

STATE OF WEST VIRGINIA
COUNTY OF LOGAN

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, August 23, 2018 at 5:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat Joe White, Secretary – Patricia Lucas, Superintendent, and Legal Counsel Stephanie Abraham.

Pledge of Allegiance

The Pledge of Allegiance was led by Gerald Slone.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Mike Crosby – Man High School Baseball Coach, addressed the Board regarding the Man High School Baseball building. The baseball building was locked to secure the building because of safety concerns. The area coaches were instructed to contact Mr. Crosby to use the facilities. He asked the Board to consider helping with the construction of 3 walls 30 feet long to add another bay for team practice.

Joy Queen requested executive session.

Teresa McNeely – Woman’s Club of Logan requested the Vocational Center assist with building risers for the Pumpkin House. The pumpkin house will be October 26 -31, 2018. Mrs. McNeely was instructed to contact the Principal at the Vocational Center.

Gerald Slone – Requested an action item on the next Board meeting showing their support of redistricting Logan County. Micro Society was in Mingo County 15 years ago, why was the program is no longer being offered there.

Valery Harper– Executive Director of Virtual Learning in Kanawha County Schools explained the program to the Board. Depending on policy adopted, the program could offer many possibilities to homeschool and homebound students, and many electives to all students.

Superintendent Patricia Lucas recommended approval of the following action items:

Approval of minutes

Mr. Farley made the motion to approve the minutes from the Thursday, August 09, 2018 meeting. Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

Action Items

Dr. Pat J. White made the motion to approve the following action items. Mr. Farley seconded the motion. Motion carried; vote was 5-0. Action Item 6 A iii was pulled for a standalone vote.

- a. Agreements / Memorandums of Understandings / Contracts
 - i. Agreement Southern WV Community Technical College
Third Party Tuition/Fee Waiver
 - ii. MOU - Mountain State Educational Services Cooperative
School Bus Driver Training
 - ~~iii. MOU – Rebound Physical Therapy and Sports Performance, LLC
Athletic Trainer Services as Needed~~
 - iv. Contract – Graduation Coach Logan High School
Ashlee Collier – Grant Funded - Not to exceed \$17,000
 - v. Contract – Graduation Coach Man High School
Martina Mills – Grant Funded – Not to exceed \$17,000

- b. Approval for Board of Education Members to Attend WV School Board
Association Meeting – September 14–15, 2018 – Expenses Paid By
LCBOE

- c. Approval of Amended Central Office Salary Schedule

- d. Approval Out of County Student Transfers

- e. Approval Parent Volunteers
 - i. Chapmanville Regional High School

- ii. Logan High School
- iii. Man High School
- iv. Verdunville Elementary School

Mrs. Mendez made the motion to approve the following action items. Dr. Ed White seconded the motion. Motion carried; vote was 4-0- 1. Mr. Farley abstained.

6 A iii

MOU – Rebound Physical Therapy and Sports Performance, LLC, to provide Athletic Trainer Services as Needed

Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:

Finances

Mrs. Mendez made the motion to approve the finance items as presented Dr. Pat J. White seconded the motion. Motion carried; vote was 5-0.

a. Budget Supplement(s) -	\$111,678.00
	\$10,000.00
	\$10,000.00
b. Budget Transfer(s) –	\$00.00
c. Schedule of Invoices:	
i. County -----	\$671,270.63
ii. Purchase Card-----	\$42,049.98
iii. Food Service -----	\$17,328.77
iv. IASA-----	\$8,492.10
v. Permanent Improvements-----	\$1,861.42
vi. Vocational-----	<u>\$00.00</u>
<u>Total</u> -----	<u>\$741,002.90</u>

Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. Pat J. White made the motion to approve the personnel schedule as Striking Service C 2.
Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

PROFESSIONAL PENDING CERTIFICATION/CI

A. EMPLOY

1. **Bell, Victoria** - Itinerant -Social Worker- Effective August 31, 2018
2. **Hensley, Gary D.**- Substitute Teacher - Effective August 27, 2018
3. **Justice, Jared** -Substitute Teacher - Effective August 27, 2018
4. **Kinder, Fletcher**- Man Middle School - Social Studies 7th/8th - Effective August 27, 2018
5. **Moore, Crystal** – Substitute Teacher – Effective August 27, 2018
6. **Renner, Rachel**- Substitute Teacher - Effective August 27, 2018
7. **Triplett, Joseph** - Chapmanville Regional High School – After School Detention – effective August 23, 2018

