

**STATE OF WEST VIRGINIA**  
**COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, September 13, 2018 at 5:00 p.m.

**Call to order**

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat Joe White, Secretary – Patricia Lucas, Superintendent, and Legal Counsel Stephanie Abraham.

**Pledge of Allegiance**

The Pledge of Allegiance was led by Daphne Wells.

**Moment of Silence**

A moment of silence was observed.

**Public Speakers, Presentations and Recognitions**

Roger Dempsey, Logan County School Service Personnel of the Year, Read the Proclamation by Governor Jim Justice declaring September 21, 2018 as WV School Service Personnel Day.

Cast members from Southern Coalition for the Arts production of Winnie the Pooh, under the direction of Ms. Murry, performed for the Board.

Martha Curry, Omar Elementary, Lighthouse Presentation will be rescheduled to a future meeting.

*Superintendent Patricia Lucas recommended approval of the following action items:*

**Approval of minutes**

Dr. Ed White made the motion to approve the minutes from the Thursday, August 23, 2018 and Thursday, August 30, 2018 meeting. Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

**Action Items**

Action Item 6 A - Discussion and Possible Approval of Resolution – Expression of Individuals Rights- was pulled to be a standalone item.

Mr. Farley made the motion to approve the following action item. Dr. Pat J. White seconded the motion. Motion carried; vote was 5-0.

Discussion and Possible Approval of Resolution – Expression of Individuals Rights

**RESOLUTION**

**WHEREAS**, the Logan County Board of Education is a public body formed pursuant to the laws of the State of West Virginia; and

**WHEREAS**, the Logan County Board of Education has certified to the United States Department of Education that it is in compliance with section 9524 of the Elementary and Secondary Education Act (ESEA) of 1965, as amended by the No Child Left Behind Act of 2001, that it has no policy that prevents or otherwise denies participation in constitutionally protected prayer in school; and

**WHEREAS**, the United States Supreme Court has held that the First Amendment requires public school officials to be neutral in their treatment of religion, showing neither favoritism toward, nor hostility against religious expression, such as prayer;

**WHEREAS**, the Logan County Board of Education is mindfully aware of the complex issues between government-sponsored and privately-initiated religious expression; and

**WHEREAS**, the Logan County Board of Education supports the individual and collective right of all citizens of Logan County to assemble and express their religious beliefs pursuant to the First Amendment; and

**WHEREAS**, the Logan County Board of Education has received a letter indicating an intent to sue by the Freedom from Religion Foundation (“FFRF”), whose principal place of business is in the State of Wisconsin; and

**WHEREAS**, the Logan County Board of Education is aware that the FFRF has sued several other public bodies in the Federal District Courts of this State, alleging violations of the Establishment Clause; and

**WHEREAS**, the members of the Logan County Board of Education understand they have a constitutionally-mandated and fiduciary responsibility to prevent the school system from incurring financial loss or civil penalty, particularly when the ability to prevent same is within the dominion and control of the Board; and

**WHEREAS**, the Logan County Board of Education understands that the United States Supreme Court has ratified a school’s ability to permit student expression on the basis of genuinely neutral criteria, and where students retain primary control over the content of their expression, the speech of students who choose to express themselves through religious means such as prayer is not attributable to the State, and therefore may not be restricted because of its religious or anti-religious content;

**THEREFORE, IT IS PROCLAIMED** that the Logan County Board of Education will endeavor to provide a means for the students to engage in the right of free expression in a neutral manner by which this Board does not endorse, nor condone, the expression of any particular point of view and which complies with all laws of the United States and the State of West Virginia; and

**IT IS FURTHER PROCLAIMED** that the Logan County Board of Education encourages all interested citizens of Logan County to express their desire for further expansion of their First Amendment rights as they pertain to the aforesaid legislation by contacting the West Virginia Congressional Delegation.

Adopted by the Board of Education, County of Logan, West Virginia this 13<sup>th</sup> day of September 2018.

