

**STATE OF WEST VIRGINIA**  
**COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, August 9, 2018 at 5:00 p.m.

**Call to order**

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Dr. Pat Joe White, Secretary – Patricia Lucas, Superintendent, and Legal Counsel Stephanie Abraham. Debbie Mendez and Dr. Ed White participated by telephone.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Jeremy Farley.

**Moment of Silence**

A moment of silence was observed.

**Public Speakers, Presentations and Recognitions**

Gerald Slone – Informed the Board he will be attending the county commission meeting on 8/13/18, to request the county to be redistricted into 3 sections, North, Central and South. This would guarantee each area is represented. Mr. Slone is requesting this be done before the 2020 election. He invited the Board to attend the meeting.

President Hardesty addressed the public regarding opening school in the Chapmanville area. The new Chapmanville Intermediate School will not be ready for students to start the new school year. We have been very transparent about this with the public. We have had two public meetings in Chapmanville to discuss this with parents. During these meetings, we answered every question to the best of our ability. A parent went into East under a rouse stating she wanted to help clean. While in the building she took a video of the building and posted it on Facebook. I feel this Board was set up, this school district was set up. When this became known to the Board, we contacted the State Department Office of Facilities to do an inspection of East Chapmanville. They gave us findings that needed to be corrected, gave us a corrective action plan, which we have addressed item by item.

The report is on our website, for the public to see, the findings, the recommendations and our corrective plan of action. This is a bad situation, we are trying to make the best

of. Hats off to our maintenance staff, our service personnel, teachers and administration.

I pulled the attendance for East Grade and West Grade for the past two years. Maybe there was some legitimacy to the lady's concerns. Maybe the atmospheric conditions at East are worse than West, maybe more kids sick at East than West, I wanted to know. According to attendance records, 2017–2018 attendance at East was 88.562 %, the attendance at West was 88.831%. 2016 – 2017 school year, attendance at East was 90.42%, attendance at West was 90.81%. The attendance rates are identical.

The parent that was so distraught over the building, there were no issues when the basketball team she coached, and her son played for used East for practice and games this year. This Board and our employees are doing everything in our power to make this the safest transition that we know to do for our students.

Dr. White - We have a report in front of us this evening, dated 8/3/18 from the State Department Office of School Facilities. It identifies areas of concerns and recommendations to correct the issues. We have responded, and every finding on the report, the Board has already addressed those issues. When we knew the new building was not going to be ready, we started preparing the other building for occupancy. We have worked all summer long.

We will not jeopardize the health and well-being of any child in the school system. We have been assured the building will be fine for occupancy for students for the period of time they will be in the building. Unfortunately, we could not start school in the new building, but there are situations beyond our control. We will enter the building when we are told the building is ready for every student and staff.

Mr. Farley – This has been a process the last couple of years. I had been contacted by people with fears about the transition. We were not official told the building would not be ready until last week. I think the meetings in Chapmanville needed to be held, to allow the public to hear our plan and talk about their concerns. We want to know what is going on good and bad, what you think and what we can do to make the community better. We wanted to hear the people's concerns. Did not officially adopt action until the Wednesday meeting to move temporally to East until the new building is complete. Everything Mr. Hardesty said was true about the individual that came to the meeting. We will not be satisfied until we feel the tax payers are getting their 6 million dollars' worth, we are not moving into that building. Everyone on this Board wants that to be the very best facility possible. As the school year wrapped up in June, students have not been out of East Grade that long, I don't think we kept up with the maintenance and cleaning, but we did not expect to go back into that school. After the meeting last week, I received pictures from an individual. I shared some of the same concerns. I shared the pictures with my colleagues. We were not given the opportunity to address those issues.

We have concerns - this issue could be identified in any of our schools. When someone brings something to our attention, we have conversations addressing that with the Superintendent or Assistant Superintendent as quickly as possible. The health and safety of our students are number one. We are not trying to hide anything. I feel comfortable sending my nephews into that school, it is an old school, it has issues – that is why we are building a new school. We encourage parents to work with the school to make the transition as seamless as possible. This is new for everyone in Chapmanville, with a Primary and Intermediate School no longer East and West Grades. Our goal is student safety and to get the new school ready. I am satisfied with progress being made. I shared the same concerns when I saw the pictures, but every school has things to work on.

Dr. Ed White – Our children are educated at our schools, but also at home. I think the negativity that comes from some homes are not good for our children. People should work together.

