

**STATE OF WEST VIRGINIA  
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, August 10, 2017 at 5:00 p.m.

**Call to order**

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White Dr. Pat Joe White, and Secretary – Patricia Lucas, Superintendent.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Dr. Pat J. White.

**Moment of Silence**

A moment of silence was observed.

**Public Speakers, Presentations and Recognitions**

Dana Wright, WVU Extension Service, thanked the Board for the support during Energy Express and other programs.

Joy Queen requested to speak in executive session.

*Superintendent Patricia Lucas recommended approval of the following action items:*

**Approval of minutes**

Dr. Ed White made the motion to approve the minutes from the Wednesday, July 26, 2017 meeting. Dr. Pat J. White seconded the motion. Motion carried, vote was 5-0.

**Action Items**

Mr. Farley made the motion to approve the following action items. Dr. Ed White seconded the motion. Motion carried, vote was 5-0

- a. Discussion and Possible Action to Amend Contract with PCS  
Construction Manager for New Chapmanville Elementary School  
After discussion the Board decided to renegotiate contract with PCS

- b. Approval of Content Standards – Basic Computer Programming
- c. Approval of Title I Parent Involvement Policy (Waive 3 Readings)
- d. Approval of Pre K Calendar for 2017- 2018
- e. Approval for Board Members to Attend WV School Board Association Fall Conference – September 8 – 9, 2017 in Charleston WV
- f. Approval of Out of County Student Transfer
- g. Parent Volunteers – Chapmanville Regional High School

*Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:*

**Finances**

Dr. Pat J. White made the motion to approve the finance items as presented  
Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

a. Schedule of Invoices:      **FY 2017**

i. County -----	\$138,784.86
ii. IASA-----	\$18,064.98
iii. Permanent Improvements -----	<u>\$47,388.37</u>
<u>Total</u> -----	\$204,238.21

b. Schedule of Invoices:      **FY 2018**

iv. County -----	\$656,174.08
v. Purchase Card-----	\$00.00
vi. Food Service -----	\$3,426.29
vii. IASA-----	\$17,988.74
viii. Permanent Improvements -----	\$369,312.50
ix. Vocational-----	<u>\$00.00</u>
<u>Total</u> -----	\$1,046,901.61

*Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:*

**Personnel**

Mr. Farley made the motion to approve the personnel schedule as presented. Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

**PROFESSIONAL**

**PENDING CERTIFICATION/CIB**

**A. ABOLISH**

1. Man Middle School – English/Language Arts 7<sup>th</sup>/8<sup>th</sup> (1) position
2. Man Middle School – English/Language Arts 5<sup>th</sup>/6<sup>th</sup> (1) position

**B. CREATE**

1. Man Middle School – English/Language Arts/Social Studies 5<sup>th</sup>/6<sup>th</sup>
2. Man Middle School – Math/Science 5<sup>th</sup>/6<sup>th</sup>

**C. EMPLOY**

1. **Anderson, Zachary** – Buffalo Elementary School – Multi-categorical – long-term substitute – Effective August 14, 2017
2. **Bevins, Kathryn** – Chapmanville Regional High School - Business Education 9<sup>th</sup>-12<sup>th</sup> – long-term substitute Effective August 14, 2017
3. **Bias, Drema (Retired)** – Hugh Dingess Elementary School – Pre-K – long-term substitute – Effective August 14, 2017
4. **Branham, Leigh-Ann** - Logan Middle School – Science 7<sup>th</sup>/8<sup>th</sup> – long-term substitute – Effective August 14, 2017
5. **Browning, Jonathan** – Man Middle School – Math 5<sup>th</sup>/6<sup>th</sup> – long-term substitute – Effective August 14, 2017
6. **Clay, Natasha** – Logan Middle School – Math 5<sup>th</sup>/6<sup>th</sup> – Effective August 14, 2017
7. **Collins, Jill** – Buffalo Elementary School – Multi-categorical – long-term substitute – Effective August 14, 2017
8. **Conley, Sabrina** – Chapmanville Regional High School – Math 9<sup>th</sup>-12<sup>th</sup> – long-term substitute – Effective August 14, 2017
9. **Conn, Donnetta S.** – Logan Middle School – Science 7<sup>th</sup>/8<sup>th</sup> – long-term substitute – Effective August 14, 2017
10. **Dean, Brandy** – Man High School – Physical Education – Effective August 14, 2017
11. **Deskins, Ashley** – substitute teacher – Effective August 14, 2017

