

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, January 25, 2018 at 5:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat Joe White, Secretary – Patricia Lucas, Superintendent, and Legal Counsel Stephanie Abraham.

Pledge of Allegiance

The Pledge of Allegiance was led by Logan High Student Kolby Kinney.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Beth Cook – CAC Project Director of Logan Mingo Child Advocate Project – Addressed the Board seeking assistance and permission to form four focus groups with older students to identify what is happening to them and what are the barriers preventing them from seeking services. To identify why students do not make adults aware what is happening to them and to make students aware that services are available to them to help kids and protect their privacy.

Logan High School – WLHS – Logan High School Broadcast Journalism Class Instructor Bill France, and students Connor Woodruff, Gabriel Herrera, and Brandon Hill, and others, shared with the Board things the class is involved in. A brief video was shown to the audience.

Man Middle School - Cindy Caldwell, Principal, Mandy Cooper, Instructor, Garron Staton Instructor presented how Man Middle staff and student have accepted and embraced the ICLE Literacy program.

Logan Elementary School – Cheryl Deskins Principal Logan Elementary, Kelly Bryant and Jennifer Wooten Instructors at Logan Elementary shared with the Board what the Logan Elementary staff at is doing with the ICLE writing initiative program.

Board members discussed the purchasing of carbon monoxide sensors for classrooms. All members were in agreement that this would be something they would support for the protection of the students.

Superintendent Patricia Lucas recommended approval of the following action items:

Approval of minutes

Mr. Farley made the motion to approve the minutes from the Thursday, January 11, 2018 meeting,. Mrs. Mendez seconded the motion. Motion carried, vote was 5-0.

Action Items

Action Item 6 B 2 is pulled. Contract Micro Society Inc, to provide training and technical Assistance to Man Elementary.

Dr. Pat J. White made the motion to approve the following action items. Mr. Farley seconded the motion. Motion carried, vote was 5-0.

- a. Approval of Out of County Student Transfers
 - i. PK Student from Mingo County to Holden Elementary
 - ii. Tenth Grade Student from Boone County to Chapmanville Regional High School

- b. Memorandum of Agreements / Contracts
 - i. MOA - Education Alliance, Reasoning Mind to implement Energizing Stem Education at all Logan County Elementary Schools Grant Funded
 - ii. ~~Contract - MicroSociety Inc., to provide Training and Technical Assistance to Man Elementary~~
 - iii. MOA – Education Alliance, Blended Learning Program at Logan High School – Grant Funded
 - iv. MOA – Educational Alliance – Blended Learning Program at Man High School – Grant Funded

- c. Approval of Board Members to attend WVSBA Winter Conference, February 16-17, 2018 in Charleston WV- Expenses paid by County

- d. Approval to Replace HVAC Equipment- Chillers - at Logan Middle School \$74,197.44

- e. Parent Volunteers – Logan High School

- f. Out of State Travel
 - i. Approval for Amanda Cooper- Man Middle, Kelsey Gore – Chapmanville Middle, Kayla Hall – Logan Middle, and Anita Sedlock, Director of Child Nutrition, to attend Fuel Up to Paly 60 Academy for Core Curriculum, January 30-31, 2018, Cincinnati, OH
Expenses paid by Child Nutrition Funds
 - ii. First Robotics Team 337 request to attend 2018 FIRST Robotics Competition in Dayton, OH - February 28 – March 3, 2018
Peggy Vance, Kathy Ellis, and Bridgett Miller will serve as chaperones and drivers

Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:

Finances

Mr. Farley made the motion to approve the finance items as presented

Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

| | |
|---------------------------------|--------------------|
| a. Budget Supplement(s) - | \$10,000.00 |
| b. Budget Transfer(s) – | \$00.00 |
| c. Schedule of Invoices: | |
| i. County ----- | \$376,771.58 |
| ii. Purchase Card----- | \$21,229.40 |
| iii. Food Service ----- | \$16,284.74 |
| iv. IASA ----- | \$3,620.77 |
| v. Permanent Improvements ----- | \$2,154.00 |
| vi. Vocational ----- | <u>\$20,498.10</u> |
| <u>Total</u> ----- | \$440,558.59 |

Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Mr. Farley requested Service E 1 be pulled for a standalone vote.

Farley, Nicholas – Logan Bus Garage-Mechanic/Foreman, effective January 5, 2018 through February 11, 2018

Mr. Farley made the motion to approve the personnel schedule. Dr. Ed White seconded the motion. Motion carried; vote was unanimous.