The Board thanked Mr. Dotson and Mrs. Gordon for their efforts in getting ready for this school year.

Kobie Coburn, Man Elementary Principal and Staff Members Rebecca Grimmert, Tammy Luckas, Kathy Ferrell, Kelly Blankenship, Sarah Geurink. Staff members attended a Micro Society Conference in New Jersey during the summer. Man Elementary is the pilot school in Logan County for Micro Society. The program brings real world experiences and real world job applications, and it brings a way of learning to education that is completely different than anything we have ever seen. It puts children in charge of the education. Students are excited about this program. Thanked the Board and Central Office for supporting this program and allowing us to attend the conference.

*Superintendent Patricia Lucas recommended approval of the following action items:*

**Approval of minutes**

Dr. Pat J. White made the motion to approve the minutes from the Thursday, July 26, 2018, Tuesday, July 31, 2018, and Wednesday, August 1, 2018 meetings. Mr. Farley seconded the motion. Motion carried; vote was 4-0. The phone connection with Mrs. Mendez was lost.

**Action Items**

Dr. Pat J. White made the motion to approve the following action items. Mr. Farley seconded the motion. Motion carried; vote was 4-0. The phone connection with Mrs. Mendez was lost.

- a. Memorandum of Understanding – Logan Mingo Area Mental Health - Interventions and Referrals
- b. Service Agreement – PRIDE – Use of Modular Building
- c. Contract – William Alderman – Graduation Coach – Not to exceed \$17,000 Grant Funded
- d. Approval of Bid for Addition of STEM Lab at Chapmanville Intermediate School from 1 Korin 3-10, Inc. \$1,145,000
- e. Authorize Superintendent to Draft a Letter to Office of the Adjutant General Expressing Logan County Board of Education Interest in the Monaville National Guard Armory Facility
- f. Parent Volunteers Chapmanville Regional High School

*Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:*

**Finances**

Dr. Pat J. White made the motion to approve the finance items as presented  
Dr. Ed White seconded the motion. Motion carried; vote was 3-0-1. Mr. Farley abstained from the vote. The phone connection with Mrs. Mendez was lost.

a. Budget Supplement(s) -	\$00.00
b. Budget Transfer(s) –	\$00.00
c. Schedule of Invoices:	
i. County -----	\$560,050.19
ii. Purchase Card-----	\$83,435.84
iii. Food Service -----	\$3,347.46
iv. IASA -----	\$00.00
v. Permanent Improvements -----	\$519,160.62
vi. Vocational -----	<u>\$00.00</u>
<b>Total</b> -----	<b>\$1,165,994.11</b>

*Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:*

**Personnel**

Dr. Pat J. White made the motion to approve the personnel schedule striking Service C 1. Mr. Farley seconded the motion. Motion carried; vote was 4-0. The phone connection with Mrs. Mendez was lost.

A.EMPLOY

1. **Adkins, Rebecca**– Man Middle School – Science 5th/6th – long-term substitute – Effective August 13, 2018
2. **Bailey, Terrilyn** – Logan Grade School – 4th Grade – long-term substitute - Effective August 13, 2018
3. **Baker, Patricia**– Logan High School – Math 9<sup>th</sup>-12th – long-term substitute - Effective August 13, 2018
4. **Belcher, Zachary** – Substitute Teacher – Effective August 13, 2018
5. **Branham, Leigh- Ann** –Logan Middle School – Science 7th/8th – long-term substitute – Effective August 13, 2018
6. **Browning, Jonathan** – Man Middle School – Math 5th/6th - long-term substitute - Effective August 13, 2018
7. **Chambers, Claudene**– Man Middle School – Multi-categorical – long-term substitute – Effective August 13, 2018
8. **Conley, Sabrina** – Chapmanville Regional High School - Math 9th-12th – long-term substitute Effective August 13, 2018
9. **Dingess, Rebecca** – Hugh Dingess Elementary–1<sup>st</sup> Grade – long-term substitute – Effective August 13, 2018
10. **Epperly, Randy (Retired)**– Man Middle School– Math 7th/8th – long term substitute - Effective August 13, 2018
11. **Green, Zachary** – Logan Middle School - PE/Health – long-term substitute – Effective August 13, 2018
12. **Grimmett, Angela S.** – Buffalo Elementary/Man Elementary - Music – long term substitute - Effective August 13, 2018
13. **Harvey, Samantha** – Logan High School– Business Education - 9th-12th – long-term substitute – Effective August 13, 2018
14. **Hawkins, Melissa**–Logan High School– English/Language Arts 9th-12th – long-term substitute – Effective August 13, 2018
15. **Hensley, Crystal** – Chapmanville Regional High School – Art – long-term substitute – Effective August 13, 2018

