

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, October 12, 2017 at 5:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Pat Joe White, and Secretary – Patricia Lucas, Superintendent. Dr. Ed White participated by telephone.

Pledge of Allegiance

The Pledge of Allegiance was led by Dr. Pat Joe White.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Cathy Adkins, Director of Attendance presented the winners of the Student Attendance Awareness Month poster contest. Mr. Doug Barrett, Principal of Man Elementary announced the winner of the Elementary School Contest, Cordelia Collins, a student at Man Elementary School.

Mr. Justice, instructor at Logan High announced the Secondary School Art Contest Winner, Autumn Robertson, a student at Logan High School.

Anita Sedlock, Director Child Nutrition, gave a brief update to the Board on the child nutrition program in Logan County Schools.

Superintendent Patricia Lucas recommended approval of the following action items:

Approval of minutes

Mrs. Mendez made the motion to approve the minutes from the Wednesday, September 27, 2017 meeting. Mr. Farley seconded the motion. Motion carried, vote was 5-0.

Action Items

Dr. Pat J. White made the motion to approve the following action items. Dr. Ed White seconded the motion. Motion carried, vote was 5-0.

- a. Approval of County Local School Improvement Council Meeting Dates
 - i. Man Area October 17, 2017
 - ii. Logan Area November 1, 2017
 - iii. Chapmanville Area December 7, 2017

- b. Discussion of School Closing Hearings due to the construction of the New Chapmanville Elementary School

- c. Approval of Change Order #001 – Chapmanville Elementary School \$190,819.98

- d. Approval of Advertisement for Clerk of the Works for the Chapmanville Elementary Project

- e. Contract – Velma Workman Consultation and Training in areas of Instruction and Assessment - East Chapmanville Elementary Staff Not to exceed \$24,150. Title I Funding

- f. Use of Facilities - Bruce Wasserman - South Man Elementary - Gymnastics Instruction

- g. Out of State Travel
 - 1. Verdunville Elementary Staff - Eugene Adkins, Robert Leete, Kathy McGee, Tiffany Sargent, Debra Secrist, and Eva Marcum request to attend Leadership Day at A.B. Combs Elementary School, Raleigh, NC, November 8-9, 2017 - Title I Funding

 - 2. Chapmanville Regional High School Boys Basketball team request to participate in King of the Smokes Tournament, December 27 – 31, 2017 - School funding trip

- h. Parent Volunteers
 - i. Logan High School
 - ii. South Man Elementary
 - iii. West Chapmanville Elementary

Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:

Finances

Dr. Pat J. White made the motion to approve the finance items as presented
Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

a. Budget Supplement(s) -	\$21,858.21 \$12,748.00 \$35,086.00
b. Budget Transfer(s) –	00.00
c. Schedule of Invoices:	
i. County -----	\$918,128.34
ii. Purchase Card-----	\$00.00
iii. Food Service -----	\$14,628.06
iv. IASA -----	\$16,266.78
v. Permanent Improvements-----	\$727,739.53
vi. Vocational -----	<u>\$13,735.59</u>
<u>Total</u> -----	<u>\$1,690,498.30</u>

Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Mr. Farley made the motion to approve the personnel schedule as presented. Dr. Pat J. White seconded the motion. Motion carried; vote was 5-0.

PROFESSIONAL

PENDING CERTIFICATION/CIB

A. EMPLOY

- 1. Curry, Kelli** – substitute teacher – Effective October 16, 2017
- 2. Fryer, Stephanie** – South Man Elementary School – 2nd grade – long-term substitute – Effective October 16, 2017
- 3. McNeely, Drema (Retired)** – substitute teacher – Effective October 16, 2017
- 4. Neal, Tara** – Logan High School - Chemistry – long-term substitute – Effective October 16, 2017

5. **Nelson, Stacy** – Holden Elementary School – Pre-K – long-term substitute – Effective October 16, 2017
6. **Veronica Poe** – Chapmanville Regional High School – Art – long-term substitute – Effective October 16, 2017
7. **Thompson, Sandra (Retired)** – Logan Elementary School – Multi-categorical – long-term substitute – Effective October 16, 2017
8. **Varney, Chadwick** – Logan Middle School – Math 7th/8th – long-term substitute – Effective October 16, 2017

