

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A special meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Tuesday, April 18, 2017 at 6:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat J. White, Secretary – Patricia Lucas, Interim Superintendent.

Pledge of Allegiance

The Pledge of Allegiance was led by Jeremy Farley.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Bobby Mitchell presented the Board with fire safety books to be distributed to each K – 8 school.

Melissa Farmer and Jason Browning presented trophies to the following students:

Regional Math Field Day Winners - Robert Ilderton – Logan Elementary 3rd place
Kaleigh Tolliver – Man Middle School, 3rd place
Savannah Toney – Chapmanville Regional High, High School Team Regional
Jacy Baxter – Chapmanville Regional High School – High School Team Regional

Young Writers Winners – Faith Conley-West Chapmanville Elementary
Brooke Christian – West Chapmanville Elementary – Winner Grade 1st – 2nd
Brooklyn White – Logan Middle School - Winner Grade 3rd - 4th
Autumn Zerfoss – Man Middle School – Winner Grade 5th - 6th
Kennedy Hamlet – Logan High School – Winner Grade 9th – 10th
Amber Adams – Chapmanville Regional High School - Winner Grade 11th – 12th

Spelling Bee Winner – County Winner - KalLee Ellis – Chapmanville Middle School,
Runner Up - Payton Baldrige – Man Middle School,

Alternate - Hannah Whitt - Chapmanville Middle School

Golden Horseshoe – Kristen Scites – Chapmanville Middle School, Jaden Keith – Logan Middle School, Andrew Tomblin – Chapmanville Middle, John Grimmett III – Chapmanville Middle School

Interim Superintendent Patricia Lucas recommended approval of the following action items:

Approval of minutes

Mrs. Mendez made the motion to approve the minutes from the meeting of April 4, 2017 and the April 6, 2017. Mr. Farley seconded the motion. Motion carried, vote was 5-0.

Action Items

Dr. Pat J. White made the motion to approve the following action items. Mr. Farley seconded the motion. Motion carried, vote was 4 -0 - 1. Mr. Hardesty abstained.

- a. Approval of the 2017 – 2018 School Calendar
- b. Contract with International Center for Leadership in Education to provide Professional Development \$122,950 paid by Federal Funds
- c. Approval of Bids for New Chapmanville Elementary School
- d. Surplus of School Buses
 - i. Bus 9902 Bluebird VIN 1BAAKBSAXXF085396
 - ii. Bus 2015 Freightliner VIN 4UZAAXAK91CH83604
 - iii. Bus 2052 Freightliner VIN 4UIAAWDC35CV45410
 - iv. Bus 2061 Thomas VIN 1TTYU4C2571279321
- e. Logan Middle School 6th Grade request to travel to Belfry KY, April 6, 2017 to attend Lion King Play at Belfry High School
- f. Parent Volunteers
 - i. Logan High School

Superintendent's Report

Mrs. Lucas stated she was pleased to see all winners here tonight. That is what we need, to be about celebration of the good things our students are doing. Not only in academics but in our

sports as well. I appreciate all the support you give to your students. You certainly are making Logan County proud.

Interim Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:

Finances

Mrs. Mendez made the motion to approve the finance items as presented. Dr. Pat J. White seconded the motion. Motion carried, vote was 5-0.

a. Budget Supplement(s) -	00.00
b. Budget Transfer(s) –	00.00
c. Schedule of Invoices:	
i. County -----	\$823,203.89
ii. Purchase Card-----	\$43,942.97
iii. Food Service -----	\$20,072.80
iv. IASA -----	\$2,617.68
v. Permanent Improvements-----	\$104,089.85
vi. Vocational -----	<u>\$00.00</u>
<u>Total</u> -----	\$993,927.19

Interim Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Mr. Farley made the motion to approve the personnel schedule as presented. Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