16. **Justice, Alexandria** –Logan Middle School– English/Language Arts – 7th/8th - long-term substitute - Effective August 13, 2018
17. **Justice, Joseph** – Logan High School– PE/Health– long-term substitute - Effective August 13, 2018
18. **Kirk, Fredric Shane** - Chapmanville Regional High School/Hugh Dingess Elementary– Multi-categorical – long-term substitute – Effective August 13, 2018
19. **Kirk, Tommy(Retired)** –Chapmanville Regional High School – Math 9th-12th –long-term substitute - Effective August 13, 2018
20. **Manley, Katherine (Retired)** – Substitute Teacher – Effective August 13, 2018
21. **Manley, Katherine (Retired)**–Man High School– English/Language Arts 9th –12th - long-term substitute - August 13, 2018
22. **Manns, Brenda** – Logan High School – General Science 9th-12th – long-term substitute – Effective August 13, 2018
23. **Maynard, Jason**– Substitute Teacher - Effective August 13,2018
24. **Mullins, Gary** – Logan High School – Athletic Director – Effective August 13, 2018
25. **Prest, Jeffrey** – Chapmanville Regional High School – General Science 9th-12th – long-term substitute – Effective August 13, 2018
26. **Rainwater, Donnetta (Retired)** – Man Middle School – Science 7th/8th -long-term substitute – Effective August 13, **2018**
27. **Rowley, Rebecca** – Man High School – Math 9th-12th – long-term substitute – Effective August 13, 2018
28. **Sigmon, Darin**–Logan Middle School –PE/Health – long-term substitute – Effective August 13. 2018
29. **Tiller, Tiffany** – Chapmanville Regional High School – Spanish – long term substitute – Effective date August 13, 2018
30. **Varney, Chadwick** –Logan Middle School –Math 7th/8th – long-term substitute - Effective August 13, 2018
31. **Watkins, Loretta** – Man High School – Art – long-term substitute - Effective August 13, 2018
32. **White, Paula (Retired)** – Logan High School– Choral/Music– long-term substitute – Effective August 13, 2018
33. **White, Patricia** – Man High School/Man Middle School - Choral/Music - long-term substitute - Effective August 13, 2018
34. **Whitt, Goldie (Retired)**–Man Middle School – Math 5th/6th - long term substitute- Effective August 13, 2018

35. **Wright, Barbara (Retired)** – Man Middle School – Math/Science 5th-6th - long-term substitute – Effective August 13, 2018

B. CONTRACT OMISSION

1. **Toney, Ashton** – Substitute Teacher – **Renewal for 2018/2019 School Year**

C. IN-SCHOOL REASSIGNMENT

1. **Trump, Jennifer** – Chapmanville Intermediate School – 3rd Grade from Chapmanville Intermediate School – 2nd Grade – Effective August 13, 2018

D. ATHLETIC

1. **Akers, Michelle** – Logan High School – Assistant Cheer Coach – certified authorized Coach at no expense to the Board – Effective August 10, 2018
2. **Booth, Nicholas** – Man High School – Assistant Football Coach – Effective August 10, 2018
3. **McGraw, Corey** – Chapmanville Middle School – Assistant Football Coach – certified authorized Coach at no expense to the Board - Effective August 10, 2018
4. **Toney, David** – Logan High School – Assistant Football Coach – Effective August 10, 2018

E. TRANSFERS

1. **Bennett, Kelly** – Ralph R. Willis Career and Technical Center – Secondary Transition from Logan High School – Social Studies 9th -12th - Effective August 13, 2018
2. **Mullins, Gary** – Logan High School – Multi-categorical from Logan Middle School Multi-categorical – Effective August, 13, 2018
3. **Williams, Michael** – Omar Elementary – 3rd Grade – from Omar Elementary - Title I Reading – Effective August 13, 2018

F. RESIGNATION

1. **Toth, James** – Man High School –Social Studies 9th-12th - Effective August 1, 2018
2. **Thompson, Joetta** – Chapmanville Regional High School – Cross Country Head Coach – Effective July 31, 2018

