

STATE OF WEST VIRGINIA
COUNTY OF LOGAN

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, July 26, 2018 at 5:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Dr. Ed White, Dr. Pat Joe White, Secretary – Patricia Lucas, Superintendent, and Legal Counsel Stephanie Abraham. Debbie Mendez participated via telephone.

Pledge of Allegiance

The Pledge of Allegiance was led by Lisa Teeters

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Darlene Dingess Adkins, Assistant Superintendent presented an overview of the 2018 – 2019 Strategic Plan.

Superintendent Patricia Lucas recommended approval of the following action items:

Approval of minutes

Dr. Pat J. White made the motion to approve the minutes from the Thursday, July 12, 2018 and Thursday, July 19, 2018 meetings. Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

Action Items

Dr. Pat J. White made the motion to approve the following action items. Dr. Ed White seconded the motion. Motion carried; vote was 4-1. Mr. Farley voted against the motion.

- a. Approval of Houghton Mifflin Harcourt – Read 180 Universal Subscription Package for Middle School Students \$159,863.94 Federal and Step 7 Funds
- b. Approval of Contracted Services

- i. Vickie Zeto - Math Consultation and Training -
Not to exceed \$42,000 – Title I Funds
- ii. Debra Stone – WIN, Student Portfolios, NOCTI Training and Testing
Not to exceed \$25,000 - Federal Perkins Grant

- c. Approval to Proceed with Bidding Process for 1:1 Initiative to Provide Laptops to High School Students and Chapmanville Intermediate Students – Federal and State Funds – Estimated cost \$500,000

- d. Approval of Bid from Danhill Construction - Wastewater Treatment Plant at Omar Elementary \$313,697

- e. Approval of Contract with Mountain State Educational Services cooperative – Maintenance and Repair of Computer Equipment - \$35,568.00

- f. Approval of 2018 – 2019 Logan County Schools Strategic Plan

Mountain State Educational Services Cooperation Council

Mr. Farley nominated Dr. Pat J White to serve a two year term as the Board member representative on the Mountain State ESC. Dr. Ed White seconded the motion. Motion carried; vote 4-0-1. Dr. Pat J. White abstained from the vote.

Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:

Finances

Dr. Pat J. White made the motion to approve the finance items as presented Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

- a. Budget Supplement(s) - \$00.00
- b. Budget Transfer(s) – \$00.00
- c. Schedule of Invoices:
 - i. County ----- \$1,856,083.27
 - ii. Purchase Card-----\$00.00
 - iii. Food Service ----- \$6,085.75

iv.	IASA-----	\$38,698.89
v.	Permanent Improvements-----	\$11,167.24
vi.	Vocational-----	<u>\$38,537.12</u>
	Total -----	\$1,950,572.27

Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. Ed White made the motion to approve the personnel schedule striking Professional C 2. Mrs. Mendez seconded the motion. Motion carried; vote was 4-1. Mr. Farley voted against the motion.

PROFESSIONAL

A. EMPLOY

1. **Cobb, Marilyn** (retired)-substitute teacher, effective August 13, 2018.
2. **Jones, Elizabeth** (retired)-substitute teacher, effective August 13, 2018.
3. **McCoy, Timothy**-Man Middle School-English/Language Arts 5/6, effective August 13, 2018.

B. IN-SCHOOL REASSIGNMENT

1. **Whited, Brooke**-Buffalo Grade School-Title I *Reading* from Buffalo Grade School-2nd grade, effective August 13, 2018.

C. ATHLETIC

1. **Conley, Justin**-Logan High School-Assistant Football Coach, effective July 30, 2018.
- ~~2. **Haugen, Stuard**-Logan Middle School-Head Soccer Coach, effective July 30, 2018.~~
3. **Kidd, Christopher**-Chapmanville Regional High School-Assistant Tennis Coach, effective July 30, 2018.
4. **Waller, Glandell**-Man Middle School-Head Volleyball Coach, effective July 30, 2018.