B. ATHLETIC

1. **Bateman Trina** - Man High School - Limited Football Trainer - effective August 24, 2018.
2. **Bias, Kristen** - Logan Middle School - Assistant Cheer Coach - certified authorized Coach at no expense to the Board - effective August 24, 2018.
3. **Ferrell II, Freddie** -Chapmanville Middle School - Head Soccer Coach -effective August 24, 2018
4. **Goodman, Tina** - Man High School - Assistant Swim Coach - certified authorized Coach at no expense to the Board - effective August 24, 2018.
5. **McGraw, Corey** - Chapmanville Middle School - Assistant Football Coach -effective August 24, 2018. (negates August 9, 2018 Board Action as a volunteer coach).
6. **Mullins, William** – Chapmanville Regional High School – Head Cross Country Coach – effective August 24, 2018
7. **Thompson, Valerie** - Chapmanville Regional High School - Girl's Head Soccer Coach - effective August 24, 2018.
8. **Trump, Jerry** - Chapmanville Regional High School -Boy's Head Soccer Coach - effective August 24, 2018

9. **Williams II, Michael D.** – Chapmanville Middle School – Assistant Football Coach - effective August 24, 2018

C. MATERNITY LEAVE

1. **Smith, Jessica** – Omar Elementary School – teacher – effective August 13, 2018 to September 3, 2018.

D. MEDICAL LEAVE EXTENSION

1. **Pritchard, Lisa**- Logan Elementary School- Teacher -effective August 13, 2018 to December 31, 2018
2. **Roeher, Pam** – Logan Elementary School – Teacher – effective August 20, 2018 to March 23, 2019.

E. CONTRACT OMISSION RENEWAL

1. **Jordan, Harry(Retired)** - Substitute Teacher - effective July 1, 2018
2. **McNeely, Dreama (Retired)** Substitute Teacher – effective July 1, 2018
3. **Robinson, Linda (Retired)** – Substitute Teacher – effective July 1, 2018

F. RESIGNATION

1. **Adkins, Brittani** - Chapmanville Middle School – multi-categorical – effective August 10, 2018.
2. **Collins, Michael** – Substitute Teacher -effective August 14, 2018.
3. **Hurst, Paul**- Chapmanville Regional High School - Assistant Girls Basketball Coach - effective August 13, 2018.
4. **Lauck, Brian** - Logan Middle School- Music/Choral- effective August 10, 2018
5. **Ooten, Miranda** - Chapmanville Intermediate School - multi-categorical - effective August 10, 2018
6. **Tackett, Lindsey** - Logan Middle School - English/Language 7th/8th - effective August 13, 2018.
7. **Thompson, Valerie** - Chapmanville Regional High School - Assistant Soccer Coach - effective August 24, 2018.
8. **Trump, Jerry** – Chapmanville Regional High School – Head Soccer Coach – effective August 24, 2018.
9. **West-Dye, Devonna** – Logan Middle School – English/Language 5th/6th- effective August 10, 2018.

G. RETIREMENT

1. **Stover, Billy** - Chapmanville Regional High School - PE/Health - effective September 14, 2018 (Close of day).

H. TRANSFER

1. **Bragg, Katherine** – Itinerant - Secondary Academic Coach from Man High School – Math 9th -12th, effective September 4, 2018.
2. **Cozart, Kimberly** – Buffalo Grade School - 2nd Grade from Buffalo Grade School - 3rd Grade effective **2019/2020 school year,**
3. **McNeely, Christina** – Chapmanville Primary School – 1st Grade – from Hugh Dingess Elementary School - Kindergarten – effective August 27, 2018
4. **Williamson, Janice** – Verdunville Elementary School - Principal from Holden Elementary School – Principal – effective August 27, 2018

SERVICE PENDING CIB/PAPERWORK

A. ABOLISH

1. General Maintenance-Plumber II-One (1) Position
2. Logan High School-Cook II/III-One (1) Position

B. CREATE

1. General Maintenance-Helper-One (1) Position

C. TRANSFER

1. **Adams, Robert**-Logan Bus Garage-General Maintenance Clerk from Chapmanville Bus Garage-Bus Operator-Bus Run C-2, effective August 27, 2018 (JP 2019-020)
2. ~~**Bowens, Janice**-Holden Pre-Kindergarten Aide/ECCAT from Hugh Dingess Pre-Kindergarten Aide/ECCAT, effective August 27, 2018 (JP 2019-033)~~
3. **Curry, DeeDee**-Logan Middle School-Custodian (6:30 a.m.-2:00 p.m.) from Logan Middle School-Custodian (3:00 p.m.-10:30 p.m.), effective August 27, 2018 (JP 2019-031)
4. **Stevens, Regina** -Man Middle School-Itinerant Special Needs/Supervisory/Transportation Aide from Verdunville Grade School-Itinerant

Special Needs/Supervisory/Transportation Aide, effective August 27, 2018 (JP 2019-032)

D. MEDICAL LEAVE

1. **McCloud, Ellen**-Justice Elementary School-Secretary II, effective August 1, 2018 through December 31, 2018.