**SERVICE**                      PENDING CIB/PAPERWORK

A. CREATE

1. Man Middle School-Special Needs/Transportation Aide

B. EMPLOY

1. **Carter, Eric**- Logan Bus Garage-Bus Operator-Bus Run L-18 from the substitute list, effective August 13, 2018 (JP 2019-024)
2. **Gartin, Jr., Thomas**-Man Elementary School-Custodian-3:00 p.m.-10:30 p.m. from the **Reduction in Force** list, effective August 6, 2018 (JP 2019-030)
3. **Koutsunis, Emily**-Omar Grade School-Itinerant Special Needs/Supervisory/Transportation Aide from the **Reduction in Force** list, effective August 13, 2018 (JP 2019-027)
4. **Nelson, Cherrie**-Buffalo Grade School-Secretary II/III from the **Reduction in Force** list, effective August 6, 2018 (JP 2019-028)
5. **Dingess, Angela**-Justice Grade School-1/2 Custodian **and** Omar Grade School-1/2 Custodian from the **Reduction in Force** list, effective August 6, 2018 (JP 2019-029)

C. TRANSFER

1. ~~**Adams, Robert** Logan Bus Garage-General Maintenance Clerk from Chapmanville Bus Garage-Bus Operator, effective August 13, 2018 (JP 2019-020).~~
2. **Perry, Cora**-South Man Elementary School-Kindergarten Aide/ECCAT from Holden Grade School-Pre-Kindergarten Aide/ECCAT, effective August 13, 2018 (JP 2019-026) **Washington, Kevin**- Man Elementary School-Custodian-7:00 a.m.-2:30 p.m. from Logan Middle School-Custodian, effective August 6, 2018 (JP 2019-025)

**Superintendent's Report**

Thanked Man Elementary for the presentation. Almost time for the children to walk through the doors, I am very excited and looking forward to a wonderful year.

**Board Member/Superintendent Discussion/Comments**

- Dr. Pat J. White – Congratulated Man Elementary and their efforts with Micro Society. Hopefully we can expand this program, I would like to see this program every school.



Tuesday evening, we had a recognition dinner for staff members who had been recognized at state and county level. Teacher of the year was announced. Very nice ceremony.

- Dr. Ed White – Remind everyone to keep a positive attitude, we are doing the best we can to work together in a positive manner.
- Mr. Farley - We have many individuals who work though out the county not only in the classroom, the bus drivers, mechanics, secretaries, cook – so many make a difference in a student’s life. The bus driver is the first to meet the students each day. The employees recognized at the ceremony on Tuesday were, Brad Napier 2018 State Coach of the Year; Service Employee of the Year Roger Dempsey; 2018 WV Council of Mathematics Teacher of the Year Lisa Prichard; 2018 WV Council of Language Arts Teacher of the Year Tia Miller; June Harless Hallie Harless Distinguished Teacher Award Whitney Preston. 2019 Teacher of the Year nominees were Darla Brumfield, Katharine Ellis, Kristin Gore, Darissa Meade, and Tia Miller. Kristina Gore was named Teacher of the Year. The situation at Chapmanville could happen in any school. Easy to point fingers and blame, it is tougher to fix the problem. If I can do anything to help get the building ready, please call me.
- Mr. Hardesty – Our people are our school system, they work tirelessly every day. They are under appreciated and overworked, we do appreciate what you do.

### **Announcements**

Mr. Hardesty announced the following information:

The next regularly scheduled Board of Education meeting will be held on 8/23/2018 at 5:00 p.m. at the Ralph R. Willis Career Technical Center

*Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:*

### **Executive Session – WV Code 6-9A-4**

At 5:58 p.m. Dr. Pat J. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of facilities issues. Mr. Farley seconded the motion. Motion carried; vote was 4-0. Phone connection with Mrs. Mendez was lost.

### **Return from Executive Session**

August 9, 2018

At 6:34 p.m. Mr. Farley made the motion to return from executive session. Dr. Pat J. White seconded the motion. Motion carried; vote was 3-0. Phone connection with Dr. Ed White was not reestablished after executive session.

No decisions were made, or action taken during executive session.

**Adjournment**

There being no further business, Jeremy Farley made the motion to adjourn, with Dr. Pat J. White seconding the motion. Motion carried; vote was 3-0.

The meeting adjourned at 6:34 p.m.

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PRESIDENT

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SECRETARY