

STATE OF WEST VIRGINIA
COUNTY OF LOGAN

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, September 27, 2018 at 5:00 p.m.

Call to order

The meeting was called to order by Board Vice President Debbie Mendez. Those present were, Jeremy Farley, Dr. Ed White, Dr. Pat Joe White, Secretary – Patricia Lucas, Superintendent, and Legal Counsel Stephanie Abraham. President Paul Hardesty was not in attendance.

Pledge of Allegiance

The Pledge of Allegiance was led by Dr. Pat J. White.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

Lisa Teeters, Director of School Improvement – Reviewed Logan County Schools Balanced Scorecard Data and School Proficiency Reports.

Superintendent Patricia Lucas recommended approval of the following action items:

Approval of minutes

Mr. Farley made the motion to approve the minutes from the Thursday, September 13, 2018 meeting. Dr. Ed White seconded the motion. Motion carried; vote was 4-0. President Hardesty was not in attendance.

Action Items

Dr. Pat J. White made the motion to approve the following action items. Mr. Farley seconded the motion. Motion carried; vote was 4-0. President Hardesty was not in attendance.

- a. Approval of LSIC Dates
 - i. Logan Area - October 23, 2018, 5:30 p.m. - Logan High School
 - ii. Man Area - November 13, 2018 5:30 p.m. - Man High School
 - iii. Chapmanville Area - December 4, 2018, 5:30 p.m. - Chapmanville Regional

- b. Out of State Travel
 - i. Fuel Up to Play 60 Training – Cincinnati OH, October 2, 2018, Anita Sedlock, Child Nutrition Director, Amanda Cooper and Cindy Paynter, Man Middle School, Kelsey Gore Chapmanville Middle
 - ii. Logan Middle School – PBIS 7th - 8th Grades, Kings Island, May 18, 2019, - by school bus
 - iii. Chapmanville Intermediate School – Clayton Bradley STEM Academy, Maryville TN, October 28 – 30, 2018 Andrew Dotson, Erica Keck, Katie Murray and Kimberly Pickelsimer
- c. Town of Chapmanville Request the use of a School Bus and Driver, September 27 – 29, 2018 to shuttle visitors to the Apple Butter Festival
- d. Out of County Student Transfer from Harts PK -8 to Hugh Dingess Elementary
- e. Establishment of Superintendent Goals 2018 – 2019
- f. Approval of Parent Volunteers
 - i. Holden Central Elementary School
 - ii. Logan Elementary
 - iii. Man Middle School
 - iv. Logan High School
 - v. Chapmanville Intermediate School
 - vi. Chapmanville Regional High School
 - vii. South Man Elementary

Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:

Finances

Mr. Farley made the motion to approve the finance items as presented
Dr. Pat J. White seconded the motion. Motion carried; vote was 4-0. President Hardesty was not in attendance.

- a. Approval to Publish Financial Statement

| | |
|--------------------------------|---------------------|
| b. Budget Supplement(s) - | \$28,751.57 |
| | \$10,000.00 |
| c. Budget Transfer(s) – | \$00.00 |
| d. Schedule of Invoices: | |
| i. County ----- | \$601,402.77 |
| ii. Purchase Card----- | \$2,699.48 |
| iii. Food Service ----- | \$15,791.86 |
| iv. IASA----- | \$105,749.47 |
| v. Permanent Improvements----- | \$36,289.94 |
| vi. Vocational----- | <u>\$17,983.66</u> |
| Total ----- | \$779,917.18 |

Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. Pat J. White made the motion to approve the personnel schedule striking Professional D 2 and Service B 8. Dr. Ed White seconded the motion. Motion carried; vote was 4-0. President Hardesty was not in attendance.