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Debbie Mendez, Vice President

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Jeremy Farley

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Dr. Pat J. White

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Dr. Ed White

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Paul Hardesty, President

Dr. Pat J. White made the motion to approve the following action items. Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

~~a. Discussion and Possible Approval of Resolution – Expression of Individuals Rights~~

b. Out of State Travel

- i. Jason McPeak, Logan High School, requested to attend Infuse Education Conference as BETA Club State Sponsor Elect, October 17 – 19, 2018 in Nashville TN – At no cost to LCBOE

c. MOU / Agreements

- i. Step by Step – Logan Middle Afterschool Program  
County \$34,947 Funds and Grant \$58,299 Funds
- ii. Step by Step – High Schools and Middle Schools – Dropout Prevention Mentoring - \$265,775 Title IV and Title V Funds

- iii. Ralph R. Willis School of Practical Nursing – LPN Student Clinicals
- iv. Lindsey Wilson College School of Professional Counseling -Clinical Training Experience/ Job Shadowing

d. Parent Volunteers

- i. Buffalo Elementary School
- ii. Chapmanville Intermediate School
- iii. Chapmanville Primary School
- iv. Logan High School
- v. Logan Middle School
- vi. Man Elementary School
- vii. Verdunville Elementary School
- viii. Holden Central School
- ix. South Man Elementary School
- x. Omar Elementary

*Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:*

**Finances**

Mrs. Mendez made the motion to approve the finance items as presented  
 Mr. Farley seconded the motion. Motion carried; vote was 5-0.

a. Budget Supplement(s) -	\$20,000.00
	\$12,892.00
	\$7,797.00
	\$55,552.00
	\$12,748.00
 b. Budget Transfer(s) –	 \$00.00
 c. Schedule of Invoices:	
i. County -----	\$1,372,687.23
ii. Purchase Card-----	\$00.00
iii. Food Service -----	\$20,608.98
iv. IASA-----	\$87,526.27
v. Permanent Improvements -----	\$531,298.79
vi. Vocational-----	<u>\$3,387.49</u>
<b><u>Total</u></b> -----	<b><u>\$2,015,508.76</u></b>

*Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:*

**Personnel**

Mr. Farley made the motion to approve the personnel schedule as presented. Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

**PROFESSIONAL PENDING CIB/PAPERWORK**

**A. CREATE**

- 1. Multi-categorical/Autism Teacher (1) Position**
- 2. Multi-categorical Teacher (1) Position**

**B. EMPLOY**

- 1. Anderson, Chelsea** – Logan High School – Social Studies – (9th-12<sup>th</sup>) –Effective September 17, 2018.
- 2. Belcher-Stapleton, Kishia** – Chapmanville Intermediate School – 2nd Grade – Effective September 17, 2018.
- 3. Bevins, Kathryn** – Logan Middle School – Math –7th/8th – long-term substitute – Effective September 17, 2018.
- 4. Brumfield, Anthony** – Substitute Teacher – Effective September 17, 2018.
- 5. Bryant, Stephanie** – Chapmanville Middle School – Multi-categorical – long-term substitute – Effective September 17, 2018.
- 6. Butcher, Chad** – Chapmanville Regional High School – PE/Health – (9-12) - Effective September 17, 2018.
- 7. Conn, Donnetta S.** – Logan Middle School – Science – 7th/8th – long-term substitute – Effective September 17, 2018.
- 8. Curry, Kelli** – Chapmanville Middle School – Choral/Music – long-term substitute – Effective September 17, 2018.
- 9. Dalton, Lora** – Omar Elementary School – Title I Reading – Effective September 24, 2018.
- 10. Doty, Tonnia (Retired)** – Man Middle School – Multi-categorical – long-term substitute – Effective September 17, 2018.
- 11. Grimmett, Joan (Retired)** – Man Middle School – Reading Specialist – long-term substitute – Effective September 17, 2018.
- 12. Grove, Autumn** – Logan High School – Eng./LA – (9th-12<sup>th</sup>) – long-term substitute – Effective September 17, 2018.
- 13. Hensley, Gary D.** – Logan Middle School – Multi-categorical – long-term substitute – Effective September 17, 2018.
- 14. Jordan, James (Retired)** – Substitute Teacher – Effective September 17, 2018.
- 15. Jordan, James (Retired)** – Man High School – Math – (9th-12<sup>th</sup>) – long-term substitute – Effective September 17, 2018.

