

**STATE OF WEST VIRGINIA**  
**COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, July 12, 2018 at 5:00 p.m.

**Call to order**

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat Joe White, Secretary – Patricia Lucas, Superintendent, and Legal Counsel Stephanie Abraham.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Stephanie Abraham.

**Moment of Silence**

A moment of silence was observed.

**Public Speakers, Presentations and Recognitions**

Gerald Slone – Addressed the Board regarding the Old Man Junior High – The people of the Triadelphia area appreciate what the Board is doing with the property.

*Superintendent Patricia Lucas recommended approval of the following action items:*

**Approval of minutes**

Mrs. Mendez made the motion to approve the minutes from the Thursday, June 28, 2018 meeting and Monday, July 2, 2018 special meeting. Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

**Action Items**

Dr. Pat J. White made the motion to approve the following action items. Mr. Farley seconded the motion. Motion carried; vote was 5-0.

- a. Bus Request
  - i. We Can request 2 school buses and drivers to transport children to Wyoming Youth Camp, August 3 and return on August 5, 2018
  - ii. Coal Mac request 1 school bus and driver to transport community members to mine site - July 12, 2018

- b. Policies
  - i. Title I Parental Involvement (Waive 3 readings)
  - ii. Substitutes in Areas of Critical Needs and Shortage (Waive 3 readings)
- c. Approval of Major Improvement Project Grant Agreement from SBA \$800,000 for Chapmanville Primary School
- d. Approval of Out of County Student Transfers 2018 – 2019 School Year
- e. Agreement with Franklin-Covey – Training and Professional Development for the following Schools: Buffalo Elementary, Chapmanville Intermediate, Holden Elementary, Justice Elementary, Logan Elementary, Man Elementary, Man Middle, Omar Elementary, South Man Elementary, and Verdunville Elementary
- f. Amendment to Superintendent’s Contract to increase vacation days from 15 to 21.
- g. Approval of 2019 Salary Schedules

*Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:*

**Finances**

Mr. Farley made the motion to approve the finance items as presented. Mrs. Mendez seconded the motion. Motion carried; vote was 4-0-1.

Dr. Pat J. White abstained from the vote due to a travel reimbursement on the vendor list.

**FY 2018**

a. Budget Supplement(s) -	\$91,752.00
	\$9,500.00
	\$9,520.73
	\$5,000.00
	(\$9,280.58)
	\$4,750.00
	\$550.00
	(\$500.00)

b. Budget Transfer(s) –	\$161,521.13
	\$359,444.25
c. Schedule of Invoices:	
i. County -----	\$1,454,391.40
ii. Purchase Card-----	\$00.00
iii. Food Service -----	\$00.00
iv. IASA -----	\$1,620.00
v. Permanent Improvements -----	\$779,384.76
vi. Vocational -----	<u>\$15,460.70</u>
<b>Total</b> -----	<b>\$2,250,856.86</b>

*Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:*

**Personnel**

Dr. Pat J. White made the motion to approve the personnel schedule as presented. Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

**PROFESSIONAL**

**PENDING CERTIFICATION/CIB**

A. EMPLOY

1. **Conley, Julianna** – Hugh Dingess Elementary School – 4<sup>th</sup> grade – Effective August 13, 2018
2. **Dingess, Sharon** – substitute teacher – Effective August 13, 2018
3. **McGraw, Norma (retired)** – substitute teacher – Effective August 13, 2018
4. **McLemore, Makayla** – substitute teacher – Effective August 13, 2018
5. **Paxton, Allie** – Holden Elementary School – Pre-K – Effective August 13, 2018
6. **Whitman, Amanda** – substitute teacher – Effective August 13, 2018

B. TRANSFER

1. **Chapman, Criste** – Verdunville Elementary School – Multi-categorical from Omar – 3<sup>rd</sup> grade – Effective August 13, 2018
2. **Jarrell, Marsha** – CPS/LES – Assistant Principal from Logan High School – Academic Coach – Effective August 1, 2018