PROFESSIONAL

PENDING CERTIFICATION/CIB

A. ABOLISH

1. Special Education Evaluator (1) Position

B. CREATE

1. Multi-categorical (2) Positions

C. EMPLOY

1. **Bunch, Amy** – Substitute Teacher – Effective October 1, 2018
2. **Bunch, Amy** – Man Elementary School – 3rd Grade – long-term substitute – Effective October 1, 2018
3. **Mullins, Rachael** – Chapmanville Regional High School – Eng./LA Arts (9th-12th) - Teacher in Residence – Effective October 1, 2018

4. **Wolford, Tracey** – Logan Middle School – Eng./LA 5th/6th – long-term substitute – Effective October 1, 2018

D. ATHLETIC

1. **Jenkins, Labern R.** – Logan High School – Head Boys Soccer Coach – Effective September 28, 2018 (This negates position of volunteer Asst. Boys Soccer Coach as stated on September 13, 2018 Agenda)
2. ~~Lunsford, Michael – Chapmanville Regional High School – Assistant Boys Soccer Coach – certified authorized coach at no expense to the board – Effective October 1, 2018~~

E. MEDICAL LEAVE EXTENSION

1. **Prichard, Lisa** – Logan Elementary School – Teacher – Effective August 13, 2018 through June 30, 2019

F. INTERVENTIONIST - \$25.00 per hour – Maximum 20 hours per week (Title I Funds)

1. **Carroll, Kathy** (Retired) – Omar Elementary School – Effective October 1, 2018
2. **Fryer, Stephanie** – South Man Elementary School – Effective October 1, 2018
3. **McNeely, Drema** (Retired) – Justice Elementary School – Effective October 1, 2018
4. **Robinson, Linda** (Retired) – Man Elementary School – Effective October 1, 2018
5. **Simons Bettena** (Retired) – Buffalo Elementary School – Effective October 1, 2018

G. MENTOR - \$600.00 full year - \$300.00 half year

1. **Adkins, William** – Hugh Dingess Elementary School – 4th Grade – Effective October 1, 2018
2. **Boytek, Shawn** - Hugh Dingess Elementary School – Kindergarten – Effective October 1, 2018
3. **Boytek, Shawn** – Hugh Dingess Elementary School – Pre-K – Effective October 1, 2018
4. **Browning, Jason** – Chapmanville Primary School – Assistant Principal – Effective October 1, 2018
5. **Bryant, Kelli** – Logan Elementary School – 3rd Grade – Effective October 1, 2018

6. **Burroway, Kellie** – Logan Middle School – Multi-categorical – Effective October 1, 2018
 7. **Burroway, Kellie** – Logan Middle School – Multi-categorical – Effective October 1, 2018
 8. **Campbell, Amy** – Omar Elementary School – 2nd Grade – Effective October 1, 2018
 9. **Keck, Erica** – Chapmanville Intermediate School – 2nd Grade – Effective October 1, 2018
 10. **McComas, Gary** – Logan High School – PE/Health – Effective October 1, 2018
 11. **Motes, James** – Ralph R. Willis Career and Technical Center – Collision Repair – October 1, 2018
 12. **Mullins, Penny** - Buffalo Elementary School - Multi-categorical – Effective October 1, 2018
 13. **Mullins, Penny** -Buffalo Elementary School – 4th Grade – Effective October 1, 2018
 14. **New, Lisa** – Man Middle School - Eng./LA 5th/6th – Effective October 1, 2018
 15. **Prokevich-Perry, Michael** – Holden Elementary School – 4th Grade – Effective October 1, 2018
 16. **Staten, Garron** – Man Middle School – Eng./LA 7th/8th – Effective October 1, 2018
 17. **Waller, Glandell** - Man Middle School – Social Studies 7th/8th – Effective October 1, 2018
 18. **Waller, Glandell** - Man Middle School - Social Studies 7th/8th – Effective October 1, 2018
- H. EXTENDED DAY TUTOR (AFTER SCHOOL) - \$25.00 per hour – 1-2 hours per day – 2 to 4 days per week (Monday-Thursday)
1. **Bias, Haylee** – Omar Elementary School – Effective October 1, 2018
 2. **Brumfield, Belinda** – Man Elementary School – Effective October 1, 2018
 3. **Conley, Sabrina** – Chapmanville Regional High School – Math – Effective October 1, 2018
 4. **Cook, Roger D.**- Man Middle School – Art – Effective October 1, 2018
 5. **Cook, Marilyn** – Man Elementary School – Effective October 1, 2018
 6. **Crank, Malena** – Omar Elementary School – Effective October 1, 2018
 7. **Duba, Latonia** – Man Elementary School – Effective October 1, 2018