16. **Kirk, Kayla** – Substitute Teacher – Effective September 17, 2018.
17. **Kuhn, Donna (Retired)** – Man High School – Social Studies – (9th-12<sup>th</sup>) – long-term substitute – Effective September 17, 2018.
18. **Lusk, William** – Substitute Teacher – Effective September 17, 2018.
19. **McLemore, Sharron (Retired)** – Substitute Teacher – Effective September 17, 2018.
20. **Mendez, Lynda (Retired)** – Chapmanville Regional High School – Eng./LA Arts – (9th-12th) – long-term substitute – Effective September 17, 2018.
21. **Moore, Crystal** – Man Middle School – Math – 7th/8th – long-term substitute – Effective September 17, 2018.
22. **Motto, Andrea** – Hugh Dingess Elementary School – Kindergarten – Effective September 17, 2018.
23. **Neal, Tara** – Logan High School – General Science – (9th-12<sup>th</sup>) – long-term substitute – Effective September 17, 2018.
24. **Nelson, Anthony** – Man High School – After School Detention (Extra Curricular) – **Effective 2018-2019 school Year.**
25. **Renner, Rachael** – Chapmanville Middle School – Reading Specialist – long-term substitute – Effective September 17, 2018.
26. **Salyers, Libby Jo** – Logan Middle School – Eng./LA – 7th/8th – Effective September 17, 2018.
27. **Sedlock, Lara** – Logan Middle School – Choral/Music – long-term substitute – Effective September 17, 2018.
28. **Thompson, Betty (Retired)** – Chapmanville Intermediate School – Multi-categorical – long-term substitute – Effective - September 17, 2018.
29. **Thompson, Sandra (Retired)** – Logan Elementary School – 4<sup>th</sup> Grade – long-term substitute – (Due to medical leave) – Effective September 17, 2018.

C. ATHLETIC

1. **Dingess, Stefanie** – Chapmanville Middle School – Assistant Volleyball Coach – certified authorized Coach at no expense to the Board - Effective September 14, 2018
2. **Jenkins, Labern R.** – Logan High School – Assistant Soccer Coach – certified authorized Coach at no expense to the Board – Effective September 14, 2018

D. TRANSFER

1. **Marcum, Latisha** – Holden Elementary – Principal – from Logan High School – Assistant Principal – Effective September 17, 2018.

E. MATERNITY LEAVE

1. **Harless, Kirsten** – Chapmanville Intermediate School – Teacher – Effective September 18, 2018 through October 29, 2018.
2. **Couch, Ashley** – Chapmanville Primary – Teacher – Effective September 12, 2018 through October 24, 2018

F. BONDING LEAVE

1. **Harless, Kirsten** – Chapmanville Intermediate School – Teacher – Effective October 30, 2018 through June 30, 2019.

G. RESIGNATION

1. **Sheppard, Allan** – Logan High School – Head Boys Soccer Coach – Effective September 7, 2018.
2. **Ellis, Eric** – Chapmanville Regional High School – Head Baseball Coach – Effective September 7, 2018.