E. RESIGN

1. **Hall, Dottie**-substitute Special Needs Aide, effective August 10, 2018.
2. **Runyon, Angela**-Logan High School-Cook II, effective August 10, 2018.

Superintendent's Report

One week of school under our belt. The traffic at Chapmanville Intermediate and Primary has been worked out. Everyone seems happy to be back. Part of PK started today, the rest will start tomorrow. Next week everyone will be in school. I am looking forward to an exciting year.

Board Member/Superintendent Discussion/Comments

Mr. Farley – Thank you to all employees who have gone back to work. I have heard a lot of positive things. Our administration is working very hard to keep parents informed. A lot of changes difficult getting back into a routine. Welcome back to students and parents. Appreciate Coach Crosby coming today. Woman Club was very good project for children and the community. Coach Crosby I have a lot of respect for him presenting what he did to us. I have had discussion with law enforcement with what has gone on in that area. Unfortunately, people don't value our property and will tear things up. I appreciate people taking ownership of the property, working with the community that want to use the property. Appreciate your role has a coach, thank you for that. Any proposal for upgrades in the future, I will be interested in talking to you about those. We have worked together and done some good things in the Man area. Virtual learning is something I am very interested in. Legislature has done us a great disservice, made it easier to not participate in school and go homeschool. I don't want anybody to think there is not a reason to go homeschooled, but it is being used against us as a school system. Many students who get in trouble for absences, withdraw and go homeschool, where they don't get the support they need. A lot of kids need the warmth of the buildings or food we provide. This is one step to take to help address homeschool students to bring back into our system. When they go homeschool – we have no idea what happens to them. Without the

proper education they will not be successful in life. This has the potential to bring kids back into our system. Opportunities to high achieving kids that want to experiment with classes we could not offer.

- Dr. Ed White – I agree with Mr. Farley – the homeschool situation I am convinced a high percentage of those students homeschool is a fancy term for dropout. Without an education they will be a burden on society. High functioning students will also benefit from virtual schools. Appreciate Mr. Crosby coming and taking an interest in the facilities at Man. I would like to look into reopening and consider reinstating the swimming program for 4th graders. The rec center is interested in starting this program.
- Mrs. Mendez - Welcome the kids back to a new school year. Thank you to employees, Darlene and Mrs. Lucas for getting information to us about new programs. We are for anything that will help our children. The pumpkin house was a wonderful program, something the children enjoyed.
- Dr. Pat J. White – There is a plaque on the wall that list the names of the Teacher of the Year, it needs to be updated. People working hard with school starting. I visited Chapmanville East, the teachers were working very hard getting ready for students.
- Mr. Hardesty – Appreciate remarks from my colleagues. We don't have all the answers; the mark of a good Board is willing to listen and able to adapt. We want to adapt to as many of the parents needs and concerns as possible. It is a work in progress – Thank you to all staff and Mr. Dotson, Mrs. Barker, Mrs. Gordon. More parents take their children to school than ride the buses. Somewhere down the road the transportation state wide needs to be adjusted. Mr. Crosby is one of the hardest workers I know. I am impressed with your team rules. We want you to have the best facility you can. The community needs to step up and help us to make this work for your program.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:12 p.m. Dr. Ed White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of 1) Facilities and student issues. Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

Joy Queen did not speak in executive, her issue was resolved after speaking the transportation personnel.

Return from Executive Session

At 7:46 p.m. Mrs. Mendez made the motion to return from executive session. Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

Mark Adkins, Director of Operational Support and Mr. Burt Bus, Clerk of the Work for the Chapmanville Intermediate School attending executive session.

No action taken during executive session.

Adjournment

There being no further business, Dr. Ed White made the motion to adjourn, with Dr. Pat J. White seconding the motion. Motion carried; vote was 5-0.

The meeting adjourned at 7:46 p.m.

PRESIDENT

SECRETARY