

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, February 8, 2018 at 5:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat Joe White, Secretary – Patricia Lucas, Superintendent, and Legal Counsel Stephanie Abraham.

Pledge of Allegiance

The Pledge of Allegiance was led by Jeremy Farley.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Gerald Slone – Addressed the Board as a citizen of the Man area, requesting the Man Junior High School property not be sold, but reserve it for an athletic complex. When money becomes available build something for the Man area. Possible something with a pool for the swim team. The property is in town limits – it will have police protection. The facilities in Man have improved some, but not like the Logan and Chapmanville areas. Would like to see money earmarked for the Man area.

Scott Grimmett – Secretary for Logan County Education Association, presented a letter to the Board encouraging the Board join and show support of the staffs' effort to improve working conditions for all employees by releasing a resolution.

Clark Perry - Addressed the Board concerning the Man Junior High School property. Would it be possible for the group to have an option to secure the property for 1 year to allow the time to seek grant funding, to possibly create a sports complex for the youth of the Man area?

President Hardesty stated an action item would be placed on the next board meeting agenda. The Board would work with other agencies to try help. Members Debbie Mendez and Dr. Pat J. White were in agreement.

James Porter – Addressed the Board concerning school properties listed on the tax records belonging to Logan County Schools. If unused property was sold, that would be a revenue for Logan County Schools. If the property does not belong to you, the current owners are not paying taxes. This is money the school system is not getting.

I am in support of Mr. Sloan and Mr. Perry. Please give this group the same amount of time that was given to the Housing Authority which was 2 years. I am for not selling the property at Man, give these people a chance. The property needs to be fenced to prevent the site from become a garbage dump. Could possibly be utilized in a couple of months for the youth.

Comments on Proposed 2018 – 2019 School Calendars

Per WV Board of Education Policy 3234 the Logan County Board of Education must provide time for public comment on the proposed 2018 – 2019 Logan County School Calendars.

Darlene Dingess Adkins, Assistant Superintendent, presented an overview of the three proposed calendars for 2018 – 2019 school year.

Public Speaker

Dr. Stan Maynard – Marshall University June Harless Early Education STEM Center, addressed the Board in regard to the Benedum Foundation. The intent of the project is to create an educational research laboratory in southern WV for early childhood education. Teachers from Logan County and WV could come see this program.

Superintendent Patricia Lucas recommended approval of the following action items:

Approval of minutes

Mr. Farley made the motion to approve the minutes from the Thursday, January 25, 2018 meeting. Dr. Pat J. White seconded the motion. Motion carried, vote was 5-0.

Action Items

Action Item A I – was tabled.

Mrs. Mendez made the motion to approve the following action items. Mr. Farley seconded the motion. Motion carried, vote was 5-0.

a. Out of State Travel

- ~~i. Rebecca McNeely, Title I & Pre K Coordinator
Jill Barker – Principal Chapmanville Pre K – 1st Elementary School
Elinor Lambert, Kindergarten Teacher
Whitney Preston, Pre K Teacher
Request to travel with Marshall University Study Group to Pistoia, Italy
and Reggio Emilia, Italy, March 13 – 30, 2018
Expenses paid the Marshall University Benedum Foundation Grant~~
- ii. Chapmanville 8th Grade Student Council and West Chapmanville Elementary Student Council request to travel to Washington D.C. May 19 – 21, 2018, by Charter Bus

- iii. Man Middle School request to travel to Washington D.C. and Kings Dominion - May 19-20, 2018, by Charter Bus
- iv. Oley Berry and Rob Dial request to attend Glazier Football Clinic – in Cincinnati, OH, February 23 – 25, 2018
Expenses paid by school
- b. Contract Services – Debbie Frazier to provide consultation, training and coaching at Hugh Dingess Elementary –Title II Funding
- c. Contract – MicroSociety to provide fundamental training and technical assistance for implementation of MicroSociety
- d. Discussion and possible approval to purchase carbon monoxide detectors -
Approval was granted to purchase 135 detectors approximate cost of \$4,000.00.

Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:

Finances

Mr. Farley made the motion to approve the finance items as presented
Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

a. Budget Supplement(s) -	\$00.00
b. Budget Transfer(s) –	\$00.00
c. Schedule of Invoices:	
County -----	\$926,393.23
Purchase Card-----	\$00.00
Food Service -----	\$15,504.85
IASA-----	\$1,197.11
Permanent Improvements -----	\$679,944.10
Vocational -----	<u>\$9,153.88</u>
<u>Total</u> -----	<u>\$1,632,193.17</u>

Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. Pat J. White made the motion to approve the personnel schedule as presented. Mr. Farley seconded the motion. Motion carried; vote was 5-0.