D. TRANSFER

1. **Chafin, Gloria K.**-Chapmanville Middle School-Multi-Categorical from Man Middle School-Multi-Categorical, effective August 13, 2018.
2. **Campbell, Christy**-Buffalo Grade School-3rd Grade from Man Elementary School-3rd Grade, effective August 13, 2018.
3. **Noel, Danita**-Central Office-Director of Federal Programs from South Man Grade School-Principal, effective August 27, 2018.

E. RESIGNATION

1. **Dingess, Adam**-Chapmanville Middle School-Assistant Football Coach, effective July 16, 2018.

F. TERMINATION

1. **Bartley, Terren**-Chapmanville Middle School-Assistant Football Coach, due to unavailability, effective July 27, 2018

SERVICE

PENDING CIB/PAPERWORK

A. TRANSFER

1. **Stafford, Sharon**-Central Office-Executive Secretary from Buffalo Elementary School-Secretary, effective July 30, 2018. (JP 2019-021)
2. **Washington, Kevin**-Logan Middle School-Custodian from Man Elementary School-Custodian, effective August 6, 2018 (JP 2019-023)
3. **Wilson, Tammy**-Logan Grade School-Custodian from ½ Justice Grade-Custodian and ½ Omar Grade-Custodian, effective August 6, 2018 (JP 2019-022)

B. SUSPENSION

1. **Sowers, Colin** -Logan Bus Garage-Mechanic-three (3) days without pay, effective July 20, 23 and 24, 2018.

Board Member/Superintendent Discussion/Comments

- Mr. Farley – We have laws and policies at the state level, factors that go into how we hire personnel and salaries we offer. Our issue is, we cannot be competitive with other industries with higher level math. Teachers who would be gifted at math and science, go into the engineering field which pays more than what teachers make. I hope the State of WV will look at all avenues to attract the best people to be teachers in the STEM field and for all teachers. Problem is how do you attract the very best people to be teachers. Teaching is the profession where all other professions take off. Hopefully, if the board wants to put forth ideas to the legislature, I am more than happy to do that. As a state we must look at getting the very best people.
- Dr. Ed White - Logan Regional Medical Center wants to partner with the high schools to get students interested in medical careers. We turn out good students each year, but most of our students do not return here. I would like to explore some type of program with the hospital, to get students interested early. This would be a win - win situation. I would like to look into naming the Logan Football Field the Willis - Nisbet Stadium.
- Mrs. Mendez – No comment
- Dr. Pat J. White - I talked to Mrs. Moore, asked her to send the Board members an email of the all job postings. There may be a need to have a special board meeting to place personnel, it is important to have people in the buildings when school starts.
- Mr. Hardesty – Counties 60 miles away from here get many more applicants than we do in Logan County. This Board is committed to bring in qualified people, just tell us what we can do to help. Students are not getting the basics of math and science, I feel by going back to traditional math will help.

Announcements

Mr. Hardesty announced the following information:

- a. There will be a special meeting on 7/31/18, 6:00 p.m. at Chapmanville Regional High School to discuss the new Chapmanville Intermediate School.
- b. There will be a special meeting on 8/1/18, 10:00 a.m. at Chapmanville Regional High School, to discuss the new Chapmanville Intermediate

School

- c. The next regularly scheduled Board of Education meeting will be held on 8/9/2018 at 5:00 p.m. at the Ralph R. Willis Career Technical Center

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:16 p.m. Dr. Pat J. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of facilities issues. Mr. Farley seconded the motion. Motion carried; vote was 5-0.

Return from Executive Session

At 7:05 p.m. Dr. Ed White made the motion to return from executive session. Dr. Pat J. White seconded the motion. Motion carried; vote was 4-0. Phone connection with Mrs. Mendez was not reestablished after executive session.

No action was taken, or decisions made during executive session.

Adjournment

There being no further business, Jeremy Farley made the motion to adjourn, with Dr. Ed White seconding the motion. Motion carried; vote was 4-0. Phone connection with Mrs. Mendez was not reestablished after executive session.

The meeting adjourned at 7:05 p.m.

PRESIDENT

SECRETARY