A. EMPLOY

1. **Dillon, Thomas Greg** – Chapmanville Middle School – Assistant Track Coach – certified authorized coach at no expense to the board – Effective April 19, 2017
2. **Easterling, Mary** – substitute school nurse – Effective April 24, 2017

B. TRANSFER

1. **Adkins, Kathy** – Logan Elementary School – 1st grade from Logan Elementary School – Kindergarten – **Effective 2017-2018 – Administrative Transfer**
2. **Adkins, Montana** – West Chapmanville Elementary School – 2nd grade from South Man Elementary School – Kindergarten – **Effective 2017-2018 – Administrative Transfer**
3. **Bailey, Nikki** – Omar Elementary School – 1st grade from Holden Elementary School – Academic Coach – **Effective 2017-2018 – Administrative Transfer**
4. **Ball, Michelle** – Logan Middle School – Social Studies 7th/8th from Chapmanville Middle School – Library Media Specialist – **Effective 2017-2018 – Administrative Transfer**
5. **Carroll, Joseph** – Logan High School Math (9-12) from Logan High School – Computer Lab – **Effective 2017-2018 – Administrative Transfer**
6. **Cooper, Amanda** – Chapmanville Middle School – Assistant Principal from Man Middle School – Assistant Principal – **Effective 2017-2018 – Administrative Transfer**
7. **Edwards, Wendy** – Verdunville Elementary School – 2nd grade from Verdunville Elementary School – 1st grade – **Effective 2017-2018 – Administrative Transfer**
8. **Glandon, Darren** – East Chapmanville Elementary School – Kindergarten from Man Middle School – Library Media Specialist – **Effective 2017-2018 – Administrative Transfer**
9. **Goodman, Tina** – Logan High School – Business Education from Man High School – Business Education – **Effective 2017-2018 – Administrative Transfer**
10. **Harless-Harris, Angela** – Logan High School - Assistant Principal from Man High School – Assistant Principal – **Effective 2017-2018 – Administrative Transfer**
11. **Kidd, Bryan** – Chapmanville Middle School – Social Studies 5th/6th from Chapmanville Middle School – Assistant Principal – **Effective 2017-2018 – Administrative Transfer**
12. **Loggins, Angela** – Man Middle School – English/Language Arts 7th/8th from Logan Middle School – Library Media Specialist – **Effective 2017-2018 – Administrative Transfer**
13. **Mahone, Deidra** – Chapmanville Middle School – English/Language Arts 7th/8th from Chapmanville Regional High School – Library Media Specialist – **Effective 2017-2018 – Administrative Transfer**

14. **Marcum, Kenneth** – Ralph R. Willis Career & Technical Center – Collision Repair from Ralph R. Willis Career & Technical Center – Assistant Principal – **Effective 2017-2018 – Administrative Transfer**
 15. **Marcum, Latisha** – Logan Middle School – Multi-categorical (self-contained) from Logan High School – Assistant Principal – **Effective 2017-2018 – Administrative Transfer**
 16. **Martin, Kimberly** – Logan High School – Biology from Logan High School - Library Media Specialist – **Effective 2017-2018 – Administrative Transfer**
 17. **Meade, Cynthia** – Justice Elementary School – 1st grade from Man High School – Library Media Specialist – **Effective 2017-2018 – Administrative Transfer**
 18. **Mullins, Gary** – Logan Middle School – Multi-categorical from Logan High School – Multi-categorical – **Effective 2017-2018 – Administrative Transfer**
 19. **Stewart, Charlotte** – Chapmanville Middle School – Business Education from Logan High School – Business Education – **Effective 2017-2018 – Administrative Transfer**
 20. **Wooten, Jennifer** – Logan Elementary School – 4th grade from Logan Elementary School – 3rd grade – **Effective 2017-2018 – Administrative Transfer**
 21. **Workman, Theresa** – Hugh Dingess Elementary School – Kindergarten from Man Elementary School – Title I Reading – **Effective 2017-2018 – Administrative Transfer**
- C. MEDICAL LEAVE – ADJUSTMENT
1. **Marcus, Christopher** – Man High School – Health – Now Effective February 15, 2017 – April 13, 2017 – **NOT** May 10, 2017 – as stated on the April 6, 2017 agenda
- D. MEDICAL LEAVE – EXTENSION
1. **Kirkendoll, Elizabeth** – Chapmanville Regional High School – Teacher – Now Effective January 28, 2017 – June 30, 2017 – Adjusted from the March 15, 2016 agenda
- E. REDUCTION IN FORCE –CORRECTION
1. Blough, Aaron – Man Middle School – English/Language Arts 5th/6th NOT 7th/8th as stated on April 6, 2017 agenda