A. ABOLISH

1. West Chapmanville Elementary – Assistant Principal – Effective June 30, 2018
2. East Chapmanville Elementary – ½ time Assistant Principal / Logan Elementary ½ time Assistant Principal – Effective June 30, 2018

B. CREATE

1. New Chapmanville PreK-1st – ½-time Assistant Principal / Logan Elementary ½ time Assistant Principal Effective July 1, 2018
2. New Chapmanville 2nd to 4th Assistant Principal

C. EMPLOY

1. **Rideout, Jessica** – substitute teacher – Effective January 29, 2018
2. **Thompson, Brittany** – substitute teacher – Effective January 29, 2018
3. **Williamson, Jeffrey** – substitute teacher – Effective January 29, 2018
4. **Winter, Robert** – Ralph R. Willis Career & Technical Center – Collision Repair – Effective January 29, 2018
5. **Wooten, Ashley** – substitute teacher – Effective January 29, 2018

D. ATHLETIC

1. **Adkins II, Mark W.** – Logan Middle School – assistant baseball coach – Effective January 29, 2018
2. **Motto, Aaron** – Chapmanville Middle School – assistant baseball coach – certified authorized coach at no expense to the board – Effective January 29, 2018
3. **Williamson, Jeffrey** – Logan High School – assistant boys' basketball coach – certified authorized coach at no expense to the board – Effective January 29, 2018

E. MATERNITY LEAVE

1. **Kulchuk, Krystle** – West Chapmanville Elementary School – teacher – Effective January 12, 2018 – February 23, 2018

F. RESIGN

1. **Berry, Lonnie** – Chapmanville Middle School – head football coach – Effective January 11, 2018
2. **Hall, Kayla** – Logan Middle School – head track coach – Effective January 22, 2018
3. **Motto, Aaron** – Chapmanville Middle School – assistant baseball coach – Effective January 11, 2018

G. TRANSFER

1. **Barrett, Jr., Douglas** - Director of Special Education from Man Elementary – Principal - Effective March 5, 2018
2. **Loggins, Angela** – Chapmanville Regional High School – English/Language Arts 9th-12th – from Logan Middle School – English/Language Arts 5th/6th – **Effective 2018-2019 school year**

SERVICE

PENDING CIB/PAPERWORK

A. EMPLOY

1. **Adkins, Jr., Boyd Tracy**-substitute groundsman, effective January 29, 2018
2. **Ball, Crystal**-substitute custodian, effective January 29, 2018
3. **Ferrell, Jared**-substitute groundsman, effective January 29, 2018
4. **Kinder, Christopher**-substitute groundsman, effective January 29, 2018
5. **Nisbet, Randy**-substitute groundsman, effective January 29, 2018
6. **Watkins, Roger**-substitute groundsman, effective January 29, 2018

B. CONTRACT ADJUSTMENT

1. **Browning, Aaron Martin**-Electrician II from Electronic Technician II-Reclassification includes payroll supplement of \$3,915.00 for county kitchen equipment maintenance, effective January 2, 2018

C. RESIGN

1. **Marcum, Tammie**-substitute cook, effective January 9, 2018

D. RETIREMENT

1. **Black, Retha**-Logan Middle School-Cafeteria Manager, effective close of day January 31, 2018

~~E. MEDICAL LEAVE~~

- ~~1. **Farley, Nicholas** – Logan Bus Garage Mechanic/Foreman, effective January 5, 2018 through February 11, 2018~~

Dr. Pat White made the motion to approve the following personnel action. Dr. Ed White seconded the motion. Motion carried 4-0-1. Mr. Jeremy Farley abstained from the vote.

E. MEDICAL LEAVE

1. **Farley, Nicholas** – Logan Bus Garage-Mechanic/Foreman, effective January 5, 2018 through February 11, 2018

Superintendent's Report

Central Office had each Principal present data –It was very apparent to use at that time, the schools presenting tonight were very involved in our initiative. Not that all others school are not involved, but these stood out. We wanted the Board to see what was happening in the schools with this initiative. The schools did a good job presenting what is taking place in the classrooms. I am pleased with the initiative and what is happening.

Mrs. Darlene Dingess Adkins stated that 5 schools have additional help from ICLE - working with schools each month. Man Middle School is at a point to ready to present at a national conference. Mrs. Caldwell has done an excellent job leading her staff.

