

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, March 22, 2018 at 5:00 p.m.

Call to order

The meeting was called to order by Vice President Debbie Mendez. Those present were, Jeremy Farley, Dr. Ed White, Dr. Pat Joe White, Secretary – Patricia Lucas, Superintendent, and Legal Counsel Stephanie Abraham. President Paul Hardesty was not in attendance.

Pledge of Allegiance

The Pledge of Allegiance was led by Dr. Pat J. White.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Mike Pollard asked the Board to preserve the Man Junior High School Gymnasium. We are getting more community support. We want the place where the gymnasium sits and appropriate parking space. Old gym is still standing, it looks sound and we would still like the opportunity. Our group is in the process of forming our articles of incorporation and obtaining 501-C3. We have talked to community members about serving on the board of directors. We are filing our tax exemption status. We are asking the board to cooperate with us. Our group is asking for a two year window of time to save the building.

Gerald Sloane - I am very interested in the Triadelphia area. I was at the last meeting, after that meeting an instructor at Man High called me moron in the classroom. This is something I am doing that is true to my heart, I care about the children in the Triadelphia area. I am asking for something better for Triadelphia area – not for myself but for the children. Does the board think I am a moron for coming asking for things for the children in the Man area? The instructor should not have said that in the classroom.

Superintendent Patricia Lucas recommended approval of the following action items:

Approval of minutes

Mr. Farley made the motion to approve the minutes from the Thursday, March 08, 2018 meeting. Dr. Ed White seconded the motion. Motion carried, vote was 4-0. President Hardesty was not in attendance.

Action Items

Dr. Pat J. White made the motion to approve the following action items. Mr. Farley seconded the motion. Motion carried, vote was 4-0. President Hardesty was not in attendance.

- a. Surplus of Vehicles
 - i. 2002 Freightliner # 2024
 - ii. 2004 International # 2045
 - iii. 1998 Jeep #981
- b. Approval of Chapmanville Intermediate School Building Plaque
- c. Approval to Proceed with MIP Project at Chapmanville Primary School (West Chapmanville Grade)
- d. Approval of Lease Agreement with Appalachia Service Project for the use of Logan Middle School June – August 2018
- e. WVU Extension Service request the use of 2 school buses and drivers to transport children to Camp Virgil Tate, June 18, 2018 and return on June 22, 2018
- f. Parent Volunteers
 - i. Chapmanville Regional High School
 - ii. Logan Middle School
 - iii. Logan High School
 - iv. Chapmanville Middle School
- g. Out of State Travel
 - i. Man Elementary 3rd Grade to travel to COSI, Columbus, OH, April 20, 2018 – by school bus Chaperones Christy Campbell, Rebecca Grimmett, Belinda Brumfield, Latonia Duba and Tammy Lukacs Funded by Mini Grant
 - ii. East Chapmanville Grade 3rd Grade to travel to Carnegie Museum of Natural History, Pittsburgh, PA – April 20, 2018 – by school bus Chaperones Kandi Perry, Velma workman and Brandi Smith Funded by Mini Grant
 - iii. Chapmanville Middle Student Council request to travel to Dollywood, Sevierville, TN, May 28, 2018 by school bus - Chaperones Jaime McNeely, Rebecca Lockler, Melody Jarrells, and

Crystal Casey
Funded by Student Council

- iv. Chapmanville Middle Honor Society request to travel to Kings Island STEM Days, Cincinnati OH, April 27, 2018 by school bus, Chaperones Jaime McNeely and Chrystal Christian
Funded by Honor Society
- v. Academic Challenge Team request to travel to Knoxville, TN, National Tournament, April 27 – May 1, 2018, by rented vans Chaperones Man High instructors Alicia Mullins, Karen Arms, and retired teachers Marsha Arms, Tom Gray, and Brenda Saunders
Funded by LCBOE and students
- vi. Logan Middle School PBIS Students request to travel to Kings Island, Cincinnati, OH May 19, 2018, by school bus Chaperones Velnetta Brewer, Donnetta Rainwater, Sarah Ferrell, Chad Varney, Kayla Hudgins, Tracy Wolford, Carrie Kuhn, Pamela Bush
Funded by School
- vii. Latisha Marcum, Assistant Principal Logan High School, request to attend High Education Learning Commission Conference, April 5-9, 2018 in Chicago, IL
No Expense to Logan County Schools

Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:

Finances

Dr. Pat J. White made the motion to approve the finance items as presented. Mr. Farley seconded the motion. Motion carried; vote was 4-0. President Hardesty was not in attendance.