SERVICE

PENDING CIB/PAPERWORK

A. TRANSFER

1. **Ball, Kathy-Logan Bus Garage-Bus Operator-Placed on Administrative Transfer for 2017-2018 School Year**
2. **Branim, Brenda-Man Bus Garage-Transportation Aide-Placed on Administrative Transfer for 2017-2018 School Year**
3. **Copley, Shelia-Logan Middle School-Cook-Placed on Administrative Transfer for 2017-2018 School Year**
4. **Dalton, Vivian-Chapmanville Regional High School-1/2 Cook-Placed on Administrative Transfer for 2017-2018 School Year**
5. **Harrison, Deborah-Logan Bus Garage-Transportation Aide-Placed on Administrative Transfer for 2017-2018 School Year**
6. **Hunt, Kathy-Buffalo Elementary School-Kindergarten ECCAT Aide-Placed on Administrative Transfer for 2017-2018 School Year**
7. **Hutchinson, Patrick-Logan Bus Garage-Bus Operator-Placed on Administrative Transfer for 2017-2018 School Year**
8. **Jenkins, Kimberly-Verdunville Elementary School-Pre-Kindergarten ECCAT Aide-Placed on Administrative Transfer for 2017-2018 School Year**
9. **Midkiff, Deborah-Man Bus Garage-Transportation Aide-Placed on Administrative Transfer for 2017-2018 School Year**
10. **Nolletti, Carolyn-Logan Bus Garage-Transportation Aide-Placed on Administrative Transfer for 2017-2018 School Year**
11. **Osborne, Helen-Logan Elementary School-Kindergarten ECCAT Aide-Placed on Administrative Transfer for 2017-2018 School Year**
12. **Roberts, Shelia-Chapmanville Bus Garage-Transportation Aide-Placed on Administrative Transfer for 2017-2018 School Year**
13. **Sanders, Elizabeth-Chapmanville Bus Garage-Transportation Aide-Placed on Administrative Transfer for 2017-2018 School Year**
14. **Stafford, Sharon-R. R. Willis Career & Technical Center-Secretary-Placed on Administrative Transfer for 2017-2018 School Year**
15. **Toney, Janet-Logan Middle School-Secretary-Placed on Administrative Transfer for 2017-2018 School Year**
16. **Turner, Terry-Logan Bus Garage-Transportation Aide- Placed on Administrative Transfer for 2017-2018 School Year**

B. RESIGNATION

1. **Kraus, Mark** – Logan Bus Garage-Bus Operator, effective April 19, 2017
2. **Sheppard, Glen**-Verdunville Elementary School-Custodian, effective April 11, 2017

C. SUSPENSION

1. **Kraus, Mark**, Logan Bus Garage-Bus Operator-without pay, effective March 27, 2017 through April 18, 2017.