12. **Elkins, David (Retired)** – substitute teacher – Effective August 14, 2017
13. **Epperly, Randy (Retired)** – Man Middle School – Math 7<sup>th</sup>/8<sup>th</sup> – long-term substitute – Effective August 14, 2017
14. **Evans, Dana** – Itinerant – School Counselor – Effective August 14, 2017
15. **Fitch, Margaret** – Buffalo Elementary School – Title I Reading – Effective August 14, 2017
16. **Grimmett, Angela** – Buffalo Elementary School/Man Elementary School – Music – long-term substitute – Effective August 14, 2017
17. **Grove, Autumn** – Logan High School – Math 9<sup>th</sup>-12<sup>th</sup> – long-term substitute – Effective August 14, 2017
18. **Jarrell, Marsha** – Itinerant – Secondary Academic Coach – Effective August 14, 2017
19. **Kennedy, Tarie (Retired)** – substitute teacher – Effective August 14, 2017
20. **Kirk, F. Shane** – Itinerant – Chapmanville Regional High/Hugh Dingess Elementary – Multi-categorical – Effective August 14, 2017
21. **Kirk, Tommy (Retired)** – Chapmanville Regional High School – Math 9<sup>th</sup>-12<sup>th</sup> – long-term substitute – Effective August 14, 2017
22. **Lane, Kayla** – Man Middle School – English/Language Arts 7<sup>th</sup>/8<sup>th</sup> – long-term substitute – Effective August 14, 2017
23. **Manns, Brenda** – Hugh Dingess Elementary – 4<sup>th</sup> grade – Effective August 14, 2017
24. **Maynard, Rachel** – Logan Middle School – Art 5<sup>th</sup>-8<sup>th</sup> – long-term substitute – Effective August 14, 2017
25. **McCoy, Timothy** – Man Middle School – English/Language Arts 5<sup>th</sup>/6<sup>th</sup> – long-term substitute – Effective August 14, 2017
26. **Meade, Cynthia (Retired)** – substitute teacher – Effective August 14, 2017
27. **Mendez,, Lynda (Retired)** – Chapmanville Regional High School – English/Language Arts 9<sup>th</sup> – 12<sup>th</sup> – long term substitute – Effective August 4, 2017
28. **Muncey, Mary** – Logan High School – Choir/Music – long-term substitute – Effective August 14, 2017
29. **Mullins, Rebecca** – Justice Elementary – 1<sup>st</sup> grade – Effective August 14, 2017
30. **Perry, Cortney** – Logan Middle School – Social Studies 7<sup>th</sup>/8<sup>th</sup> – Effective August 14, 2017
31. **Perry, Elizabeth** – Man Middle School – Science 5<sup>th</sup>/6<sup>th</sup> – long-term substitute – Effective August 14, 2017
32. **Pritchard, Courtney** – Itinerant – Secondary Academic Coach – Effective August 14, 2017

33. **Sigmon, Darin** – Logan Middle School – Science 7<sup>th</sup>-8<sup>th</sup> – long-term substitute – Effective August 14, 2017
34. **Simpson, Ellen D.** – Buffalo Elementary School – Pre-K – long-term substitute – Effective August 14, 2017
35. **Smith, Brandi** – East Chapmanville Elementary School – Multi-categorical – Effective August 14, 2017
36. **Stewart, Jack** – RRWCTC – Alternative Secondary Teacher – Effective August 14, 2017
37. **Trump, Jennifer** – East Chapmanville Elementary School – 4<sup>th</sup> grade – Effective August 14, 2017
38. **Ward, Tonia (Retired)** – substitute teacher – Effective August 14, 2017
39. **Ward, Tonia (Retired)** – Man High School / Man Middle School – Choral/Music – long term substitute – Effective August 14, 2017
40. **Washington, Orlando** – Logan Middle School – Multi-categorical – self-contained – Effective August 14, 2017
41. **White, Leah** – Itinerant – School Psychologist – Effective August 14, 2017
42. **Whitt, Goldie (Retired)** – Man Middle School – Math 5<sup>th</sup>/6<sup>th</sup> – long-term substitute – Effective August 14, 2017