SERVICE

PENDING CIB/PAPERWORK

A. CREATE

1. Logan Elementary School-Special Needs/Supervisory/Transportation Aide-One (1) Position.

B. EMPLOY

1. **Belcher, Jennifer**-Justice Elementary School-Secretary II/III-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**, effective September 17, 2018—**will remain on the substitute list.** (JP 2019-036)
2. **Endicott, Jaime**-substitute bus operator, effective September 17, 2018.
3. **Gullett, Tammy**-Verdunville Elementary School- Special Needs /Supervisory / Transportation Aide, effective September 17, 2018 **from the Reduction in Force List** (JP 2019-039)
4. **Marcum, Ernest**-Chapmanville Bus Garage-Bus Operator-Bus Run C-2, effective September 17, 2018 from the substitute list. (JP 2019-037)
5. **Washington, Marsha**-Man High School-Cook II/III-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**, effective September 17, 2018. (JP 2019-035)

C. TRANSFER

1. **Cornett, Kristopher**-Logan Middle School-Custodian from Chapmanville Middle School-Custodian, effective September 17, 2018. (JP 2019-038)

D. RESIGN

1. **Sanders, Elizabeth**-Chapmanville Regional High School-Special Needs / Supervisory / Transportation Aide, effective September 4, 2018. This negates the medical leave extension approved by the August 30, 2018 Board Agenda.

Superintendent's Report No Report

**Board Member/Superintendent Discussion/Comments**

- Dr. Pat J. White – Proud of the action we took to support the expression of individual rights. The performance by our youth, made me feel good. We are favorable for the arts, we do want to see the arts bloom.
- Mrs. Mendez –Good seeing the children performing today. The statement made was well spoken and will be heard long down the road.
- Dr. Ed White - Thanked Mrs. Abraham for the work on the resolution. The children did a great job, heart waring to see them performing tonight.
- Mr. Farley - Thanked Mr. Dempsey, he exemplifies many of our service personnel, and all the hard work service personnel do each day. Service personnel don't always get the credit due. We are thankful for our personnel who go the extra mile to take care of our students. Thanked Ms. Murray. I would encourage the community to see as many of the productions as possible. I spent time today with several school personnel at a substance abuse conference. One thing that was reiterated today, was it takes one individual in a child's life to put them on a path to success. Sometimes students do not have that at home. Sometimes that can be the arts, athletics or clubs. This might be the one thing to keep a child in school. The resolution – I think we all feel the same way, in a since that we have the right to choose to be anything we want to. I am proud to support the resolution.
- Mr. Hardesty – Tax collections for July and August are on par with last year collections. We will put together a levy to hopefully put on the ballot, possibly in late January or early February. Tax collections are down, we will have to re-prioritize what we fund with tax dollars. We are going to try to get more tax payers involved in having a say in what the tax dollars go into for all children to benefit. Thanked counsel for the work on the resolution.

*Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:*

**Executive Session – WV Code 6-9A-4**

At 5:42 p.m. Dr. Pat J. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of Student expulsion. Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

**Return from Executive Session**

At 8:46 p.m. Dr. Ed White made the motion to return from executive session. Mrs. Mendez seconded the motion. Motion carried; vote was 5-0.

Superintendent Patricia Lucas made the following recommendation **Student A:**

Expulsion for 45 days, with a referral to the committee for placement in the Transition Day School.



Dr. Pat J. White made the motion to accept Superintendent's recommendation. Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

Superintendent Patricia Lucas made the following recommendation **Student B:**

Expulsion for 45 days, with a review after evaluation is completed. Student will attend the evening alternative evening program, until completion of evaluation.

Mrs. Mendez made the motion to accept Superintendent's recommendation. Mr. Farley seconded the motion. Motion carried; vote was 5-0.

**Announcements**

Mr. Hardesty announced the following information:

The next regularly scheduled Board of Education meeting will be held on 9/27/18 at 5:00 p.m. at the Ralph R. Willis Career Technical Center.

**Adjournment**

There being no further business, Jeremy Farley made the motion to adjourn, with Dr. Ed White seconding the motion. Motion carried; vote was 5-0. The meeting adjourned at 8:47 p.m.

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PRESIDENT

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SECRETARY