Board Member/Superintendent Discussion/Comments

- Mr. Farley - Carbon monoxide detectors is a fabulous idea. When it comes to the safety of our students, the minimum standards should not be enough for us. I would like for us to go beyond. This carries over with other things we have been doing, not just doing the minimum. Hopefully we can add resource a officer at Chapmanville Regional. Mental health and behavior health we take very serious. Hope services can be expanded to meet the needs of our students and community. Because of substance abuse and poverty, students cannot travel to get their needs met. I would like to see it expanded. There are good things going on in our school system. This system has made strives since I have been here. Hopefully we continue. Took part in

math field day, I was blown away by the number of participants - good to see so many involved. Impressed for a Saturday of the number of parents that showed up to show support. First County swim meet a lot of exciting things.

- Dr. Ed White - Math field day was very impressive and a positive for our system. I was very impressed with our kids, we have really sharp kids. Swim meet with well. The spirit between the three high schools - friendly competition. Chapmanville Regional High student has been nominated for the naval academy – hope he is successful. The carbon monoxide detectors are needed in our schools.
- Mrs. Mendez – In favor of the carbon monoxide detectors. Refreshing to see Man Middle School and how they have impacted the students. Man Middle has come a long way, done a lot of good things. I hope they continue on that journey. I saw a film of the swim meet, I think that is one of the best things we have done for athletics.
- Dr. Pat J. White – I too want to reiterate the other board members thoughts tonight, we need the CO2 detectors. Not only do we need to install them, we need people to continually check them. Well pleased by the diversity of the presentations tonight. Man Middle School has made sufficient strides. Many parents and community looking at Man Middle School in a positive light. This program is extremely hard, this undertaking is not a simple process. Will impact positively as students' progress through school. Being from Man area I would like to say there has been a lot of comments made about taking down Man Junior High School. We are in agreement the building was a safety hazard. Also concerns about the need for an additional auxiliary gym for the Man area. The Board approved 2 years ago, a commitment to proceed with the identification of a site, budget preparation and solicitation of bids for a potential auxiliary gym for Man High School. This has not proceeded because of a couple of factors. Last 2 years tax base has declined by 5 million. We are not neglecting the needs in Man area facility wise. I just want to make the statement this board realized and has a list of priorities that needs to work on in the future and it includes things in the Man area.
- Mr. Hardesty – Issue of carbon monoxide detectors became personal to me when an issue happened at West Grade with elevated carbon monoxide levels in a classroom. This has been on my mind – I worry about this. The health of students and staff matters to me. Sooner we get this done the better. With respect to the Man Junior High School building – building is an eyesore. I wish we could have rehabilitated the gym. I understand the wants and needs of the people in Man. I did research in each attendance area. In Chapmanville area PK – 12 - we have 2136 students with 4 gyms being utilized. In the Logan area we have 2257 students – we are currently using 5 gyms. Man area 1446 students using 4 gyms. I understand Man feels they are being short changed. Dr. White outlined - prior board did in fact agree to start looking into the process of building an auxiliary gym. He also stated we lost 5 million in tax revenue. We were forced to lay off 100 employees last year. This is no comfort to the people of Man. I want these kids to have every opportunity – but we have a fiduciary responsibility as a board member to operate this system. I want the kids to have the opportunity to play basketball, but our job first and foremost is to educate the children. This has been a hard job the last 18 months. I see a lot of progress in Man Middle School – I see 180 turn in that school- Mrs. Caldwell has turned that ship around.

Announcements

Mr. Hardesty announced the following information: The next Board of Education meeting will be held on February 8, 2018 at 5:00 p.m. at the career technical center.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:45 p.m. Dr. Pat J. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Personnel and student expulsion review. Mr. Farley seconded the motion. Motion carried. Vote was 5-0.

Return from Executive Session

At 7:49 p.m. Mr. Farley made the motion to return from executive session. Dr. Pat J. White seconded the motion. Motion carried. Vote was 5-0.

Superintendent Patricia Lucas made the following recommendation:
For the student to continue with plan to make a gradual return to regular classroom setting.

Mr. Farley made the motion to accept the Superintendent's recommendation. Dr. Ed White seconded the motion. Motion carried; vote was 4-0-1. President Hardesty abstained from the vote.

Adjournment

There being no further business, Dr. Ed White made the motion to adjourn, with Mrs. Mendez seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at 7:50 p.m.

PRESIDENT

SECRETARY