C. ATHLETIC

1. **Booth, Nicholas** – Logan High School – assistant baseball coach – certified authorized coach at no expense to the board – Effective ~~August 1~~, July 30, 2018
2. **Kennedy, Norman** – Logan High School – assistant football coach – ~~August 1~~, July 30, 2018
3. **Marcum, James C.** – Chapmanville Regional High School – assistant swim coach – certified authorized coach at no expense to the board – Effective ~~August 1~~, July 30, 2018
4. **Motley, Donald** – Man High School – assistant football coach – Effective ~~August 1~~, July 30, 2018
5. **Noe, Keith** – Logan High School – head girls' soccer coach – Effective ~~August 1~~, July 30, 2018
6. **Saunders, Geoffrey** – Chapmanville Regional High – head tennis coach – Effective ~~August 1~~, July 30, 2018

D. RESIGN

1. **Dingess, Kristen** – Logan Middle School – Science 7<sup>th</sup>/8<sup>th</sup> – Effective July 1, 2018
2. **Meadows, Stephanie** – Buffalo Elementary School – 3<sup>rd</sup> grade – Effective July 1, 2018
3. **Noe, Keith** – Logan High School – head soccer coach – Effective August 1, 2018

**SERVICE PENDING CIB/PAPERWORK**

A. TRANSFER

1. **Colley, Larry**-General Maintenance-Truck Driver-from Logan Bus Garage-Maintenance Clerk, effective July 16, 2018.
2. **Adkins, Teddy**-General Maintenance-Helper-from Logan Middle School-Custodian, effective July 16, 2018.
3. **Alberts, Steven**-General Maintenance-Helper from Logan Elementary School-Custodian, effective July 16, 2018.

B. RESIGN

1. **Vannatter, Lydia**-Central Office-Executive Secretary, effective close of day, July 20, 2018.

C. TERMINATION

1. **Starr, Michelle**-Logan Bus Garage-Bus Operator-Due to Unavailability, effective July 13, 2018.

### **Superintendent's Report**

Superintendent Lucas welcomed Kathy Moore to her new position as administrative assistant.

Superintendent Lucas updated the Board on the training and conferences administrators and teachers have attended. At future meetings, groups will be coming to talk the Board about their experiences at the conferences. Nothing but positive comments from everyone who attended the Model School Conference. Excited to be a part of everything you have given permission for our staff and teachers to attend.

### **Board Member/Superintendent Discussion/Comments**

- Selection process Chapmanville MIP Project – Windows and Floors.  
After a brief discussion the Board chose to allow the purchasing department to conduct interviews of candidates, but the Board will vote on approval of candidate.
- Mr. Farley – No comments
- Dr. Ed White – I hear comments about bullying. I would like to know the specifics on what we are doing to combat this. Is there a backpack policy? I have asked a lot of questions about the starting times, but I want to explore if it is feasible, to put everyone on a late schedule. I know the island would be a traffic problem, with parents driving kids to school.
- Mrs. Mendez - We talk about resource officers, what is being done with security and measures to protect our children? This is something on the minds of parents.
- Dr. Pat J. White – Monday, I had the opportunity to stop by the new facility to talk with Mr. Bush. Pleased with work Mr. Bush is doing. Very soon we will develop a contingency plan. I think we need to have meeting in the area to explain the plan with the parents. Soon we will start planning for what will go in the levy. We will be working with less funds, we need to prioritize our needs.
- Mr. Hardesty - Resources officers are a tremendous need that has to be addressed in the new levy call. We have all come to the conclusion the new Chapmanville School will not be ready. Mr. Farley recommended at an earlier meeting the need to have community meetings in Chapmanville, to let the parents know what our contingency plan will be. If East must be used to start school, we are going to have to call the staff back early to get school ready to be functional. Five days are not enough for custodians to get buildings in order. I have a concern about Logan High School Football program. I request Mrs. Stanley and Mr. Atkinson attend the next

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board meeting. I am hearing from parents that only 14 or 15 are going to play football. It would be a tragedy if Logan High School could not have football team.

*Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:*

**Executive Session – WV Code 6-9A-4**

At 5:36 p.m. Mrs. Mendez made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of 1) Facilities and 2) Personnel. Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

**Return from Executive Session**

At 6:22 p.m. Dr. Ed White made the motion to return from executive session. Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

No decisions were made or action taken during executive session.

**Adjournment**

There being no further business, Dr. Pat J. White made the motion to adjourn, with Dr. Ed White seconding the motion. Motion carried; vote was 5-0. The meeting adjourned at 6:25 p.m.

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PRESIDENT

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SECRETARY