8. **Ferrell, Sarah** – Logan Middle School – Eng./LA – Effective October 1, 2010
9. **Jarrells Melody** – Chapmanville Middle School – Eng./LA – Effective October 1, 2018
10. **Maynard, Sheila** – Chapmanville Middle School – Eng./LA – Effective October 1, 2018
11. **Mollett, Hazel** – Logan Middle School – Math – Effective October 1, 2018
12. **Mullins, Penny** – Buffalo Elementary School – Effective October 1, 2018
13. **New, Lisa** – Man Middle School – Math – Effective October 1, 2028
14. **New, Paula** – Buffalo Elementary School – Effective October 1, 2018
15. **Perry, Cortney** – Logan Middle School – Social Studies – Effective October 1, 2018
16. **Smith, Melanie** – Chapmanville Regional High School – Eng./LA – Effective October 1, 2018
17. **Starr, Velma** – Omar Elementary School – Effective October 1, 2018
18. **Staten Garron** – Man Middle School – Eng./LA– Effective October 1, 2018
19. **Vance, Thomasa** – Chapmanville Regional High School – Science – Effective October 1, 2018.
20. **Whited, Brooke** – Buffalo Elementary School – Effective October 1, 2018
21. **Workman, Jessica** – Holden Elementary School – Effective October 1, 2018

EXTENDED DAY TUTOR (BEFORE SCHOOL) - \$25.00 per hour – 1 hr. per day – (Monday Friday)

1. **Adkins, Montana** – South Man Elementary School – Effective October 1, 2018
2. **Mahone, Bethany**– Logan Elementary School – Effective October 1, 2018
3. **McKnight, Linda** – Logan Elementary School – Effective October 1, 2018

I. TRANSFER

1. **Berry, Oley** – Chapmanville Middle School – Asst. Principal - from Chapmanville Regional High School – Social Studies – Effective October 1, 2018
2. **Gordon, Mia** – Chapmanville Primary School –Principal- from Chapmanville Intermediate School – Assistant Principal – Effective October 1, 2018

J. RESIGNATION

1. **Kennedy, Tarie A.** (Retired) – Substitute Teacher – Effective September 13, 2018
2. **Wells, Deborah** (Retired) – Substitute Teacher – Effective September 21, 2018

SERVICE PENDING CIB/PAPERWORK

A. CREATE

1. Special Needs/Supervisory/Transportation Aide-Two (2) Positions

B. EMPLOY

1. **Bailey, Alan**-Man Bus Garage-Bus Operator-Supplemental Special Needs-Buffalo Grade School-Morning, effective October 1, 2018. (JP 2019-046)
2. **Barker, Jackie**-Chapmanville Regional High School-1/2 Custodian, effective October 1, 2018 from the substitute list. (JP 2019-041)
3. **Brumfield, Dwight**-Chapmanville Bus Garage-Bus Operator-Overflow-Supplemental CTE Run-Afternoon, effective October 1, 2018. (JP 2019-042)
4. **Burnette, Angela**-Chapmanville Regional High School-Special Needs / Supervisory Transportation Aide, effective October 1, 2018 from the Reduction in Force list. (JP 2019-049)
5. **Clemmons, Maurice**-Logan Bus Garage-Bus Operator-Supplemental CTE Run, effective October 1, 2018. (JP 2019-044)
6. **Conley, Brandon**-Chapmanville Bus Garage-Bus Operator-Bus Run C-2-TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS, effective October 1, 2018-will remain on the substitute list. (JP 2019-050)
7. **Kennedy, Loretta**-Chapmanville Bus Garage-Bus Operator-Supplemental CTE Run, effective October 1, 2018. (JP 2019-043)
- ~~8. **Perry, Sabrina**-Logan Bus Garage-Bus Operator-Supplemental CTE Special Needs Afternoon Run, effective October 1, 2018. (JP 2019-047)~~
9. **Sanders, Donna**-substitute custodian, effective October 1, 2018
10. **Stollings, Alice**-Chapmanville Middle School-Custodian, effective October 1, 2018 from the Reduction in Force list. (JP 2019-048)
11. **Thomas, Andrea**-Man Bus Garage-Bus Operator-Supplemental CTE Run, effective October 1, 2018. (JP 2019-045)
12. **White, Ethel**-Logan Grade School-Special Needs/Supervisory/Transportation Aide, effective October 1, 2018 from the Reduction in Force list. (JP 2019-051)