Board Member/Superintendent Discussion/Comments

- Mr. Farley - We spend a lot of time on how to improve attendance and test scores. We do spend a lot of time on disciplinary issues, and too often students that do well get left out. I would like to see us spend more time with students that excel. I would like to spend the same amount of time, if not more time recognizing those students. Discipline takes up a lot of time in the classroom. I think we need set the example to honor students that come to class, do the work, and excel both in and out of the classroom. Whether in a traditional classroom or program here at the Ralph R. Willis. I was recently on tour here at vocational school and saw great work going on with the nontraditional classrooms. We need to put more emphasis to let students know what is offered here at vocational center. Let students know other options than college. Concerning the New Chapmanville Grade School – I shared concerns about one facility or two. That is a plan we inherited – do I think it is a perfect plan - absolutely not. Bad part is, if we did not take advantage with budget issues now - I don't know what we would do. Several years ago the plan to build a new Logan Elementary School fell through. Bad sign on our part if we all can't come together and try to build facilities for next 30 - 40 years. Population has shifted - different needs in different parts of county. No good solution in this case - I do agree with Mr. President it is an imperfect plan in my opinion. I would have liked to see one school to house all of those students. I do want to see a new school there. East Chapmanville has structural issues. Wish I could have been here when the process started to have input. Not blaming anybody, the Board done what they can. I think we need to do a better job of managing our projects. We spent 4.2 million at Holden Grade that was supposed to be a 1.8 million project - due to cost overruns. I don't think building a school and not included all the population is a good idea – but it is part of the solution.
- Dr. Ed White - I share feelings on Chapmanville Elementary project. I had just started on the board - blew my mind - that kind of architectural design could happen. We are stuck with it. I feel strongly that we should have one school built. How long before we have to do something with West Grade. Good to have kids here to accept awards - to see something on a positive note. On consulting contract – I think it is worth a shot

– a one year commitment. We need to focus on strategies, see if it works. I done a little of research on this - who is involved - who is making money. We have had issues in past of someone in high positions or friends profited - I looked could not find any of that. I am in favor of trying this, we have to do something.

- Mrs. Mendez – Congratulations to the children for their awards. Each board member notified of this program and each gave their blessing on it. Mr. Farley, I was on the Board, I did not want to tear the high school gym down – but I was one voice and one voice only. When you say this Board – yes I was there, but I had one voice. I tried but could not do it by myself.
- Dr. Pat J. White - Great we have competition at county level and continues at state level. We have many good instructors and programs in our county, they do their hardest to make sure idea comes across. Thanked Mr. Mitchell for the books. Very anxious to see new staff development model go forward. I have always been an advocate saying we have gone in to many different directions throughout the years. In the past - so many programs and so much material in classrooms. Programs implemented in the county - spent fortune on training in summer – spent countless money - and by December the program was discarded. I researched this program, it has been successful in many different districts. I think that for us to succeed as a school district – we have to take one program to focus on. Research tells you, if you implement any program - you have to have 3 – 5 years before you see success. Our problem in the past - is we have skipped around in past years. We have seen success with some programs in a school - not county wide. Hopefully this will bring focus into schools – we can focus on a unified staff development program.
Asked when ground breaking will for the new school. Mr. Adkins stated it is projected for the first of May.
- Mr. Hardesty – My disdain for this project is well known. When conceived and Logan County Schools went the School Building Authority and put up 6 million dollars of local tax payer money to get 6.5 million dollars. No other county in the state has offered dollar for dollar match to get money. Most come in at 25% or 30% match. We tore down a perfectly good gymnasium to build a smaller one, 150 feet away. Spent 2.1 million of taxpayer money to build the new gym, and 157,000 to tear down the old gym. Now we are up to 8.3 million local money to service 400 kids. That is criminal. When this is built, and people start screaming - this is poor planning. I wish I could have changed it, but I could not. One million on concrete in ground at Holden, because someone did not do their job on the geo tech work. The mine shaft showed on the map. We have 17 caissons pumped full of concrete. My career is done - I don't have to make political decisions. I have job to do, and I am going to do it by the code book. I hope this project goes off without a hitch.

April 18, 2017

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

No Executive Session was held

Adjournment

There being no further business, Dr. Ed White made the motion to adjourn, with Mr. Farley seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at 6:46 p.m.

PRESIDENT

SECRETARY