#### D. ATHLETIC

1. **Akers, Michelle** – Logan High School – Assistant Cheerleading Coach – certified authorized coach at no expense to the Board - Effective August 14, 2017
2. **Bryant, Shane** – Chapmanville Middle School – Assistant Football Coach – certified authorized coach at no expense to the board – Effective August 14, 2017
3. **Thompson, Valerie** – Chapmanville Regional High School – Assistant Soccer Coach – certified authorized coach at no expense to the board – Effective August 14, 2017

#### E. TRANSFER

1. **Harless-Harris, Angela** – Media Center – Special Education Evaluator from Logan High School – Assistant Principal – Effective August 14, 2017
2. **McClure, Ronna** – Chapmanville Regional High School – English/Language Arts 9<sup>th</sup>-12<sup>th</sup> from Logan High School – English/Language Arts 9<sup>th</sup>-12<sup>th</sup> – **Effective 2018-2019 school year**
3. **Nelson, Anthony** – Man High School – Driver's Education from Logan Middle School – Health – Effective August 14, 2017

F. BONDING LEAVE

1. **Poole, Kara** – Itinerant – Teacher – Effective August 31, 2017 – October 13, 2017

G. MATERNITY LEAVE

1. **Crisp, Briana** – Logan High School – Teacher – Effective August 24, 2017 – October 6, 2017
2. **Lockhart, Erica** – Logan High School – Teacher – Effective August 11, 2017 – September 25, 2017
3. **Poole, Kara** – Itinerant – Teacher – Effective August 14, 2017 – August 30, 2017

H. RESIGN

1. **Bates, Victoria** – West Chapmanville Elementary – 1<sup>st</sup> grade – Effective July 26, 2017
2. **Burgess, Gloria** – substitute teacher – Effective August 4, 2017
3. **Campbell, Mariah** – Logan Middle School – Social Studies 5<sup>th</sup>/6<sup>th</sup> – Effective August 1, 2017
4. **Ferguson, Shawn** – Chapmanville Regional High School – Math – Effective August 1, 2017
5. **Ferguson, Shawn** – Logan High School – Assistant Girls' Basketball Coach – Effective August 1, 2017
6. **Granger, Pamela** – Logan Middle School – Multi-categorical – Effective August 7, 2017
7. **Olack, Daniel** – Logan Middle School – Social Studies 7<sup>th</sup>/8<sup>th</sup> – Effective July 31, 2017
8. **Olack, Daniel** – Logan Middle School – Assistant Football Coach – Effective July 31, 2017
9. **Olack, Daniel** – Logan Middle School – Assistant Track Coach – Effective July 31, 2017
10. **Pauley, Brittany** – substitute teacher – Effective July 1, 2017
11. **Reese, Debbie** – Man Middle School – Math 7<sup>th</sup>/8<sup>th</sup> – Effective August 2, 2017
12. **Spry, Christy** – Logan High School – Chemistry – Effective August 2, 2017

I. RESCIND

1. **Curnutte, Judy** – Termination – Chapmanville Regional High School – Business Education 9<sup>th</sup>-12<sup>th</sup> - as stated on the July 26, 2017, agenda – Effective immediately
2. **Curnutte, Judy** – Employ – substitute teacher – as stated on the July 26, 2017, agenda – Effective immediately

- J. CORRECTION – ATHLETIC – from the April 27, 2017, agenda – the following were employed as Limited Football Trainers **NOT** Athletic Trainers
1. **Bowens, Daniel** – Man High School
  2. **Furrow, Bradlee** – Logan High School
  3. **Perry, Cody** – Chapmanville Regional High School