C. RECLASSIFICATION

1. **Lilly, Sheila**-Central Office-Custodian III/Mail Clerk from Custodian III, effective July 1, 2018

Board Member/Superintendent Discussion/Comments

- Mr. Farley – Mrs. Gordon, the new principal at Chapmanville Primary, wish her the best of luck.
Would like to receive an update on the new school.
I am disappointed with some of our levels on the accountability presentation. Testing does not tell us everything we need to know about of our school system. Employees put in blood, sweat, and tears in their classrooms and extracurricular activities, that does not show up on paper. Disappointed that none of the secondary schools met standards in math. Logan County and the state has problems obtaining certified math teachers in the classroom. I know a new formula was used to rate attendance, but how can we expect students to do well on testing when they don't show up. To be successful you must be there, it has to start at home.
- Dr. Pat J. White- I appreciate the presentation tonight, we try hard to be supportive as a board in all areas being tested. As long as we receive money from the government, we have to be accountable. I do appreciate the efforts of the long-term substitutes, it is not an easy job if you don't have ample training to support the delivery of instruction. I would like to have a special meeting in October to discuss the levy.
- Dr. Ed White – For clarification, we talked about not having math instruction during first period, a student told me his math class would be during first period when his schedule changes to the second block schedule. I would just want to have someone check on this. I want to recognize Eric Ellis for his work with the Chapmanville baseball program. Thank Gary Mullins for all he did during the summer with the Logan High School football program.
- Mrs. Mendez – Congratulations everyone on their new positions. This Board appreciates all the hard work each principal, teacher and everyone does.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 5:41 p.m. Dr. Pat J. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of student expulsion and personnel. Mr. Farley seconded the motion. Motion carried; vote was 4-0. President Hardesty was not in attendance.

Return from Executive Session

At 7:39 p.m. Dr. Ed White made the motion to return from executive session. Dr. Pat J. White seconded the motion. Motion carried; vote was 4-0.

Student A

Superintendent Patricia Lucas made the following recommendation:
Student A to be expelled for 365 days and attend the Transitional School Day Program at the Ralph R. Willis Career Technical Center.

Dr. Pat J. White made the motion to accept Superintendent's recommendation.
Mr. Farley seconded the motion. Motion carried; vote was 4-0. President Hardesty was not in attendance.

Student B

Superintendent Patricia Lucas made the following recommendation:
Student B to be expelled for 365 days with 45-day review. The student will attend Transitional School.

Dr. Pat J. White made the motion to accept Superintendent's recommendation.
Dr. Ed White seconded the motion. Motion carried; vote was 4-0. President Hardesty was not in attendance.

Announcements

Mrs. Mendez announced the following information:

The next regularly scheduled Board of Education meeting will be held on 10/11/2018 at 5:00 p.m. at the Ralph R. Willis Career Technical Center

Adjournment

There being no further business, Dr. Ed White made the motion to adjourn, with Mr. Farley seconding the motion. Motion carried; vote was 4-0. The meeting adjourned at 7:40 p.m.

PRESIDENT

SECRETARY