

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A special meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Wednesday, July 26, 2017 at 5:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White Dr. Pat Joe White, and Acting Secretary, Assistant Superintendent Darlene Dingess Adkins. Secretary – Patricia Lucas, Superintendent was not in attendance.

Pledge of Allegiance

The Pledge of Allegiance was led by Jeremy Farley.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Kathy Hunt requested to speak in executive session on a personnel matter.

Superintendent Patricia Lucas recommended approval of the following action items:

Approval of minutes

Mrs. Mendez made the motion to approve the minutes from the Thursday, July 13, 2017 meeting. Dr. Pat J. White seconded the motion. Motion carried, vote was 4-0-1. President Hardesty did not attend the meeting and abstained from the vote.

Darlene Dingess Adkins, Assistant Superintendent presented a draft copy of the 2017 – 2018 Strategic Plan.

President Hardesty thanked each Board Member, Central Office Staff and all employees, for their hard work during this first year of the new Board. This has been a difficult year and everyone has worked hard. The system is in a better place this July than last July. We are transparent, we have nothing to hide.

Action Items

Dr. Pat J. White made the motion to approve the following action items. Mr. Farley seconded the motion. Motion carried, vote was 5-0.

- a. Extension Agreement of Option to Purchase between Logan County Board and Logan County Housing Authority for Old Man Junior High Property
- b. Approval of 2017 – 2018 Strategic Plan
- c. Approval of 2017 – 2018 Universal Pre K Service Agreement with PRIDE
- d. Affiliation Agreement with University of Charleston
- e. Affiliation Agreement with Southern WV Community Technical College
- f. MOU with Step by Step for Chapmanville Regional High School
- g. Agreement with Marshall University June Harless Center for Rural Education and Research
- h. MOU with Logan County Commission
- i. Agreement with Amplify to provide Reading Assessment and Intervention Title I Funds \$105,837.01
- j. Approval of Perry and Association to provide Fiscal Year Audits for 2017 – 2018 and 2019.
- k. Approval of Out of County Student Transfers
 - AB from Boone County to West Grade PK
 - TB from Boone County to West Grade K
 - CD from Boone County to East Grade PK
 - LH from Lincoln County to West Grade 3rd Grade
 - MW from Lincoln County to Chapmanville Middle 5th Grade
 - PD from Boone County to Chapmanville Middle 7th Grade
 - BD from Boone County to West Grade 3rd Grade
 - MF from Lincoln County to East Grade K

Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:

Finances

Mr. Farley made the motion to approve the finance items as presented. Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

- a. Budget Supplement(s) - \$00.00
- b. Budget Transfer(s) – \$00.00
- c. Schedule of Invoices: **FY 2017**
 - i. County ----- \$318,855.29
 - ii. Purchase Card-----\$26,541.15
 - iii. Food Service ----- \$322.90
 - iv. IASA ----- \$6,985.16
 - v. Permanent Improvements----- \$2,273.64
 - vi. Vocational ----- \$34,973.94
 - Total** ----- **\$389,952.08**
- d. Schedule of Invoices: **FY 2018**
 - vii. County ----- \$38,585.61

Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. Ed White made the motion to approve the personnel schedule as presented. Mr. Farley seconded the motion. Motion carried; vote was 5-0.

PROFESSIONAL PENDING CERTIFICATION/CIB

- A. ABOLISH
 - 1. Central Office – Truancy Diversion Specialist
 - 2. Logan Middle School – Social Studies 5th/6th
 - 3. Logan Middle School – Alternative School/ISS
- B. CREATE
 - 1. Logan Middle School – Math 5th/6th

2. Secondary Academic Coach (2) positions – funded by Title II

C. EMPLOY

1. **Adams, Marilyn (retired)** – substitute teacher – Effective August 14, 2017
2. **Anderson, Zachary** – substitute teacher – Effective August 14, 2017
3. **Ball, Linda (retired)** – substitute teacher – Effective August 14, 2017
4. **Blankenship, Talia** – Logan High School – Biology – from **Reduction In Force** – Effective August 14, 2017
5. **Curnutte, Judy** – substitute teacher – Effective August 14, 2017
6. **Lambert, Haylee** – Omar Elementary School – Title I Reading – Effective August 14, 2017
7. **Slate, Haley** – East Chapmanville Elementary School – Kindergarten from **Reduction In Force** – Effective August 14, 2017
8. **Stover, Alyx** – Man Elementary School – 1st grade – Effective August 14, 2017

D. ATHLETIC

1. **Justice, Teresa** – Man High School – assistant girls’ basketball coach – effective August 14, 2017
2. **Thompson, Joetta** – Chapmanville Regional High School – head cross country coach – Effective August 1, 2017