B. ATHLETIC

1. **Belcher, Thomas** – Chapmanville Regional High School – assistant football coach - certified authorized coach at no expense to the board – effective October 13, 2017
2. **Farmer, Christina** – Man Middle School – head girls’ basketball coach – Effective October 16, 2017
3. **Hurst, Paul** – Chapmanville Regional High School – assistant volleyball coach- certified authorized coach at no expense to the board – Effective October 16, 2017
4. **Marcum, James** – Chapmanville Regional High School – assistant swim coach – certified authorized coach at no expense to the board -Effective October 13, 2017-
5. **Tothe, Johnny Michael** – Logan High School – assistant girls’ basketball coach – Effective October 16, 2017
6. **Watts, Stewart** – Chapmanville Regional High School – assistant boys’ basketball coach – Effective October 16, 2017
7. **Wolford, Tracy** – Logan High School – head swim coach – Effective October 16, 2017

C. INTERVENTIONIST - \$25.00 per hour – Maximum 20 hours per week (Title I Funds)

1. **Bryant, Dabney** – East Chapmanville Elementary School – Effective October 16, 2017

D. MENTOR - \$600.00 full year - \$300.00 half year

1. **Arms, Karen** – Man High School – Social Studies (9-12) – Effective October 12, 2017
2. **Baisden, Justin** – Logan Middle School – Social Studies 7th/8th (2) positions – Effective October 12, 2017
3. **Brumfield Belinda** – Man Elementary School – 1st grade – Effective October 12, 2017

4. **Cross, Denise** – Holden Elementary School – 1st grade – Effective October 12, 2017
 5. **Grimmett, Barry** – Logan Middle School – Multi-categorical (2) positions – Effective October 12, 2017
 6. **Maynard, Sheila** – Chapmanville Middle School – Business Education – Effective October 12, 2017
 7. **Mollett, Hazel** – Logan Middle School – Math 5th/6th – Effective October 12, 2017
 8. **Moore, Kathryn** – Logan High School – Assistant Principal – Effective October 12, 2017
 9. **Mullins, Penny** – Buffalo Elementary School – Title I Reading – Effective October 12, 2017
 10. **Perry, Melissa** – Ralph R. Willis Career & Technical Center – LPN Instructor – Effective October 12, 2017
 11. **Price, Rebecca** – East Chapmanville Elementary School – Multi-categorical – Effective October 12, 2017
 12. **Picklesimer, Kimberly** – East Chapmanville Elementary School – Kindergarten – Effective October 12, 2017
 13. **Picklesimer, Kimberly** – East Chapmanville Elementary School – 4th grade – Effective October 12, 2017
 14. **Staten, Garron** – Man Middle School – English/Language Arts 7th/8th – Effective October 12, 2017
 15. **Williams, Holly** – Hugh Dingess Elementary – 4th grade – Effective October 12, 2017
 16. **Williamson, Amy** – Justice Elementary School – 1st grade – Effective October 12, 2017
 17. **Willis, Angela** – Omar Elementary School – Title I Reading – Effective October 12, 2017
- E. BONDING LEAVE
1. **Gore, Kelsey** – Chapmanville Middle School – Teacher – Effective October 13, 2017 – December 21, 2017
- F. MEDICAL LEAVE
1. **Butcher, Joetta** – Logan Middle School – Math – Effective October 12, 2017 – January 9, 2018
- G. RESIGN

1. **Hatcher, Joe** – substitute teacher – Effective October 5, 2017
2. **Rogers, William** – substitute teacher – Effective October 7, 2017

H. SUSPENSION

1. **Burroway, David** - Logan Middle School – Teacher – three days without pay – Effective October 3, 2017- October 5, 2017

SERVICE

PENDING CIB/PAPERWORK

A. EMPLOY

1. **Berry, Jr., Ronald-(retired)**-substitute-General Maintenance-Carpenter II, effective October 16, 2017
2. **Isom, Marvin**-Logan Bus Garage-Bus Operator-Bus Run L-4 **TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**, effective October 16, 2017 (JP 2018-216)

B. RESIGN

1. **McAllister, Geraldine Viars**-Cafeteria Manager-Holden Elementary School, effective October 10, 2017.
2. **Thompson, Tasha**-substitute aide-effective close of day, September 29, 2017

C. RETIREMENT

1. **Berry, Jr., Ronald**-General Maintenance-Carpenter II, effective September 30, 2017

D. TERMINATE

1. **Nash, Daniel**-substitute custodian-due to unavailability, effective October 2, 2017