- a. Budget Supplement(s) - \$27,889.00
- b. Budget Transfer(s) – \$1,021,915.00
28,000.00

Schedule of Invoices:

- i. County ----- \$724,703.62
- ii. Purchase Card-----\$42,210.91

iii.	Food Service -----	\$16,529.67
iv.	IASA-----	\$4,749.20
v.	Permanent Improvements -----	\$00.00
vi.	Vocational-----	\$26,234.49
	Total -----	\$814,427.89

Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. Ed White made the motion to approve the personnel schedule as presented. Mr. Farley seconded the motion. Motion carried; vote was 4-0. President Hardesty was not in attendance.

PERSONNEL

PROFESSIONAL

PENDING CERTIFICATION/CIB

A. EMPLOY

1. **Abdelnour, Pauline N.** – substitute teacher – Effective March 26, 2018
2. **Angel, Renae** – Logan Elementary School – 4th grade – long-term substitute – due to medical – Effective March 8, 2018
3. **Baker, Patricia** – substitute teacher – Effective March 26, 2018
4. **Carter, William (retired)** – Man High School – Social Studies – long-term substitute – Effective March 8, 2018
5. **Doty, Tonnia (retired)** – Man Middle School – English/Language Arts 5th/6th – long-term substitute – Effective March 8, 2018
6. **Hawkins, Melissa** – substitute teacher – Effective March 26, 2018
7. **Justice, Joseph** – Logan High School – Health – long-term substitute – Effective March 8, 2018
8. **O’Neal, Jennifer** – Itinerant – Physical Therapist – Effective August 13, 2018

B. ATHLETIC

1. **Akers, Chad** – Logan High School - assistant tennis coach – certified authorized coach at no expense to the board – Effective March 23, 2018
2. **Christian, Crystal** – Chapmanville Middle School – assistant softball coach – certified authorized coach at no expense to the board – Effective March 23, 2018

3. **Dalton, Derek** – Chapmanville Middle School – assistant baseball coach – effective March 23, 2018
4. **Hensley, Alice** – Logan High School – assistant softball coach – Effective March 23, 2018
5. **Miller, James** – Man Middle School – assistant baseball coach – Effective March 23, 2018
6. **Thompson, Richelle**– Chapmanville Regional High School – assistant track coach – certified authorized coach at no expense to the board – Effective March 23, 2018
7. **Topper Parsons, Amanda** – Chapmanville Regional High School – assistant track coach – Effective March 23, 2018

C. TRANSFER

1. **Sheppard, Natalie** – Man Middle School – English/Language Arts 5th/6th from Logan Elementary School – Kindergarten – Effective August 13, 2018
2. **McClure, Ronna** – Chapmanville Regional High School – Business Education from Logan High School – English/Language Arts 9th-12th – Effective August 13, 2018

D. MATERNITY LEAVE

1. **Elkins, Andrea** – West Chapmanville Elementary – teacher – Effective March 30, 2018 – May 11, 2018

SERVICE

PENDING CIB/PAPERWORK

A. EMPLOY

1. **Adams, Jr., Robert**-Chapmanville Bus Garage-Bus Operator-Bus Run C-2 from the substitute list, effective March 26, 2018 (JP 2018-287)
2. **Browning, Helen**-Man Bus Garage-substitute bus operator-emergency need only-outside regular day employment, effective March 26, 2018.
3. **Drake, Mark**-Logan Bus Garage-mechanic-from the substitute list, effective March 26, 2018.
4. **Mathis, Kevin**-Chapmanville Bus Garage-substitute bus operator-emergency need only-outside regular day employment, effective March 26, 2018.
5. **Thomas, Diana**-Logan Bus Garage-Bus Operator-Bus Run L-4-TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS, effective March 26, 2018 (JP 2018-289)

6. **Woodruff, David**-substitute bus operator, effective March 26, 2018.

B. RESIGN

1. **Lawrence, Debra S.**-Logan Bus Garage-Bus Operator, effective March 14, 2018.

C. SUSPENSION

1. **Maynard, Debra** -West Chapmanville Grade School-Cook II/III-unpaid-until investigation is completed, effective March 9, 2018.

D. TRANSFER

1. **Lawrence, Debra L.**-Logan Middle School-Cook II/III from Logan Grade School-Cook II/III, effective March 26, 2018. (JP 2018-288)

Superintendent's Report

I want to start by congratulating Chapmanville Regional High School for winning the state championship. It was a wonderful ending to a great season. They represented Logan County very well. The student body won the spirit award, that says a lot for their enthusiasm and feeling toward their team. Very proud of them.