E. BONDING LEAVE

1. **Frazier, Jennifer** – School Psychologist – Effective August 14, 2017 – September 15, 2017
2. **Reagan, Krystal** – Omar Elementary School – PE – Effective August 14, 2017 – September 7, 2017

F. TRANSFER

1. **Adkins, Angela (Sutters)** – Omar Elementary School 1st grade from East Chapmanville Elementary School – 4th grade – Effective August 14, 2017
2. **Ball, Michelle** – Chapmanville Middle School – Social Studies 7th/~~8th~~ 5th- 6th-from Logan Middle School – Social Studies 7th/8th – Effective August 14, 2017
3. **Farmer, Kathy** – Man Middle School – English/Language Arts 5th/6th from Media Center – Special Education Evaluator – Effective August 14, 2017
4. **Lukacs, Tammy** – Man Elementary School – School Counselor from Itinerant – School Counselor – Effective August 14, 2017

5. **Marcum, Latisha** – Chapmanville Middle School – Assistant Principal from Logan Middle School – Multi-categorical/self-contained – Effective August 1, 2017
6. **McNeely, Christina** – Hugh Dingess Elementary – Kindergarten from Hugh Dingess Elementary – 4th grade – Effective August 14, 2017
7. **Perry, Kandi** – East Chapmanville Elementary School – 3rd grade from East Chapmanville Elementary – Pre-K – Effective August 14, 2017

G. OMITTED

1. **Donahue, Carol** – substitute teacher – renewal of contract for the 2017-2018 school year

H. RESIGN

1. **Butcher, Chad** – Chapmanville Regional High School – head golf coach – effective July 17, 2017
2. **Deskins, Ashley** – Man Middle School – English/Language Arts 5th/6th – Effective August 13, 2017
3. **Harvey, Kenneth** – Logan High School – JROTC – NDCC Program Instructor – Effective August 11, 2017
4. **Lowery, Mario** – Man High School – Driver's Education – Effective July 12, 2017
- ~~5. **Miller, Tracy** – Logan High School – Health – effective July 21, 2017~~
6. **New, Summer** – substitute school nurse – Effective July 1, 2017
7. **Preece, Matthew** – Man High School – English/Language Arts – Effective July 24, 2017
8. **Ramey, Ellen** – Logan High School – Choral/Music – Effective July 14, 2017

I. RESCIND

1. **Elkins, Diana** – Employ – substitute teacher – as stated on June 8, 2017, agenda

J. RETIREMENT

1. **Meade, Cynthia** – Justice Elementary – 1st grade – Effective August 1, 2017

K. TERMINATION

1. **Curnutte, Judy** – Chapmanville Regional High School – Business Education – due to lack of certification – Effective July 27, 2017

SERVICE

PENDING CIB/PAPERWORK

A. ABOLISH

1. Chapmanville Bus Garage-Bus Run C-12
2. Bus Transportation Supervisor-One (1) Position

B. CREATE

1. ~~Bus Transportation Coordinator~~- School Bus Supervisor - Two (2) Positions

C. EMPLOY

1. **Isom, Marvin**-Chapmanville Bus Garage-Bus Operator-Bus Run C-2-from the substitute list, effective August 14, 2017 (JP 2018-086)
2. **Marcum, Terry**-substitute custodian, effective August 7, 2017
3. **Schmitt, Herman**-substitute bus operator, effective August 14, 2017

D. CONTRACT ADJUSTMENT

1. **Dempsey, Roger**-Transportation Supervisor-Logan Bus Garage-(7:00 a.m.-3:00 p.m.) from Transportation Supervisor-Man Bus Garage-(9:00 a.m.-5:00 p.m.), effective July 27, 2017

E. CONTRACT RENEWAL-SUBSTITUTE-AMENDMENT FOR 2017-2018 SCHOOL YEAR

1. **Morgan, Melissa**-substitute custodian, effective August 7, 2017

F. CORRECTION

1. **Toney, Janet**-Man Middle School-Secretary, effective July 24, 2017 **NOT** July 31, 2017 as stated on the June 26, 2017 Personnel Schedule.