PROFESSIONAL

PENDING CERTIFICATION/CIB

A. CREATE

1. New Chapmanville Pre-K-1st – Pre-K (4) positions
2. New Chapmanville Pre-K-1st – Kindergarten (5) positions
3. New Chapmanville Pre-K-1st – 1st Grade (5) positions
4. New Chapmanville Pre-K-1st – Multi-categorical (1) position
5. New Chapmanville Pre-K-1st – Title I Reading (2) positions
6. New Chapmanville Pre-K-1st – PE (1) position
7. New Chapmanville Pre-K-1st – Music (1) position
8. New Chapmanville 2nd-4th – 2nd Grade (6) positions
9. New Chapmanville 2nd-4th – 3rd Grade (6) positions
10. New Chapmanville 2nd-4th – 4th Grade (5) positions
11. New Chapmanville 2nd-4th – Title I Reading (3) positions
12. New Chapmanville 2nd-4th – Multi-categorical (2) positions
13. New Chapmanville 2nd-4th – PE (1) position
14. New Chapmanville 2nd-4th – Music (1) position

B. EMPLOY

1. **Chafin, Gloria** – Man Middle School – Multi-categorical – Effective February 12, 2018
2. **Hall, Lasha** – substitute teacher – Effective February 12, 2018
3. **Rutherford, Tiffany** – substitute teacher – Effective February 12, 2018 – June 30, 2018
4. **Tiller, Tiffany** – Chapmanville Regional High School – ELA 9th-12th – long-term substitute – Effective February 12, 2018
5. **Turner, Justin** – substitute teacher – Effective February 12, 2018

C. ATHLETIC

1. **Booth, Nicholas** – Logan High School – assistant baseball coach – certified authorized coach at no expense to the board – Effective February 12, 2018
2. **Dingess, Dwight** – Chapmanville Regional High School – assistant baseball coach – certified authorized coach at no expense to the board – Effective February 12, 2018
3. **Sparks, Jamie** – Logan Middle School – head softball coach – Effective February 12, 2018

D. MEDICAL LEAVE

1. **Adkins, William** – (**extension**) – Hugh Dingess Elementary School – teacher – Effective February 13, 2018 – February 22, 2018
2. **Keyser, Taryn** – Justice Elementary School – teacher – Effective January 29, 2018 – March 6, 2018

E. MATERNITY LEAVE

1. **Goodman, Kelli** – West Chapmanville Elementary School – teacher – Effective March 5, 2018 – April 20, 2018

2. **Keyser, Taryn** – Justice Elementary School – teacher – Effective March 7, 2018 – April 18, 2018

F. RESIGN

1. **Butcher, Joetta** – Logan Middle School – Math – Effective February 2, 2018
2. **Corns, Trevor** – Man High School – assistant baseball coach – Effective February 12, 2018
3. **Maynard, Rachel** – Logan Middle School – Art – long-term substitute – Effective January 6, 2018 – will remain on the substitute list

SERVICE

PENDING CIB/PAPERWORK

A. CREATE

1. New Pre-K-1 Grade School-Secretary II/III-One (1) Position
2. New Pre-K-1 Grade School-Cook II/III-Two (2) Positions
3. New Pre-K-1 Grade School-Cafeteria Manager- One (1) Position
4. New Pre-K-1 Grade School-Custodian-Two (2) Positions
5. New Pre-K-1 Grade School-Itinerant Special Needs/Transportation Aide-Two (2) Positions
6. New Pre-K-1 Grade School-Pre-K Aide/ECCAT-Three (3) Positions
7. New Pre-K-1 Grade School-Kindergarten Aide/ECCAT Five (5) Positions
8. New 2-4 Grade School-Secretary-One (1) Position
9. New 2-4 Grade School-Cook II/III-Two (2) Positions
10. New 2-4 Grade School-Cafeteria Manager-One (1) Position
11. New 2-4 Grade School-Custodian-Three (3) Positions
12. New 2-4 Grade School-Itinerant Special Needs/Transportation Aide-Four (4) Positions

B. EMPLOY

1. **Bailey, Alan**-Man Bus Garage-Bus Operator-Buffalo Elementary School-Morning-Supplemental Special Needs Bus Run as needed-2017/2018 school year, effective February 12, 2018. (JP 2018-271)
2. **Diamond, Charles**-substitute custodian, effective February 12, 2018.
3. **Diamond, Charles**-substitute groundsman, effective February 12, 2018.
4. **Spencer, Samantha**-substitute custodian, effective February 12, 2018.
5. **Spencer, Samantha**-substitute groundsman, effective February 12, 2018.