We did have a snow day on 3/12/18. We need to consider a makeup day, we will have to make that day up. Students last day will be 6/4/18 - teachers last day will be 6/8/18.

I received a letter from the West Virginia Council of Teachers of Mathematics in regard to one of our employees. Lisa Prichard, a 4th grade teacher at Logan Elementary, has been named the 2018 Elementary Mathematics Teacher of the Year. I am very proud of Mrs. Prichard.

Board Member/Superintendent Discussion/Comments

- Dr. Pat J. White – Want to echo Mrs. Lucas' comments about Chapmanville Regional High School Tigers, to receive a spirit award at a state tournament is something special. Chapmanville is proud of their team – and they have every right to be. Glad Lisa Prichard, won an award, she is an outstanding teacher. We had a meeting prior to this one on levy rates. Levy estimates are going to be down, and they have decreased during the 5 years of this levy. We as a board have discussed and are concerned with student safety. We have discussed items to include in the levy that would solely address safety. I would like to see our board, county commission and community to come together in a joint meeting and the topic would be safety issues in our schools. We need this kind of action before we formulate what we put in our levy. We need to address this. This would be an ideal time to come up with a safety plan to

be funded out of our school levy. This is our priority - to make students safe in our buildings.

- Dr. Ed White - I agree entirely with Pat, I would personally like to see a resource officer in every school. We are a school system, and we want to educate our children, but we want them to come home safe each day. Anything we can do to help that is a good thing.

Congratulations to Lisa Prichard, she is dedicated - very good at what she does.

The Chapmanville Tigers - championships are nice. What impressed me is how they represented Logan County. Players, coaches, cheerleaders, fans, everyone represented us in a positive way. As a group they were a class act. The spirit award is well deserved.

- Mr. Farley - Like my colleagues, I want to congratulate Lisa Prichard for her award and wish her a speedy recovery.

Chapmanville 2018 AA state championship. The community has waited a long time to win a basketball championship. I agree with Dr. White, they represented Logan County very well. Players, coaches, cheerleaders, everyone did a great job of showing the great sportsmanship that Logan County has. Very proud of them.

To Mr. Pollard and Mr. Slone, you are always welcome to come here to voice your opinion, and Mr. Porter also. We may disagree on issues, but that is a good thing, appreciate you approaching us with civil conversation. Appreciate you bringing your concerns for the board to consider. Do not think you are not welcome here, you are always welcomed here.

Based on the levy meeting, I am concerned, total property values are down, which means revenue collection is projected to be down compared to the past. Our levy is approximately 11.7 million. We are only projected to take in 8.9 this year – 2.8 million short. We will have to make adjustments based on revenue being down. We have to make sure what is not covered in state aid formula for personnel, have to make sure it comes out of the levy. These are employees that we need. I am very vocal about not spending unencumbered monies to pay for personnel. That will be a priority for me, we are paying for personnel out of the levy, and we are not spending money that is set aside for capital projects.

- Mrs. Mendez - Happy for Lisa Prichard, she is very devoted to her students.

Congratulations to Chapmanville – very glad they won.

We do need resource officers in our schools – definitely looking into – partnering with state police. We are working on things to help with safety.

We always welcome anybody to our meetings. We learn from you. Never feel you are not welcome here. We learn from you and appreciate you and the information you bring to us.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 5:37 p.m. Dr. Ed White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Student expulsion. Dr. Pat J. White seconded the motion. Motion carried. Vote was 4-0. President Hardesty was not in attendance.

Return from Executive Session

At 7:11 p.m. Dr. Ed White made the motion to return from executive session. Mr. Farley seconded the motion. Motion carried. Vote was 4-0. President Hardesty was not in attendance.

Superintendent Patricia Lucas made the following recommendation:

Student A to be expelled for 365 days and placed on home bound to receive services.

Mr. Farley made the motion to accept Superintendent's recommendation. Dr. Pat J. White seconded the motion. Motion carried. Vote was 4-0. President Hardesty was not in attendance.

Student B – Hearing was continued to a later date.

Adjournment

There being no further business, Jeremy Farley made the motion to adjourn, with Dr. Ed White seconding the motion. Motion carried, vote was 4-0. The meeting adjourned at 7:12 p.m.

PRESIDENT

SECRETARY