. **Rice, Charles**-Chapmanville Bus Garage-Bus Operator-Bus Run C-15
19. **Savage, Lisa**-West Chapmanville Elementary School-Kindergarten ECCAT
20. **Stacy, Candace**-Buffalo Elementary School-Secretary
21. **Stowers, Crystal**-Verdunville Elementary School-Special Needs Aide
22. **Wallace, Jeri**-Verdunville Elementary School-Special Needs Aide
23. **Woodruff, Christina**-Chapmanville Bus Garage-Bus Operator-Bus Run C-2

E. RESCIND

1. **Mullins, Terry**-substitute mechanic, effective April 7, 2017.

F. RESIGN

1. **DeLong, Tammy**-substitute cook, effective April 1, 2017.

G. RETIREMENT

1. **Jarvis, Gerald**-Chapmanville Bus Garage-Bus Operator-Bus Run C-21, effective June 30, 2017.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:47 p.m. Dr. Pat J. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of employee issues. Dr. Ed White seconded the motion. Motion carried. Vote was 5-0.

Beth Kirkendoll address the Board in executive session.

Samantha Flemings addressed the Board in executive session.

Return from Executive Session

At 7:44 p.m. Dr. Ed White made the motion to return from executive session. Mr. Farley seconded the motion. Motion carried. Vote was 5-0.

No actions or decisions were made during executive session.

Board Member/Superintendent Discussion/Comments

- Mr. Farley - Thanked President Hardesty for his efforts in seeking alternative funding for JROTC and NDCC Programs. I met with NDCC cadets few weeks ago, while at an event in Man. Talked with parents and cadets - getting an understanding how much the program means to them. I was proud how they presented themselves at the Board meeting. I can speak for all here, the reason those positions were on the cut list had nothing to do with the impact that program has. We know it has a profound impact, the reason was purely budgetary. A lot of that was out of our hands, we had nothing to do with that. The State facing a lot issues – seen where legislature is looking at cutting K-12. Unfortunately, the cuts we voted on tonight, as terrible as they are, were necessary. We all know that, we all have spent time the past month or so, thinking about the lives we impact with these cuts. It was not easy, but it was absolutely necessary. If the legislature passes cuts to the state aid formula – to put the ominous back at the county level where we have to raise property taxes on our citizens, - I don't think that is fair, don't think it is equitable. We are going to have a tough time going forward if we do not stabilize the budget and invest in our educational system. We can't control student enrollment. Economic factors have pushed kids out of our school system. Hope our legislature finds a way to fully fund state aid formula. That way we are not looking possibly to be 40 additional over state aid formula on July 1. That would be devastating next year to cut 40 more - on what we have already had to trim. I hope the legislature understands that a tax increase on property within the county- is not the way to go- pushing that to already struggling counties – is not the proper action on their part. Thank you Mr. President, for your efforts to identify other monies, they do have a reprieve for another year. I hope our tax base and funding improves. It has been a tough night.
- Dr. Ed White - Hats off to President Hardesty for finding funding to save a program that is extremely important to our schools and our society. State would be wise to fund JROTC state wide – that would be the best investment they could make in our future. I don't think that will happened, given the track record of this legislature. I hope we can find a way to sustain program in the future. Prayers for the student that was hurt earlier this week.
- Mrs. Mendez — Thank you Paul - you know my heart was in this for the kids. Thank you Mrs. Lucas for what you did, with each individual that you went and talked to. That was hard, but it shows they are valuable to our Board and the school system. Hard to make those decisions, but we had to. Thoughts and prayers to child and our whole county what we done today will affect our county, we may lose more people.
- Dr. Pat Joe White – I attended Buffalo Student Leadership Day this week. Today Holden had an open house, the building project is completed. We toured the building,

went to the new classrooms and gym. The new classrooms made me think about the new Chapmanville Elementary School, a lot of good ideas there. The colors are fantastic- the stage I know it will be well used. Saturday the Man High Baseball Field was dedicated to William "Tootie" Carter. Tootie is a legend in his own time. He continues to coach the Man Middle School football team. With all the reading in paper about actions or proposed actions of legislature, we made tough cuts tonight. I am of the opinion we are not finished with tough cuts. I am requesting - after legislature puts out final budget - we have special board meeting to deal with the budget. I am concerned what is going to happen – if we get additional funding cuts. Thank Paul and everyone - for their efforts being able to save ROTC for an additional year. All in consensus, that the ROTC is one of the most worthwhile program for students in our county.

- Mr. Hardesty - Thanked Mrs. Lucas and Mrs. Adkins for their work throughout this transfer and RIF season. This is the hardest thing a Board has to do. Dealing with peoples livelihoods and their employment. This is a small close knit community - everybody knows each other. No one goes unaffected when RIFS and transfers take place. This state is going to have to take a serious look how the educational process and educational system is delivered. Given the cuts, loss of population, and loss of revenue, this State cannot continue to operate 55 independent standalone Boards Of Education. If we do face a 5% budget cut - that is 40 more positions - don't know where we can come up with 40 positions. We still have to delivery programs to our children that is state and federal mandated – the services you have to provide to special needs students in respect to IEPS and 504's - it has to be done according to the law. What is provided in law and what is provided in funding are not the same. We have put a patch on the tire this year, we will face greater challenges next year. It is going to continue get worse. You are looking at a state with 1.8 million people 40% work to take care of 60% that don't. At the end of the day the children suffer, that is not fair. I appreciate you all hard work and your diligence.

Adjournment

There being no further business, Dr. Pat J. White made the motion to adjourn, with Mr. Farley seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at 8:00 p.m.

PRESIDENT

SECRETARY