C. TRANSFER

1. **Vance, Chad**-Man Bus Garage-Bus Operator-Bus Run M-8 from Man Bus Garage-Bus Operator-Bus Run M-2, effective February 12, 2018. (JP 2018-270)

D. RESIGN

1. **Lewis, Amos**-Logan Bus Garage-Mechanic, effective February 2, 2018.
2. **Lowe, Tyler**- substitute custodian, effective January 26, 2018

E. SUSPENSION

1. **Midkiff, Deborah** -Verdunville Grade School-Special Needs/Transportation Aide-One (1) Day without pay, effective January 26, 2018.

F. TERMINATION: DUE TO UNAVAILABILITY

1. **Morgan, Melissa**-substitute custodian, effective February 9, 2018.

Superintendent's Report - Superintendent Lucas stated no report at this time.

Board Member/Superintendent Discussion/Comments

- Mr. Farley – A student at Chapmanville Regional High School passed away last week. I want to say that brings a lot of things into prospective. My thoughts and prayers for his family.
- Dr. Ed White – At the last meeting I congratulated the students for math field day, but I forgot to mention the dedicated teachers. My hat goes off to the math and science teachers, for working for a fraction of what they could make. I appreciated them.
- Mrs. Mendez – Sorry to hear about the student at Chapmanville, my condolences to the family and school. It is very well noted that we are in favor of doing what is best for Man area. We as a group feel something should be done and tearing the school down was the best thing – it was a liability. I agree with Mr. Porter, a fence does need to go up. There is a lot of good ideas for that property, and we as a board will do what we can to grant their wishes to the best of our ability.
- Dr. Pat J. White - I think the feedback regarding the options for the use of the property are good ideas that we will study. Great that community members come and present ideas to the Board. A lot of times they have ideas or ways to accomplish things that we may not thought about. I hope everyone realizes that we have taken this discussion very seriously. We hope to move forward with what our finances will dictate. We all have taken an oath to have fiscal responsibility. It is equally responsibility for each of us. Last week had opportunity to sit in on Pre K meeting – a lot of ideas about Pre K. Our project at the new school on Pre K - 1 side will have a model Pre-K. All others will develop along the lines of that one. Hopefully in near future will see a new type of Pre K throughout our county that is researched based.
- Mr. Hardesty - To my colleagues the last thing I would want to do is bring reproach on the board by my comments. If I offended any employ with the words in the directive about schools being closed on Friday, there were no political motivation intended. It was merely stating facts as to why we had to close the system. I was asked questions at the State Capitol by employees that I could not answer. I thought I was doing the right thing by

bringing the Chief Executive Officer of the State of WV to talk to them directly. I can assure you there was no political motivation. I took this job because people wanted change. I ask you to judge me and this board on what we have done since July 5, 2016 going forward. What we do will be done the best way I know how. What we do will be done to conform to the letter of the law. To the people of Man we here you loud and clear. We will do what we can to be a partner in your journey to move forward.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:49 p.m. Dr. Ed White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of employee issues and student expulsion hearing. Mrs. Mendez seconded the motion. Motion carried. Vote was 5-0.

Return from Executive Session

At 8:05 p.m. Dr. Ed White made the motion to return from executive session. Mrs. Mendez seconded the motion. Motion carried. Vote was 5-0.

Superintendent Patricia Lucas made the following recommendation: Student A to be expelled for 365 days with opportunity to attend Transitional School a review will be done prior to the beginning of the next school term.

Dr. Pat J. White made the motion to accept the Superintendent's recommendation. Mr. Farley seconded the motion. Motion carried; Vote 5-0.

Announcements

Mr. Hardesty announced the following information:

The next regularly scheduled Board of Education meeting will be held on 2/22/2018 at 5:00 p.m. at the Ralph R. Willis Career Technical Center

Adjournment

There being no further business, Mrs. Mendez made the motion to adjourn, with Mr. Farley seconding the motion. Motion carried, vote was 5-0. The meeting adjourned at 8:06 p.m.

PRESIDENT

SECRETARY