

**STATE OF WEST VIRGINIA  
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, December 14, 2017 at 5:00 p.m.

**Call to order**

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Pat Joe White, and Secretary – Patricia Lucas, Superintendent. Dr. Ed White participated by telephone.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Jeremy Farley.

**Moment of Silence**

A moment of silence was observed.

**Public Speakers, Presentations and Recognitions**

No public speakers

*Superintendent Patricia Lucas recommended approval of the following action items:*

**Approval of minutes**

Dr. Pat J. White made the motion to approve the minutes for the following meetings:

November 20, 2017 East Chapmanville Closing Hearing

November 20, 2017 West Chapmanville Closing Hearing

November 28, 2017 Regular Meeting

December 7, 2017 Special Meeting

December 7, 2017 Chapmanville LSIC meeting

Mr. Farley seconded the motion. Motion carried, vote was 4-0-1. President Hardesty abstained from the vote, he was not in attendance at the December 7, 2017 meeting.

**Action Items**

The following action item was pulled for a standalone vote.

Discussion and possible approval of bid proposal for demolition of old Man Junior High – Empire Salvage and Recycling, Inc. \$238,982.00

Mr. Farley made the motion to approve the following action items.

Mrs. Mendez seconded the motion. Motion carried; vote was 5-0

- a. Trinity Healthcare Services, Inc. - Emergency Shelter Agreement
- b. Contract with Dana Butcher MS/LP to provide Speech Therapy Services Verdunville Elementary - \$86.00 per hour
- ~~c. Discussion and possible approval of bid proposal for demolition of old Man Junior High— Empire Salvage and Recycling, Inc. \$238,982.00~~
- d. Logan High School Beta Club is requesting to attend a National Academic Competition, June 16 – 20, 2018 – Savannah GA – No cost to Board
- e. 2018 FIRST Robotics Kickoff – Pittsburgh PA – January 5-6, 2018
- f. Fuel Up to Play 60 Grant Agreement – American Dairy Association Midwest – Buffalo Elementary, Chapmanville Middle, Hugh Dingess, Justice Elementary, Logan High School, Logan Middle, Man Elementary, Man Middle, South Man Elementary, Verdunville Elementary
- g. Agreement with Above and Beyond for Autism Intervention– No cost to Board
- h. Policy Review/ Updates - **First Reading**
  - i. School Celebration Guidelines
  - ii. 8500 Food Services
  - iii. Wellness Policy
- i. Policy Review / Update Version 9.1 **Second Reading**
  - 1130 Conflict of Interest
  - 1400 Job Descriptions
  - 1530.01 Evaluation of School Leaders
  - 2260.03 Programs of Study for Limited English Proficient Students
  - 2623 Student Assessment
  - 2280 Preschool Program
  - 3113/4113 Conflict of Interest
  - 3165/4165 Use of Epinephrine by Personnel
  - 3220 Staff Evaluation
  - 4120 Employment of Service Personnel
  - 5320 Immunization
  - 6110 Federal Funds
  - 6110.01 Grant Award

6111	Internal Controls
6112	Cash Management of Grants
6114	Cost Principles – Spending Federal Funds
6116	Time and Effort Reporting
6325	Procurement – Federal Grants/Funds
6550	Travel Payment and Reimbursement
7300	Disposition of Real Property
7310	Disposition of Surplus Property
7450	Property Inventory
8210	School Calendar
8220	School Day
8330	Student Records
9800	High School Diploma for Veterans

- j. Parent Volunteers
  - i. East Chapmanville Grade
  - ii. Logan High School
  - iii. Logan Middle School
  - iv. Man Middle School

**Standalone Action Item**

Mrs. Mendez made the motion to approve the bid proposal for demolition of old Man Junior High – Empire Salvage and Recycling, Inc. \$238,982.00.

Dr. Pat Joe White seconded the motion. Motion carried; vote was 4-1, with Mr. Farley voting against.

*Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:*

**Finances**

Dr. Pat J. White made the motion to approve the finance items as presented

Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

- a. Budget Supplement(s) - \$00.00
- b. Budget Transfer(s) – \$450,160.66  
\$7,214.90
- c. Schedule of Invoices:
  - i. County ----- \$1,125,749.35
  - ii. Purchase Card----- \$00.00

iii.	Food Service -----	\$30,513.69
iv.	IASA-----	\$7,741.82
v.	Permanent Improvements -----	\$333,788.47
vi.	Vocational-----	\$16,685.14
	<u>Total</u> -----	\$1,514,478.47

*Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:*

**Personnel**

Mrs. Mendez made the motion to approve the personnel schedule striking Service C 4 and 5.  
 Dr. Pat J. White seconded the motion. Motion carried; vote was 5-0.

**PROFESSIONAL**

**PENDING CERTIFICATION/CIB**

A. CREATE

1. West Chapmanville Elementary – Multi-categorical (1) position

B. EMPLOY

1. **Anderson, Zachary** – Buffalo Elementary School – Multi-categorical – Effective January 10, 2018

C. ATHLETIC

1. **Browning, Aaron Martin** – Man High School – Assistant Boys’ Baseball Coach – Effective January 3, 2018

D. MATERNITY LEAVE

1. **Bryant, Amy** – Chapmanville Regional High School – teacher – Effective December 11, 2017 – January 31, 2018

E. BONDING LEAVE

1. **Bryant, Amy** – Chapmanville Regional High School – teacher – Effective February 1, 2018 – February 28, 2018

F. RESIGN

1. **Browning, Aaron Martin**—Man Middle School-Assistant Boys Baseball Coach, effective January 2, 2018.
2. **Farmer, Kathy** – Man Middle School – English/Language Arts 5<sup>th</sup>/6<sup>th</sup> – Effective close of day January 15, 2018
3. **Kirkendall, Elizabeth** – Chapmanville Regional High School-Teacher-effective December 7, 2017.