G. RESIGN

1. **Conley, Brandon**-substitute bus operator, effective June 1, 2017

H. RETIRE

1. **Carpenter, Brenda**-Logan High School-Special Needs Aide, effective July 31, 2017

I. TRANSFER

1. **Curry, Dee Dee**-Buffalo Elementary School-Custodian from ½ Custodian-Justice Elementary School and ½ Custodian-Omar Elementary School, effective August 7, 2017 (JP 2018-085)

2. **Jenkins, Kimberly**-Logan Elementary School-Pre-Kindergarten Aide/ECCAT from Hugh Dingess Elementary School-Kindergarten Aide/ECCAT, effective August 14, 2017 (JP 2018-087)
1. **Stollings, Kevin**-Media Center/Warehouse Custodian-from Logan Middle School-Custodian, effective August 7, 2017 (JP 2018-072)
2. **Sanders, Elizabeth**-Chapmanville Middle School-Special Needs/Supervisory/Transportation Aide from the **Administrative Transfer List**, effective August 14, 2017 (JP 2018-2018-084)
3. **Stevens, Regina**-Verdunville Elementary School-Special Needs/Supervisory/Transportation Aide from Chapmanville Regional High School-Special Needs/Supervisory/Transportation Aide, effective August 14, 2017.

Superintendent's Report

Darlene Dingess-Adkins, Assistant Superintendent gave a brief update of the status on the posting of the ROTC and NDCC job vacancies.

- Currently, we do not have any applicants for the posted positions for the NDCC programs at Logan High School and Man High School.
- We can't enroll students in the programs without an instructor.
- We have the option to discontinue the programs at LHS and MHS or continue posting until the end of the first semester. If we choose to discontinue the programs, we are to notify the army in writing.
- We are to continue posting for the Senior Army Instructor (SAI) position at CRHS throughout this school year.
- We are allowed to continue this year only with Sgt. Lambert as the instructor.
- We are not required to have a substitute in place this year for the position that is being posted at CRHS.
- When someone retires from the army, it takes approximately 6 months for the army to process the paperwork for the retiree to become an instructor.

Board Member/Superintendent Discussion/Comments

- Dr. Pat J. White- During a meeting on Monday, 20 – 30 individuals from community and school system. Mrs. Lucas and Mrs. Adkins discussed the Strategic Plan. The group brainstormed and came up with different ideas and answers. Really good to leave there knowing so many ideas were tossed out, that we had not thought about. One

of the ideas was about providing internet service to communities and areas of the county that don't have it. Our instruction is a lot of technology in the school and some students have no access at home to the internet. This is something that we will check into. Many good ideas presented. Being a board member is not an easy job, dealing with a lot of issues. We do this because we have love for kids and community. We all are concerned about bettering our school system.

- Mrs. Mendez - This is the time of year we get many questions-when are things happening and what is going on. I would like every director to come and give brief summary of what is new in their area. We know what is going on with education, we would like to know what is going on with the rest of the system with nutrition and maintenance. An update - short summary of what is coming up, what is new.
- Dr. Ed White - I would like to propose starting meetings at 5:00 p.m. as regular start time. Ask to please help your colleagues get on board with ICLE program. There is tremendous potential with this program, we need to give this our best effort.
- Mr. Farley - Thank you to Mrs. Lucas and Mrs. Adkins for the work on the Strategic Plan. Our system has 6000 students - 800 employees, in a county of 35,000 people. Important for us as a board, to be focused long term on where we want to be. We are nowhere close to where we want to be. Logan County kids are as smart as any kids in the state. We know this - our scores does not reflect this. No reason our short term goal is to be in the top half, and long term plans to be in top 10 counties in the state. This is not going to be easy. We made tough decisions this year. Everyone is involved with this plan. The bus drivers that pick the child up in the morning or the cooks – might be the first person that talks to the child that morning. I want us to have the best academics in the state. Have to know where beginning and where we want to go. Scores have come up, but not nearly where we what to be.
- Mr. Hardesty- Last year, when we started this journey, I felt I needed to do something. The first thing I did was to apologize to every employee. System only good as the employees. This school system is an employee owned company. We have one goal and that is children. We spent last year getting our financial house in order, now we have our financial house in order. Focus now on curriculum - doing what is best for children. We know where our deficiencies are - and we are working as quickly as we can to address those. Going back to traditional math will help. I think we are heading in the right direction.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

6:05 p.m. Dr. Pat J. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of 1) Facilities and 2) Personnel. Mrs. Mendez seconded the motion. Motion carried. Vote was 5-0.

Kathy Hunt addressed the Board in executive session on a personnel matter.

Return from Executive Session

At 7:12 p.m. Mrs. Mendez made the motion to return from executive session. Dr. Ed White seconded the motion. Motion carried. Vote was 5-0.

No decisions made or actions taken in executive session.

Announcements

Mr. Hardesty announced the following information:

The next regularly scheduled Board of Education meeting will be held on 8/10/2017 at 5:00 p.m. at the Ralph R. Willis Career Technical Center

Adjournment

There being no further business, Jeremy Farley made the motion to adjourn, with Dr. Pat J. White seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at 7:13 p.m.

PRESIDENT

SECRETARY