## SERVICE

### PENDING CIB/PAPERWORK

#### A. EMPLOY

1. **Carpenter, Brenda**-(retired) substitute aide, effective August 14, 2017
2. **Gibson, Kenneth** – substitute custodian, effective August 14, 2017
3. **Glandon, Kristi**-Hugh Dingess Elementary School-Kindergarten Aide/ECCAT from the **Reduction in Force** List, effective August 14, 2017. (JP 2018-092)
4. **Roberts, Shelia**-(retired) substitute aide, effective August 14, 2017
5. **Stacy, Stephanie**-Itinerant LPN/Aide-Chapmanville Middle School-2017/2018 school year, effective August 14, 2017 (JP 2018-073)
6. **Turner, Terry**-(retired) substitute aide, effective August 14, 2017

#### B. CREATE

1. Man Middle School-Special Education Aide-One (1) Position

#### C. CONTRACT RENEWAL-SUBSTITUTE-AMENDMENT 2017-2018 SCHOOL YEAR

1. **Burger, Pamela**-(retired) substitute aide, effective August 14, 2017

#### D. RESIGN

1. **Hensley, Peggy**-East Chapmanville Elementary School-Custodian, effective August 1, 2017.
2. **Procopio, John**-Logan Bus Garage-Mechanic (as needed bus operator), effective August 7, 2017.

#### E. TRANSFER

1. **Harrison, Deborah**-Logan High School-Itinerant Special Needs/Supervisory/Transportation Aide from Chapmanville Regional High School-Itinerant Special Needs/Supervisory/Transportation Aide, effective August 14, 2017 (JP 2018-089)

2. **Curry, Dee Dee**-Logan Middle School-Custodian-from Buffalo Elementary School-Custodian, effective January 10, 2018 due to “stay put policy”. (JP 2018-090)
3. **Cornett, Kristopher**-1/2 Justice Elementary School and ½ Omar Elementary School-Custodian from Logan High School-Custodian, effective August 14, 2017. (JP 2018-091)
4. **Sanders, Elizabeth**-Chapmanville Regional High School-Itinerant Special Needs/Supervisory/Transportation Aide from Chapmanville Middle School-Itinerant Special Needs/Supervisory/Transportation Aide, effective August 14, 2017. (JP 2018-093)

#### **Board Member/Superintendent Discussion/Comments**

- Dr. Pat J. White – I attended a training session WVSBA - recent law has been passed 2711 involves by 6/30/18 RESA will no longer be in existence and OEPA has already been dissolved. County Board will be asked to possibly join ESC Education Services Cooperatives. WSBA has been charged to formulate guideline to implement process. This will be a complicated process. The county will have options to participate in the ESC. More information will become available by October.
- Dr. Ed White - Belated happy birthday to Phyllis Adkins, Former Board President. The eclipse coming up – if you look at it without proper protection, you can have permanent damage.
- Mr. Farley – State Board acted on non-nutritional food and snack foods at a recent meeting. At next meeting, I ask that we have something about snacks being allowed back in school. Prepare an outline of what the options are and what we can do to accommodate the schools to provide food the special occasions. We have to be cautious with dietary allergies.
- Mrs. Mendez – No Comment
- Mr. Hardesty – Meet with Principals and Leadership Teams yesterday. I told principals we focused on finances last year. Curriculum will be the focus this year. All staff development will be focused on the same program. School starts next week. I wish the best to our students, teachers, service personnel, and Central Office Staff. We appreciate our employees – we are only as good as our employees.



*Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:*

**Executive Session – WV Code 6-9A-4**

At 5:21 p.m. Dr. Pat J. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of 1) Facilities and 2) Personnel. Dr. Ed White seconded the motion. Motion carried. Vote was 5-0.

Joy Queen addressed the Board in Executive Session.

**Return from Executive Session**

At 6:50 p.m. Dr. Ed White made the motion to return from executive session. Dr. Pat J. White seconded the motion. Motion carried. Vote was 5-0.

No action taken or decision made during the executive session.

**Adjournment**

There being no further business, Mrs. Mendez made the motion to adjourn, with Dr. Pat J. White seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at 6:50 p.m.

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PRESIDENT

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SECRETARY