G. RETIREMENT

1. **Perry, Leah**-Central Office-Director of Special Education, effective December 29, 2017.

H. SUSPENSION

1. **Grimmett, Christopher** - Man High School – teacher – without pay – Effective December 5, 2018 – through completion of investigation.

**SERVICE**

PENDING CIB/PAPERWORK

A. CREATE

1. Omar Elementary School-Special Needs Aide-One (1) Position

B. EMPLOY

1. **Nobles, Carolyn**-Chapmanville Bus Garage-Bus Operator-Bus Run C-9, effective December 18, 2017 from the substitute list. (JP 2018-244)

C. TRANSFER

1. **Adkins, Heather**-Chapmanville Bus Garage-Bus Operator-Bus Run C-7 from Chapmanville Bus Garage-Bus Operator-Bus Run C-13, effective December 18, 2017. (JP 2018-245)
2. **Cornett, Kristopher**-Chapmanville Middle School-Custodian-from ½ Custodian-Justice Grade School and ½ Custodian-Omar Grade School-effective January 10, 2018 (due to Stay-Put Rule). (JP 2018-247)
3. **Dalton, Vivian**-Hugh Dingess Grade School-Cook II/III from Buffalo Grade School-1/2 Cook II/III, effective December 18, 2017. (JP 2018-243)
4. ~~**Davis, Sherri**-East Chapmanville Grade School-Custodian-from Chapmanville Regional High School-1/2 Custodian, effective January 10, 2018 (due to Stay-Put Rule) (JP 2018-248)~~

5. ~~Ellis, Doris - Buffalo Grade School Custodian from Logan Middle School - Custodian, effective January 10, 2018 (due to Stay Put Rule). (JP 2018-246)~~

D. CORRECTION-MEDICAL LEAVE

1. **Day, Cathy-Man** Bus Garage-Bus Operator, effective November 23, 2017 through December 31, 2017, not Chapmanville Bus Garage as stated on November 28, 2017 Personnel Schedule.

**Superintendent's Report**

Mrs. Lucas reported the results of the recent vote by employees pertaining to the job posting due to the closing and consolidation of East Chapmanville and West Chapmanville Grade Schools. The vote was to give preference to the employees at those schools.

Professional personnel voted yes to give preference employees at East Chapmanville and West Chapmanville Grade Schools.

320 voted yes to give preference to employees at the schools involved.

45 voted not to give preference.

24 were absent or abstained from the vote for a total of 389.

Service personnel voted yes to give preference employees at East Chapmanville and West Chapmanville Grade Schools.

200 voted yes to give preference to employees at the schools involved.

69 voted not to give preference to employees at the schools involved.

38 were absent or abstained for total 307 votes.

**Board Member/Superintendent Discussion/Comments**

- Mr. Farley - No comment
- Dr. Ed White -No comment
- Mrs. Mendez - Some action needs to be taken at old Man Junior High to secure the building.
- Dr. Pat J. White - Being resident of the town of Man, I am sure the vast majority of our towns people will feel that a burden has lifted off them, as far a worrying about the building. People that live close have been worried about that building and everything that goes on in that building. The group that came before us about using the gym for our youth, we have gone back to a previous study to make absolutely certain if the building had asbestos. The report we received said the building did have asbestos in it. We did not have much of a choice.

- Mr. Hardesty - Wish everyone a Merry Christmas and Happy New Year, to all of our employees - appreciate all their hard work. The situation is a no win, I wish there were things we could do. I wish I could spend money to make it what the people want for their children, but we have fiduciary responsibilities. We are limited on what we can spend tax dollars on. I know there is a tremendous need for buddy league, little league and soccer league, but also a tremendous need to educate our children. This building is a liability. It was worth the effort to try to let the housing authority secure the grants, but they were unsuccessful. It is our responsibility to mediate that eyesore and health hazard in the Town of Man, and I think tonight we have put our best foot forward to do that.

*Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:*

**Executive Session – WV Code 6-9A-4**

At 5:20 p.m. Mrs. Mendez made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of student expulsion. Dr. Pat J. White seconded the motion. Motion carried. Vote was 5-0.

**Return from Executive Session**

At 6:46 p.m. Mrs. Mendez made the motion to return from executive session. Dr. Pat J. White seconded the motion. Motion carried. Vote was 5-0.

Superintendent Patricia Lucas made the following recommendation:

Student A – Chapmanville Regional High School to be expelled for 365 days with homebound instruction provided. A review will take place prior to the start of 2018 – 2019 school year.

Mr. Farley made the motion to accept the Superintendent’s recommendation. Mrs. Mendez seconded the motion. Motion carried; vote 5-0.

**Adjournment**

There being no further business, Dr. Ed White made the motion to adjourn, with Mrs. Mendez seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at 6:47 p.m.

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PRESIDENT

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SECRETARY