E. TRANSFER

1. **Curry, Jr., William**-Chapmanville Middle School-Custodian-from ½ Custodian- Holden Elementary School, effective October 16, 2017 (JP 2018-209)
2. **Glandon, Kristi**-Buffalo Elementary School-Pre-Kindergarten Aide/ECCAT from Hugh Dingess Elementary-Kindergarten Aide/ECCAT, effective October 16, 2017 (JP 2018-213)
3. **Hutchinson, Patrick**-Logan Bus Garage-Bus Operator-Bus Run L-14 from Chapmanville Bus Garage-Bus Operator-Bus Run C-5, effective October 16, 2017 (JP 2018-214)

4. **Sapp, Zachary**-Hugh Dingess Elementary School-Custodian-from Hugh Dingess Elementary School-Custodian (Time Change Only), effective October 16, 2017 (JP 2018-211)
5. **Thomas, Diana**-Logan Bus Garage-Bus Operator-Bus Run L-11 from Chapmanville Bus Garage-Bus Operator-Bus Run C-15, effective October 16, 2017 (JP 2018-215)
6. **Dingess, Angela**-Logan Elementary School-1/2 Custodian from Chapmanville Regional High School-1/2 Custodian, effective October 16, 2017 (JP 2018-210)
7. **Wellman, Curtis**-Chapmanville Regional High School-1/2 Custodian from East Chapmanville Elementary School, **effective January 10, 2018 due to Stay Put Rule** (JP 2018-212)

Superintendent Report

I felt very good about decision made at the SBA meeting, with regard to all students not just in Logan County students, all students in West Virginia. It will impact every county. Without Mr. Hardesty and the Board's interest in students and what happened earlier, this would not have occurred. It was a monumental moment to see that occur. To see the reaction of the authority members and their questioning what had occurred, it was an eye opener to see how that had transpired with the plan that been put into place, and the deceit from SBA staff to their members. Had you not wanted to go forward, if Mr. Hardesty and not led that charge, it would be depriving our students in Logan County and across the state of what is rightfully theirs. Other counties and Superintendents were supporting what Logan County was doing. It was a win. Proud to be a part of this that occurred and your willingness to step forward, and take on this challenge. This was very courageous for someone to step forward and go the SBA with lots of facts, not innuendos but facts. Proud to be part of Logan County School system. I applaud all of you for taking a stand. This county has a lot to be proud of, to know that Logan County made a difference for all student in the state. I am proud to be Superintendent.

Board Member/Superintendent Discussion/Comments

- Dr. Ed White – I was impressed with Mr. Hardesty's presentation to the SBA. Congratulations to Buffalo Elementary for the recognition they received.
- Dr. Pat J. White – Thanked Paul for work he has done on this board. This was a monumental task, we have had several monumental task, and you have led us through them all. We are very appreciative of your efforts. We will have a state of the art building in Chapmanville. Chapmanville Regional High School golf team placed 4th in state in golf. Congratulations to Buffalo Elementary for being recognized as a community influence, and to Logan High School for activities to benefit people effective by hurricanes. Chapmanville East done a community involvement event.

- Mrs. Mendez– Thanked Mr. Hardesty and Mrs. Lucas for their efforts in what they have done for this Board. If you had not done this, we would not have achieved our goals. Thanked the kids for their art work.
- Mr. Farley – This board talked that Logan County needs to embrace change. We have done a lot of changes. Our kids are scored solely on test scores, which is unfair. Children do not start off at the same starting point. Our staff works hard to inspire them and provide an environment where they can be successful. We need to have a plan to make sure we are providing resources that our staff needs. We are starting to see positive changes. Thanked Mr. Hardesty, being out front championing that our Chapmanville project is the best it can be. Encouraged with our kids here today, good to see parents and teachers here. Old Man Junior High School has suffered a couple cases of vandalism. Housing Authority is applying for grants to tear the building down and rebuild senior housing. May be an eyesore now, but if we can use outside money, that is money we won't have to spend out of our budget. We need to be aggressive to keep people out. Hardesty impressed with what you have been able to do.
- Mr. Hardesty – Chapmanville project, I challenged it from day one. We did not take a lot of changes, when we were seated last year. We have tried to get fundamental changes in thought, actions and deeds in this school system. Our people are the reason things are turning around. Your efforts are appreciated. Appreciate your work ethic. We do need to take a look at the Man Junior High School building, possibly bridging the cost between two fiscal years to tear it down. Buffalo and Verdunville need windows.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

No Executive Session was held

Adjournment

There being no further business, Jeremy Farley made the motion to adjourn, with Dr. Ed White seconding the motion. Motion carried, vote was Choose vote. The meeting adjourned at 5:57 p.m.

PRESIDENT

SECRETARY